

**WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors held a special meeting on Tuesday, May 4, 2010, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 6:00 PM, by president Wilson.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Heefner called for a moment of silent meditation and then led the pledge to the flag.

ROLL CALL

Present were: Pat Heefner, Marilyn Smith, Billie Finn, Bonnie Bachtell, and Edward Wilson. Firmadge Crutchfield was absent due to a death in the family. Chris Lind was absent due to a meeting at the LIU. Leland Lemley and Brenda Lucas were absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; Allison Schuchart, Record Herald; Jennifer Fitch, Herald Mail; and those individuals listed on the sign-in sheet.

APPROVAL OF AGENDA

On a Smith/Bachtell motion and roll call listed, the board approved the agenda.

YEA: Heefner/Smith/Bachtell/Finn/Wilson

NAY: None

ABSENT: Crutchfield/Lemley/Lind/Lucas

APPROVAL OF MINUTES: April 27, 2010 (budget workshop)

On a Finn/Smith motion and roll call listed, the board approved the April 27, 2010 minutes.

YEA: Heefner/Smith/Bachtell/Finn

NAY: None

ABSTAINED: Wilson (was not present at meeting)

ABSENT: Crutchfield/Lemley/Lind/Lucas

EXECUTIVE SESSION

Board president, Mr. Wilson, called for an executive session to discuss personnel issues (6:03-7:05 PM).

Mr. Lemley arrived at 6:30 PM.

MODULAR UPDATE

On a Bachtell/Smith motion and roll call listed, the board approved selling four of the modulars as administration sees fit, subject to the solicitor's approval.

YEA: Heefner/Smith/Lemley/Bachtell/Finn/Wilson

NAY: None

ABSENT: Crutchfield/Lind/Lucas

BUDGET WORKSHOP #6

The following cuts were discussed:

Projected Deficit (\$773,136), which includes reduction for Superintendent and Assistant Superintendent contractual salary increase.

Reduction in support staff	(\$114,840)
Reduction/attritional savings in professional staff	(\$228,000)
Athletic realignment and reduction in clinics	(\$32,000)
Elimination of elementary Spanish	(\$46,619)
Decrease in Saturday School expense	(\$6,900)
Decrease in number of LCD screens	(\$2,400)
Decrease in engineering expense	(\$5,000)
Reduction in books and periodicals	(\$14,600)
Reduction in DVD's	(\$2,562)
Eliminate PSSA bus run	(\$6,000)
Delay purchase of French horn	(\$2,000)
Eliminate HS student agendas	(\$5,300)
Student purchase of caps and gowns	(\$5,000)
Purchase of supplies by students	(\$8,000)
Entrance fee for athletic events	(\$3,600)
Pay to play for athletics	(\$7,985)
- assumes \$10 first sport, \$5.00 for second sport, \$0 third, etc.	
Utilize fund balance for one-time expenditures	(\$50,000)
Eliminate on-the-road road instruction (Driver's Ed)	(\$31,000)
Decrease clerical substitutes	(\$4,500)
Decrease teacher aide substitutes	(\$5,000)
Decrease field trips	(\$10,000)
Child accounting and PIOMS clerk full-time	(\$6,00)
- not replacing Supervisor of Technology-6 month advantage	
Projected unemployment costs	\$16,295
Projected benefit cost for 2 individuals	\$29,784
Additional special education costs	\$5,000

If all of the aforementioned items were to be included in the preliminary budget as presented, the deficit would be (\$228,909).

Revenues	\$50,278,360
Expenses	\$50,507,269

Mrs. Finn said she had a problem with decreasing field trips, purchase of supplies by students, pay to play athletics, and student purchase of caps and gowns. She thought this would put unreasonable burden on parents and would not generate enough of a benefit. Mrs. Finn asked Mr. Robertson to prioritize the items that would be the least detrimental to the district.

On a Finn/Bachtell motion and roll call listed, the board voted not to consider a decrease in field trips, or make students purchase caps and gowns, or purchase school supplies.

BUDGET WORKSHOP #6 (Cont'd)

YEA: Heefner/Smith/Lemley/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield/Lind/Lucas

Mr. Lemley wanted more explanation concerning Saturday School. Mr. Robertson said the High School administration is looking at a different model that will meet the needs of students. He said Saturday School has been a very successful program and we are trying to keep these students in school, not kick them out. He said Saturday School could still continue with a lesser amount budgeted and meet the needs of students.

Mrs. Smith said she had phone calls from Middle School parents objecting to eliminating the Middle School cheerleading. Ms. Dean said this was not included in the cuts. Mrs. Smith then asked that the elimination of elementary Spanish and reduction/attritional savings in professional staff be kept in the budget until the next meeting.

On a Lemley/Smith motion and roll call listed, the board accepted that the following items be removed from the budget to reduce the deficit (May 4 Slide #1):

- Reduction in support staff
- Athletic realignment and reduction in clinics
- Decrease in Saturday School expense
- Decrease in number of LCD screens
- Decrease in engineering expense

The reduction/attritional savings in professional staff and the elimination of elementary Spanish were kept in the budget until more discussion can be held.

YEA: Heefner/Smith/Lemley/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield/Lind/Lucas

On a Lemley/Finn motion and roll call listed, the board accepted that the following items be removed from the budget to reduce the deficit (May 4 Slide #2):

- Reduction in books and periodicals
- Reduction in DVD's
- Eliminate PSSA bus run
- Delay purchase of French horn
- Eliminate HS student agendas

Entrance fee for athletic events, and pay to play for athletics were kept in the budget until more discussion can be held.

YEA: Heefner/Smith/Lemley/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield/Lind/Lucas

BUDGET WORKSHOP #6 (Cont'd)

On a Lemley/Finn motion and roll call listed, the board accepted that the following items be removed from the budget to reduce the deficit (May 4 Slide #3):

- Decrease clerical substitutes
- Decrease teacher aide substitutes
- Child accounting and PIMS clerk full-time (not replacing Supervisor of Technology - 6-month advantage)

Utilize fund balance for one-time expenditures and eliminate on-the-road instruction (Driver's Ed.), were kept in the budget until more discussion can be held.

Additions to the budget included:

- Projected unemployment costs
- Projected benefit cost for 2 individuals
- Additional special education costs

YEA: Heefner/Smith/Lemley/Bachtell/Finn/Wilson

NAY: None

ABSENT: Crutchfield/Lind/Lucas

PUBLIC COMMENT

Jessica Bryan questioned how many support staff will be laid off. Ms. Dean said one individual. (After the meeting, Ms. Dean told the newspaper there would be two support staff laid off and a transfer involving a third person.) She then asked the board what does the support staff does. Mr. Lemley replied that he knows the names of most of the support staff and what they do and he knows the staff better than Ms. Bryan does. Ms. Bryan replied, "I'm impressed, Lee". She said teachers have a great stress put on them from the PSSA's and support staff helps with the tests. She said when the scores start to come down, it won't be on the teachers – it will be on the chopping block heads. She said it can't be done without the help of support staff. Mr. Lemley told her cuts have to be made and told her to bring suggestions to the board.

Mike Engle wanted to know the titles of the persons being laid off. Mr. Robertson said he couldn't give out that information without counsel.

Chad Lynch said he was a 2009 graduate of the High School and is attending Penn State – Mont Alto with majors in German and communications and a minor in Spanish. He asked that the elementary Spanish not be eliminated. He cited a survey from the Associated Press and explained that 50% of citizens in Europe can speak a second language. He said learning another language aids in reading comprehensive and increases a person's understanding of different parts of speech. He said taking this away goes against the commitment to teach.

Mr. Wilson told the administration they have done a terrific job.

The board meeting scheduled for May 11 has been changed to May 13 at 7:00 PM.

ADJOURNMENT

Meeting adjourned at 8:15 PM.

/s/ Edward Wilson, President

SIGNED

/s/ Patricia F. Heefner, Secretary

Approved May 13, 2010