

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors met on Tuesday, April 9, 2013 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:10 p.m. by President Lind.

PLEDGE OF ALLEGIANCE

President Lind started the meeting with the pledge to the flag.

ROLL CALL

Present were: Bonnie Bachtell/Lee Lemley/Rita Daywalt/Ashley Newcomer/Firmadge Crutchfield/Billie Finn/Sherry Cline (by phone)/Chris Lind.

Ed Wilson was absent.

Also present were: Dr. Sherian Diller, Superintendent; Dr. Wendy Royer, Assistant Superintendent; Ruth Berger, recording secretary; Nic Erickson, Network Administrator; Dwight Needham, Supervisor of Maintenance; Stephanie Harbaugh, The Record Herald; Jennifer Fitch, The Herald Mail.

APPROVAL OF AGENDA

On a Crutchfield/Bachtell motion and unanimous voice vote, the Board of School Directors approved the agenda with the following changes:

- Discuss/Act on FCCTC 2013-2014 Budget will be moved under Committee Reports; and
- Executive Session will follow Board Member Comments.

APPROVAL OF MINUTES

On a Bachtell/Lemley motion and unanimous voice vote, the Board of School Directors approved the minutes of March 26, 2013.

PUBLIC COMMENT

None

BUSINESS

Discuss/Act on Approval of the Graduation Date for the Class of 2013

On a Crutchfield/Daywalt motion and unanimous voice vote, the Board of School Directors approved the date of Wednesday, June 5, 2013, as the graduation date for the Class of 2013.

Discuss/Act on the School-based Juvenile Probation Program Agreement

On a Daywalt/Newcomer motion, and roll call listed, the Board of School Directors approved the agreement between the Franklin County Commissioners and the Waynesboro Area School District for the 2013-2014 School-based Probation Program. The agreement begins August 27, 2013 and ends June 6, 2014, at a cost of \$16,373.00 made payable in two equal installments of \$8,186.50.

YEA: Bachtell/Lemley/Daywalt/Newcomer/Crutchfield/Finn/Cline/Lind
ABSENT: Wilson

Discuss/Act on Overnight Trip Request

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved the High School Business Department's request to take approximately 30 students to the 2013 Pennsylvania FBLA State Leadership Conference in Hershey, on April 14-17, 2013.

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind

ABSENT: Wilson

Discuss/Act on Personnel Items

On a Crutchfield/Finn motion and roll call listed, the Board of School Directors approved the following:

Retirement Payments

Dwight I. Needham, Supervisor of Maintenance and Facilities, effective June 30, 2013. Retirement with 35 years of service in the Waynesboro Area School District. Retirement payment = \$4,300.00.

Jay W. Rotz, Head Custodian, Fairview Elementary School, effective June 30, 2013. Retirement with 23 years of service in the Waynesboro Area School District. Retirement payment = \$2,875.00.

Kathy S. Needham, Cook, Waynesboro Area Senior High School, effective June 5, 2013. Retirement with 30 years of service in the Waynesboro Area School District. Retirement payment = \$3,650.00.

Patrick H. McNamee, Music, Waynesboro Area Senior High School, effective June 30, 2013. Retirement with 17 years of service in the Waynesboro Area School District. Retirement payment to be determined.

Requests for Leave

Deborah W. Pflager, Technology Facilitator – Unpaid Leave, effective April 11, 2013 through April 18, 2013. Return to Work Date – April 19, 2013.

Barbara A. Lowson, Cashier, Waynesboro Area Senior High School – Medical Leave, effective April 25, 2013 through May 6, 2013. Return to Work Date – May 7, 2013.

Denise F. Beck, Attendance Secretary, Waynesboro Area Senior High School – Unpaid Leave, effective April 2, 2013 through June 30, 2013. Return to Work Date – unknown.

Beth A. Bream, Grade 4, Fairview Elementary School – Medical Leave, effective April 17, 2013 through June 5, 2013. Return to Work Date – Beginning of the 2013/2014 school year.

Personnel Transfers – Administrative Staff

Christopher L. Dennis, from Principal, Waynesboro Area Senior High School, to Mathematics Teacher, Waynesboro Area Middle School – Salary: Masters +12, Step 14 = \$66,116.00, effective July 1, 2013.

R. Brian Richter, from Associate Principal, Waynesboro Area Senior High School, to Director of Safety and Alternative Programs (new position) – Salary: No change, effective July 1, 2013.
Responsibilities/supervision include: District Safety and security, Alternative Education, Waynesboro Virtual Academy.

Sherri E. Sullivan, from Director of Special Education & Federal Programs, to Director of Special Education & Student Support Services – Salary: No change, effective July 1, 2013. Additional responsibilities/supervision: Homebound, Homeless, Home Schooling, Supervision of District Counselors, English as a Second Language (ESL).

Kimberly A. Calimer, from Principal, Hooverville Elementary School, to Principal, Hooverville Elementary School & Federal Programs Coordinator – Salary: No change, effective July 1, 2013.

Personnel Transfers – Professional Staff

Emily M. Goodine, from Grade 5, Mowrey Elementary School – Salary: Masters, Step 4 = \$48,814.00, to Intervention Specialist/Response to Intervention and Instruction (RtII), Fairview Elementary School – Salary: Masters, Step 5 = \$51,888.00, effective August 21, 2013.

Michael D. Bercaw, from Guidance Counselor, Waynesboro Area Middle School – Salary: Masters +48, Step 14 = \$71,499.00, to Counselor – Alternative Education – Salary: Masters +48, Step 14 = \$72,214.00, effective August 21, 2013.

Elizabeth C. Morningstar, from Art, Waynesboro Area Middle School – Salary: Bachelors, Step 1 = \$43,103.00, to Art, Waynesboro Area Senior High School – Salary: Bachelors, Step 2 = \$44,008.00, effective August 21, 2013.

Anita K. Hershberger, from Kindergarten .5 & Reading .5, Hooverville Elementary School – Salary: Masters +12 = \$51,630.00, to Intervention Specialist/Reading and Response to Intervention and Instruction (RtII), Hooverville Elementary School – Salary: Masters +12, Step 6 = \$50,093.00, effective August 21, 2013.

Heather M. Blount, from Grade 2, Fairview Elementary School – Salary: Masters +48, Step 3 = \$54,594.00, to Intervention Specialist/Reading, Fairview Elementary School – Salary: Masters +48, Step 4 = \$57,668.00, effective August 21, 2013. Reason: Replacing Karen Bruner who is retiring.

Appointments – Professional Staff

Lindsey R. Egolf, Elementary, Salary: Bachelors, Step 1 = \$43,456.00, effective August 21, 2013 pending receipt of PA Teaching Certificate.

Joan M. Duffield, Reading Specialist (Long-term Substitute), Mowrey Elementary School, Salary: Bachelors, Step 1 – Substitute Daily Rate, effective March 11, 2013 through June 5, 2013, based upon satisfactory performance. Reason: Long-term substitute for Barbara Parks' vacant position.

Bridget E. Rosensteel, Grade 3 (Long-term Substitute), Fairview Elementary School, Salary: Bachelors, Step 1 – Substitute Daily Rate, effective March 19, 2013 through June 5, 2013, based upon satisfactory performance. Reason: Long-term substitute for Charlene Good who is on an approved Medical Leave.

Matthew C. Bosso, Health & Physical Education, Salary: Bachelors, Step 1 = \$43,556.00, effective August 21, 2013. Reason: Replacing Sandra Beaumont who is retiring.

Appointment – Homebound Instruction

Bryan D. Flickinger, Homebound Instruction for a Middle School Student – Salary: \$29.06/hour, effective April 2, 2013.

Appointments – Keystone Tutors

Emily S. Dickey, Keystone Tutor, Waynesboro Area Senior High School – Salary: \$29.06/hour, effective March 25, 2013.

Appointments – Support Staff

Danielle McFerrin, Part-time Administrative Assistant to the Athletic Director, Waynesboro Area Senior High School – Salary/Hours/Days: \$11.52/hour, 3 hours/day, effective April 10, 2013.

Appointments – Game Personnel

Frederick Skroban, Game Personnel, Waynesboro Area Senior High School – Salary: \$7.25/hour, effective for the 2012/2013 school year.

Charles Haun, Game Personnel, Waynesboro Area Senior High School – Salary: \$7.25/hour, effective for the 2012/2013 school year.

C. J. Miller, Game Personnel, Waynesboro Area Senior High School – Salary: \$7.25/hour, effective for the 2012/2013 school year.

Appointments – Support Staff Substitutes

Brandi L. Bowman, Cafeteria/Teacher Assistant

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind

ABSENT: Wilson

Mr. Lind took this opportunity to express his congratulations and appreciation for Mr. Needham's and Mr. McNamee's service to the district who were in attendance at the meeting.

Discuss/Act on Bus Driver Acceptance

On a Lemley/Crutchfield motion and roll call listed, the Board of School Directors approved the following bus driver:

Kristopher Richardson – D & S Buses

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind

ABSENT: Wilson

Discuss/Act on 2nd Reading of Policy #251 – Homeless Students

On a Bachtell/Daywalt motion and roll call listed, the Board of School Directors approved the 2nd reading of Policy #251 – Homeless Students.

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind

ABSENT: Wilson

Discuss/Act on Bills for Payment

On a Crutchfield/Newcomer motion and roll call listed, the Board of School Directors approved Purchase Order Requisitions in the amount of \$6,071.23.

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind
ABSENT: Wilson

COMMITTEE REPORTS

Franklin County Career & Technology Center

- The Career Center will accept the donation of the D.A.R.E. van.
- FCCTC has submitted the 2013-2014 budget for approval. The budget showed a 2.21% increase over the prior year and includes a 3.5 % salary increase for career center staff. The budget must be accepted by two-thirds of the participating school districts, or FCCTC must go back to the drawing board to come up with a more acceptable budget. Mr. Lemley and Mr. Lind recommended rejecting the budget, saying they could not vote for salary increases more than our own teachers and staff are getting. Tuscarora School District rejected the Career Center budget on Monday evening.

On a Lemley/Newcomer motion and roll call listed, the Board of School Directors rejected the 2013-2014 Franklin County Career & Technology Center budget as presented.

YEA: Bachtell/Lemley/Daywalt/Newcomer/Cruchfield/Finn/Cline/Lind
ABSENT: Wilson

Franklin Learning Center

- The Learning Center has passed a budget which includes a 1.9% increase. The district should be receiving the budget for approval soon.
- The Learning Center has received their first check for the Sensory Garden.

LIU Board of Directors

- LIU should soon be able to announce the new executive director. They are in the process of negotiating a contract.
- Viewed an excellent presentation on Autism.

INFORMATION ITEMS

Bond Refunding Presentation – Gregg McLanahan from Public Financial Management was present to discuss refunding the General Obligation Bonds highlighting the callable bonds.

Cyber Insurance – Tom Dick, Business Administrator shared information on cyber insurance. The annual premium for cyber insurance is \$8, 808 and has a deductible of \$10,000 per claim. These figures are not included in the 2013-2014 preliminary budget. Board members still have questions and concerns about the district's liability if someone would hack into the system. The discussion was tabled until Mr. Dick can get more information from our insurance company.

Naming School District Facilities Policy – Mr. Galtman, Solicitor drafted a policy on Naming of School District Facilities to review and discuss. He feels the district should have a policy in place that provides a process for the naming of facilities. The policy provides guidelines and gives the Board of School Directors sole discretion on the naming of a facility. Nominations for the naming of facilities would come to the board through the recommendation of the Superintendent or the Facilities Committee.

Any comments or feedback on the draft policy should be forwarded to the Superintendent.

BOARD MEMBER COMMENTS

There were no board member comments.

Dr. Royer was given the opportunity to recognize and congratulate those present in the audience who will be transferring to new positions. She also congratulated Mr. Needham and Mr. McNamee on their retirement and expressed appreciation for their service to the district.

ADJOURNMENT

On a Lemley/Bachtell motion, the meeting was adjourned at 8:20 p.m.

_____ Chris Lind, President	SIGNED	_____ Ashley Newcomer, Secretary
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