

**WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, May 18, 2010, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 PM, by president Wilson.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Heefner called for a moment of silence and then led the pledge to the flag.

ROLL CALL

Present were: Leland Lemley, Pat Heefner, Bonnie Bachtell, Chris Lind, Marilyn Smith, Firmadge Crutchfield (telephonically), Billie Finn, Edward Wilson, and student representatives Amelia Rock and Tyler Bowders. Brenda Lucas was absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor; Allison Schuchart, Record Herald, Kate Alexander, Herald Mail; and those individuals listed on the attached sign-in sheet.

APPROVAL OF AGENDA

On a Bachtell/Smith motion and roll call listed, the board approved the agenda.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

APPROVAL OF MINUTES: May 13, 2010

On a Finn/Bachtell motion and roll call listed, the board approved the May 13, 2010 minutes.

YEA: Lemley/Heefner/Bachtell/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSTAINED: Lind (was not present at meeting)
ABSENT: Lucas

RECOGNITION OF GRADUATING STUDENT BOARD REPRESENTATIVE

Mr. Robertson recognized Amelia Rock for her two years of service as a student representative to the board and presented her with a gift from the board.

Amelia thanked the board for the opportunity to serve as a student representative. She said it was a great learning experience, but when she applied for the position she expected it to be a little different. She thought her role would be a liaison between school and the board. She said she and Tyler are frustrated because they are not able to speak. She and Tyler would like to offer advice on the cuts that the board is making. She thought the board would appreciate any help they could get. She said she knows that some of the board members don't approve of the High School, but wanted them to know that it is great school, with great teachers and administrators. She asked that in the future to utilize the position of student representative.

INITIAL PUBLIC COMMENT

Chris Dennis, parent, alum, and High School Principal, asked the board to reconsider not replacing the High School Assistant Principal position. He said there are hundreds of wonderful, talented, and caring students, but regrettably, there are also students that don't follow rules, either due to not completely thinking through their actions or, worst of all, not even caring about doing wrong. The district's funding toward the probation officer position was cut and the school resource officer will no longer be funded. These individuals also took proactive and reactive measures to help students follow rules. He said the assistant principal is integral in helping to support and maintain a solid, safe, and secure learning environment. He said he remembers a colleague refer to the position as a "plate spinner" – the person who balances multiple plates on tall sticks and spins them to keep them from falling. The plate spinner moves constantly around doing the best to keep the plates spinning and supported. Each of the plates is a child or an issue that needs to be resolved. At Chambersburg High School, they have three assistant principals and one administrative paraprofessional for their 1,900, 10-12 grade students. This is a ratio of one plate spinner for 475 plates. At Greencastle High School, they have two assistant principals for their 970 students, which is a ratio of one plate spinner for 485 plates. Next year, the High School will only have one assistant principal and one dean of students for 1,280 students, a ratio of one plate spinner to 640 plates. Mr. Dennis said he has a sincere fear that we may drop a lot of priceless plates.

Stephanie States, High School Assistant Principal, asked the board to reconsider not replacing the High School Assistant Principal position. She said when she learned this position would not be replaced, she felt the potential impact this decision would have on the High School. Her first concern is for the safety of the students since the school resource officer and probation officer positions will not be funded. One of the main duties of this position is discipline. By not replacing, she said her day would consist only of discipline issues. She wanted to know who would be taking care of the rest.

Tawyna Finney told the board it takes a village to raise a child and as a village you provide opportunities, experience and often interventions to reach a child's full potential in life. Commitment to children goes far beyond teaching the 3-R's. She urged the board members who speak only of dollars and cents to step away and consider the lives of the students who will be impacted on a daily basis. She said it is time for our village to make commitments to our children and do what is right.

Sherry Cline asked the board not to eliminate the gymnastics program. She wanted the board to know that they are the state champions. She said this is the third time that the Athletic Director has said "cut the program", and wanted to know why this program has been singled out. She suggested using the facilities to generate money. She said it is her understanding that the district is paying a \$10,000 rental fee for the old Jubilee building. She said she would pray for the board.

Kathy Bercaw told the board it is extremely important that the elementary guidance counselor position be filled. She asked the board to rethink this position. She said students need to feel safe in school.

Brandon Baker said he has been following the news silently and is not entirely satisfied. He said there is a disconnect between students and faculty. He said the board has shifted – that money has become the priority. He told board members that running a school should never be about money. He said this is nothing but political banter and they will not be able to maintain. He said he will be graduating with pride. He reminded them that elections will be coming up shortly.

Chad Lynch asked again that the elementary Spanish program not be cut.

COMMUNICATIONS

There were no communications.

COMMITTEE REPORTS

Mrs. Heefner reported that the Franklin County Career & Technology Center will meet next Thursday.

Mr. Lind reported that the LIU had a clean state audit and contract negotiations have started.

Tyler Bowders reported that the High School band returned on Sunday after their successful trip to Chicago and everyone had a great time. The High School spring choral concert will take place on Saturday, May 22 at 7:00 PM. On May 24, the annual Leadership Banquet sponsored by the High School Student Council will be held at the Savoy at 6:00 PM. Faculty member, Darwin Seiler, will be the keynote speaker and the Wayneaires will provide the entertainment.

Amelia Rock reported that on May 24-28, Student Council is sponsoring "Kiss a Senior Goodbye", where students have the opportunity to purchase and write messages to High School seniors and the notes will be delivered with a Hershey's "kiss". On May 27, there will be a yearbook signing party in the cafeteria .
Graduation overview: June 3 – High School Awards Night for seniors; June 7 – Baccalaureate at 6:30 PM in the auditorium; and June 8 – Commencement at 6:30 PM in the gymnasium. There will be an all-night after-graduation party for seniors only held at the YMCA and sponsored by Communities That Care.

The Superintendent reported:

Franklin County Science and Technology Fair

WAMS was very well represented among the winners at the 28th Annual Franklin County Science Fair, which was held April 30th through May 2nd. The following students garnered 1st place ribbons in various categories: Kenny King, Laci Vickery, Michael Ritenour, Shelby Starliper, and Courtney Lake. Second place winners were Lizah Poole, Cameron Beckner, Chris Hunt, Darien Fann and Shaliqua Frederick. Third place recognition went to Nathan Toney, Hannah Wilt, Chris Payne, and Gini Jacobs. Twenty two other WAMS students were proud recipients of Honorable Mentions in Junior Categories. In addition, the following specialty awards were given: Letterkenny Army Depot Award to Megan Schmidt, Nathan Toney, Payton, Payton Huber, Olivia Wolff, and Claire Martin; Mack Truck Award to Hannah Wilt and Chris Hunt, the Cumberland Valley Amateur Radio Club to Ryan Gsell and Hannah Wilt, and the Penn State/Mont Alto Award to Laci Vickery. Congratulations to all of these students and their teachers for these much deserved accomplishments.

Students of the Month

Freshmen: Emily Johnson, Alysha McCleaf, Brandon Yurek
Sophomores: Madeline Sellers, Brad Barkdoll, Zachary Clever
Juniors: Anissa Freeman, Kristen Russ, Ryan Kaiser
Seniors: Leann Sebald, Aaron Beck, Brian Wengert

Chess Team Competes at Nationals

In mid-April our Waynesboro chess team traveled to Columbus, Ohio for the National High School Championships in Chess. Prior to that, our team won the lowest of the three divisions (under 1000 rating division) during the Pennsylvania State Championships in Carlisle. Before that we won the Mason Dixon Chess League honors with a 7-1-1 record (Having won 53.5 games to only losing 13.5.) At nationals, there were over 1400 players from across the United States. We earned two team awards: the unrated team won 7th place overall with 16 points (top 4 boards) and the under 800 team earned 23rd place with 10 points (with only 3 boards scoring).

COMMITTEE REPORTS (Cont'd)

Fairview Fifth Graders Blossom at Camp Eder

On April 28th, 29th, and 30th, one hundred and twenty-four fifth-graders attended outdoor school at Camp Eder near Fairfield, Pennsylvania. The camp program provides hands-on experiences in the fifth grade curriculum of science and social studies. Many students have never have the opportunity to go camping or experience the outdoors in a scientific discovery format. Some students have never been away from home or parents. By the end of the three-day program, students had grown tremendously in self-esteem, confidence, and appreciation for the outdoors. Among the many planned activities were interactive experiences such as a nature hike, a stream study, development of pioneer skills, and a live animal program. Camp fire programs and group games helped to build interpersonal relationships and positive interactions between students and their peers. Camp Eder provides life-long character building experiences that are highly valued by the students, staff, parents and members of the PTO. The majority of the funding comes from the Fairview Parent/Teacher Organization, PTO, who is willing to do whatever it takes to keep the program going into the future. They recognize the affect that such a program can have on a child's ability to learn and develop into a contributing citizen and adult.

Summitview Pennies for Patients

Pennies for Patients, a fundraiser for leukemia and lymphoma, is once again being coordinated by one of our teachers, Ruth Coe. The students attended a presentation before the collection began and a display was placed in the front lobby with the title "The Faces of Leukemia." Staff was asked to contribute photos of family and friends who have been afflicted by leukemia and lymphoma in order for the students to better realize that this is something that can affect those we know and care about. The response has been wonderful!

Hooverville: LeeAnn Rager, School Guidance Counselor at Hooverville and Fairview Elementary Schools, attended the PA Safe Schools Conference. She attended workshops which addressed the following: implementation of School Wide Positive Behavior programs (SWPBS), suicide prevention, strategies to deal with self harm in the school setting, and how to implement bullying prevention techniques, such as weekly classroom meetings and integrating books about bullying into the educational curriculum. In addition, she received multiple free resources, one of which gave specific techniques that schools can utilize to help teachers educate students with diagnosed mental health disorders so that they can be successful in the regular education classrooms.

Mowrey –Mowrey elementary held its annual grandparents day on May 7th. Over 400 grandparents turned out for this event. Grandparetns were entertained by the 5th and 6th grade chorus under the direction of Tina Schaubroek. Afterward, Grandparents were invited back to the classrooms to engage in various activities with their grandchildren. Mowrey PTO arranged for every grandparent to have their picture taken with their grandchild. All grandparents were invited to the cafeteria to enjoy a turkey lunch with their grandchild. This is a very popular tradition that is greatly anticipated every year.

Congratulations to the following WASD students who were selected as winners in the Americanism Essay contest sponsored in March by the American Legion Auxiliary Unit 15 of Waynesboro. "What is my patriotic role as an U.S. citizen?" was the topic of the essays.

Grades three and four — Jessica Walker, grade three, Fairview Elementary, first place, \$200 bond; Ethan Hanosek, grade four, Fairview Elementary, second place, \$100 bond; and Megan Beery, grade four, Mowrey Elementary, third place, \$50 bond

Grades five and six — Samantha Knopp, grade five, Mowrey Elementary, first place, \$200 bond; Nick Franki, grade six, Fairview Elementary, second place, \$100 bond; and Hannah Schuurman, grade six, Hooverville Elementary, third place, \$50 bond.

Grades nine and 10 — Karla Shank, grade 10, Waynesboro Area Senior High School, first place, \$200 bond; Kyle Schoeneberg, grade 10, WASHS, second place, \$100 bond; and Delaney Blubaugh, grade 10, WASHS, third place, \$50 bond.

DISCUSSION ITEMS

Discuss ESCO

At the May 13, 2010 meeting, the board asked McClure Company to present a phased timeline, broken down by building and priority, and an estimated completion date for each one. McClure presented two alternatives to the original project, which included moving forward with HVAC upgrades at Fairview, Summitview, and the Middle School, and retrofitted lighting in all buildings. A shared geothermal energy source for Summitview and the Middle School plus upgrades at the administrative building were cut from the project. McClure representatives said it might be possible to connect the Middle School and Summitview to the geothermal wells at the High School in the future. The project is approximately \$800,000 less than initially proposed and could save the district about \$840,000 in energy costs over the next fifteen years.

Mrs. Finn said she spent last week talking with McClure and suggested the board hold off on the geothermal part of the project and on upgrades to the administrative building, and move forward with the remainder. She said she felt very comfortable working with this group. McClure said it will take 8-10 weeks to get the equipment in place and most can be serviced on site. Replacement parts are readily available. The project will be completed over the summer and McClure will monitor equipment for a year after installation. Maintenance staff will also be trained on each piece of equipment. Ms. Dean said local financing (bank loan) is available for the project at a rate of 4.25%.

On a Heefner/Smith motion and roll call listed, the board approved the alternate base program, which includes moving forward with HVAC upgrades at Fairview, Summitview, and the Middle School, and retrofitted lighting in all buildings. The geothermal energy source for Summitview and the Middle School, plus upgrades at the administrative building were cut from the project. A notice to proceed with the project was given to McClure.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

At last week's meeting, Mrs. Heefner talked about poor air quality in the schools. Mr. Lemley said that air quality tests were done within the past year and the district was in compliance with air quality standards.

Public Comment – Steve Rock encouraged the board not to look at individual programs when looking at budget cuts, but look at all overhead and see what the needs are. He said he talked with individuals concerning McClure and found them to be what they stated earlier and a solid company.

REQUEST FOR LEAVE
TRANSFER
APPOINTMENTS

Mr. Lind made a motion, seconded by Mrs. Finn, to approve the Request for Leave and Appointments, but table the Transfer until a job description and justification for the position be provided.

YEA: Lind
NAY: Lemley/Heefner/Bachtell/Smith/Crutchfield/Finn/Wilson
ABSENT: Lucas
The motion failed.

Amelia Rock left the meeting at 8:50 PM.

REQUEST FOR LEAVE

TRANSFER

APPOINTMENTS (Cont'd)

Mr. Lemley then requested an executive session. Board president, Mr. Wilson, called for an executive session to discuss a personnel issue. (8:50-9:30 PM)

On a Smith/Heefner motion and roll call listed, the board approved the following:

Request for Leave

Ruth L. Poole, Grade 4 teacher, Mowrey, a medical leave from May 25, 2010-June 8, 2010. She will return to work at the beginning of the 2010/2011 school year.

Transfer

Holley S. Reihner, from Technology Facilitator, Fairview, salary: Range IV - \$13.11/hour, 184 days, 7 hours, to Receptionist/Call Coordinator, Clayton, salary: Range IV - \$14.05/hour, 249 days, 8 hours. She is replacing Bonnie Smith who is retiring.

Appointments

Professional Staff

Cheryl G. Kreiser, Grade 4 – long-term substitute, Mowrey, salary: Bachelors, Step 1 – substitute daily rate, effective May 25, 2010-June 8, 2010, based upon satisfactory performance. She is a long-term substitute for Ruth Poole who will be on medical leave.

Summer School Personnel – High School (\$28.42/hr.)

Tina Gilbert – Teacher
Leslie Lininger – Teacher Assistant
Tracy Bonebrake-Miller – Physical Education Teacher
Tara Engle – Driver's Education
Gregory Chandler – Driver's Education
Douglas Stuart – Driver's Education

Summer School Personnel – Middle School (\$28.42/hr.)

Patrick McDonald – Teacher (English & Reading)
Bryan Flickinger – Teacher (Math & Science)

Game Personnel

Keith E. Schellhase, Game Personnel, Middle School, effective immediately, salary: \$8.11/hr.

Substitute Professional Staff

Abby L. Biesecker – Elementary/Secondary
Leesa C. Lynch – Secondary/Elementary

YEA: Lemley/Heefner/Bachtell/Smith/Crutchfield/Finn/Wilson
NAY: Lind
ABSENT: Lucas

ELECTION OF BOARD TREASURER

On a Bachtell/Heefner motion and roll call listed, the board elected Chris Lind as board treasurer for the 2010/2011 fiscal year (July 1, 2010-June 30, 2011).

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

FINAL APPROVAL OF POLICIES – TITLE I PARENTAL INVOLVEMENT & WEAPONS

On a Smith/Bachtell motion and roll call listed, the board gave final approval of policies – Title I Parental Involvement and Weapons.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

2010/2011 COBRA RATES

On a Lemley/Bachtell motion and roll call listed, the board approved the Cobra rates for 2010/2011 as follows:

CLASS	2010/2011
Single	\$ 551.68
Parent and Child	\$ 689.61
Parent and Children	\$ 882.70
Individual/Spouse	\$1,103.36
Family	\$1,379.20
65 Special-Single	\$ 422.71
65 Special-Individual/Spouse (both over 65)	\$ 845.44
65 Special-Individual/Spouse (1 over 65)	\$ 974.39

Please Note: None of the above rates include the 2% administrative fee

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

FINANCIAL REPORTS

On a Lind/Bachtell motion and roll call listed, the board approved the following:

2010/2011 Budget Adjustments in the amount of \$42,435.44 (copy attached)

Combined Treasurer’s Report for the month ending April 30, 2010 (copy attached)

Budget Income & Expense Accounts Summary for (1) General Fund; (2) Capital Reserve Fund (Sec. 690); (3) Capital Reserve Fund (Sec. 1431); (4) Athletic Fund; (5) Capital Projects Fund 33; (6) Capital Projects Fund-34; (7) Debt Service Fund-40; (8) Cafeteria Fund; and (9) Student Activity Fund (copies attached)

FINANCIAL REPORTS (Cont'd)

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

**BILLS FOR PAYMENT – General Fund/Athletic Fund/Capital Reserve Fund/Capital Projects Fund
PURCHASE ORDER REQUISITIONS**

On a Lind/Bachtell motion and roll call listed, the board approved the following:

Paid and unpaid bills in the amount of \$1,229,715.26 from the **General Fund**

Paid and unpaid bills in the amount of \$35,590.00 from the **Capital Reserve Fund (Sec. 1431)**

Paid and unpaid bills in the amount of \$86,656.03 from the **Athletic Fund**

Paid and unpaid bills in the amount of \$811,741.88 from the **Debt Service Fund-40**

Paid and unpaid bills in the amount of \$35,703.05 from the **Capital Projects Fund-34**

Purchase Order Requisitions for the May 13, 2010 board meeting in the amount of \$99,235.50 and for the May 18, 2010 meeting in the amount of \$25,755.48, for a total of \$124,990.98

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

TAX EXEMPTIONS

On a Lemley/Finn motion and roll call listed, the board approved and accepted the following:

2009/2010 Per Capita Tax Exemptions: 76 in the amount of \$762.50

Delinquent Per Capita Tax Exemptions:

2005	-	7	\$ 85.25
2006	-	13	\$145.75
2007	-	17	\$189.75
2008	-	<u>37</u>	<u>\$409.75</u>
		74	\$830.50

2009/2010 Occupation Tax Exemptions: 68 in the amount of \$2,145.00

Delinquent Occupation Tax Exemptions:

2005	-	7	\$181.50
2006	-	10	\$280.50
2007	-	14	\$412.50
2008	-	<u>30</u>	<u>\$874.50</u>
		61	\$1,749.00

TAX EXEMPTIONS (Cont'd)

YEA: Lemley/Heefner/achtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

BIDS

On a Bachtell/Smith motion and roll call listed, the board awarded the following bid:

Bid Index #2009-10 - Full Roof Replacement, Summitview Elementary, to J. M. Young & Sons, Inc., 10 Trella Street, Belleville, PA 17004, who was the lowest responsible bidder meeting specifications, in the amount of \$442,250.00

The board also awarded the following bids to the lowest responsible bidder meeting specifications, subject to the availability of funds in the 2010/2011 budget:

Bid Index #2010-1 – General School Supplies in the amount of \$37,923.16
Bid Index #2010-2 – Art Supplies in the amount of \$14,020.19
Bid Index #2010-3 – Paper Products in the amount of \$41,724.31
Bid Index #2010-4 – Custodial Supplies in the amount of \$62,547.03
Bid Index #2010-5 – Lumber in the amount of \$9,593.70
Bid Index #2010-6 – Athletic Supplies in the amount of \$13,702.76

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

ADDITIONAL COMMITTEE REPORTS

There were no additional committee reports.

BUDGET WORKSHOP #8

Ms. Dean reviewed Plan A and Plan B Reductions:

Plan A Reductions include:

Current Deficit - \$496,513 *

Elementary Guidance Position	(\$77,000)	Not prepared
MS PE Position and On-the-Road Driver's Ed.	(\$77,000)	Not prepared
Dept. Heads, Grade Level Coordinators, Team Leaders	(\$68,000)	Not prepared
Elementary Spanish	(\$44,619)	Not prepared
Pay to Play Athletics	(\$7,985)	Not prepared
Fund Balance for One Time Purchases	(\$16,931)	Not prepared
Attritional Savings Support Staff	(\$64,978)	Not prepared
Gymnastics	(\$20,000)	Not prepared
Reduce Manito Contract and Restructure	(\$20,000)	Not prepared
Bus Contractors Budgeted Increase	<u>(\$100,000)</u>	Not prepared
Projected Deficit	\$0	

BUDGET WORKSHOP #8 (Cont'd)

Plan B Reductions include:

Current Deficit - \$496,513 *

Attritional Savings Elementary Guidance Position	(\$23,000)	Not prepared
MS PE Position and On-the-Road Driver's Ed.	(\$77,000)	Not prepared
Elementary Spanish	(\$44,619)	Not prepared
Pay to Play Athletics	(\$7,985)	Not prepared
Fund Balance for One Time Purchases	\$50,000	Not prepared
Attritional Savings Support Staff	(\$64,978)	Not prepared
Gymnastics	(\$20,000)	Not prepared
Reduce Manito Contract and Restructure	(\$20,000)	Not prepared
Bus Contractor Budgeted Increase	<u>(\$100,000)</u>	Not prepared
Projected Deficit	\$88,931	

*In the final analysis the expenses will be increased by \$442,250 to allow for the spending authority to complete the Summitview roof to be paid from reserved fund balance.

* Current Projected Revenues	\$50,278,360
* Current Projected Expenditures	\$xxxxxxxxxx

Mr. Lemley, Budget Committee chairman, led the discussion. He said there are no new local or state revenues and the cuts that have been made are borne out of necessity, not want. He wanted Sherry Cline to know that the district does not pay a rental fee for the old Jubilee building. He then asked for *Public Comment*.

Liz Carson, who is the assistant gymnastics coach, questioned why this team is being singled out. She said there is no significant cost to the district except for coaches and officials; the equipment is in place. She said next year they should have 16-17 students participating. She said they are state champions – first place all around. She thought pay-to-play was a great idea.

Jessica Bryan questioned the Manito restructure. Mr. Robertson told her “D” wing at the High School will be used to house the students and will be staffed by Manito employees. She also questioned how the work will get accomplished if there are no department heads, grade level coordinators, and team leaders. Mr. Robertson said this would have to be discussed at length. She asked about the survey that was given to district employees at the beginning of the year. Mr. Robertson told her the board reviewed every suggestion – some were feasible, some not. Mrs. Bryan then said that from a teacher’s point of view and a parent’s point of view, the board would rather cut her child’s safety than raise millage a mill or two.

Mike Engle asked that the board preserve quality education by not eliminating the elementary guidance position and to look at other income sources. By eliminating the assistant principal position there will be a ripple effect, more suspensions, etc. Mr. Engle said it is better to have school funded driver education and it should stay the way it is.

Mike Bercauw asked that the elementary guidance counselor position not be eliminated and to consider Plan B, which will be long-term gain.

Tracey Cline, a student at the High School, said the gymnastics team is a winning team and works hard. She wants to have a gymnastics team when she’s a senior.

BUDGET WORKSHOP #8 (Cont'd)

Sherry Cline said some of the line items in the budget are not clearly defined. She said that charging \$25 per student for pay to play is a good idea. She said that renting out facilities will bring in additional revenue. She suggested opening up the weight room and selling memberships. Mr. Flower told her this would be a liability issue.

On a Heefner/Bachtell motion and roll call listed, the board approved the attritional savings elementary guidance position.

YEA: Lemley/Heefner/Bachtell/Smith/Finn/Wilson
NAY: Lind/Crutchfield
ABSENT: Lucas

Mrs. Heefner made a motion, seconded by Mrs. Bachtell, to eliminate on-the-road driver's education and offer it in the summer and possibly after school at cost and to only charge enough to cover the cost of the teachers.

YEA: Heefner/Bachtell/Lind/Smith
NAY: Lemley/Crutchfield/Finn/Wilson
ABSENT: Lucas
The motion did not pass

Tyler Bowders left the meeting at 10:45 PM.

On a Lemley/Lind motion and roll call listed, the board eliminated a full-time physical education position at the Middle School and kept it as a part-time position, and kept in the on-the-road driver's education, which will result in a \$46,000 savings.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

On a Heefner/Lind motion and roll call listed, the board eliminated elementary Spanish, pending approval by the PDE.

YEA: Lemley/Heefner/Lind/Crutchfield/Finn/Wilson
NAY: Bachtell/Smith
ABSENT: Lucas

Mr. Lind made a motion, seconded by Mrs. Heefner, to increase a pay to play fee from \$10 to \$25 for the first sport, \$12.50 for the second, and zero after that, with the amount paid by a family whose children participate in athletics not to exceed \$100.

YEA: Heefner/Bachtell/Lind
NAY: Lemley/Smith/Crutchfield/Finn/Wilson
ABSENT: Lucas

The motion did not pass

Board members will discuss details as to what will be charged athletes who receive free and reduced lunch.

BUDGET WORKSHOP #8 (Cont'd)

On a Lind/Bachtell motion and roll call listed, the board kept in the fund balance for one time purchases.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Wilson
NAY: Finn
ABSENT: Lucas

On a Heefner/Smith motion and roll call listed, the board kept in the attritional savings support staff.

YEA: Lemley/Heefner/Bachtell/Smith/Crutchfield/Finn/Wilson
NAY: Lind
ABSENT: Lucas

On a Smith/Crutchfield motion and roll call listed, the board kept in gymnastics. Mrs. Bachtell asked that all coaching positions be reviewed.

YEA: Lemley/Heefner/Bachtell/Smith/Crutchfield/Finn/Wilson
NAY: Lind

On a Lind/Crutchfield motion and roll call listed, the board reduced Manito contract and restructure. Mrs. Smith questioned how this program could be funded without an assistant principal, school resource officer, and probation officer. Mr. Williams said he talked with Dr. Whitmore from Manito and he saw no problems.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

On a Lind/Bachtell motion and roll call listed, the bus contractor budgeted increase was reduced to \$50,000.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

The board discussed department heads, grade level coordinators, and team leaders. Mr. Williams reminded the board if they remove these people they could lose \$1.5 million in grants. On a Lind/Heefner motion and roll call listed, the board kept in the department heads, grade level coordinators, and team leaders.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Crutchfield/Finn/Wilson
NAY: None
ABSENT: Lucas

BUDGET WORKSHOP #8 (Cont'd)

Mrs. Heefner wanted it understood that the elimination of the assistant principal position is not set in stone.

Mrs. Smith said a tax increase of two mills would cover most of the deficit and would also pay for an assistant principal.

Mrs. Heefner reminded the board that there was no millage increase last year and that a two mill increase this year would make up for last year and cover the deficit and add to savings.

Mrs. Finn said she would never agree to a maximum tax increase. She said there needs to be better results coming out of the classrooms before it would be appropriate to go to taxpayers for more money.

On a Lind/Lemley motion and roll call listed, the board adopted the 2010/2011 preliminary budget, with a deficit of \$350,000. It was noted that the preliminary budget does not speak to a millage increase, but discussion included a 1.5 millage increase.

YEA: Lemley/Heefner/Bachtell/Lind/Smith/Finn/Wilson
NAY: Crutchfield
ABSENT: Lucas

Mr. Wilson applauded the administration and budget committee for their hard work.

CENTRAL OFFICE/BUILDING REPORTS

Central Office/Building Reports were included in the board packet.

MONTHLY STUDENT ENROLLMENT REPORT – April, 2010

The monthly student enrollment report for April, 2010 shows a total of 4,202 students.

BOARD MEMBER COMMENTS

There were no comments from board members.

EXECUTIVE SESSION

Board president, Mr. Wilson, called for an executive session following the meeting to discuss negotiations.

ADJOURNMENT

Meeting was adjourned at 11:57 PM.

/s/ Edward Wilson, President SIGNED /s/ Patricia F. Heefner, Secretary

Approved June 2, 2010