

**WAYNESBORO AREA SCHOOL DISTRICT
Waynesboro, PA 17268**

The Waynesboro Area Board of School Directors held its regular meeting on Tuesday, September 14, 2010, in the board room, 210 Clayton Avenue, Waynesboro, PA. The meeting was called to order at 7:00 PM, by president Wilson.

INVOCATION/PLEDGE OF ALLEGIANCE

Mrs. Heefner called for a moment of silent meditation and then led the pledge to the flag.

ROLL CALL

Present were: Marilyn Smith, Leland Lemley, Pat Heefner, Chris Lind, Sherry Cline, Bonnie Bachtell, Billie Finn, Edward Wilson, and student representative Tyler Bowders. Firmadge Crutchfield was absent. Others present were: James Robertson, superintendent; Evan Williams, assistant superintendent; Caroline Dean, business administrator; Bobbi Trostle, recording secretary; James Flower, Jr., solicitor, Allison Schuchart, Record Herald; Jennifer Fitch, Herald Mail; and those individuals listed on the attached sign-in sheet.

APPROVAL OF REVISED AGENDA

On a Lind/Cline motion and roll call listed, the board approved the revised agenda, with an additional item added – *Discuss Stipends*.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

APPROVAL OF MINUTES

On a Heefner/Bachtell motion and roll call listed, the board approved the August 17, 2010 minutes.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

On a Bachtell/Cline motion and roll call listed, the board approved the August 23, 2010 minutes.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

INITIAL PUBLIC COMMENT

There was no initial public comment.

STUDENT REPORT

Tyler Bowders reported that students were welcomed back on Monday, August 30, and were introduced to a few changes that were made this school year, which included the introduction of a new “Hallway Passport” that replaced planners, and has garnered criticism from students. On Friday, September 3, the High School’s cross country team participated in their first invitational of the year. Senior, Kyle Phillips, took first place. This is the first time a Waynesboro participant has won in thirty years. The High School’s annual “Back to School Night” was held on Thursday, September 9. This gave parents a chance to follow their child’s schedule and

STUDENT REPORT (Cont'd)

meet their fall semester teachers. The High School Drama Club held auditions on Friday, September 10, and Saturday, September 11, for this year's production of William Shakespeare's "A Midsummer Night's Dream". The first round of 4Sight tests will be administered at the High School on Tuesday, September 14, and Wednesday, September 15. Picture Day is scheduled at the High School for this Thursday, September 16. Hooverville Elementary will host their annual "Grandparents Day" on Friday, September 17.

DISCUSSION ITEMS

Results of Bond Sale

Gregg McLanahan, Public Financial Management, Inc., presented the results of today's bond sale, which resulted in savings to the district of \$511,000. The General Obligation Bonds, Series of 2010 was purchased in 2005 and helped fund the High School renovation project. The General Obligation Bonds, Series A of 2010 was purchased to fund the energy savings upgrades made by McClure Company during the summer. BNY Mellon Capital Markets placed the winning bid of \$12,760,000. He said the internet-based bond sale extended nine times because of last minute bidding, and exceeded his expectations beyond his wildest dreams. Interest rate ranged from 1% to 3.47%. He told the board that much of the credit goes to Caroline Dean.

Tom Lynch, Lynch & Lynch, bond counsel, asked the board to accept the 2010 Bond Resolution, which was reviewed .

On a Smith/Bachtell motion and roll call listed, the board approved the 2010 Bond Resolution as follows:

“A RESOLUTION OF THE WAYNESBORO AREA SCHOOL DISTRICT INCREASING THE BONDED INDEBTEDNESS OF THE SCHOOL DISTRICT BY AN ISSUE OF GENERAL OBLIGATION BONDS IN THE TOTAL AMOUNT OF \$12,760,000 CONSISTING OF GENERAL OBLIGATION BONDS, SERIES OF 2010 IN THE PRINCIPAL AMOUNT OF \$89,110,000 AND GENERAL OBLIGATION BONDS, SERIES A OF 2010 IN THE PRINCIPAL AMOUNT OF \$3,650,000, FOR THE PURPOSES OF PROVIDING FOR (1) IN THE CASE OF THE SERIES OF 2010 FOR THE CURRENT REFUNDING OF PRIOR 2005 BONDS AND IN THE CASE OF THE SERIES A OF 2010 FOR THE ACQUISITION OF ENERGY AND PERFORMANCE UPGRADES TO SCHOOL FACILITIES, AND (2) THE PAYMENT OF THE RELATED COSTS AND ISSUANCE OF THE SERIES OF 2010 BOND ISSUE; APPROVING THE FINANCIAL ADVISORS COST ESTIMATE; FIXING THE FORM, SERIES, NUMBERS, DENOMINATIONS, DATE, INTEREST RATES AND MATURITIES THEREOF; PLEDGING AND LEVYING A TAX FOR PAYMENT OF DEBT SERVICE CHANGES; AUTHORIZING EXECUTION, SALE AND DELIVERY THEREOF; PLEDGING THE REPAYMENT OF SAID BONDS; ESTABLISHING A 2010 CLEARING FUND, AND BOTH A SERIES OF 2010 BONDS SINKING FUND AND THE SERIES A OF 2010 BONDS SINKING FUND; AUTHORIZING THE FILING FOR APPROVAL OF SAID DEBT WITH THE PENNSYLVANIA DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT; AND AUTHORIZING THE PAYMENT OF THE REQUIRED FILING FEE AND ISSUANCE COST'S THEREFOR.”

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

Discuss Final Approval of the Following Policies: #109.1 – Classroom Use of Videos, DVDs, and Movies; #130 – Homework; and #239 – Foreign Exchange Students

Mrs. Finn said that the video policy is an administrative nightmare and the principals will be inundated with requests. She suggested that if showing a full “Hollywood” type movie, in all instances, should require approval. If showing fifteen minutes or less, teachers don’t need approval; i.e., history channel, educational DVD/video. Mr. Lind said that there is a program through the LIU that has a biography channel and that could be built into the policy.

Mrs. Heefner said this dilemma is some of the board’s own making. She said teachers don’t stand up in front of the class and lecture during the full period. The use of videos grew out of that need to vary the teaching styles in the classrooms.

On a Bachtell/Lind motion and roll call listed, the board tabled the Classroom Use of Videos, DVDs, and Movies policy and the Homework policy until the Policy Committee can meet and discuss. The board approved Policy #239 – Foreign Exchange Students.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

Discuss Stipends

Mr. Wilson said he thought students would be better served with the board giving back the stipends for federal programs, elementary education, and personnel directors that were eliminated from the budget. Mr. Lind asked Mr. Robertson how he felt about this. Mr. Robertson said that in terms of Mr. Williams especially, it would be ideal to reinstate. He said he has a concern when you look at the big picture. Mr. Williams said he had concerns and would discuss them in executive session. Mrs. Smith said she didn’t understand why the stipends were taken away to start with.

Mrs. Smith asked that this item be placed on the agenda for next week to discuss further.

Discuss 2011 High School Choral Trip Request

The High School Choral Music Department is requesting board approval for the choral trip to New York City. The dates for the trip would be Thursday, May 12, 2011 (AM departure) thru Sunday, May 15, 2011. This item will be voted on at next week’s meeting.

Discuss Memorial Garden

Mr. Robertson said that a staff member requested installing a “Memorial Garden” in memory of the young lady (High School junior) who was killed this summer in a car accident. He asked board members for feedback, such as planting a tree. Mrs. Cline suggested having a wall of plaques honoring each student who died while still in school.

Discuss Requested Additional Bus Stop – Elementary

Ms. Dean said she had two requests from parents living on Weatherstone Drive to put in an additional bus stop at the elementary level. She said this could be accommodated; however, there would be a problem if parents requested an additional bus stop at the secondary level. She said secondary students could not be dropped off at the new stop after school because there is not sufficient time for drivers to drop off and return to the elementary schools to pick up the elementary students. This could add 7-9 minutes to the secondary bus run and would impact the overall transportation schedule that currently exists. Students who live the farthest from the current bus stop must walk .7 of a mile. Mr. Lind said the neighborhood at one time was populated by older residents, but is now growing with a number of younger families. Mrs. Smith said she's OK with elementary, but not secondary. Mrs. Heefner wanted to know why you bus secondary kids in developments since their walk is less than the required mileage.

Jake Estes said that more than 20 students living on the upper portion of the road ride the bus. He said parents congregate with their children at the stop and there are 8-10 cars stacked up around the stop, which makes the area unsafe. He said the area is expanding and noted that construction vehicles travel thru and create safety concerns and suggested that the district consider adding an additional bus in the future because of the growth. Jennifer Roblinski, Marybeth Daniek, and Melaine Crutchfield echoed what Mr. Estes said.

Bryan McCleaf, bus contractor, said he did not believe it is necessary to add the stop for secondary students. He's OK with the elementary. He said when there is bad weather in the winter, the additional stop may not be used because of the steep incline and he lets it up to his drivers as to whether they go up the hill. He noted that all buses in the last five years are loaded. He said the bus schedules are tight and adding an additional run will be a problem.

Mr. Lind then made a motion, seconded by Mrs. Cline, to approve an AM and PM stop at the elementary level and an AM stop for secondary.

YEA: Lemley/Lind/Cline/Finn/Wilson

NAY: Smith/Heefner/Bachtell

ABSENT: Crutchfield

Mrs. Smith and Mrs. Heefner said they voted "Nay" because they thought the additional bus stop should be for elementary students only.

Discuss Franklin County Area Tax Bureau

Ms. Dean said the tax collection committee appointed the Chambersburg Area Wage Tax Bureau to collect earned income taxes as per Act 32. As new members of this bureau, she requested that she be appointed as the representative to serve on the board and have input on the costs and collection procedures. The first meeting will be held on Monday, September 20 at 7:00 AM, to change the name and add additional members. This item will be voted on later in the meeting.

Discuss PSSA's

Mr. Robertson said academic presentations will be presented in October, November, and December and will include information on the PSSA's. He said all buildings made AYP. Hooverville was the highest scoring elementary building in the county. He applauded the administration and teachers for all their work.

Discuss Teacher Evaluations

This item was tabled.

Discuss Block Scheduling

Mr. Robertson presented information on block scheduling. History of the block started in 2000 in response to the newly legislated PA Standards in Social Studies, etc. A previous administration researched the topic, faculty was consulted (both opposition and support), and was mandated by a previous administration. Teachers received training as needed. FCCTC went to a schedule supporting block schedule of its members.

Research showed that block scheduling had little effect (good or bad), except groups of teachers and students like it and students get better grades. Research by the College Board in 1998 indicated that students in the block scored lower on AP exams (small difference). A Canadian study in 1990 shows that students in the block scored lower on science achievement tests than those in a traditional schedule. A Texas study in 1999 showed that context of the school was more important than the schedule. There is also a Jeff Lindsay website that is anti-block scheduling.

Pros – There is research that block scheduling does decrease discipline referrals, increase student grades, and reduce the dropout rate. Theoretically, the block allows more in-depth study of topics, allows teachers to engage in authentic teaching strategies, allows teachers to get to know students and develop a rapport with them, and allows for more offsite work experiences.

Cons – Problems with attention span (80+ minute classes). There are retention problems, such as having Math first semester in one year and having it second semester of the next year. Other problems include student transfers, specific courses and absences. When students miss one day of class, they miss more than one day of material.

Scores show no real discernable pattern relating directly to the block.

Schedules of the top 30 performing high schools show that a vast majority use a traditional schedule; be cautious about drawing inferences from this one variable. Context and culture play a big role in academics.

Block scheduling is a schedule – nothing more, nothing less. It is the stakeholders (principals, teachers, students, and parents) who need to “own” the schedule and who need to be part of the decision-making process.

Cost of un-blocking – At this point, it would cost at least \$220,000 for additional textbooks. This would be an upfront cost as the district would need these textbooks to start the traditional schedule. The administration would have to look at an actual schedule to determine if there would be any additional staff needed.

Research tells us that the quality of the instruction in the block is a product of the training that teachers receive. Many veteran teachers have received training and we provide training in research-based teaching initiatives that will improve our instruction at the secondary level.

Discuss Block Scheduling (Cont'd)

We know that the block does help with the climate of the school (reduced discipline referrals, less stress due to fewer classes). We also know that there is a mixed bag of research that addresses student achievement. Ultimately, we have to decide what is right for our high school in our context.

Mrs. Cline requests copies of Quaker Valley High School and Lower Merion High School's schedules to see how they are set up.

Mrs. Heefner said that a great teacher is going to be a great teacher in the block; a great teacher is going to be a great teacher in the traditional, no matter where you put that teacher. A struggling teacher will struggle in the block and in a traditional setting.

Mr. Lind questioned how to get stakeholders involved. It was suggested to have a special meeting. Mr. Williams said he wants the students involved. Mr. Lemley said that students at the High School have not had any experience with other programs and they have no frame of reference. He felt there would be a lot of objections if students are involved. He said the younger teachers don't know anything about the block. He wanted to see teachers involved that taught in a traditional setting. He thought that the student body would push back.

Mrs. Smith reminded the board that FCCTC students have to be considered. Changing to a semester was so much better than three weeks on and three weeks off. Students never completed anything.

The board requested more information for the next meeting.

RECOMMENDED ACTIONS

Recommend Acceptance of School Bus Drivers

The board recommended acceptance of school bus drivers.

Recommend Approval of Purchase Order Requisitions

On a Smith/Lind motion and roll call listed, the board approved purchase order requisitions in the amount of \$40,511.21.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson

NAY: None

ABSENT: Crutchfield

RESIGNATIONS
REQUESTS FOR LEAVE
TRANSFER
APPOINTMENTS

Mrs. Finn questioned why there are three shifts of custodians at the High School. Ms. Dean said that when a new maintenance supervisor is in place, there will be a reorganization to use these custodians more efficiently. Mrs. Finn then requested a list of what these people do on a regular basis.

On a Smith/Bachtell motion and roll call listed, the board approved the following:

Resignations

Support Staff

Angela D. Harris, Teacher Assistant, Fairview, effective September 3, 2010

Fawn A. Stitely, Personal Care Assistant, Fairview, effective September 1, 2010

Requests for Leave

Kathryn A. Avey, Grade 6 teacher, Summitview, a medical leave beginning on August 24, 2010-October 5, 2010. She will return to work on October 6, 2010.

Barbara J. Bailey, Teacher Assistant, Hooverville, an unpaid leave beginning on October 18, 2010-October 29, 2010. She will return to work on November 1, 2010.

Kathryn M. Helfrick, Grade 1 teacher, Hooverville, a medical leave beginning September 13, 2010-October 1, 2010. She will return to work on October 14, 2010.

Transfer

Support Staff

Sue A. Petrie, from Teacher Assistant-Regular Class (2.25 hours), Fairview, salary: Range V – \$9.85/hour, to Teacher Assistant-Regular Class (3.0 hours), Fairview, salary: Range V - \$9.85/hour, effective September 7, 2010. She is replacing Angela Harris who resigned.

Appointments

Professional Staff

Erika L. Besecker, Grade 6 – long-term substitute, Summitview, salary: Bachelors, Step 1 – substitute daily rate, effective August 24, 2010-October 5, 2010, based upon satisfactory performance. She is a long-term substitute for Kathryn Avey who is on an approved medical leave.

Joan M. Duffield, Special Education/Learning Support – long-term substitute, Mowrey, salary: Bachelors, Step 1 – substitute daily rate, effective October 18, 2010-December 20, 2010, based upon satisfactory performance. She is a long-term substitute for Megan Doty who will be on an approved child bearing/family medical leave.

Support Staff

Debra S. Ramsey, Teacher Assistant/Special Ed/LS, Middle School, effective August 30, 2010, salary: Range V - \$9.43/hour. She is replacing Christina Smith who resigned.

RESIGNATIONS

REQUESTS FOR LEAVE

TRANSFER

APPOINTMENTS (Cont'd)

Tracey E. Davidson, Personal Care Assistant, Fairview, effective September 15, 2010, salary: Range VI - \$9.24/hour. She is replacing Fawn Stitely who resigned.

Fawn A. Stitely, Teacher Assistant, Fairview, effective September 15, 2010, salary: Range V – \$9.43/hour. She is replacing Sue Petrie who transferred.

Jeremy E. Wagaman, Night Custodian, High School, effective September 15, 2010, salary: Range VI - \$9.24/hour. He is replacing Robert Bowders' position.

Extra-Curricular Staff

Trudy E. Gembe-Palughi, Class Advisor 2014, High School, effective 2010/2011 school year, salary: \$1,219.00.

Kenneth M. Brown, Class Advisor 2014, High School, effective 2010/2011 school year, salary: \$1,219.00.

Kimberly A. Flickinger, Newspaper Advisor, Middle School, effective 2010/2011 school year, salary: \$1,289.00. She is replacing Millie Rodriguez-McClellan who resigned.

Jenna E. Swailes, Student Council Advisor, Middle School, effective 2010/2011 school year, salary: \$1,289.00. She is replacing Amanda Upham who resigned

Coaching Staff

Travis M. Hardman, Weight Room-Fall, High School, effective 2010/2011 school year, salary: \$1,405.00.

Game Personnel

William R. Slemmer, Game Personnel, High School, effective 2010/2011 school year, salary: \$8.11/hour.

Logan A. Hough, Game Personnel, High School, effective 2010/2011 school year, salary: \$8.11/hour.

Elizabeth M. Henicle, Game Personnel, High School, effective 2010/2011 school year, salary: \$8.11/hour.

Susan B. Redding, Game Personnel, High School, effective 2010/2011 school year, salary: \$8.11/hour.

RESIGNATIONS

REQUESTS FOR LEAVE

TRANSFER

APPOINTMENTS (Cont'd)

Substitute Professional Staff

Courtney L. Kistler - Elementary/Secondary
Angela K. Pease – Secondary/Elementary
Danielle M. Flook – School Nurse
Craig S. Caldwell – Secondary/Elementary
Kyle B. Hey – Secondary/Elementary
Lesley C. Kotlanger – Elementary/Secondary
Heidi C. Jeffries – Elementary/Secondary

Substitute Support Staff

Michele R. Hughes – Cafeteria
Peggy S. Wetzel – Cafeteria
Sharon L. Shry – Custodian
Edna M. Hayes – Cafeteria
Richard E. Gomer – Crossing Guard

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

APPROVAL OF FRANKLIN COUNTY AREA TAX BUREAU

On a Smith/Lind motion and roll call listed, the board appointed Caroline Dean as representative to serve on the board of the Franklin County Area Tax Bureau.

YEA: Smith/Lemley/Heefner/Lind/Cline/Bachtell/Finn/Wilson
NAY: None
ABSENT: Crutchfield

ACT ON STUDENT ADJUDICATION

On a Smith/Bachtell motion and roll call listed, the board approved the recommendation of the disciplinary committee of the board on a student adjudication.

YEA: Smith (present at hearing)
Lind (present at hearing)
Bachtell (present at hearing)
Finn (present at hearing)
Wilson (present at hearing)
NAY: None
ABSTAINED: Lemley (not present at hearing)
Heefner (not present at hearing)
Cline (not present at hearing)
ABSENT: Crutchfield

COMMITTEE REPORTS

There were no committee reports.

CENTRAL OFFICE/BUILDING REPORTS

Central Office/Building Reports were included in the board's packet.

BOARD MEMBER COMMENTS

Mr.Lind thanked the Fairview teachers for saving the district thousands of dollars (see Fairview's building report).

EXECUTIVE SESSION

Board president, Mr. Wilson, called for an executive session following the meeting to discuss personnel and negotiations issues.

ADJOURNMENT

The meeting was adjourned at 9:10 PM.

/s/ Edward Wilson, President

SIGNED

/s/ Patricia F. Heefner, Secretary

Approved September 21, 2010