



**Children/Youth Volunteer Application –  
Teenager (7<sup>th</sup>-12<sup>th</sup> grade)  
- CONFIDENTIAL -**



Thank you for your desire to become involved in ministry here at Damascus Community Church and/or Damascus Christian School. Because we take our leadership responsibility seriously, we need to know as much as we can about those to whom we entrust the spiritual and emotional development of our children and youth. In a church the size of Damascus Community Church or school the size of Damascus Christian School, the only way we can do this is to gather as much information as possible about our volunteers. This **confidential** application is to be completed by all teenage applicants for any position (volunteer or compensated) involving the supervision and/or instruction of children at Damascus Community Church and/or Damascus Christian School. Your answers on the accompanying application are the first step in our screening process. References listed on this application will be called and an interview conducted before your approval as a volunteer with children. When you turn 18 years old and graduate high school, you will be required to complete a background check and child abuse training in order to continue serving. If you have any concerns or questions about this application process, please don't hesitate to contact us at 503-658-3179.

Serving the Lord,  
The Children and Youth Ministries Leadership Staff

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**General Standards for Children/Youth Ministry Workers**

**As a worker in the Children or Youth Ministries Departments, I will:**

1. Give my best in the area of ministry I have accepted and demonstrate my faithfulness to my ministry through preparation, participation, and punctuality.
2. Strive to lead a life that is honoring to the Lord and above reproach. I will daily strive to please the Lord and aim for consistent time with the Lord.
3. Remember at all times that I am influencing the lives of children and youth, helping mold them to follow Jesus and become like Him. I will not do anything deliberately to cause one of these young ones to stumble. (Matthew 18:1-6)
4. Strive to effectively minister to the children or youth in my area of service by getting to know them, considering their individual needs, and praying for them.
5. Keep observations and interactions with children confidential; sharing with the ministry supervisor as appropriate
6. Support the leadership and overall program of the church and school. (Hebrews 13:17)
7. Commit to faithful attendance at:
  - a. The worship services of the church.
  - b. Meetings and teacher training opportunities as they become available.

***"Therefore, my beloved brethren, be steadfast, immovable,  
always abounding in the work of the Lord knowing that your labor is not in vain in the Lord."  
1 Corinthians 15:58***

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**Personal Information**

*If you are completing this application only for Damascus Christian School, please write your full name and you may skip the rest of this section.*

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Mobile Phone: \_\_\_\_\_

School and Grade: \_\_\_\_\_ Date of Birth (MM/DD/YY): \_\_\_\_\_

Email: \_\_\_\_\_



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**Volunteer Information**

- Why do you want to work with children or youth at Damascus Community Church and/or Damascus Christian School? \_\_\_\_\_
- Please indicate your preferred grade level(s) and area(s) of interest (check all that apply):

<input type="checkbox"/> Nursery	<input type="checkbox"/> Preschool/Kindergarten	<input type="checkbox"/> 1 <sup>st</sup> /2 <sup>nd</sup> Grade	<input type="checkbox"/> 3 <sup>rd</sup> /4 <sup>th</sup> Grade
<input type="checkbox"/> 5 <sup>th</sup> /6 <sup>th</sup> Grade	<input type="checkbox"/> Junior High	<input type="checkbox"/> High School	
<input type="checkbox"/> Teaching/Assisting	<input type="checkbox"/> Field Trips	<input type="checkbox"/> Video/ Photography	<input type="checkbox"/> Music
<input type="checkbox"/> Transportation	<input type="checkbox"/> Small Group Leader	<input type="checkbox"/> Drama	<input type="checkbox"/> Room Parent
<input type="checkbox"/> Food preparation	<input type="checkbox"/> Counseling	<input type="checkbox"/> Children's Choir	<input type="checkbox"/> Grading
<input type="checkbox"/> Discipleship	<input type="checkbox"/> Events	<input type="checkbox"/> Camps/Retreats	<input type="checkbox"/> Coaching
<input type="checkbox"/> Speaking	<input type="checkbox"/> Social Media/Website	<input type="checkbox"/> Academic Support	<input type="checkbox"/> Missions
<input type="checkbox"/> Administration	<input type="checkbox"/> Other _____		
- List any gifts, training, or interests you may have that can be used with children or youth:  
\_\_\_\_\_  
\_\_\_\_\_
- What other settings have you worked with children or youth? (i.e. scouts, coaching, teaching, church program, etc.) Please indicate the organization and the position you held, or are currently holding.  
\_\_\_\_\_  
\_\_\_\_\_

**Attestations**

- Have you ever been convicted for a misdemeanor or felony? (answering yes does not disqualify you from volunteering)  
☐ No ☐ Yes If yes, please explain \_\_\_\_\_  
\_\_\_\_\_
- Have you ever been or are you currently addicted to drugs, alcohol, or pornography? (answering yes does not disqualify you from volunteering)  
☐ No ☐ Yes If yes, please explain \_\_\_\_\_  
\_\_\_\_\_
- I have read and agree to abide by the General Standards for Children/Youth Ministry Workers (page 1).

Signature: \_\_\_\_\_ Comments: \_\_\_\_\_



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- I will submit and adhere to the Statement of Faith of Damascus Community Church. (separate document)

Signature: \_\_\_\_\_ Comments: \_\_\_\_\_

\_\_\_\_\_

- I have read the Child Safety Policy and agree to abide by this policy. (separate document)

Signature: \_\_\_\_\_ Comments: \_\_\_\_\_

\_\_\_\_\_

**Personal References (REQUIRED)**

Please list the names and phone numbers of two people who have observed you working with children (if possible). These references should preferably be from organizations or people who have observed you working with children. References should not be an immediate family member and should have knowledge of your character.

Reference Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Reference Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Applicant's Statement**

I authorize Damascus Community Church and/or Damascus Christian School to contact the above references and previous church contact and for those references to disclose to Damascus Community Church and/or Damascus Christian School any information relevant to this application. Furthermore, I release both Damascus Community Church and/or Damascus Christian School and my references from any liability. I waive my right to inspect any information obtained.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

I understand and agree that in the event allegations of criminal or sexual misconduct arise regarding my conduct while serving in the Children or Youth Ministries area, (I) the church will fully cooperate with any ensuing investigation and/or prosecution; and (II) the church will have the right to announce the facts/results of the same publicly if deemed necessary or appropriate by the church.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Thank you for participating in this process. Once this form is completed, please return to Damascus Christian Church or Damascus Christian School.*

**Office Use Only:**

Application Received: \_\_\_\_\_

Reference #1: \_\_\_\_\_

Reference #2: \_\_\_\_\_

Interview: \_\_\_\_\_