

**SCHOOL DISTRICT 52
ENNIS, MADISON COUNTY, MONTANA
NOVEMBER 16, 2022**

REGULAR BOARD MEETING 5:30 P.M.

Kyle Stone	Chairman
Andrew Henrich	Vice-Chair
Dino Fanelli	Trustee
Paul Bills	Trustee
Marilyn Jenkins	Trustee
Melissa Newman	Principal
Brian Hilton	Principal
Casey Klasna	Superintendent
Ginger Martello	District Clerk

Chairman Stone called the meeting to order. The pledge to the flag was recited.

APPROVAL OF MINUTES

Minutes for the regular meeting held October 11th and special meetings held October 5th and October 28th were submitted for approval. Trustee Jenkins made the motion to approve the minutes as presented. Trustee Fanelli seconded the motion. All trustees present were in favor.

VISITORS/PUBLIC COMMENT

Jamie Diehl	Colleen McNally
Betty Klein	Twyla Swanson
Jenny Brozovich	Jordan Overstreet
Erik Nelson	Lisa Roberts
Jon Swanson	

COMMUNICATIONS AND PETITIONS

The board received thank you notes from Big Sky Chamber, BSRAD Board, Montana POW-MIA Awareness Association and the High School Volleyball team and coaches.

PRINCIPAL REPORTS

Melissa Newman

See Attachment

Brian Hilton

See Attachment

NEW BUSINESS

Consideration to Hire Erik Nelson, Chris McCown, Kyle Boling and Logan Beckman – Coaching Positions

Jordan Overstreet informed the board he has received a lot of positive feedback from other schools and referees about conduct from our fans and athletes across all fall sports. Mr. Overstreet recommended Kyle Boling for the “C” squad boys’ basketball position. Trustee Henrich made a motion to hire Kyle Boling as presented. Trustee Bills seconded the motion. All members present were in approval. Mr. Overstreet recommended Erik Nelson for the junior high track coach position. Trustee Bills made a motion to hire Erik Nelson as presented. Trustee Fanelli seconded the motion. All members present were in approval. Mr. Overstreet recommended Logan Beckman for the junior high girls’ basketball position. Trustee Fanelli made a motion to hire Logan Beckman as presented. Trustee Jenkins seconded the motion. All members present were in favor. Mr. Overstreet recommended Chris McCown for a golf coach position. He will determine later if it will be the head or assistant position. Trustee Bills made a motion to hire Chris McCown as a golf coach. Trustee Jenkins seconded the motion. All members present were in approval.

SUPERINTENDENT REPORT

Discussion on Housing Initiative #1 and #2

Superintendent Klasna informed the board the last touches on the basement remodel will be completed over break. Housing initiative #2 will be funded partly with ESSER funds. The board is navigating the process with MTSBA. Since this is a school building an architect or engineer is required to stamp the project. This still allows for the district to construct from scratch or use a fabricated building. We will move forward quickly to try to have a completed project by August. Discussion included bidding process, local contractors, architect overseeing the project, money for the design process, etc.

Discussion on Fall Report

The fall report has been completed. This is the district’s report card. A few teachers are finishing their licensure and we have a few on provisional and emergency authorizations. This is the most ever in the entire state. The district will not have any major deviations this year.

OLD BUSINESS

Consideration to Approve Installation of New Football Scoreboard

Superintendent Klasna explained Lehrkinds will donate a new football scoreboard to the district. Continental Construction will donate to the installation of the scoreboard. The district will still have some cost as Signs of Montana has to install the electronics on the board. Magris has donated money to help with this cost. Superintendent Klasna recommended allowing installation of the scoreboard even though we don’t have exact cost. Trustee Bill made a motion to approve installation of the new football scoreboard. Trustee Henrich seconded the motion. All members present were in favor.

Consideration to Amend Digital Academy Policy

Trustee Henrich and Ms. Newman have worked out a plan for digital courses. Freshman and Sophomores will be able to take classes at home or over the summer. These classes

can't be ones offered by the district. Components will be added if courses are failed along with language on payments for the courses. Draft language will be presented at the next meeting. Superintendent Klasna recommended MTSBA look at the language and thanked everyone for working together to find middle ground that doesn't take away from staff.

Consideration on Staff Buyout Policy

Trustee Bills informed the board that the Master Agreement states that the board may offer a retirement package. The teacher must notify the superintendent by a date determined by the board which hasn't been established yet. Discussion included when teachers must notify TRS about retirement, tying to sick days, will district have the money next year, free up money but create vacancies that can't be filled, housing needs, clear cut process in the future, etc. Trustee Bills made a motion to set Jan 16th as the date for retirement eligible staff to let the superintendent know their intent to pursue a retirement package. Trustee Jenkins seconded the motion. All members present were in approval.

Consideration to Update Ennis School District Reopen Plan, Safe Return to School and Continuity of Services Plan and Ennis School District ARP/ESSER Plans

The district's reopening plan has evolved over the past three years in response to Covid. The district has strategies in place and one section will change as we opened campus. The safe return to school plan must be posted on the website and reflect current practices. The ESSER/ARP plan explains how the district is using these funds. Trustee Jenkins made a motion to allow Superintendent Klasna to update the district plans as required. Trustee Fanelli seconded the motion. All members present were in approval.

Discussion on school Staffing Shortage

Superintendent Klasna informed the board we have filled a custodial position but are still short on bus drivers. We also need paraprofessionals, especially in our high school. Mental health counselor, science and math positions are also not filled. Housing continues to be an issue. We have students in digital classes but want to see teachers in front of them. The four-day school week may be a recruiting tool in the future and hopefully the legislature will provide more school funding.

Consideration to Add John Lee, Tim O'Connell and Landri Paladichuck to the Substitute Staff List

Landri Paladichuck is pursuing her teaching degree and is recommended as a substitute teacher. John Lee will help with sub bus driving and Tim O'Connell can help with snow removal and boiler checks. Superintendent Klasna recommended paying Mr. O'Connell \$25 per hour as a substitute as he is boiler certified and will be used briefly. Trustee Jenkins made a motion to add the substitute staff as presented. Trustee Henrich seconded the motion. All members present were in approval.

NEW BUSINESS

Consideration to Approve Out of District Attendance Agreement

The district received an attendance agreement from a Harrison student. Superintendent Klasna reached out to the school district, and they are in good standing. If a student is expelled from a district, we can honor that expulsion. Trustee Fanelli made a motion to

approve the out of district attendance agreement. Trustee Henrich seconded the motion. All members present were in favor.

Consideration to Amend Policy 2310 – Selection of Library Materials

Chairman Stone explained the board will form a committee to review this policy and table discussion. MVEA will appoint members to the committee and Chairman Stone and Trustee Jenkins will serve from the board. A tentative meeting is set for December 1st at 5:30 p.m.

Consideration to Certify Bond Election Results

The county will certify the election on November 18th. The bond failed by the same margin as last time. Trustee Henrich made a motion to approve the election results pending certification from the county. Trustee Fanelli seconded the motion. All members present were in approval.

CLAIMS

October activity claims were presented, as well as October warrant listings and preliminary November claims by fund for board approval. Trustee Bills made a motion to approve the listings as presented. Trustee Fanelli seconded the motion. All trustees present were in approval.

OLD BUSINESS

Litigation Strategy Session re: Kaylee Clemmons v Ennis Public Schools, HRB Case No. 0220344. This session will be closed to the public.

The meeting was closed at 6:52 p.m. as the district conducted litigation strategy and district's privacy clearly exceeded the public's right to know in this matter in accordance with section 2-3-203, MCA. The meeting reopened at 7:15 p.m.

The next regular meeting is scheduled for December 14, 2022, at 5:30 p.m. As there was no other business for the attention of the board, the regular meeting was adjourned at 7:17 p.m.

ATTEST

Ginger Martello, District Clerk

Kyle Stone, Chairman

Date Approved