

COLLINSVILLE PUBLIC SCHOOLS

FY 2020-2021

Minimum Salary Schedule

Years of Experience	Bachelor's Degree	Bachelor's +(NB)	Bachelor's +15 *(NB)	Bachelor's +30 *(NB)	Master's Degree	Master's +(NB)	Master's +15 *(NB)	Master's +30 *(NB)	Doctorate *(NB)
0	38,000	39,059	38,301	38,701	39,291	40,681	39,891	40,491	41,049
1	39,304	40,462	39,921	40,203	40,674	41,832	41,238	41,847	42,637
2	40,598	41,757	41,215	41,497	41,968	43,127	42,532	43,141	43,931
3	41,011	42,169	41,628	41,910	42,381	43,539	42,945	43,554	44,344
4	41,423	42,581	42,040	42,322	42,793	43,951	43,357	43,966	44,756
5	41,848	43,006	42,465	42,747	43,218	44,376	43,782	44,391	45,181
6	42,264	43,423	42,881	43,163	43,634	44,793	44,198	44,807	45,598
7	42,681	43,839	43,298	43,580	44,051	45,209	44,615	45,224	46,014
8	43,097	44,255	43,714	43,996	44,467	45,626	45,031	45,640	46,430
9	43,514	44,673	44,131	44,413	44,885	46,043	45,449	46,058	46,848
10	44,462	45,622	45,079	45,361	46,326	47,486	46,890	48,349	49,276
11	44,884	46,043	45,501	45,783	46,748	47,908	47,312	48,771	49,698
12	45,304	46,463	45,921	46,203	47,168	48,327	47,732	49,191	50,118
13	45,725	46,885	46,342	46,624	47,590	48,749	48,154	49,613	50,540
14	46,146	47,306	46,763	47,045	48,010	49,170	48,574	50,033	50,960
15	46,586	47,746	47,203	47,485	48,451	49,611	49,015	50,474	51,402
16	47,007	48,167	47,624	47,906	48,872	50,032	49,436	50,895	51,823
17	47,428	48,588	48,045	48,327	49,293	50,453	49,857	51,316	52,244
18	47,849	49,009	48,466	48,748	49,714	50,874	50,278	51,737	52,665
19	48,269	49,429	48,886	49,168	50,134	51,294	50,698	52,157	53,085
20	48,711	49,872	49,328	49,610	50,577	51,737	51,141	52,600	53,529
21	49,132	50,293	49,749	50,031	50,998	52,159	51,562	53,021	53,950
22	49,554	50,714	50,171	50,453	51,419	52,580	51,983	53,442	54,371
23	49,975	51,135	50,592	50,874	51,841	53,001	52,405	53,864	54,793
24	50,396	51,556	51,013	51,295	52,262	53,422	52,826	54,285	55,214
25	51,748	52,931	52,365	52,647	53,650	54,832	54,214	55,673	56,647
26	52,101	53,284	52,718	53,000	54,003	55,185	54,567	56,026	57,000
27	52,454	53,637	53,071	53,353	54,356	55,538	54,920	56,379	57,353
28	52,808	53,991	53,425	53,707	54,710	55,892	55,274	56,733	57,707
29	53,160	54,343	53,777	54,059	55,062	56,244	55,626	57,085	58,059
30	53,513	54,696	54,130	54,412	55,415	56,597	55,979	57,438	58,412

> FBA (Flexible Benefit Allowance) insurance will be paid at Health Choice High Premium Rates.

> FBA Cash in lieu of insurance is \$69.71 monthly X 12 payments = \$836.52 per annual contract.

> Senate Bill 776 provides for a specific amount credited against the employee's contribution to the Teachers' Retirement System. This is commonly referred to as the TR Offset payment and is based on years of creditable service. Per board action, beginning in FY20 school year, the district is paying a maximum of \$500.00 of Teachers' Retirement contributions. This is not included in the above schedule.

>National Board Certification columns are for teachers who applied for and/or received National Board Certification after 6/30/2013.

>*NB-Teacher's eligible to receive the National Board Certification bonus add \$1000 to minimum scale above where noted (*NB).

Career Tech Ag Teacher:	Minimum Salary + \$2,600/year (12 Month Contract)
Career Tech Econ Teacher:	Minimum Salary + \$2,200/year (10 Month Contract)
Other Career Tech Teacher:	Minimum Salary + \$2,200/year (10 Month Contract)
Special Education Teacher:	Minimum Salary + 5% above Base Salary
Alternative Education Teacher:	Minimum Salary + 5% above Base Salary