

WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, February 15, 2011, at the Waynesboro Area Middle School, 702 East Second Street, Waynesboro, PA. The meeting was called to order at 7:06 PM, by vice-president Lemley.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Cline called for a moment of silence to remember one of our board members attending a funeral service for a 12-year old child who died of a brain tumor and reminded everyone to do what is in the best interest of our kids. She then led the pledge to the flag.

ROLL CALL

Present were: Leland Lemley, Pat Heefner, Bonnie Bachtell, Chris Lind, Sherry Cline, Billie Finn, Marilyn Smith, and student representatives Tyler Bowders and Eric Wengert. Firmadge Crutchfield and Edward Wilson were absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor; Jennifer Fitch, Herald Mail; Stephanie Harbaugh, Record Herald; and those individuals listed on the attached sign-in sheets.

APPROVAL OF AGENDA

On a Heefner/Lind motion and unanimous voice vote, the board approved the agenda.

APPROVAL OF MINUTES

On a Bachtell/Heefner motion and roll call listed, the board approved the February 7, 2011 special meeting minutes.

YEA: Heefner/Bachtell/Lind/Finn/Smith
 NAY: None
 ABSTAINED: Lemley/Cline (were not present at meeting)
 ABSENT: Crutchfield/Wilson

On a Smith/Heefner motion and roll call listed, the board approved the February 8, 2011 minutes, with the following changes:

On Page 3, under *PowerPoint Presentation by Mr. Lemley (Cont'd)*

Fund Balance (should now read):

<u>Fiscal Year</u>	<u>%</u>	<u>Fund Balance</u>	<u>Salary Increase</u>	<u>Available Fund Balance</u>
2012/2013	3.5	\$880,571.00	\$729,281.00 + \$888,617.00 + \$934,646.00	-(1,671,973.00)

Funding (should now read):

<u>Fiscal Year</u>	<u>Unfunded Liability</u>	<u>Millage Required</u>
2012/2013	-\$1,671,973.00)	7.10 mills
2013/2014	-\$2,498,469.00)	3.7 mills

Employer Retirement Contribution Rates (should now read):

<u>Fiscal Year</u>	<u>Contribution Rate</u>	<u>Percent Increase</u>	<u>Cost</u>	<u>District Contribution</u>
2014/2015	21.18	4.49	\$1,014,914.00	\$507,457.00

MINUTES (Cont'd)

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

COMMUNICATIONS

There were no communications.

COMMITTEE REPORTS

Mr. Lind reported the Franklin County Career & Technology Center held a bond sale, which netted some savings.

Mrs. Bachtell reported the Franklin Learning Center is working on the budget, which is less than last year.

Mr. Lind reported that the February LIU meeting was cancelled due to snow.

Mrs. Smith distributed the Legislative Report to board members.

Eric Wengert reported that the Middle School Players will present their annual performance on Saturday and Sunday, February 25 and 26. Kindergarten registration is scheduled from February 28-March 3.

Tyler Bowders reported that the annual Music In Our Schools concert will be held Tuesday, March 1. All of the elementary school bands, as well as the Middle and High School concert bands, will perform.

AUDIT REPORT – Smith Elliott Kearns & Co./Act On

Scott Orndorff from Smith Elliott Kearns & Co., was present to respond to any questions the board had concerning the 2009/2010 audit that was presented at the January meeting. Mr. Orndorff reviewed the fund balance. On a Lind/Cline motion and roll call listed, the board approved the 2009/2010 audit report.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Cruthchfield/Wilson

BOND REFINANCING – PFM

Greg McLanahan, PFM, reviewed the refunding analysis for the Series of 2006 bonds, which shows a savings to the district of \$185,569.51. On a Lind/Smith motion and roll call listed, the board made the following motion:

Resolved: The Board of School Directors of the Waynesboro Area School District (the “School District”) does hereby authorize the Administration to work with Public Financial Management, as Financial Advisor, Lynch & Lunn, as Bond Counsel and their Solicitor in conjunction with the issuance of General Obligation Bonds Series of 2011 via a competitive internet auction for the purpose of refunding the General Obligation Bonds, Series 2006 at a minimum net savings target of (\$176,300 = 2.00%) \$_____ /

BOND REFINANCING – PFM (Cont’d)

Timeline:

February 15, 2011	Initial presentation to the Board and authorization for the Finance team to proceed
March 15 or April 12	Sale
Mid-April or Mid-May	Settlement

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith

NAY: None

ABSENT: Crutchfield/Wilson

INITIAL PUBLIC COMMENT

Todd Scott, local UAW president, said he was here tonight to let WAEA know the UAW stands behind them.

Tawnya Finney referred to a book she read “Three Cups of Tea”, which is a story about building schools in Afghanistan by people in a small mountain village. In order to build this school the overlords asked the people for 12 rams as payment. These rams represented half of the village’s wealth. The village leader recognized that a better life was possible through education and the sacrifice would be worthwhile. He was questioned about his decision, and he said that the rams would only last a little while, while a school and education would last a lifetime. She said to value something is to give it worth. The board sets the tenor and tone for the community. The value that the board places on community education goes out to staff, administration, community, and students. If you disrespect these values that is what radiates through the community. Education is important, but humanity and foresight are needed and will be needed for decades to come. She said teachers support activities, sit on various committees, provide for those who come to school hungry, get clothes, shoes for those in need, make home visits to parents who can’t get to school. Teachers want to be a positive influence; they were told they are greedy. Salaries need to be competitive with surrounding districts so we can attract the best teachers. The district needs to keep the excellent programs to keep students on the cutting edge. Board members need to value the education of our students.

Debbie Jacobs said the majority of teachers are taxpayers in the district. She said she is scared to death about the future of the district and the education of her children. She said there is no give and take with this board. She said a majority of the teachers feel the same way. Nothing is being offered. Education needs to be valued. She told the board, in her own personal opinion, they are sending a message to the teachers they don’t value education in this district and that has destroyed her heart. She told the board she has pride in this district and they are destroying that in public. She said there has to be give and take, but nothing is being offered. Tell teachers they are valued – come together. She said teachers value their jobs and love the kids. They give countless hours to these kids. She said this is another slap in the face and this board is destroying the district.

Mr. Lemley said there was an offer put on the table and that her statement was not correct. Once again, he voiced his concerns about recurring expenses, the largest portion of which are salaries and benefits. He reminded everyone that we are losing \$1.8 million from the state and getting no new local revenue.

Mrs. Jacobs told the board they have to change the tone. Work together to find the money instead of saying there is no money. She said enough of the district has already been destroyed.

Sandy Shuck said she wrote a letter to the editor of the Record Herald about the on-line comments about teacher insensitivity. She said she tries to instill respect in her students. She said these statements hurt, especially when you try every day to help students.

INITIAL PUBLIC COMMENT (Cont'd)

Dennis Hazen said he supports the efforts of the board to hold the line on spending. As he travels around the state, he hears that school districts are cutting transportation; that children are being asked to walk greater distances. He said one district cut heat back in order to save money. He suggested cutting teachers' salaries. He said it is very unfair for the union, who supported the expenditure of a \$47 million building, to come back now and say they want more money. He said there are some things that the board has no control over, but there is one they do control and that is teachers' salaries.

Chris Helbeck said the community needs to think about what investments it wants to make. She said the teachers should not be penalized because there was a \$47 million investment in a building. Also, the children should not be penalized. She said if programs start getting cut, such as driver education, it will cost the taxpayers more money in the long run. Listen to the teachers.

Mr. Lemley invited teachers, community, businesses, and accountants that live in the district to come in and help the board find another way to resolve the budget situation.

Jessica Bryan told Mrs. Cline that she wrote down every time she texted. Mrs. Cline said she was looking at the clock for the time. Mrs. Bryan urged all board members to come to the next bargaining session on Monday evening.

Christie Piavis questioned the fact-finder who said this is what you could get, the money is there. Mr. Lemley told her the fact-finder didn't tell the board where to get the money. Salaries and benefits are reoccurring expenditures. He said the fund balance is one-time money. There is no new local revenue. We will have \$1.8 million less to operate than last year, but still have the same expenditures. He told the audience that six teachers have already been removed and four additional support staff will be removed. He said some programs could be cut. He said nothing can change that unless the state does. He said taxes can be raised but still won't cover. This is the reality. Mrs. Piavis told the board they are not a business; our product is our children. Consider the safety of children and value of their lives.

Mr. Lind said things have changed since the fact-finder's report. The new governor cut funding. That is the big problem. Just for clarification – he told the audience that when the board negotiates, they make phone calls to the other members. When there is a counter-offer, the board committee makes phone calls because they need five votes. He said we are making progress on small issues. Things are moving forward, but not where the teachers want to be. He said this is not unique – it's statewide.

Dave Weber said there are many aspects of what negotiations do to a community. Morale in the district for over fifteen years has not been good. The district has changed. This is not where people want to come to work. He told the board that small decisions have ripple effects. He asked the board to support the students and compromise.

Mr. Lemley said the people here tonight are only interested in dollars and cents. The fact-finder didn't say where to find the money.

INITIAL PUBLIC COMMENT (Cont'd)

Mike Engle said the fact-finder is from the state and he does this for a living and knows economics. The fact-finder said the district could afford it. Shippensburg Area School District settled recently and other similar districts have agreed to settlements.

Bobbi Blubaugh said she was really disappointed that no one spoke about the three members of our staff who lost loved ones in a fatal accident on Saturday. She asked that everyone observe a moment of silence.

Dyana Cernicky said she wouldn't want to sit in the board's chairs. She told board members to value education. She said everyone should write their congressman to find out why districts are not getting the money they need. Like the Tea Party says, "education is very important".

DISCUSSION ITEMS

Discuss/Act On Final Approval of Classroom Use of Videos, DVDs, and Movies Policy

Mrs. Bachtell made a motion, seconded by Mrs. Smith to give final approval to the Classroom use of Videos, DVDs, and Movies policy.

Mrs. Heefner said that since this whole discussion started about movies, she regrets voting for it. She said if any teacher has abused the use of movies he/she should be dealt with individually. Instead of the principal or superintendent going to the people who are abusing the system, the board has completely micromanaged the whole thing. She said it was unnecessary to go into this much depth about movies shown in the district and intends to vote against it.

Student representative Tyler Bowders said a movie such as "Schindler's List" could not be shown to a AP European History class because it is rated "R". Tyler questioned how the board could show respect towards the teachers when they make a blanket policy that clearly implies they don't trust their judgment.

Mrs. Cline said there are exceptions that can be made with prior approval and said this is just a general policy.

Mr. Lemley said this policy is not taking away the teachers' ability to show a movie. They just need to plan ahead and get prior approval. He said there was no policing by the administration.

Mrs. Smith said she felt this policy is unnecessary because teachers are being punished for what the administration didn't carry out.

Mrs. Heefner said that in defense of the administration, the board received a list of movies that a particular student objected to that were shown in her classes. She said this all started with one student. She talked to teachers about this list and every one of them could justify what was shown in their class – they were not abusing.

Angie Cales suggested that if board members were not sure about the policy, vote "no". She said her students are text savvy and need the tools to connect. She said she can justify everything she is showing with state standards to back it up.

Discuss/Act On Final Approval of Classroom Use of Videos, DVDs, and Movies Policy (Cont'd)

Mrs. Bachtell made a motion, seconded by Mrs. Smith, to table this policy, and take back to the Policy Committee to review and not micromanage so much.

YEA: Heefner/Bachtell/Smith
NAY: Lemley/Lind/Cline/Finn
ABSENT: Crutchfield/Wilson
The motion failed.

The board then voted on the first motion and second to give final approval to this policy.

YEA: Lemley/Lind/Cline/Finn
NAY: Heefner/Bachtell/Smith
ABSENT: Crutchfield/Wilson
The motion passed.

Discuss/Act on First Reading Approval of Automated External Defibrillator (AED) Policy and Chemical Hygiene Policy

On a Lind/Smith motion and roll call listed, the board gave first reading approval of Automated External Defibrillator (AED) Policy and Chemical Hygiene Policy.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

Discuss/Act On 2011/2012 School Calendar

On a Bachtell/Cline motion and roll call listed, the board approved the 2011/2012 school calendar.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

Discuss/Act On 2011/2012 Preliminary Budget

Mr. Robertson said there was nothing new concerning the budget beyond what was presented last week.

On a Bachtell/Heefner motion and roll call listed, the board approved the 2011/2012 preliminary budget.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

EXECUTIVE SESSION

Mr. Lemley called for an executive session to discuss a personnel issue (8:45-9:30 PM).

REQUEST FOR LEAVE

On a Bachtell/Heefner motion and roll call listed, the board approved the medical leave request of Kathy S. Fike, Cook, Fairview, from March 4, 2011-April 15, 2011. She will return to work on April 18, 2011.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

APPOINTMENTS

On a Lind/Cline motion and roll call listed, the board approved the following appointments:

Work Study Program

Tyler R. Shirley, Student Custodian, effective January 25, 2011, salary: \$7.25 per hour
Paula L. Daywalt, Student Custodian, effective January 25, 2011, salary: \$7.25 per hour

Substitute Professional Staff

Nancy A. Groves – Secondary/Elementary

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

On a Lind/Cline and roll call listed, the board tabled the appointment of Jessica R. Gorman as District Emotional Support Counselor.

YEA: Lemley/Lind/Cline/Finn
NAY: Heefner/Bachtell/Smith
ABSENT: Crutchfield/Wilson

STUDENT ADJUDICATION

On a Cline/Finn motion and roll call listed, the board approved the recommendation of the disciplinary committee of the board on a student adjudication. Prior to voting, board members indicated if they were present at the hearing.

YEA: Heefner (present at hearing)
Bachtell (present at hearing)
Lind (present at hearing)
Cline (present at hearing)
Finn (present at hearing)
Smith (present at hearing)
NAY: None
ABSTAINED: Lemley (was not present at hearing)
ABSENT: Crutchfield/Wilson

2010/2011 BUDGETARY TRANSFERS
BUDGET INCOME & EXPENSE REPORT
BILLS FOR PAYMENT – General Fund/Capital Reserve Fund
PURCHASE ORDER REQUISITIONS
TAX EXEMPTIONS
BID

On a Smith/Bachtell motion and roll call listed, the board approved the following:

2010/2011 Budgetary Transfers and Budget Income & Expense Report

Bills for Payment:

General Fund Paid Bills in the amount of \$1,386,423.14
Capital Reserve Fund 1431 Bills in the amount of \$76,277.08
Purchase Order Requisitions in the amount of \$16,438.56

Tax Exemptions:

2010/2011 Per Capita Tax Exemptions: 37 in the amount of \$370.00

Delinquent Per Capita Tax Exemptions:

2006	-	1	\$11.00
2007	-	1	\$11.00
2008	-	<u>2</u>	<u>\$22.00</u>
		4	\$44.00

2010/2011 Occupation Tax Exemptions: 62 in the amount of \$2,025.00

Delinquent Occupation Tax Exemptions:

2006	-	2	\$ 33.00
2007	-	2	\$ 49.50
2008	-	5	\$231.00
2009	-	<u>4</u>	<u>\$214.50</u>
		13	\$528.00

2010/2011 Occupation Tax Additions: 2 in the amount of \$45.00

Bid Index #2010-7 – Duplicating Paper – awarded to Liberty Paper, 5025 Hampton Street, Los Angeles, CA 90058 in the amount of \$11,536.80, who was the lowest responsible bidder meeting specifications.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

ASSESSMENT APPEAL

On a Bachtell/Smith motion and roll call listed, the board approved the assessment appeal as discussed by the solicitor in executive session.

YEA: Lemley/Heefner/Bachtell/Lind/Cline/Finn/Smith
NAY: None
ABSENT: Crutchfield/Wilson

CENTRAL OFFICE/BUILDING REPORTS

Central Office/Building Reports were included in the board's packet.

MONTHLY STUDENT ENROLLMENT REPORT – January, 2011

The monthly student enrollment report shows a total of 4,242 students.

BOARD MEMBER COMMENTS

There were no board comments.

ADJOURNMENT

On a Finn/Lind motion and unanimous voice vote, the meeting was adjourned at 10:00 PM.

/s/ Edward Wilson, President SIGNED /s/ Patricia F. Heefner, Secretary

Approved March 8, 2011