

**SCHOOL DISTRICT 52
ENNIS, MADISON COUNTY, MONTANA
OCTOBER 11, 2022**

REGULAR BOARD MEETING 5:30 P.M.

Kyle Stone	Chairman
Andrew Henrich	Vice-Chair
Dino Fanelli	Trustee
Paul Bills	Trustee - Absent
Marilyn Jenkins	Trustee
Melissa Newman	Principal
Brian Hilton	Principal
Casey Klasna	Superintendent
Ginger Martello	District Clerk

Chairman Stone called the meeting to order. The pledge to the flag was recited.

APPROVAL OF MINUTES

Minutes for the regular meeting held September 14th and special meetings held September 12th and September 28th were submitted for approval. Trustee Fanelli made the motion to approve the minutes as presented. Trustee Jenkins seconded the motion. All trustees present were in favor.

VISITORS/PUBLIC COMMENT

Jamie Diehl
Betty Klein
Lindsey Graden
Twyla Swanson
John Moore
Lacy Hubner

COMMUNICATIONS AND PETITIONS

The board received a thank you note from Madison Farm to Fork, GROWW Program.

AD REPORT

Jordan Overstreet presented his fall athletic report to the board. All sports had great participation numbers and success. Cross country will be attending the state meet next weekend and football could host the first-round playoff game pending results of their next game. Volleyball will finish the regular season and attend district tournament in Manhattan Christian the end of October. This week we have no one on the list for study table. Mr. Overstreet thanked everyone for making this season a success.

NEW BUSINESS

Consideration to Hire Assistant Speech Coach – Emma Steffen

Emma Steffen is recommended for the assistant speech coach position. She has experience as the head coach and Mr. Overstreet and Superintendent Klasna are confident in their recommendation. Trustee Jenkins made a motion to hire Emma Steffen as presented. Trustee Henrich seconded the motion. All members present were in favor.

OLD BUSINESS

Discussion on School Safety – Possible Closed Session

Chairman Stone declared this discussion related to a matter of privacy that clearly exceeds the merits of public disclosure, therefore the meeting was closed at 5:37 p.m. The meeting was opened to the public at 6:00 p.m.

PRINCIPAL REPORTS

Mellissa Newman

See Attachment

Brian Hilton

See Attachment

SUPERINTENDENT REPORT

Discussion on Housing Initiative #1 and #2

Superintendent Klasna informed the board the remodel of the Hugel basement apartment still needs a bit of trim work and a secure door with garage access, otherwise it is complete. The district's request to use ESSER money for initiative #2 was approved by OPI. We can move forward with the project and use flex money for the balance of the project. August 2023 deadline is still the hope for the project. The district will get bids from local contractors or do a factory build depending on availability of contractors.

OLD BUSINESS

Discussion on Bond Election

The newsletter and postcards for the bond will be sent out next week. Trustee Fanelli will attend the Lions' Club meeting tomorrow and discuss the bond. The board met with contractors and taxpayers and received good questions regarding the project.

Consideration to Approve Installation of New Football Scoreboard

The district received confirmation that an additional sponsor can be added to the scoreboard. We will need to decide next month as prices are increasing and delivery dates are filling up. Superintendent Klasna has reached out to a couple of businesses about donating to the project and is still waiting to hear back. The board tabled this until next month.

Consideration Hire Licensed Mental Health Counselor

Superintendent Klasna informed the board he offered an individual the mental health counselor position, they accepted but pulled their application today. He has a job description developed and will advertise the position. The wage is \$37 per hour for 180 days which works out to \$50,000. The district can fund the position through ESSER money, permissive transfers, and building reserve permissive levy so the general fund would not be touched.

Consideration to Add Luis Espinoza to Sub Staff List

Luis Espinoza has asked to be on the substitute staff list. He currently works for the National Guard and would donate his time as a substitute. Trustee Fanelli made a motion to add Mr. Espinoza to the substitute list pending favorable background check. Trustee Henrich seconded the motion. All members present were in approval.

Discussion on Colt Club

Administration has an interview scheduled on Thursday with an applicant. This is a big need for parents and staff.

NEW BUSINESS

Consideration to Approve Facilitated Bargaining with MTSBA

Superintendent Klasna informed the board the district used facilitated bargaining last session and it was held virtually. MVEA would like to continue the process this session. The cost would be around \$195 per hour and cost \$3,500 - \$4,000 which was previously paid by the district. Discussion included facilitating the process saves time and eliminates the back and forth, Kris Goss is calming, legal language is drafted immediately, have a discussion before facilitated bargaining begins, time is valuable, legislative year will slow the financial aspect, financial numbers could be available April or May, MVEA wants to start sooner than later, meet in the evening, pre-planning stage with Kris Goss present, address language first, meet one full day, Fridays is the best day to meet, more fresh earlier in the day, etc. Trustee Jenkins made a motion to approve facilitated bargaining with MTSBA with a preplanning work session with the teachers' negotiation team to be held prior to facilitated bargaining. Trustee Henrich seconded the motion. All members present were in favor.

Consideration to Approve MVEA/School Board Negotiation Schedule

The board decided to have a work session with the negotiation team after the bond election. Ideas can be exchanged to allow time to gather data for the facilitated bargaining session. The date is set for Tuesday, November 15th at 5:30 p.m.

Review Fall ANB Count

Fall ANB count is 422 students, which is up from 406 students at spring count. The district will move to Class B the fall of 2023, due to MHSA changing the enrollment numbers. Football will remain Class C.

Consideration to Approve TR1 – Bus Routes

TR1 – bus routes forms for first semester were presented for approval. The next cancelled route will begin October 31st. Parents will be notified, and transportation

reimbursement forms will be sent out. Trustee Henrich made a motion to approve the TR1 forms as presented. Trustee Fanelli seconded the motion. All members present were in favor.

Discussion on Staff Buyout Policy

Trustee Bills asked the board to begin a broad discussion on a buyout policy for staff. Discussion included keeping the packages more standardized, not negotiating each time, retiring higher earners frees up funds, staff moving to part-time, encouraging staff to leave and unable to fill their positions, keep teachers happy, etc. The board decided to continue this discussion at the next meeting.

Consideration to Approve MTSBA Board Policy Updates 1420, 1520, 2050, 2140, 2168, 2170, 2312, 2312P, 2510, 3121, 3231, 3235, 3310, 3413F1, 3413F2, 3416, 5140, 5223, 5228P, 5314, 2335

Superintendent Klasna informed the board the board policies presented are required changes and only need one reading to approve. Discussion included search and seizure includes the parking lots and is addressed in the student handbook, only video recording is done in the parking lots, classified staff contracts will be six month probationary with the next contract for the remainder of the year. He recommended to have MTSBA conduct a deep dive of the policies during a work session. Trustee Fanelli made a motion to approve the required recommendations as presented. Trustee Jenkins seconded the motion. All members present were in favor.

CLAIMS

September activity claims were presented, as well as September warrant listings and preliminary October claims by fund for board approval. Trustee Henrich made a motion to approve the listings as presented. Trustee Fanelli seconded the motion. All trustees present were in approval.

The next regular meeting is scheduled for November 16, 2022, at 5:30 p.m. As there was no other business for the attention of the board, the regular meeting was adjourned at 7:14 p.m.

ATTEST

Ginger Martello, District Clerk

Kyle Stone, Chairman

Date Approved