

## IGC Report

The School Board has spent the past several weeks pouring over the extensive report presented by Influencing Generations of Christ (IGC), the consulted firm the Board contracted with in anticipation of needing to address our facility needs. We appreciate the input IGC has provided and now seek wisdom to process recommendations and to know the best way to move forward. Please continue to pray for wisdom and for new Boards leaders as they anticipates several upcoming vacancies due to retirements. A synopsis of the report is below; the full report of over 250 pages can be checked out from the school or church office to review.

- Principal Zachary Davidson

## DCC Assessment

Based on the Assessment, IGC recommends the following plan of action:

**Note, this plan is meant to be implemented in conjunction with the school plan and parallels that plan in timing and purpose.**



## DCS Assessment

Based on the Assessment, IGC recommends the following plan of action:



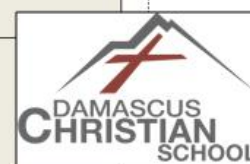
The data collected from the Assessment provided the following primary patterns and results:

<b>Strengths</b>	<ol style="list-style-type: none"> <li>1. Strong Relationship with and Reputation in the Community</li> <li>2. Nurtures &amp; Disciples the Body</li> <li>3. Preaches the Word Without Apology</li> <li>4. Strong &amp; Spiritually Mature Board</li> <li>5. Congregational Support and Willingness to Recommend the Church to Others</li> <li>6. Strong Community &amp; Family Culture</li> </ol>
<b>Weaknesses</b>	<ol style="list-style-type: none"> <li>1. Strategic Planning</li> <li>2. Fear and Resistance to Change</li> <li>3. Facilities</li> <li>4. Tithing &amp; Giving</li> <li>5. Lack a Process for Managing Conflict</li> <li>6. Lacking Personnel in Key Positions</li> </ol>
<b>Opportunities</b>	<ol style="list-style-type: none"> <li>1. Growth</li> <li>2. Impacting the Community for Christ</li> <li>3. Reflect Christ and be the Light</li> </ol>
<b>Threats</b>	<ol style="list-style-type: none"> <li>1. Secular influence</li> <li>2. Finances</li> <li>3. Facility Deficiencies &amp; Potential Failure</li> </ol>



The data collected from the Assessment provided the following primary patterns and results:

<b>Strengths</b>	<ol style="list-style-type: none"> <li>1. Strong Reputation in the Community</li> <li>2. Family Culture, Strong Sense of Community</li> <li>3. Discipleship</li> <li>4. Our People</li> <li>5. Financial Stewardship &amp; Budgeting</li> <li>6. Board Understands/Performs Their Role</li> </ol>
<b>Weaknesses</b>	<ol style="list-style-type: none"> <li>1. Strategic Planning</li> <li>2. Facilities</li> <li>3. Organizational Structure for Sustainability</li> <li>4. Funding &amp; Revenue Generation</li> <li>5. Personnel in Key Revenue Producing Positions</li> </ol>
<b>Opportunities</b>	<ol style="list-style-type: none"> <li>1. Discipleship to Another level</li> <li>2. Growth</li> <li>3. Beacon on the Hill</li> <li>4. Alternative Revenue Generation</li> </ol>
<b>Threats</b>	<ol style="list-style-type: none"> <li>1. Funding &amp; Finances</li> <li>2. Facility Problems &amp; Deficiencies</li> <li>3. Burn out of Staff</li> <li>4. Government Policies</li> </ol>



## Recent News

**FEED THE NEED FUNDRAISER:** Over 150 DCS and DCC families gathered together on March 17<sup>th</sup> to pack 300 homeless packs and 20,000 meals for refugees and those suffering from malnutrition. Volunteers, who ranged from 5 to 70+ years of age, worked in assembly lines and completed this monumental task in just a couple of hours. Our volunteers were also graciously provided a hearty breakfast by our DCEF Board.



Apart from raising funds for Feed the Need, additional funds raised by our students will be paired with a recent grant we wrote earlier this year. Among replacing 10-year old projectors and document cameras, we will continue to upgrade our infrastructure and procure more devices as directed by our STEM initiative.

Total raised for Feed the Need: \$21,036.51

- Feed the Need meals for Rwanda: \$5,000
- Technology Improvements for DCS: \$12,533.72
- Homeless Packs: \$2,451.95
- Damascus Student Ministries training: \$1,050.84

**WEST POINT BOUND:** It has always been DCS's primary purpose to see our students enter the world and workforce ready to compassionately serve Christ. We hope our alumni can engage in our culture yet stand firm in God's truth as Christian leaders. Additionally, we hope to provide our students with a solid education, so they have a wide range of opportunities available after they graduate.



Joshua Mitchell is one such student, who took advantage of the opportunities before him. With his dedication, perseverance and the support of his family, church and community, he has gained acceptance into West Point. This is a prestigious accomplishment, which requires a rigorous application process that includes a physical fitness test, a lengthy application, a series of interviews, numerous letters of recommendation, and a congressional nomination. We are extremely proud of Joshua Mitchell and his decision to pursue a path of service.

### **ELEMENTARY AWARDS FOR FEBRUARY:**

Each month, elementary teachers acknowledge a few students, who demonstrate characteristics of David, Solomon, and Paul (spiritual fruits). The following students were recipients for the month of February. Great job everyone!

	DAVID AWARD	SOLOMON AWARD	PAUL AWARD for LOVE
K	Alicia Miller	Maddyn Lucas	Treyson Garo
1st	Christine Lupulescu	Adrian Zagaryuk	Alissa Ryan
2nd	Joshua Zakharyuk	Spencer Mortell	Kaydie Biece
3rd	Haavah Lorenzen	Lilly Anne Larson	Dakota Weber
4th	Levi McClellan	Jillian Handley	Addie Buller
5th	Eva Ryan	John Biece	Tori Myers
6th	Sarah Budey	Cole Myers	Caleb Davis

## Upcoming Events

**FINE ARTS FAIR and OPEN HOUSE:** Please come and experience the creative side of DCS. On April 7<sup>th</sup>, DCS will be hosting an open house to showcase the many talents of our K-12 students. This is a special opportunity to view works of art and products created through art, cooking, shop, technology, and music classes. The Fine Arts Fair will be held from 6:30 – 8:00 P.M. Please invite friends who are contemplating enrolling their kids at DCS.

**KEATON COFFEY AUCTION:** Corporal Keaton Coffey was a marine and DCS alumni, who was killed in action in 2012. Through the efforts of his father, family and friends, his legacy of sacrifice and service continue. One example of this is the Keaton Coffey Scholarship, which annually provides scholarships for some of our secondary students every year. To help fund this scholarship, an auction will be held on May 15<sup>th</sup> from 5:30 – 9:30 in Lebanon, Oregon, at the Boulder Falls Inn. Fifty percent of the funds raised will go towards the DCEF Keaton Coffey Scholarship Fund. Please consider attending or donating if you would like to support this noble cause. Tickets can be purchased at [tributetohonor.com](http://tributetohonor.com) for \$25 apiece. The Hero-Half marathon will also be held in late May as a fundraiser for the scholarship fund.



**OTHER IMPORTANT EVENTS AND DATES:** Just like around Christmas time, the end of the school year brings with it a number of events that fill the calendar. Please encourage your students to end this last quarter academically strong and to enjoy their time with teachers and classmates before we depart for summer.

- Fine Arts Fair/Open House – Friday, April 6<sup>th</sup>
- Secondary Spring Fling – Sunday, April 9<sup>th</sup>
- High School Movie Night – Saturday April 14<sup>th</sup>
- Career Day – Wednesday, April 18<sup>th</sup>
- Mid-Term Reports – Wednesday, April 25<sup>th</sup>
- DCC Men's Getaway, cost \$79, Friday–Sunday, April 28-30<sup>th</sup>
- National Day of Prayer – Thursday, May 3<sup>rd</sup>
- *Black Coffee* Drama Production – Thursday–Saturday, May 3<sup>rd</sup> – 5<sup>th</sup>
- Student Council Speeches and Elections – Monday, May 7<sup>th</sup> from 8:15 – 9:00 and 11:10 – 12:00
- Junior/Senior Dessert – Monday, May 7<sup>th</sup>
- *Black Coffee* Drama Production – Thursday–Saturday, May 10<sup>th</sup> – 12<sup>th</sup>

## Sport and Extra-Curricular Highlights

**SPRING SPORTS:** Track is underway! Take an advantage of a Saturday and go watch our students run, jump and throw at an area track meet. See the DCS website for schedule information.



## **SECONDARY BASKETBALL SEASON HIGHLIGHTS:**

### **Junior High Girls**

The Junior High Girls Basketball team had a terrific season despite having to play shorthanded at the end of the season due to illnesses and injuries. Teamwork, positive attitudes and coach-ability all contributed to their success. The team was dedicated and worked hard to improve throughout the season.

- Coach Powers

### **Junior High Boys**

This year's junior high boys were fun, listened well, and worked hard. They did everything I asked of them. The boys persevered through a very competitive league and were committed to improving. They were a great bunch of boys, and I enjoyed coaching them this season. I look forward to seeing them grow as players, leaders and followers of Christ.

- Coach Briggs

### **JV Boys**

The Junior Varsity boys program had a great year. Our JV team competed against most of the same schools as our varsity, but they did have a couple of opportunities to compete against local 3A and 4A schools. They had an excellent season with only one loss.

Our athletes on both teams consistently competed with heart and integrity. I was proud of how they represented our school and more importantly our Lord. It was a privilege to get the opportunity to coach them this season. I look forward to watching many of them make the step up to varsity next season, and seeing all of them continue to grow in their walk with Christ.

- Coach Powers



### **Varsity Girls**

With a young team of 5 freshman, 2 sophomores, 1 junior and 1 senior, this team exceeded all expectations. They learned quickly and won the attention and admiration of many. The girls navigated the playoffs and earned a trip to Baker City. Although they lost their only two games at Baker City, this young team has a promising future.

- Coach Wakefield

### **Varsity Boys**

The Damascus Christian High School boys' basketball team had a very successful 2017-18 season, with a 22-3 record. Our Eagles were the Valley 10 District Champions and were ranked 3rd in state before losing their sub-state playoff game to Joseph. We had five athletes who were awarded Valley 10 All-Conference honors: Senior Ryan Patrick (Valley 10 Conference League MVP, First Team All-Defense), Junior Jason Budey (First Team All-Conference), Senior Joey Brandon (First Team All-Defensive), Junior Jonathan Shields (Second Team All-Conference), and Senior Tyler Mai (Honorable Mention). Coach Patrick also was awarded with Coach of Year for Valley 10 District in his first year as our head coach. We are proud of our Eagles and look forward to what the Lord has in store for next season as well as for our six graduating seniors.



- Coach Patrick

**SPRING DRAMA PRODUCTION:** Over a dozen of our students are working hard to prepare lines, costumes, and an enthralling theatrical performance of Agatha Christie's ***Black Coffee***. This is an intriguing murder mystery full of wonderful characters. Performances will run Thursday through Saturday nights, May 3<sup>rd</sup> – 5<sup>th</sup> and 10<sup>th</sup> – 12<sup>th</sup>. Tickets will be available for purchase soon.



### **Damascus Community Church**

**Sunday Services:** 8:15 & 11:00 AM

**Community Groups:** 9:45 AM

**Children's Sunday School:** 8:15, 9:45 & 11:00 AM

**Zachary Davidson**  
**Principal, Damascus Christian**  
**School**

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