

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, November 11, 2008, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 PM, by president Barkdoll.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Heefner called for a moment of silence in remembrance of the persons who served and are serving in our Armed Forces, and then led the pledge to the flag.

ROLL CALL

Present were: Marilyn Smith, Edward Wilson, Pat Heefner, Firmadge Crutchfield, John Fitz, Stanley Barkdoll, and student representatives Chad Reichard and Amelia Rock. Christopher Devers, Mindy Rouzer, and Leland Lemley were absent. Others present were: James Robertson, superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor; Allison Stains, Record Herald; and those individuals listed on the attached sign-in sheet.

APPROVAL OF AGENDA

On a Smith/Fitz motion and roll call listed, the board approved the agenda.

YEA: Smith/Wilson/Heefner/Crutchfield/Fitz/Barkdoll

NAY: None

ABSENT: Devers/Rouzer/Lemley

APPROVAL OF MINUTES: October 21, 2008

On a Smith/Heefner motion and roll call listed, the board approved the October 21, 2008 minutes.

YEA: Smith/Wilson/Heefner/Crutchfield/Fitz/Barkdoll

NAY: None

ABSENT: Devers/Rouzer/Lemley

PUBLIC COMMENT

There was no public comment.

STUDENT REPORT

Chad Reichard reported that the Student Council collected 1500 Christmas cards, 10 large boxes of care packages, and raised nearly \$300 that was used to purchase phone cards to be sent to our troops serving our country overseas. Students and teachers at the High School are split in their opinion over the school mascot. The mascot drew negative attention by some students and faculty because it incorporates stereotypical Native American features in its design. After several discussions between the Minorities in History class and the Entrepreneurship class, a vote was taken by the student body and it was decided that the mascot will be officially changed to represent a historically accurate male and female Native American from this area. Also, the Waynarian Chapter of the National English Honor Society held its first induction last Thursday.

Amelia Rock reported that 4Sight testing is taking place today and tomorrow. Report cards will be distributed on Wednesday. The Class of 2011 is collecting canned and boxed food for the Waynesboro Food Pantry. Donations are currently being collected and the drive will run through November 26.

Dr. Rouzer arrived at 7:05 PM.

DISCUSSION ITEMS

Elementary Academic Presentation

The elementary administration, consisting of Dr. Diller, Mrs. Eberhardt, Mrs. Sterner-Hine, Mrs. Martin, Mr. Taylor, and Mrs. Purnell, Director of Special Education, presented information on elementary student achievement. Reading and math scores for grades 3-6 are as follows:

<u>Grade 3</u>	<u>District</u>	<u>State</u>
Reading	77%	77%
Math	76%	81%
<u>Grade 4</u>		
Reading	74%	70%
Math	83%	80%
Science	80%	To be announced
<u>Grade 5</u>		
Reading	64%	62%
Math	76%	73%
Writing	57%	57%
<u>Grade 6</u>		
Reading	80%	67%
Math	85%	72%

It was noted that all WASD elementary buildings met AYP for the general education population. Fairview Elementary did not make AYP in its special education population subgroup because it is the only elementary school that has more than 40 students in a special education subgroup area in the grade span of grades 3, 4, and 5. Subgroups are identified in areas of economically disadvantaged, special education, limited English proficiency, and race or ethnicity.

Subgroup analysis:

53 students comprised the special education subgroup at Fairview.

28% of Fairview's special education students were 3rd grade students taking the test for the first time.

4 students attended Mowrey's part-time program and were aggregated into Fairview's statistical data.

Fairview had 8 students who moved into the district with special education needs.

Plan to meet criteria includes:

IEP team identifying Mowrey special education students who would benefit from taking the alternative assessment (PASA).

Bolstering and monitoring the achievement levels of our special education population.

Monitoring targeted subgroup student using 4Sight data.

Building goals that promote student achievement.

Aligning intervention groups to maximize student learning.

Remedial after-school programs.

Elementary Academic Presentation (Cont'd)

DRA and DIBELS information was presented for grades K-3 for the 2007/2008 school year.

	<u>Total # Students</u>	<u>Benchmark</u>	<u>Strategic</u>	<u>Intensive</u>	
Dist. Gr. Kdg.	315	(225) 71%	(89) 28%	(1)	1%
Dist. Gr. 1	343	(224) 65%	(85) 25%	(34)	10%
Dist. Gr. 2	324	(184) 57%	(99) 31%	(41)	12%
Dist. Gr. 3	356	(199) 56%	(108) 30%	(49)	14%

The total number of intensive kindergarten students as measured by DRA and DIBELS over a 6-year period went from 70 students in the 2001/2002 school year to 1 student in the 2007/2008 school year.

Academic programs include Guided Reading (K-6), Basal–grades 1-6, Earobics (kindergarten), Everyday Mathematics, and a variety of remedial programs, after-school reading and math programs, summer academy, and district extended-day kindergarten, and Character Counts. District and elementary goals were also reviewed.

Discuss New Policies

Mr. Robertson said that there are four new/revised policies that need to be approved before January 1, 2009. Three of these policies are in response to changes to the Right-to-Know law. These policies are referred to as the Records Retention, Records Destruction, and Open Records policies. The Acceptable Use policy also needs to be amended to include that the district will be responsible to educate all students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response. These policies will be presented for first reading approval at next week's meeting.

Discuss 2009 High School Choral Trip Request

The High School Music Department is requesting board approval of the choral trip to Memphis, Tennessee, from Tuesday, May 19, 2009 (after school departure) thru Sunday, May 24, 2009. This item will be placed on next week's agenda for approval.

Discuss 2009/2010 Budget Calendar

Ms. Dean reviewed a draft copy of the 2009/2010 budget calendar. This year's calendar includes five budget workshops rather than the three typically held in the past, and will occur during the regularly scheduled board meetings. She said it is very difficult to get a workable preliminary budget to the board prior to the March 10th board meeting since we don't receive real estate tax information until January 30th and basic and special education subsidy information until February 27th. She suggested that February's board meetings would be a good time to discuss the extraordinary items that are known so they can be incorporated into the preliminary budget as applicable. Adoption of the preliminary budget should occur on May 19th to allow the budget to be available to the public for 20 days prior to final adoption on June 9th. This will allow time for the homestead exclusion to be calculated and sent to the county to be incorporated onto our real estate bills. This item will be placed on next week's agenda for approval.

Discuss GASB 45

Ms. Dean said that the Governmental Accounting Standards Board issued Statement 45 in 2004, that says all school districts must account for and report the cost of post employment benefits over the working lifetime of employees. These costs now will be calculated by a qualified actuarial who will determine the amounts expected to be paid in the future. The district would like to use Conrad Siegel Actuaries to perform the analysis to allow the district to comply with Actuarial Standard 45. The cost for this requirement will be between \$7,000-\$10,000. The actuarial calculations will need to be calculated for the current fiscal year and every two years thereafter. This item will be placed on next week's agenda for approval.

Discuss IT Committee

Ms. Dean said that a large concern by the auditors was the total lack of an IT steering committee and in their opinion results in no true IT foresight for the district. It was also noted that the education and administrative IT functions do not share budgeting or planning, which resulted in insufficient IT purchases, as well as a lack of best business practices. Ms. Dean is requesting the implementation of an IT committee, effective immediately. This committee should be made up of the superintendent, business administrator, technology supervisor, supervisor of data processing, a principal, a teacher, and a member of the clerical staff. This item will be placed on next week's agenda for approval.

Discuss Support Staff & Support Staff Supervisors' Agreements

Ms. Dean said that prior to the 2009/2010 budget process, it is necessary to review and update the support staff, the support staff supervisors', and the Act 93 manuals and agreements. All of these documents expire on June 30, 2009. Ms. Dean reminded board members that there has been a 13-year freeze on certain benefits, which has been very difficult for these employees. This item will be placed on next week's agenda for additional discussion and approval.

Discuss Boy Scouts Request

Mr. Robertson reviewed with board members the request by the Mason-Dixon Boy Scouts to be allowed to come into the schools during lunchtime or recess and meet with students in an attempt to "recruit" students. Mrs. Smith said there should be an exception or change to the Distribution policy that would allow organizations in. Don Shepard from the Boy Scouts asked to speak. He said the Boy Scouts already provide high school students with a contractual partnership. They provide a career fair and speakers to the high school. Mr. Barkdoll cautioned board members that the policy should be amended rather than granting an exception to individual organizations.

Mr. Crutchfield asked if we were opening Pandora's Box and where do you draw the line. He said that by granting exceptions to the policy could open up possible litigation issues. He said that board members should not rush this policy through without thorough deliberation.

Mr. Robertson will call other districts in the area and request copies of their policy. The solicitor will assist with the language in the policy.

On a Smith/Crutchfield motion and roll call listed, the board made an exception for the Boy Scouts to distribute their materials in schools while the policy is being reviewed.

YEA: Smith/Rouzer/Wilson/Heefner/Crutchfield/Fitz/Barkdoll
NAY: None
ABSENT: Devers/Lemley

RECOMMENDED ACTIONS

Recommend Approval of 2007/2008 Audit Report

On a Smith/Fitz motion and roll call listed, the board accepted the 2007/2008 Audit Report.

YEA: Smith/Rouzer/Wilson/Heefner/Crutchfield/Fitz/Barkdoll
NAY: None
ABSENT: Devers/Lemley

Recommend Final Approval of Bullying/Cyberbullying Policy

The board recommended final approval of the Bullying/Cyberbullying policy.

Recommend Tentative Approval of Purchase Order Requisitions

The board recommended tentative approval of purchase order requisitions in the amount of \$98,172.40.

MONTHLY STUDENT ENROLLMENT REPORT – October, 2008

The monthly student enrollment report will be presented at the second board meeting of each month instead of the first meeting.

EXECUTIVE SESSION

Board president, Mr. Barkdoll, called for an executive session following the meeting to discuss personnel issues.

ADJOURNMENT

Meeting was adjourned at 8:15 PM.

/s/ Stanley H. Barkdoll
President

SIGNED K. Marilyn Smith
Secretary

Approved November 18, 2008