

**WAYNESBORO AREA SCHOOL DISTRICT**  
**Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, November 15, 2011 in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 p.m., by president Lemley.

**INVOCATION/PLEDGE OF ALLEGIANCE**

Mrs. Cline called for a moment of silent meditation and then led the pledge to the flag.

**ROLL CALL**

Present were: Firmadge Crutchfield, Sherry Cline, Ed Wilson, Chris Lind, Pat Heefner, Bonnie Bachtell, Marilyn Smith, and Leland Lemley. Absent was Billie Finn. Others present were: James L. Robertson, superintendent; Evan Williams, assistant superintendent; James Flower, Jr., solicitor; Joyce Caiati, recording secretary; Stephanie Harbaugh, Record Herald, and those individuals listed on the attached sign-in sheet.

**APPROVAL OF AGENDA**

On a Lind/Crutchfield motion and unanimous voice vote, the board approved the agenda.

**APPROVAL OF MINUTES**

On a Smith/Bachtell motion, and unanimous voice vote, the board approved the October 11, 2011 minutes.

**PUBLIC COMMENT**

Barbara Blubaugh, of 11195 Orchard Road, Waynesboro and Gifted Teacher for WASD, addressed the board. Mrs. Blubaugh wished the board a Happy Education Week. Mrs. Blubaugh spoke as an advocate for students, particularly high level students. She stated that she services 75-80 students as she travels everyday to a different school and feels that if more cuts are made to the gifted program it would be detrimental to the students and not giving them an opportunity to make them the best they can be.

**STUDENT REPORT**

Eric Wengert reported that the National Honor Society hosted a track meet fundraiser. All four elementary schools competed against each other and individually. Fairview Elementary emerged as the first champion. Zach Arestad reported that the elementary school put on Veterans Day performances to honor local troops. Eric Wengert reported that on November 5, 2011, 18 high school students auditioned for District Choir. Andrew Paine, Brandon Helman, Mat Levine, Brad Barkdoll, Zach Roth and Zach Arestad made the cut. Zach Roth earned 1<sup>st</sup> place in his section, and Brad Barkdoll and Mat Levine placed in the top ten. Thanksgiving break begins next week.

**COMMITTEE REPORTS**

Mr. Lemley reported there will be a Franklin County Career & Technology Center meeting on the same night as WASD reorganization meeting December 6, 2011.

Mrs. Smith reported that there was a Franklin Learning Center meeting on December 10, 2011. Mrs. Bachtell reported that Marilyn Smith was honored at that meeting for her 16 years of service. At the meeting they talked about budget cuts for next year and the possibility of access cards being discontinued. Mrs. Smith reported that there was a scarecrow contest and that the children did a wonderful job.

Mr. Lind reported that there will be a Lincoln Intermediate Unit meeting on November 29, 2011 at which they are going to pass the preliminary budget as well as a reorganization of the board.

Marilyn Smith reported that she will be trying to talk to legislators about the voucher bills and asking everyone to contact Senator Alloway and Representative Rock to help us. Mr. Robertson added that the Senate has passed their version and the house is considering another version. The house will be a watered down version of what the senate bill is. Also passed concussion safety in sports; for which Mr. McLaughlin has had training.

**McCLURE AND PHASE 2 ESCO CONTRACT**

Shane Homan gave a presentation on Phase II to reveal final plan on energy upgrades. Phase II will involve replacement of critical heating components, some of which are 40+ years old. Replacements will provide reliable, safe, and efficient operation. Upgrades will be self-funded energy and operational savings and will help pay for the improvements over a period of time. Total investment will be \$1,203,995 with an estimated savings of \$111,093, a one year lease payment of \$75,000, total net savings \$4,582. McClure will complete the majority of work at the end of the year, with work beginning this month and done over Christmas break. These upgrades are a necessity due to unreliability of equipment and failure because of age.

On a Smith/Heefner motion and roll call listed, a motion was made authorizing the president of the board to execute contracts, subject to final review by the solicitor.

YEA: Crutchfield/Cline/Wilson/Lind/Heefner/Bachtell/Smith/Lemley  
NAY: None  
ABSENT: Finn

**PRESENTATION: WASHS: Academic Presentation**

Chris Dennis, Waynesboro Area Senior High School principal, gave a presentation of the results of PSSA testing. He indicated high school performance improved. Performance Levels are as follows:

<u>PA Proficiency and Above Requirements</u>	<u>Math % Proficient and Above</u>	<u>Reading % Proficient and Above</u>
2005-2007	45%	54%
2008-2010	56%	63%
<b>2011</b>	<b>67%</b>	<b>72%</b>
2012	78%	81%
2013	89%	91%
2014	100%	100%

PSSA Math Performance Levels Math Performance Levels, 2011

Full Academic Year Students; No PASA/PSSA-M Scores

Chambersburg - 61.7% F-Metal - 53.7% Greencastle - 54.6% James Buchanan-55.5% **Waynesboro 62.3%**

PSSA Reading Performance Levels, 2011

Full Academic Year Students; No PASA/PSSA-M Scores

Chambersburg -69.9% F-Metal - 62.5% Greencastle - 69.1% James Buchanan -70.7% **Waynesboro 72.3%**

Advanced Placement Data – Number of Students in Advance Placement Classes Who Took AP Exam and Scored a 3 or Higher

Biology – 3; Calculus AB – 9; Calculus BC – 4; Computer Science – 2; English Language/Composition – 15; English Literature/ Composition – 8; European History – 11; Physics – 4; U.S. History – 12

SAT Data

<u>2010 March Cohort</u>	<u>National</u>	<u>WASHS</u>	<u>2011 March Cohort</u>	<u>National</u>	<u>WASHS</u>
# of Test Takers	1,547,990	129	# of Test Takers	1,647,123	139
Critical Reading Avg.	501	488	Critical Reading Avg.	499	488
Math Average	516	489	Math Average	515	502
Writing Average	492	464	Writing Average	491	468

Class of 2011 Post-Secondary Plans

50% Four\_year Colleges/Universities  
 11% Two-Year Colleges/Universities  
 5% Military Service  
 4% Business and Technical Schools  
 30% Workforce/Undecided

Class of 2011 Highlights

259 students earned a WASHS diploma; 30 National Honor Society members; 11 National Art Honor Society members; 27 National English Honor Society members; 13 Tri-M Music Honor Society members; 102 earned a GPA of 3.2 or higher during 4 years; 17 had an attendance rate of 99% or better over 4 years (2 with 100%); 23 were members of FBLA with 1 member receiving two national awards; 15 earned Core Computing or Microsoft Office Specialist Certifications

Future Goals

District Goal # 1 to ensure that every student attains a high school diploma. Intervene prior to students dropping out; Provide “alternate avenues” to succeed; offer “connections” with student’s post-graduation goals

District Goal #2 to ensure that all students attain adequate yearly progress as they move toward the attainment of the proficiency level or above on the PSSA.

District Goal #3 to establish and implement an assessment system in all academic areas to insure that data is utilized by administrators, teachers, and support staff personnel to improve student achievement

District Goal #4 to ensure that instructional technology is available to improve achievement

District Goal #5 to ensure all district schools have adequate financial resources and facilities to operate in a clean, orderly, secure, safe, and student-centered environment

Mr. Lemley congratulated student body and faculty for their achievements.

**RECOGNITION OF BOARD MEMBERS’ SERVICE**

Mr. Robertson presented certificates of appreciation from the Pennsylvania School Board Association to Marilyn Smith for 16 years of service and Leland Lemley for 20 years of service. Mr. Robertson then thanked Marilyn Smith and Pat Heefner, who will no longer be on the board, for their service, including giving the rest of the board thanks for their support, time and efforts.

**APPOINTMENT OF DELEGATE TO FRANKLIN COUNTY EARNED INCOME TAX COLLECTION COMMITTEE**

Mr. Robertson addressed the board stating that Caroline Dean was a member of Franklin County Earned Income Tax Collection Committee and Franklin County Area Tax Bureau. The Waynesboro Area School District must appoint a new delegate to serve on these committees and requests the board to appoint Robert D. Walker, Jr.

On a Smith/Cline motion and roll call listed, the board approved Robert D. Walker, Jr. to serve on the Franklin County Earned Income Tax Collection Committee and Franklin County Area Tax Bureau.

YEA: Crutchfield/Cline/Wilson/Lind/Heefner/Bachtell/Smith/Lemley  
NAY: None  
ABSENT: Finn

**DISCUSS/ACT ON PERSONNEL ITEMS**

On a Bachtell/Cline motion and roll call listed, the board approved the following:

Resignations and Retirement Payment

Mary L. Yaukey, Librarian, Summitview Elementary School, effective January 2, 2012, Retirement with 35.5 years of service, retirement payment = \$8,019.34

Samee S. Ogle, School Nurse, Fairview Elementary School, effective: December 9, 2011, Retirement with 16.5 years of service, retirement payment = \$3,456.67

D. Bradley Mowen, Deliver Driver, Cafeteria/District, effective November 2, 2011



Appointments (Continued)

Hooverville

Teacher Coordinator Donald Shadler (4 Days)

All Buildings

Teacher Coordinator Lois Hershberger

GED Staff

Mary J. Bechard, Assignment: GED Administrator and Chief Examiner, effective October 25, 2011, Salary: \$28.42/hour, replacing Patrick McDonald

Bennett G. Miller, Assignment: GED Teacher, Salary: \$28.42/hour, replacing MaryJean Bechard

Support Staff

Tyler D. Stuart, Delivery Driver, Cafeteria/District, Salary: \$9.37/hour, replacing D. Bradley Mowen who resigned

Susan P. Wolff, Teacher Assistant-Special Ed/LS, Summitview Elementary, effective November 16, 2011, Salary: Range V - \$9.56/hour, replacing Debra Baker who transferred

Extra-Curricular Staff

Melissa M. Mitchell, Student Council Representative, Fairview Elementary, effective 2011-2012 school year, Salary: \$1,193.00, replacing Kristen Kopko and Claire Greenhill

Appointments - Substitutes

Professional Staff

Rhonda P. McFarland – Secondary/Elementary

Beatrice L. Eckerty – Elementary/Secondary

Ashley R. Dorty – Elementary/Secondary

Andrew P. Gehman – Secondary/Elementary

Stephanie M. Stine – Secondary/Elementary

Michael P. Bloom – Secondary/Elementary

Adam Richter – Secondary/Elementary

Support Staff

Lissbet V. Aquirre – Cafeteria/Custodian

D. Bradley Mowen – Custodian/Maintenance/Crossing Guard/School Police

YEA: Crutchfield/Cline/Wilson/Lind/Heefner/Bachtell/Smith/Lemley

NAY: None

ABSENT: Finn

**DISCUSS/ACT ON FINANCIAL REPORTS**

**DISCUSS/ACT ON BILLS FOR PAYMENT**

**DISCUSS/ACT ON APPROVAL OF PURCHASE ORDER REQUISITIONS**

**DISCUSS/ACT ON TAX EXEMPTIONS**

On a Cline/Smith motion and roll call listed, the board approved the following:

2010-2011 Budget Income & Expense Accounts Summary for August, September, and October

General Fund paid bills, in the amount of \$1,623,837.54

Capital Reserve Fund 1431 paid bills, in the amount of \$17,550.00

Debt Service Fund, paid bills in the amount of \$2,091,729.38

Purchase Order requisitions in the amount of \$43,238.56

2011-2012 Real Estate Tax Exemptions, in the amount of \$2,442.48

There was some discussion on the Real Estate Tax Exemption. Mr. Walker will investigate and bring information back to the board at the next meeting.

YEA: Crutchfield/Cline/Wilson/Lind/Heefner/Bachtell/Smith/Lemley

NAY: None

ABSENT: Finn

**ADDITIONAL COMMITTEE REPORTS**

The Buildings and Grounds Committee met and discussed Phase II with McClure and will look into Phase III in the spring.

The Policy Committee will have a meeting in December.

**BOARD MEMBER COMMENTS**

Mrs. Smith thanked the administration, teachers, support staff, and most of all the students for their support during her 16 years as a board member. She stated that she learned a lot and asked board members to remember that their top priority should be the education of the students and enable them to reach their potential no matter what their abilities are. She then thanked the board.

Mrs. Heefner thanked Marilyn Smith for her years of devotion to the district and community, as well as, her mentorship, and Mrs. Bachtell for her assistance and insistence that it is all about the children and her hope that she will continue to remind everyone of that. She stated the years have sometimes been stormy, but fulfilling. The decision she is most proud of is her part in the hiring of Mr.

Robertson and Mr. Williams, dedicated administrators, who deserve respect. She also stated that in light of the recent publicity of child abuse scandal at Penn State University, it is most important that teachers, administrators, and staff are even more aware that we are the guardians of our children's well being as well as their education.

**REMOVAL OF TREES AT FAIRVIEW ELEMENTARY**

The board instructed Mr. Needham to get prices for the removal of trees at Fairview Elementary and bring the information back to the board at the next board meeting.

**EXECUTIVE SESSION**

The board will meet in executive session following the meeting.

**ADJOURNMENT**

On a Lind/Heefner motion, the meeting was adjourned at 8:05 p.m.

/s/Leland H. Lemley, President

SIGNED

/s/ Patricia K. Heefner, Secretary

**APPROVED December 6, 2011**