

Student Services:

Goal:

In an effort to address the needs of the whole child, enhance and implement social/emotional programs.

Action Plan:

- Increase general education social/emotional personnel based on building site needs.
- Assess current social/emotional learning offerings and improve through committee work.
- Establish, if possible, student de-escalation/sensory rooms at the elementary level.

Goal:

Expand the co-teaching model throughout the school district.

Action Plan:

- Expand special education co-teaching to Memorial Junior High.
- Increase professional development offered in the area of co-teaching.
- Increase equity in availability of co-teaching at all elementary buildings.

Many thanks for the contributions and support from the participants of the Strategic Long Range Planning Committee:

Lourdes Angel
Dwight Baughns
Robert Bonifazi
Elizabeth Boshears
Shirley Bragg
Kenneth Byrne
Dr. Tanya Carter
Rita Chandler
Rev. Leroy Childress
Mark Crotty
Jean Draves
Abi Durán
Michael Earnshaw
Mary Pat Ford
John Grady
Dr. Maureen Grady-Perovich
Dona Hays-Smith

Pamela Hodgson
Mary Kelly
Valerie Kooy
David Lesak
Simon Luming
Jim Long
Suzanne Long
James Maciejewski
Michael Manno
Dr. Kim Morley
Lt. Al Phillips
Dr. Keli Ross
Dr. Nathan Schilling
Chuck Taylor
Dr. Sara Wallace
Karrie White
Denise Williams
Robert Wood

Lansing School District 158 Strategic Long Range Plan 2019-2024



Vision Statement

**“Putting the Children First with a
Commitment to Continuous
Improvement”**



Finance and Facilities:

Goal:

Sustain balanced budgets and fiscal responsibility while keeping property taxes low.

Action Plan:

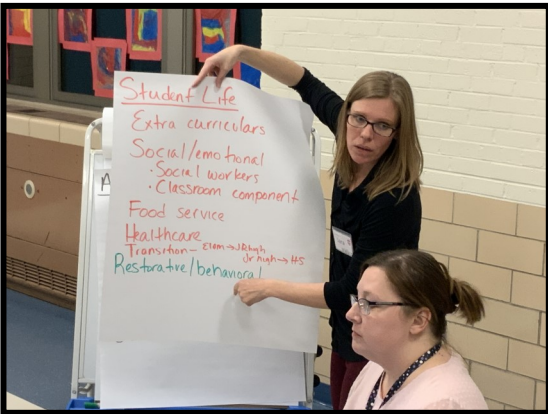
- Promote at least six months of operational expenditures in financial reserves.
- Explore and obtain external funding sources, e.g. grants

Goal:

Establish equity in school district facilities through the renovation, updating, and expansion of Lester Crawl School.

Action Plan:

- Complete a feasibility study and needs assessment for Lester Crawl School.
- Present and review renovation/expansion options with the Board of Education.
- Secure approval for renovation/expansion and the funds to complete the project.



Human Resources:

Goal:

Create/employ a position responsible for the overseeing of human resources.

Action Plan:

- Revise the district organizational chart for administration.
- Develop a position, title, job description, and responsibilities.
- Post, screen, and hire candidate for school district position.

Goal:

Expand the staff wellness program that addresses physical and mental well-being.

Action Plan:

- Educate staff on current district wellness offerings.
- Assess potential staff/insurance provider of current wellness program.
- Share assessments with insurance committee and use to expand the wellness program.

Technology:

Goal:

Update the technological infrastructure of the school district.

Action Plan:

- Add/improve digital surveillance cameras as needed.
- Update district HVAC system and integrate with newer system at Coolidge School.
- Replace, update and improve key fob system at district schools.

Goal:

Expand integration of technology into curriculum.

Action Plan:

- Expand coaching and staff accountability for use of instructional technology.

- Increase professional development in the areas of technology integration into instructional delivery.
- Increase district use of digital textbooks/instructional materials where appropriate.

Public Relations/Communications:

Goal:

Create/employ a position responsible for overseeing public relations/communications.

Action Plan:

- Develop a position, title, job description, responsibilities, and incorporate into the revised district organizational chart.
- Post, screen, and hire candidate for school district position.

Goal:

Expand the social media footprint, including expanding the employee search process.

Action Plan:

- Post openings on new district website, mobile device app and on Facebook page.
- Expand social media to include additional platforms (e.g. Twitter) and post vacancies at these sites.

