

**WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors held its regular meeting on Thursday, May 13, 2010, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 PM, by president Wilson.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Bachtell called for a moment of silence and then led the pledge to the flag.

ROLL CALL

Present were: Bonnie Bachtell, Billie Finn, Leland Lemley, Firmadge Crutchfield, Marilyn Smith, Pat Heefner, Edward Wilson, and student representatives Amelia Rock and Tyler Bowders. Chris Lind and Brenda Lucas were absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor; Denise Bonura, Record Herald; Jennifer Fitch, Herald Mail; and those individuals listed on the attached sign-in sheet.

APPROVAL OF AGENDA

On a Crutchfield/Bachtell motion and roll call listed, the board approved the agenda.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

APPROVAL OF MINUTES: April 20, 2010 & May 4, 2010

On a Finn/Heefner motion and roll call listed, the board approved the April 20, 2010 minutes.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Bachtell/Smith motion and roll call listed, the board approved the May 4, 2010 minutes.

YEA: Bachtell/Finn/Lemley/Smith/Heefner/Wilson
NAY: None
ABSTAINED: Crutchfield (was not present at meeting)
ABSENT: Lind/Lucas

INITIAL PUBLIC COMMENT

There was no initial public comment.

STUDENT REPORT

Amelia Rock reported that SAT's were given on May 1, to High School students and students from surrounding districts. On May 6, a student/faculty soccer game was held in the stadium. Students purchased tickets for a dollar, with all proceeds going to benefit Ethan Barnhart, a soccer player, who was recently diagnosed with cancer. Approximately \$1,300.00 was raised by the students and staff. On May 8, over 400 students attended the 2010 prom "Hollywood Nights". Seniors Kathryn Plummer and Ethan Reed were chosen prom queen and king.

STUDENT REPORT (Cont'd)

Tyler Bowders reported on May 10, the High School band presented their spring concert, which partially served as a send-off to band members who departed the following evening to Chicago. The Wayarian Chapter of the National Art Honor Society held its annual induction ceremony on May 11. Members of the High School band are currently in Chicago on their bi-annual band trip. They departed from the High School on the evening of May 11 and will return on May 16.

EXECUTIVE SESSION

Board president, Mr. Wilson, said an executive session was held prior to the meeting to discuss personnel issues.

DISCUSSION ITEMS

Discuss ESCO Contract

McClure Company presented additional data as requested by the board concerning the proposed energy savings contract that was discussed at last week's meeting. Ms. Dean said this proposal would save the district about \$1 million in energy costs and supplies over a fifteen-year period. A \$4.4 million loan would be paid for through debt service, so there would be no cost to the district. The savings stay positive within the fifteen years and at no point does it go negative and play catch up. Mr. Flower is reviewing the contract. The board will act on this item later in the meeting.

Discuss PlanCon "H"

In order to get reimbursement on the final bond issue, the board will act on PlanCon "H" later in the meeting.

Discuss Transportation

Board members received information in their packets concerning what is considered a hazardous route by PennDot. The Policy Committee will be reviewing and updating the district's transportation policy.

Discuss Election of Board Treasurer

In accordance with 24 P.S. 4-404, districts of the second, third, and fourth class shall elect annually a treasurer to serve for one year beginning the first day of July following the election. The current treasurer is Chris Lind. At the May 18 meeting, the board will need to elect a person for the position of treasurer for the 2010/2011 fiscal year (July 1, 2010-June 30, 2011).

Discuss Overnight Trip to State Envirothon Competition

The High School Envirothon team is requesting approval to travel to Danville, PA, to participate in the 27th PA State Envirothon competition on May 25-26, 2010. This item will be voted on later in the meeting.

Discuss Date Change for June 8 Board Meeting

Due to the graduation ceremony, the June 8 board meeting has been changed to Wednesday, June 2.

RECOMMENDED ACTIONS

Recommend Final Approval of Policies – Title I Parental Involvement & Weapons

The board recommended final approval of policies – Title I Parental Involvement and Weapons, for the May 18 meeting.

Recommend Tentative Approval of Purchase Order Requisitions

The board recommended tentative approval of purchase order requisitions in the amount of \$99,235.50.

Mr. Wilson requested a list of district contracts. Ms. Dean will provide this information at Tuesday night's meeting.

RESIGNATIONS/RETIREMENT PAYMENTS

REQUESTS FOR LEAVE

TRANSFER

APPOINTMENTS

Mrs. Heefner made a motion, seconded by Mrs. Bachtell, to approve resignations/retirement payments, requests for leave, transfer, appointments, and a handout. Several board members wanted to table the handout until Tuesday night's meeting. Mrs. Heefner and Mrs. Bachtell said they didn't want to table the handout. The board then voted.

YEA: Bachtell/Smith/Heefner
NAY: Finn/Lemley/Crutchfield/Wilson
ABSENT: Lind/Lucas
The motion did not pass.

Mr. Crutchfield then made a motion, seconded by Mrs. Finn, to only approve resignations/retirement payments, requests for leave, transfer, and appointments, and to table the handout until Tuesday's meeting.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

Resignations/Retirement Payments

Administrative Staff

Matthew G. Strine, Assistant Principal, High School, effective July 6, 2010

Professional Staff

Diane C. Strock, Librarian, High School, effective June 30, 2010. Retirement with 36 years of service (35 at WASD). Retirement payment to be determined.

Support Staff

C. Joyce Mills, Server, Middle School, effective June 8, 2010. Retirement payment of \$2,550.00 for 34 years of service at WASD: 34 part-time years ($\$75.00/\text{year} \times 34 = \$2,550.00$)

William C. Sheffler, Delivery/Cafeteria/Maintenance, effective June 9, 2010. Retirement payment of \$1,375.00 for 11 years of service at WASD: 11 full-time years ($\$125.00/\text{year} \times 11 = \$1,375$)

Bonnie B. Smith, Receptionist/Central Call, Clayton, effective June 30, 2010. Retirement payment of \$2,775.00 for 23 years of service at WASD: 2 part-time years ($\$75.00/\text{year} \times 2 = \150.00) and 21 full-time years ($\$125.00/\text{year} \times 21 = \$2,625.00$)

Susan E. Shearer, Cashier, Middle School, and Substitute Custodian, Clayton, effective May 13, 2010

RESIGNATIONS/RETIREMENT PAYMENTS

REQUESTS FOR LEAVE

TRANSFER

APPOINTMENTS (Cont'd)

Requests for Leave

Cynthia Y. Forbes, Grade 3 teacher, Fairview, a medical leave from May 3, 2010-June 8, 2010. She will return to work at the beginning of the 2010/2011 school year.

Christine M. O'Toole, Cashier, Summitview, a medical leave from April 5, 2010-April 16, 2010. She will return to work on April 19, 2010.

Transfer

Support Staff

Joyce Rowe, from Server, Middle School, salary: Range VI - \$9.13, to Cashier, Middle School, salary: Range VI - \$9.13, effective May 17, 2010. She is replacing Susan Shearer who resigned.

Appointments

Professional Staff

Erika L. Besecker, Grade 3, long-term substitute, Fairview, salary: Bachelors, Step 1 – substitute daily rate, effective May 3, 2010-June 8, 2010, based on satisfactory performance. She is a long-term substitute for Cindy Forbes who is on an approved medical leave.

Substitute Professional Staff

Katrina J. Dietrich – Secondary/Elementary

ESCO CONTRACT

Mrs. Smith made a motion, seconded by Mrs. Bachtell, to authorize the board president to execute the contract, subject to a review and revisions by the solicitor.

Mrs. Finn said she felt uncomfortable voting on this issue until the solicitor completed his review. She asked McClure to provide a phased timeline broken down by building and priority and an estimated completion date for each one before Tuesday's meeting. She said this would give a baseline to offset energy problems that the district would incur. She said this can be overwhelming if you are not involved in the details.

A representative from McClure said if the project isn't started by next month, the cost would have to be adjusted because the work would take place while school is in session. He said there is really no flexibility in the schedule. He said if equipment was ordered tomorrow, it won't get here until July and then there would only be one month to complete.

Mr. Crutchfield said he wasn't going to be rushed because of an artificial timeline. He said he requested a copy of the contract two weeks ago and has not received it. Ms. Dean said she was asked to present historical cash flow data and to confirm savings estimated. She did not recall a request for the contract.

Mr. Wilson said he would have preferred an engineer evaluating the buildings. Ms. Dean said the district recently spent \$8,500 just to have specifications developed for a new school roof. Mr. Wilson then said he didn't want to borrow money after only two meetings of discussion. He said he has doubts what Ms. Dean said about things breaking down. He hasn't seen it happen yet.

ESCO CONTRACT (Cont'd)

Mrs. Heefner asked what she should say to people at Fairview Elementary School when they tell her about the poor air quality in the building. She said “we have sick buildings in this district”. She said this is a golden opportunity to address this in a timely manner. Mr. Lemley said this part of the discussion should be done in an executive session. Mr. Flower agreed that it would be appropriate to discuss this in an executive session.

The discussion then shifted to what is the next step in the process. Mrs. Finn then asked McClure to present a phased timeline broken down by building and priority, and an estimated completion date for each one. It was requested that this information be given to board members before the meeting on Tuesday night.

The board then voted.

YEA: Bachtell/Smith/Heefner
NAY: Finn/Lemley/Crutchfield/Wilson
ABSENT: Lind/Lucas
The motion did not pass.

PLANCON “H”

On a Lemley/Crutchfield motion and roll call listed, the board approved PlanCon “H”.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

APPROVAL OF OVERNIGHT TRIP TO STATE ENVIRONMENTAL COMPETITION

On a Bachtell/Smith motion and roll call listed, the board approved the High School Envirothon team travel to Danville, PA, for the 27th PA State Envirothon competition on May 25-26, 2010.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

BUDGET WORKSHOP #7

Mr. Robertson presented two options to bring the budget deficit down to zero or close the gap. Plan A reductions include:

Current Deficit:	\$617,113
Elementary Guidance Position	(\$77,000)
MS PE Position and on-the-road Driver’s Ed.	(\$77,000)
High School Assistant Principal	(\$90,000)
Dept. Heads, Grade Level Coordinators, Team Leaders	(\$68,000)
Elementary Spanish	(\$44,619)
Attritional Savings HS Librarian	(\$23,000)
Pay to Play Athletics	(\$7,985)
Fund Balance for One Time Purchases	(\$16,931)
Attritional Savings Support Staff	(\$64,978)

BUDGET WORKSHOP #7 (Cont'd)

Gymnastics	(\$20,000)
Reduce Manito Contract and Restructure	(\$20,000)
PA Educator	(\$4,000)
Bus Contractor Budgeted Increase	(\$100,000)
Entrance Fee for Athletic Events	<u>(\$3,600)</u>
Projected Deficit	\$0

Plan B reductions include:

Current Deficit: \$617,113

Attritional Savings Elementary Guidance Position	(\$23,000)
High School Assistant Principal to 200 Days	(\$11,000)
Elementary Spanish	(\$44,619)
Attritional Savings HS Librarian	(\$23,000)
Pay to Play Athletics	(\$7,985)
Fund Balance for One Time Purchases	(\$50,000)
Attritional Savings Support Staff	(\$64,978)
Gymnastics	(\$20,000)
Reduce Manito Contract and Restructure	(\$20,000)
PA Educator	(\$4,000)
Bus Contractor Budgeted Increase	(\$100,000)
Entrance Fee for Athletic Events	<u>(\$3,600)</u>
Projected Deficit	\$244,931

Mr. Robertson expressed his concerns about eliminating the High School Assistant Principal position due to school safety issues, the elementary guidance position, department heads/grade level coordinators/team leaders due to the negative impact it would have on the educational program.

Amelia Rock left the meeting at 9:00 PM.

The board started to take straw votes on these items, but decided a roll call vote would be more appropriate.

The board then voted on the following (Plan A):

On a Lemley/Crutchfield motion and roll call listed, the board left the Elementary Guidance Counselor position on the list and will be brought back next week.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

BUDGET WORKSHOP #7 (Cont'd)

On a Lemley/Crutchfield motion and roll call listed, the board left the MS PE and on-the-road Driver's Education positions on the list and will be brought back next week.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board accepted as a reduction the High School Assistant Principal position and that position not be replaced (comes off list).

YEA: Finn/Lemley/Crutchfield/Wilson
NAY: Bachtell/Smith/Heefner (all three said "absolutely not")
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left the Dept. Heads, Grade Level Coordinators, Team Leaders on the list and will be brought back next week.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left the Elementary Spanish on the list and will be brought back next week.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board accepted as a reduction the Attritional Savings HS Librarian and removed from the deficit (comes off list).

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left the Pay to Play Athletics on the list and will be brought back next week.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

BUDGET WORKSHOP #7 (Cont'd)

On a Lemley/Crutchfield motion and roll call listed, the board left the Fund Balance for One Time Purchases on the list until next week with more information and discussion needed.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left the Attritional Savings Support Staff on the list until next week with more information and clarification needed.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left Gymnastics on the list until next week with more information and clarification needed.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left Reduce Manito Contract and Restructure on the list until next week with more information and clarification needed.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board accepted as a reduction the PA Educator and removed from the deficit (comes off list).

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

On a Lemley/Crutchfield motion and roll call listed, the board left Bus Contractor Budgeted Increase on the list until next week with more information and clarification.

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Heefner/Wilson
NAY: None
ABSENT: Lind/Lucas

BUDGET WORKSHOP #7 (Cont'd)

On a Lemley/Crutchfield motion and roll call listed, the board accepted as a reduction the Entrance Fee for Athletic Events and removed from the deficit (comes off list).

YEA: Bachtell/Finn/Lemley/Crutchfield/Smith/Wilson
NAY: Heefner
ABSENT: Lind/Lucas

The board asked Mr. Williams for more information of what funds the district would lose with the elimination of department heads. He said he would get the information, but was not happy that the board has discussed the same issues repeatedly with no resolution. He said eliminating department heads will put extra work on the principals and would take away dealing with discipline, leadership, and the general workings of the school. Mr. Robertson said department heads are the bedrock of any new curriculum you do. If that is taken away, the curriculum suffers and so will rigor and increased PSSA scores. Mrs. Finn told Mr. Williams he didn't have to be confrontational. He apologized to Mrs. Finn, but he said we've gone over these things again and again and they keep coming up and makes continual work for himself, Mr. Robertson, and anyone else involved. Mrs. Finn then commented "what else is buried in the budget that has not been discussed?"

Mrs. Heefner and Mrs. Bachtell were in favor of raising taxes by one or two mills in order to save some of the administrative positions. Mrs. Heefner reminded board members that 77% of the taxpayers in the district pay \$17 or less per mill and 50% pay \$11 or less per mill. With a millage increase, the \$167,000 deficit could be covered. Mrs. Bachtell said children need to have a decent education and everything that is being cut will impact the children.

Tyler Bowders left the meeting at 9:30 PM.

The board then started to vote on Plan B reductions:

On a Lemley/Crutchfield motion and roll call listed, the board accepted as a reduction the High School Assistant Principal to 200 Days and that position not to be replaced (comes off list).

YEA: Finn/Lemley/Crutchfield/Wilson
NAY: Bachtell/Smith/Heefner

Mrs. Heefner asked that the board look at possibly cutting \$66,000 in computer and Smartboard replacements instead of cutting needed staff members. She said she would rather have a smart teacher in front of the class than a Smartboard. She said she could not vote for this when they are talking about eliminating an assistant principal and guidance counselor. Mr. Robertson reminded her that technology helps teachers improve test scores and education, which is something the district strives for.

Ms. Dean then suggested having another budget committee meeting before Tuesday night's meeting. Mrs. Heefner wanted to stop now, come back next week with a full board, be prepared to discuss, and vote. Board members then decided to hold off the rest of the discussion until Tuesday's meeting.

COMMITTEE REPORTS

There were no committee reports.

INFORMATION ITEMS

There were no information items.

BOARD MEMBER COMMENTS

Mrs. Heefner said the NOCTI scores at the FCCTC went thru the roof.

Mr. Lemley requested an executive session following the meeting to discuss negotiations.

ADJOURNMENT

Meeting adjourned at 10:00 PM.

/s/ Edward Wilson, President SIGNED /s/ Patricia F. Heefner, Secretary

Approved May 18, 2010