

ANDOVER CENTRAL SCHOOL
BOARD OF EDUCATION

DATE: 12-14-15

PLACE: Room 103

TYPE: Regular

MEMBERS PRESENT: Monica Dean, Michele Calladine, & Pat Howland

MEMBERS ABSENT: Cindy Baker, Brian Perkins

OTHERS PRESENT: Lawrence Spangenburg, Jon Morris, Linda Geer, Richard Bull, Bridget Bannerman

Monica Dean called the meeting to order at 6:00 PM.

PUBLIC COMMENTS -- None

PRESENTATIONS -- None

Presentations

II. Board Information

Board Information

1. Report of 2015 – 2016 Uncollected Taxes

III. Board Dialogue

Board Dialogue

None

IV. Board Action

Agenda 12-14-15

1. Consideration of a motion to accept the **Agenda** dated December 14, 2015. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.
2. Consideration of a motion to accept the **Minutes** of the Regular BOE meeting November 23, 2015. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.
3. Consideration of a motion to accept the **Warrant** dated November 16-30, 2015. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.
4. Consideration of a motion to accept and implement the recommendations of the **CPSE Committee** dated December 9, 2015. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.

BOE Minutes 11-23-15

**Warrant November 16-30,
2015**

**CPSE Committee
recommendations**

5. Consideration of a motion to accept and implement the recommendations of the **CSE Committee** dated December 8, 2015. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.

**CSE Committee
recommendations**

6. Consideration of a motion to accept and implement the recommendations of the **CSE Subcommittee** dated November 30, December 1, 2, 7, 8, & 9, 2015. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.

**CSE Subcommittee
recommendations**

7. Consideration of a motion to continue the **partial tax exemption** for persons over 65 years of age with limited incomes on the Sliding Scale of the Real Property Tax Service of Allegany County. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.

**Partial Tax Exemption – 65
and older – Sliding Scale
Real Property Tax**

8. Consideration of a motion upon the recommendation of the Superintendent to approve **changes to the Andover Central School's Substitute Salary List** for positions paying the NYS Minimum Wage of \$8.75 per hour to \$9.00 per hour effective December 31, 2015 as per the New York State Minimum Wage and Labor Law. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.

**Changes to ACS
Substitute Salary List per
NYS Minimum Wage
Change eff. 12-31-15**

9. Consideration of a motion giving permission for Richard Gill to organize a **5th & 6th Grade Intramural Boys and Girls Basketball Program** running from January to March 2016. There will be no cost to the district. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.

**R. Gill - 5th & 6th Grade
Boys and Girls Intramural
Basketball**

10. Consideration of a motion to appoint the following positions for the 2015 – 2016 **Winter Sports** Season:

Alan Barber – Girls JV and Varsity Basketball Scorekeeper
Brandon Dougherty – Unpaid Boys Basketball Assistant

**Winter Sports Positions –
A. Barber – Girls JV &
Varsity Scorekeeper, B.
Dougherty Unpaid Boys
Basketball Assistant**

Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.

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| <p>11. Consideration of a motion giving permission to Richard Gill to offer a coaching class entitled "Health Sciences Applied to Coaching". ACS coaching or teaching staff will not be charged for the class. Any person outside of that will be charged \$100.00. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.</p> | <p>R. Gill – Coaching Class</p> |
| <p>12. Consideration of a motion declaring the attached list of computer items as obsolete. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 3 votes of Yes.</p> | <p>Obsolete</p> |
| <p>13. Consideration of a motion to accept the sealed bids for the attached list of bid items. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.</p> | <p>Sealed Bids</p> |
| <p>14. Consideration of a motion accepting the following Resolution in compliance with the Affordable Care Act. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.</p> | <p>Resolution – Affordable Care Act</p> |

WHEREAS, the Andover Central School District maintains a group health plan for its employees ("health plan"); and

WHEREAS, the Andover Central School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA") effective in 2015; and

WHEREAS, the Andover Central School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA beginning on July 1, 2015,

NOW THEREFORE BE IT RESOLVED that the Andover Central School District hereby is, authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, the Andover Central School District shall establish a 12-month standard measurement period beginning May 1 and ending the following April 30;
2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period is the period beginning May 1 and ending June 30;
4. The administrative period for new hires will begin at the end of the initial measurement period and end the first of the month following 30 days after the anniversary of hire, at which point the initial stability period shall begin;

5. The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning July 1 and ending June 30.

15. Consideration of a motion to **Adjourn** at 6:10 PM. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 3 votes of Yes.

Adjourn

Jamie H. Coyle

Jamie H. Coyle, District Clerk