

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, August 11, 2009, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 PM, by president Smith.

INVOCATION/PLEDGE OF ALLEGIANCE

Mr. Devers called for a moment of silent meditation and then led the pledge to the flag.

ROLL CALL

Present were: Edward Wilson, Pat Heefner, Firmadge Crutchfield, Christopher Devers, Mindy Rouzer, Leland Lemley, Gregory Ochoa, and Marilyn Smith. John Fitz was absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor; Allison Schuchart, Record Herald, Jennifer Fitch, Herald Mail; and those individuals listed on the attached sign-in sheet.

APPROVAL OF AGENDA

On a Devers/Heefner motion and roll call listed, the board approved the agenda with the addition of two bid items.

YEA: Wilson/Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz

APPROVAL OF MINUTES: July 14, 2009

On an Ochoa/Crutchfield motion and roll call listed, the board approved the July 14, 2009 minutes.

YEA: Wilson/Heefner/Crutchfield/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz
ABSTAINED: Devers/Rouzer (were not present at meeting)

PUBLIC COMMENT

Kerry Bonner told the board that they have the district “in one hell of a shape”. He wanted to know how they were going to pay for everything without raising taxes since they have depleted the reserve fund. He questioned Ms. Dean on how the district will pay for retirement by the 2012/2013 school year. Ms. Dean replied that an increase could be substantial, but doesn’t know what it’s going to be yet. Mrs. Smith asked Mr. Bonner what his question was. He told her he had a right to talk. Mr. Flower explained that Public Comment is to express a person’s opinion and you cannot cross-examine the business administrator. Mr. Bonner replied “then I’d fire her”. Mr. Flower told Mr. Bonner to restrict himself to comments only. He then wanted to know how much millage could be raised without a referendum. Mr. Flower said there is a certain percentage which differs from year to year and that the board is aware of the options. Mr. Robertson started to explain how you calculate... Mr. Bonner then interrupted and said that the only good members on the board are from the North Area. He then said that the district had a person with a doctor’s degree that could have been superintendent, but the board went outside the district and got two people. He said the only reasons why she didn’t get the job had to be one of three things: teachers didn’t like her, board didn’t like her, or her religion.

DISCUSSION ITEMS

Discuss Job Description- Supervisor of Technology

Mr. Robertson presented a revised job description, with increased responsibilities, for the Supervisor of Technology, which position is filled by Kay Eberly, who is retiring. He said that by employing someone who can perform a greater number of duties and pay more for the position, the district could stand to gain significant savings. Ms. Dean said that based on the salary and allowing for some consulting, the district could save a minimum of \$40,000.00.

Mr. Lemley asked Ms. Dean if she could provide a list of work and associated costs that have been contracted in the past, and a list of work that would still need contracted and the projected costs. Ms. Dean said she would have the information for next week's meeting.

Mrs. Heefner questioned the education requirements on the job description and said she thought this person should have a bachelor's degree.

Mr. Crutchfield said the proposed salary range for this position is not very high in the world of technology; however, he felt that there should be some leeway in the education requirement so that an experienced, lesser educated, but very talented person, could be hired.

Discuss Opening Day Activities

Mr. Williams presented information on the opening day activities and invited board members to a luncheon to welcome new teachers to the district.

RECOMMENDED ACTIONS

Recommend Final Approval of Policy #113.1 – Use of Recording Equipment at Special Education Meetings

This item will be voted on later in the meeting.

Recommend Acceptance of School Bus Drivers, 2009/2010

This item will be voted on later in the meeting.

Recommend Approval of Student Handbooks/Planners, 2009/2010

This item will be voted on later in the meeting.

Recommend Tentative Approval of Purchase Order Requisitions

The board recommended tentative approval of purchase order requisitions in the amount of \$138,015.02.

EXECUTIVE SESSION

Board president, Mrs. Smith, called for an executive session to discuss personnel and litigation issues. (7:30-8:15 PM).

PERSONNEL ITEMS

Mrs. Smith said that under *Appointments* on Page 23, the support staff position has been removed from the agenda. Also, Dr. Rouzer requested that the coaching staff be voted on separately.

RESIGNATIONS

APPOINTMENTS

On a Heefner/Ochoa motion and roll called listed, the board approved the following:

Resignations

Support Staff

Regina F. Magwood, Teacher Assistant, Fairview, effective July 29, 2009

Extra-Curricular Staff

Erica D. Hager, 2010 Class Advisor, High School, effective June 10, 2009

Heather M. Marks, Student Council Advisor, Fairview, effective July 13, 2009

Appointments

Extra-Curricular Staff

M. Teresa Campbell, Grade Level Coordinator-Grade 6, effective 2009/2010 school year, salary: \$2,150.00. She is replacing Brenda Butts.

Cala S. High, Student Council Advisor, Fairview, effective 2009/2010 school year, salary: \$1,193.00. She is replacing Heather Marks.

Substitute Professional Staff

Norina R. Witmer-Householder – School Nurse

Robert J. O’Toole – Elementary

Carel A. Fish – Elementary

Ilona W. Nye – Elementary

Crystal L. Etchberger – Elementary/Secondary

Bruce E. Jacobs – Secondary/Elementary

Gary S. Kistler – Secondary/Elementary

Elizabeth A. Miller – Elementary

Susan R. Quigley – Elementary/Secondary

Samantha J. Burke – Elementary/Secondary

Substitute Support Staff

Jackie L. Plyler – Cafeteria

Norma J. Chapman – Cafeteria

YEA: Wilson/Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith

NAY: None

ABSENT: Fitz

COACHING STAFF

On a Devers/Ochoa motion and roll call listed, the board approved the following coaching positions:

Sandra Gardner, Head Coach–Cheerleading, Middle School, effective 2009/2010 school year, salary: Step 2 - \$2,607.00. She held this position last year.

Kelle Blubaugh, Head Coach-8th Grade Field Hockey, Middle School, effective 2009/2010 school year, salary: Step 10 - \$3,306.00. She held this position last year.

Holly Hess, Head Coach-7th Grade Field Hockey, Middle School, effective 2009/2010 school year, salary: Step 3 - \$2,118.00. She held this position 2008/2009 school year.

David Settlage, Head Coach-Soccer, Middle School, effective 2009/2010 school year, salary: Step 2 - \$2,608.00. He held this position last year.

Kevin Engle, Assistant Coach-Varsity Football, High School, effective 2009/2010 school year; salary: Step 12 - \$4,679.00. He held this position last year.

Kerry Spangler, Assistant Coach-Varsity Football, High School, effective 2009/2010 school year; salary: Step 7 - \$4,319.00. He held this position last year.

Scott Shacreaw, Assistant Coach-Varsity Football, High School, effective 2009/2010 school year; salary: Step 2 - \$3,842.00. He held this position last year.

Josh Finafrock, Assistant Coach-Varsity Football, High School, effective 2009/2010 school year; salary: Step 7- \$4,319.00. He held this position last year.

Mike Rouzer, Assistant Coach-Varsity Football, High School, effective 2009/2010 school year; salary: Step 7 - \$4,319.00. He held this position last year.

Chris Petrie, Head Coach-9th Grade Football, High School, effective 2009/2010 school year; salary: Step 4 - \$3298.00. He held this position last year.

John Keller, Assistant Coach-9th Grade Football, High School, effective 2009/2010 school year; salary: Step 3 - \$2,602.00. He held this position last year.

Josh Sprenkle, Assistant Coach-9th Grade Football, High School, effective 2009/2010 school year; salary: Step 2 - \$2,562.00. He held this position last year.

Doug Beckner, Head Coach-Boys Soccer, High School, effective 2009/2010 school year; salary: Step 7 - \$5,861.00. He held this position last year.

Nancy Frame , Assistant Coach-Field Hockey, High School, effective 2009/2010 school year; salary: Step 5 - \$3,315.00. She is replacing Donna Willard.

Lori Brooks, Head Coach-Volleyball, High School, effective 2009/2010 school year; salary: Step 6 - \$5,690.00. She held this position last year.

COACHING STAFF (Cont'd)

Jen Atkinson, Assistant Coach-Cross Country, High School, effective 2009/2010 school year; salary: Step 19 - \$4,167.00. She held this position last year.

YEA: Wilson/Heefner/Crutchfield/Devers/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz
ABSTAINED: Rouzer (husband on Coaching staff)

APPOINTMENT OF ASSISTANT PRINCIPAL, WAYNESBORO AREA HIGH SCHOOL

On a Heefner/Ochoa motion and roll call listed, the board approved the appointment of Matthew Strine as Assistant Principal, Waynesboro Area High School, for a 12-month position, at a salary of \$71,000.00.

YEA: Heefner/Devers/Rouzer/Ochoa/Smith
NAY: Wilson/Crutchfield/Lemley
ABSENT: Fitz

Mr. Lemley, Mr. Crutchfield, and Mr. Wilson said they voted "Nay" because of finances and the budget. Mr. Wilson thought the board should hold off hiring anyone for a year. Mr. Lemley said his voting "Nay" was not directed personally at Mr. Strine.

ACCEPTANCE OF SCHOOL BUS DRIVERS, 2009/2010

On a Ochoa/Devers motion and roll call listed, the board approved school bus drivers for the 2009/2010 school year, a copy of the list is attached to the minutes.

YEA: Wilson/Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz

APPROVAL OF STUDENT HANDBOOKS/PLANNERS, 2009/2010

On a Devers/Ochoa motion and roll call listed, the board approved student handbooks/planners for the 2009/2010 school year.

YEA: Wilson/Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz

**FINAL APPROVAL OF POLICY #113.1 – USE OF RECORDING EQUIPMENT
AT SPECIAL EDUCATION MEETINGS**

On a Devers/Heefner motion and roll call listed, the board gave final approval of Policy #113.1 – Use of Recording Equipment at Special Education Meetings.

YEA: Wilson/Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith
NAY: None
ABSENT: Fitz

BIDS

On a Devers/Ochoa motion and roll call listed, the board awarded the following bids:

Bid Index #2009-8, Ink Cartridges, WASD, to Postal Express Services, 301 Muddy Branch Road Gaithersburg, MD 20878, who is the lowest responsible bidder meeting specifications, in the amount of \$21,351.03.

Bid Index #2009CP33-1, Computer Tables – WASHS, to Quill Corp., 100 Schelter Road, Lincolnshire, IL 60069-3621, who is the lowest responsible bidder meeting specifications, in the amount of \$7,676.00.

YEA: Heefner/Crutchfield/Devers/Rouzer/Lemley/Ochoa/Smith

NAY: Wilson

ABSENT: Fitz

Mr. Wilson said he voted “Nay” because he voted against the budget and was not going to vote to spend any money.

STAFFING, 2009/2010

COACHES, 2009/2010

ACTIVITY ADVISORS, 2009/2010

GAME PERSONNEL, 2009/2010

SUBSTITUTE STAFFING, 2009/2010

Staffing, Coaches, Activity Advisors, Game Personnel, and Substitute Staffing for the 2009/2010 school year was presented for information purposes.

INFORMATION ITEMS

Mr. Robertson said he talked with PA Secretary of Education Zahorchak and he indicated that the governor will hold out so that school districts will get their original money.

Mrs. Smith received an e-mail from Rep. Alloway indicating budget discussions could continue into November.

Mr. Williams reported that Summitview Elementary School is full. If there is a significant increase next year, there won't be any space. He suggested the board might want to take a look at a change in attendance areas.

ADJOURNMENT

Meeting adjourned at 8:30 PM.

/s/ K. Marilyn Smith, President

SIGNED

/s/ Patricia F. Heefner, Secretary

Approved August 18, 2009