

ANDOVER CENTRAL SCHOOL
BOARD OF EDUCATION

DATE: 6-13-16

PLACE: Room 103

TYPE: Regular

MEMBERS PRESENT: Monica Dean, Cindy Baker Michele Calladine, Pat Howland & Brian Perkins

MEMBERS ABSENT: None

OTHERS PRESENT: Mike Hulse, Linda Geer, Lawrence Spangenburg, Jon Morris, Devin Davis,
Bob Nordin

Monica Dean called the meeting to order at 6:30 PM.

PUBLIC COMMENTS -- None

PRESENTATIONS --

1. Bob Nordin from architects Clark Patterson Lee presented and discussed the Andover Central School District 2015 Capital Facilities Plan Estimate Summary
2. Devin Davis presented updated text books for ACE English class.

**Presentations – B. Nordin -
Clark Patterson Lee & D.
Davis**

Board Information

1. Budget Transfers – April 2016
2. Extracurricular Activities Reconciliation – April 2016
3. Changes to Andover Educational Support Personnel Association Contract
4. Information for Senior High Jazz Band overnight trip to Hershey Park, Pennsylvania on July 5th and 6th, 2016

Board Information

II. Board Dialogue

1. Monica Dean mentioned that some of the bushes on the side and in the front of the school might need to be replaced.
2. Linda Geer mentioned that ACS no longer qualifies for the grant for the cafeteria for free meals. ACS would have to be 40% directly certified by the county and they are only at 30%.

Board Dialogue

III. Board Action

1. Consideration of a motion to accept the amended **Agenda** dated June 13, 2016. Motion made by Michele Calladine and seconded by Brian Perkins. Passed by 5 votes of Yes.
2. Consideration of a motion to accept the **Minutes** of the Regular BOE meeting May 9, 2016. Motion made by Cindy Baker and seconded by Pat Howland. Passed by 5 votes of Yes.

Agenda 6-13-16

BOE Minutes 5-9-16

3. Consideration of a motion to accept the **Minutes** of the Special BOE Budget Vote meeting May 17, 2016. Motion made by Brian Perkins and seconded by Michele Calladine. Passed by 5 votes of Yes.

Special BOE Budget Vote Meeting Minutes 5-17-16

4. Consideration of a motion to accept the **Treasurer's Report** for April 2016. Motion made by Cindy Baker and seconded by Pat Howland. Passed by 5 votes of Yes.

Treasurer's Report - April 2016

5. Consideration of a motion to accept the **Warrant** dated May 1-15, 2016. Motion made by Pat Howland and seconded by Brian Perkins. Passed by 5 votes of Yes.

Warrant – May 1-15, 2016

6. Consideration of a motion to accept the **Warrant** dated May 16-31, 2016. Motion made by Michele Calladine and seconded by Cindy Baker. Passed by 5 votes of Yes.

Warrant – May 16-31, 2016

7. Consideration of a motion to accept and implement the recommendations of the **504 Committee** dated May 23, 2016. Motion made by Brian Perkins and seconded by Pat Howland. Passed by 5 votes of Yes.

504 Committee recommendations

8. Consideration of a motion to accept and implement the recommendations of **CPSE Committee** dated May 16, 2016. Motion made by Michele Calladine and seconded by Cindy Baker. Passed by 5 votes of Yes.

CPSE Committee recommendations

9. Consideration of a motion to accept and implement the recommendations of **CSE Committee** dated May 23, 2016. Motion made by Pat Howland and seconded by Brian Perkins. Passed by 5 votes of Yes.

CSE Committee recommendations

10. Consideration of a motion to accept and implement the recommendations of **CSE Subcommittee** dated May 11 & 18 and June 1 & 8, 2016. Motion made by Cindy Baker and seconded by Michele Calladine. Passed by 5 votes of Yes.

CSE Subcommittee recommendations

11. Consideration of a motion to approve the following **Alfred University Student Teachers for the Fall 2016:**

AU Student Teachers Fall 2016

<u>Classroom Teacher</u>	<u>Grade</u>	<u>Student Teacher</u>
Denise Burrows	K	Breanna Warner 9-6-16 – 10-14-16
Laura Cone	1 st	Deanna Mountain 10-24-16 – 12-9-16

Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

12. Consideration of a motion to add **Brittany Reinard to the 15-16 Substitute List** as an Instructional and Non-Instructional substitute. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.

B. Reinard – 2015-2016 Substitute List

13. Consideration of a motion to accept the **Code of Conduct for the 2016 – 2017 school year**. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

2016-2017 Code of Conduct

14. Consideration of a motion to accept the **Interscholastic Athletics Policy for the 2016 – 2017 school year**. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

2016 – 2017 Interscholastic Athletics Policy

15. Consideration of a motion authorizing the Superintendent to sign a **Memorandum of Agreement between the Andover Central School District and Carol Richmond, Cook / Manager** commencing July 1, 2016 through June 30, 2019. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

MOA – Carol Richmond – Cook / Manager

16. Consideration of a motion authorizing the Superintendent to sign a **Memorandum of Agreement between the Andover Central School District and Mary E. Lewis, Internal Claims Auditor** commencing July 1, 2016 through June 30, 2017. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

MOA – Mary E. Lewis – Internal Claims Auditor

17. Consideration of a motion to accept the following list of **2016 summer cleaners**.

2016 Summer Cleaners

Dakota Gavin	Dakota Whitesell	Taylor Jackson
Carla Crampton	Lexi Horton	Logan Graham
Spencer Coyle	Nate Adams	Evan Gertzen
Emma Terhune	Lisette Gregory	Jillian Gregory
Hunter Greene (county)		

Motion made by Pat Howland and seconded by Michele Calladine. Passed by 5 votes of Yes.

18. Consideration of a motion upon the recommendation of the Superintendent to approve the following **2016 Summer School Teachers for Enrichment** classes:

2016 Summer School Enrichment Teachers

Kelly Stout	Johanna Ross	Ashley Carter
Nancy Steffenhagen		

Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.

19. Consideration of a motion upon the recommendation of the Superintendent to approve the following **2016 Summer School Aides:** **2016 Summer School Aides**

Carol Vanbuskirk Melanie Zengerle

Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

20. Consideration of a motion upon the recommendation of the Superintendent to approve the following **Summer Bus Attendants:** **2016 Summer Bus Attendants**

Jessica Wieszczyk Molly Carlin Debra Troutman

Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

21. Consideration of a motion to approve the **purchase of text books: *Literature an Introduction to Reading and Writing for the ACE English class*** as presented by Devin Davis. **Purchase text books – ACE English**
Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

22. Consideration of a motion to appoint **Beth Klein as the Health Coordinator for the 2015 – 2016 school year.** **B. Klein – 2015-2016 Health Coordinator**
Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

23. Consideration of a motion upon the recommendation of the Superintendent to **appoint Ashley Carter as a full-time, long-term substitute teacher in Elementary Education (2nd Grade) effective May 24, 2016 through June 24, 2016.** **A. Carter – Long-term substitute May 24, 2016- June 24, 2016**
Mrs. Carter's salary will be at Step 1 of the current Andover Teacher's Association Contract. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 5 votes of Yes.

24. Consideration of a motion upon the recommendation of the Superintendent to grant **Timothy Demster tenure in the tenure area of Secondary Science effective September 1, 2016.** **T. Demster – tenure in Secondary Science effective September 1, 2016**
Mr. Demster is professionally certified in the area of Science. Motion made by Cindy Baker and seconded by Michele Calladine. Passed by 5 votes of Yes.

25. Consideration of a motion upon the recommendation of the Superintendent to grant **Cassandra Lamphier tenure in the tenure area of Special Education effective November 12, 2016.** **C. Lamphier – tenure in Special Ed. effective November 12, 2106**
Mrs. Lamphier is professionally certified in the area of Special Education. Motion made by Brian Perkins and seconded by Pat Howland. Passed by 5 votes of Yes.

26. Consideration of a motion upon the recommendation of the Superintendent to grant **Jamie Newman a 3rd year of a 3 year probationary appointment** in the area of Music effective September 1, 2016. Motion made by Pat Howland and seconded by Cindy Baker. Passed by 5 votes of Yes.
- J. Newman – 3rd year of 3 year probationary appt. in Music effective September 1, 2016**
27. Consideration of a motion upon the recommendation of the Superintendent to grant **Sarah Shafer a 3rd year of a 3 year probationary appointment** in the area of Art effective September 1, 2016. Motion made by Michele Calladine and seconded by Brian Perkins. Passed by 5 votes of Yes.
- S. Shafer – 3rd year of 3 year probationary appt. in Art effective September 1, 2016**
28. Consideration of a motion upon the recommendation of the Superintendent to grant **Kelly Stout a 3rd year of a 3 year probationary appointment** in the area of Elementary Education effective September 1, 2016. Motion made by Cindy Baker and seconded by Pat Howland. Passed by 5 votes of Yes.
- K. Stout – 3rd year of 3 year probationary appt. in Elementary Ed. effective September 1, 2016**
29. Consideration of a motion upon the recommendation of the Superintendent to grant **Audrey Watson a 3rd year of a 3 year probationary appointment** in the area of Elementary Education effective September 1, 2016. Motion made by Michele Calladine and seconded by Brian Perkins. Passed by 5 votes of Yes.
- A. Watson – 3rd year of 3 year probationary appt. in Elementary Ed. Effective September 1, 2016**
30. Consideration of a motion upon the recommendation of the Superintendent to grant **Sheryl Dougherty a 2nd year of a 2 year probationary appointment** in the area of School Psychologist effective January 5, 2016. Motion made by Michele Calladine and seconded by Cindy Baker. Passed by 5 votes of Yes.
- S. Dougherty – 2nd year of 2 year probationary appt. in School Psychologist eff. January 5, 2016**
31. Consideration of a motion upon the recommendation of the Superintendent to grant **Kathyrn Cornell a 2nd year of a 4 year probationary appointment** in the Administration area of Director of Curriculum Instruction and Staff Development effective August 1, 2016. Motion made by Brian Perkins and seconded by Pat Howland. Passed by 5 votes of Yes.
- K. Cornell – 2nd year of a 4 year probationary appt. in Admin. Area of Dir. Of Curr. Inst. & Staff Dev. eff. August 1, 2016**
32. Consideration of a motion upon the recommendation of the Superintendent to grant **Jarrold Shafer a 2nd year of a 4 year probationary appointment** in the area of Secondary Math effective September 1, 2016. Motion made by Michele Calladine and seconded by Cindy Baker. Passed by 5 votes of Yes.
- J. Shafer – 2nd year of a 4 year probationary appt. in Secondary Math eff. September 1, 2016**
33. Consideration of a motion to **create a full-time Music Teacher position**. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.
- Create full-time Music Teacher position**

34. Upon the recommendation of the Superintendent and on a consideration of a motion made by Michele Calladine and seconded by Brian Perkins, **Kendra Mikols**, who holds an Initial New York State Teaching Certificate permitting her to teach in the Music certification area, is hereby **conditionally appointed to the position of full-time Music Teacher** in the Music tenure area for a probationary period of (4) years, to commence on **September 1, 2016 and to end on September 1, 2020**. Eligibility for tenure at the end of the probationary period is dependent upon Kendra Mikols receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid at Step 4 in accordance with the current Andover Teacher's Association Collective Bargaining Agreement. Passed by 5 votes of Yes.

K. Mikols – full-time Music Teacher eff. September 1, 2016

35. Consideration of a motion to accept the **Internal Claims Audit Report** of Mary Lewis for the school year period of **November 2015 through May 2016**. Motion made by Pat Howland and seconded by Cindy Baker. Passed by 5 votes of Yes.

Internal Claims Audit – November 2015 – May 2016

36. Consideration of a motion to appoint the following as **Advisors for the 2016 – 2017 school year:**

2016 – 2017 Advisors

Senior Class	Kathleen McCutcheon & Nancy Steffenhagen
Junior Class	Timothy Demster & Thomas Franclemont
Sophomore Class	Jeffrey Warner
Freshman Class	Jamie Newman
8th Grade Class	Kelly Stout
7th Grade Class	Bridget Bannerman
Yearbook	Cheri Drake
Multimedia Club	Harold Brown
Play Director	Seth Grant
Assistant Play Director	Denise Burrows
Drama Club	Seth Grant & Denise Burrows
Student Council	Harold Brown
Color Guard	Jessica Hyland-Wieszczyk
Academics 7-12	Aaron Brubaker, Devin Davis, Michael Chaffee, Sean Reilly
Academics Elementary	Angela Brewster, Lisa Kent, Kelly Stout, Jeffrey Warner
SADD	Sean Reilly
Odyssey of the Mind	Jeffrey Warner
Sr. High Chorus (Unpaid)	Kendra Mikols
Acapella (Unpaid)	Kendra Mikols & Jamie Newman
Band Club (Unpaid)	Jamie Newman

Fine Arts Club (Unpaid)	Kendra Mikols & Jamie Newman
Health Coordinator	Bridget Bannerman
National Honor Society	Harold Brown
NHS School Store	Cheri Drake
Science Club	Timothy Demster
SAT Review Math	Sean Reilly
SAT Review English	Devin Davis
Lunch Monitor Middle	Joseph Close
Lunch Monitor High School	Aaron Brubaker

Motion made by Pat Howland and seconded by Cindy Baker.
Passed by 5 votes of Yes.

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| 37. Consideration of a motion to appoint Sean Reilly as a co-coach for the 2016 – 2017 Boys Varsity Soccer team. Motion made by Cindy Baker and seconded by Michele Calladine. Passed by 5 votes of Yes. | S. Reilly – 2016 - 2017
Boys Varsity Soccer Co-Coach |
| 38. Consideration of a motion to appoint Raymond Gavin as a co-coach for the 2016 – 2017 Boys Varsity Soccer team. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes. | R. Gavin – 2016 - 2017
Boys Varsity Soccer Co-Coach |
| 39. Consideration of a motion to appoint Terrance McCormick as the coach for the 2016 – 2017 Boys Modified Soccer team. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes. | T. McCormick – 2016 –
2017 Boys Modified Soccer
Coach |
| 40. Consideration of a motion to appoint Alan Barber as the coach for the 2016 – 2017 Girls Varsity Soccer team. Motion made by Pat Howland and seconded by Michele Calladine. Passed by 5 votes of Yes. | A. Barber – 2016 – 2017
Girls Varsity Soccer Coach |
| 41. Consideration of a motion to appoint Bridget Bannerman as the coach for the 2016 – 2017 Girls Modified Soccer team. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes. | B. Bannerman – 2016 –
2017 Girls Modified Soccer
Coach |
| 42. Consideration of a motion to appoint Richard Gill as the Athletic Director for the 2016 – 2017 school year. Motion made by Michele Calladine and seconded by Brian Perkins. Passed by 5 votes of Yes. | R. Gill – 2016 – 2017
Athletic Director |
| 43. Consideration of a motion authorizing the Superintendent to sign the negotiated contract between the Andover Central School and the Andover Educational Support Personnel Association dated July 1, 2016 through June 30, 2019. Motion made by Cindy Baker and seconded by Michele Calladine. Passed by 5 votes of Yes. | Superintendent to sign
Andover ESP Contract
dated July 1, 2106 – June
30, 2019 |

44. Consideration of a motion to **declare the attached list of books as obsolete**. Motion made by Pat Howland and seconded by Brian Perkins. Passed by 5 votes of Yes.

Books declared Obsolete

45. Consideration of a motion to **approve the Senior High Jazz Band overnight trip to Hershey Park, Pennsylvania on July 5th and 6th, 2016** as per the attached information from Miss Jamie Newman. Motion made by Michele Calladine and seconded by Cindy Baker. Passed by 5 votes of Yes.

**Sr. High Jazz Band
Overnight trip to Hershey
Park, PA July 5 & 6, 2016**

46. Consideration of a motion to **accept the retirement resignation of Brenda Bowen, Physical Education Teacher, effective June 25, 2016**. Motion made by _____ and seconded by _____. Yes _____ No _____

Action Tabled

Action Tabled by the BOE.

47. Consideration of a motion to **accept the resignation of Kathleen McCutcheon as a half-time Physical Education Teacher, effective June 30, 2016**. Motion made by Michele Calladine and seconded by Brian Perkins. Passed by 5 votes of Yes.

**K. McCutcheon –
resignation as half-time PE
Teacher eff. June 30, 2016**

48. Consideration of a motion to **continue the appointment of a non-probationary, half-time Special Education Teacher of Kathleen McCutcheon as per the current Andover Teachers Association Contract**. Motion made by Cindy Baker and seconded by Pat Howland. Passed by 5 votes of Yes.

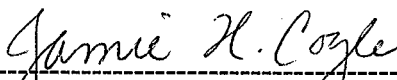
**Continue non-
probationary, half-time
Special Ed. Teacher appt.
for K. McCutcheon**

49. Consideration of a motion to **approve the \$100,000.00 project - Tennis Court / Door Replacement project**. This project is listed in the 2016 – 2017 budget. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

**Approve \$100,000.00
project – Tennis Court /
Door Replacement**

50. Consideration of a motion to **Adjourn** at 7:31 PM. Motion made by Michele Calladine and seconded by Pat Howland. Passed by 5 votes of Yes.

Adjourn



Jamie H. Coyle, District Clerk

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