

ANDOVER CENTRAL SCHOOL
BOARD OF EDUCATION

DATE: 9-11-17

PLACE: Room 103

TYPE: Regular

MEMBERS PRESENT: Monica Dean, Michele Calladine, Cindy Baker,
Brian Perkins and Patrick Howland Jr.

MEMBERS ABSENT: None

OTHERS PRESENT: Lawrence Spangenburg, Linda Geer, Jon Morris, Aaron Brubaker

I. Monica Dean called the meeting to order at 6:30 PM and reviewed the Calendar items with the Board.

II. **Public Comments - None**

III. **Presentations - None**

IV. **Board Information - None**

V. **Board Dialogue**

Board Dialogue

1. Cindy Baker stated she was on the little playground with her grandchildren last weekend and that there is a piece of equipment that is broken in the corner next to the school. It is very dangerous and should be covered with a cone or something.
2. Cindy Baker mentioned that the trash can on the little playground was overflowing and gross.
3. Cindy Baker shared she thought the Geocaching trip to Stony Brook sounds really neat and she hopes there is a big turnout.

VI. **Board Action**

1. Consideration of a motion to accept the **Amended Agenda** dated September 11, 2017. Motion made by Michele Calladine and seconded by Patrick Howland. Passed by 5 votes of Yes.

**Amended Agenda
9/11/17**

2. Consideration of a motion to accept the **Minutes** of the Board of Education meeting dated August 28, 2017. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

BOE Minutes 8/28/17

3. Consideration of a motion to accept the **Warrant** dated August 16 – 31, 2017. Motion made by Patrick Howland and seconded by Michele Calladine. Passed by 5 votes of Yes.

Warrant 8/16–8/31/17

4. Consideration of a motion to accept and implement the recommendations of the **504 Committee** dated August 8, 2017. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.

504 Committee

- | | |
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| <p>5. Consideration of a motion to accept and implement the recommendations of the CSE Subcommittee dated August 24 and September 1, 2017. Motion made by Michele Calladine and seconded by Patrick Howland. Passed by 5 votes of Yes.</p> | <p>CSE Subcommittee</p> |
| <p>6. Consideration of a motion to declare the following Math Textbooks as Obsolete. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.
 46 – Prentice Hill Course I Mathematics
 (Pearson/Prentice Hall © 2004)
 42 – McGraw-Hill Mathematics Grade 5
 (McGraw-Hill School Division © 2002)</p> | <p>Obsolete –
 Math Textbooks</p> |
| <p>7. Consideration of a motion to declare Cafeteria Toaster Model # C20VS, Serial # CT1005809JR, School ID #000158 as obsolete. Motion made by Patrick Howland and seconded by Michele Calladine. Passed by 5 votes of Yes.</p> | <p>Obsolete –
 Cafeteria Toaster</p> |
| <p>8. Consideration of a motion to appoint Fiona Brown as a Scorekeeper and Scoreboard Operator for the Boys' Modified Soccer team for the 2017 Soccer Season. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.</p> | <p>Fiona Brown –
 Scorekeeper/
 Scoreboard Operator</p> |
| <p>9. Consideration of a motion to appoint Makayla Whitesell as a Scorekeeper and Scoreboard Operator for the Girls' Modified Soccer team for the 2017 Soccer Season. Motion made by Michele Calladine and seconded by Patrick Howland. Passed by 5 votes of Yes.</p> | <p>Makayla Whitesell –
 Scorekeeper/
 Scoreboard Operator</p> |
| <p>10. Upon the recommendation of the Superintendent, motion made by Cindy Baker and seconded by Brian Perkins the Board of Education hereby amends its July 25, 2017 resolution appointing Suzanne Scott (who previously earned tenure in a New York State school in the area of School Social Worker) to read the following:
 Upon the recommendation of the Superintendent, Suzanne Scott, who holds a Permanent New York State Certificate permitting her to work in the School Social Worker certification area, is hereby appointed to the position of School Social Worker in the School Social Worker tenure area for a probationary period of three (3) years, to commence on September 1, 2017 and to end on September 1, 2020. The general terms and conditions of employment are anticipated to be similar to that of the School Psychologist and Guidance Counselor. The salary during the first year of this appointment will be paid at Step 4 in accordance with the current Andover Teacher's Association Collective Bargaining Agreement. Passed by 5 votes of Yes.</p> | <p>Amend 7/25/17
 Resolution for
 Suzanne Scott Tenure
 to read 3 year
 probationary period</p> |

11. Consideration of a motion to accept the **resignation letter of Kelly Stout, 4th Grade Teacher, effective September 1, 2017.** Motion made by Patrick Howland and seconded by Michele Calladine. Passed by 5 votes of Yes. **Kelly Stout – Resignation Letter**
12. Upon the recommendation of the Superintendent and on a consideration of a motion made by Brian Perkins and seconded by Cindy Baker, **Sheeanna Milton**, who holds an Initial New York State Teaching Certificate permitting her to teach in the Childhood Education (Grades 1-6) certification area, is hereby **conditionally appointed to the position of full-time Elementary Teacher** in the tenure area of Elementary Education for a probationary period of four (4) years, to commence **September 1, 2017, and to end on September 1, 2021.** Eligibility for tenure at the end of the probationary period is dependent upon Sheeanna Milton receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. The salary during the first year of this appointment will be paid at Step 1 in accordance with the current Andover Teacher's Association Collective Bargaining Agreement. Passed by 5 votes of Yes. **Sheeanna Milton – Probationary Appointment Full-Time Elementary Teacher**
13. Upon the recommendation of the Superintendent, motion made by Michele Calladine and seconded by Patrick Howland, the Board of Education hereby **amends its August 14, 2017 resolution accepting the resignation letter of Richard Bull, Guidance Counselor**, to read the following:
Consideration of a motion to **accept the resignation letter of Richard Bull, Guidance Counselor, effective September 8, 2017.** Passed by 5 votes of Yes. **Amend 8/14/17 Resolution for Richard Bull resignation letter to read effective 9/8/17**
14. Consideration of a motion to appoint **Jacob Bannerman as Title IX Officer.** Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes. **Jacob Bannerman – Title IX Officer**
15. Consideration of a motion to appoint **Suzanne Scott as the Homeless Children & Youth liaison.** Motion made by Patrick Howland and seconded by Michele Calladine. Passed by 5 votes of Yes. **Suzanne Scott – Homeless Children & Youth Liaison**
16. Consideration of a motion to appoint **Kathryn Cornell as the Chief Information Officer (CIO/DDC).** Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes. **Kathryn Cornell – Chief Information Officer (CIO/DDC)**
17. Consideration of a motion to appoint **Jon Morris as the Dignity For All Students Act Coordinator (DASA).** Motion made by Patrick Howland and seconded by Michele Calladine. Passed by 5 votes of Yes. **Jon Morris – Dignity for All Students Act Coordinator**

18. Consideration of a motion authorizing the Superintendent to **sign an Agreement between the Allegany County Department of Health and the Andover Central School District** for the provision of related services provided to preschool children with disabilities. This agreement shall commence on September 1, 2017 and shall end on August 31, 2019. Motion made by Cindy Baker and seconded by Brian Perkins. Passed by 5 votes of Yes.

Allegany County Dept. of Health – Related Services for Preschool children with Disabilities

19. Consideration of a motion to **cancel** the Regular Board of Education meetings scheduled for **September 25, 2017 and October 9, 2017**. A **Special** Board of Education Meeting will be held on **October 2, 2017 at 6:30 PM**. Motion made by Michele Calladine and seconded by Patrick Howland. Passed by 5 votes of Yes.

**CANCEL – 9/25/17 & 10/9/17 Regular BOE Meetings
Special Meeting – 10/2/17 – 6:30 PM**

20. Consideration of a motion to move to an **Executive Session** to discuss collective bargaining. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.

Executive Session

Executive Session 6:44 PM
Return to Regular Session 7:05 PM

21. Upon the recommendation of the Superintendent and on a motion made by Michele Calladine and seconded by Patrick Howland, **the Board of Education of the Andover Central School District approves the funding and ratification of the terms negotiated between the Andover Central School District and the Andover Teachers Association as provided in the Ratification Summary and Tentative Agreement, including retroactive salary**. The Collective Bargaining Agreement will be effective July 1, 2017 through June 30, 2022. The Superintendent shall have authority on behalf of the Board of Education to acknowledge the Agreement accordingly. Passed by 5 votes of Yes.

Approve funding and ratification of the terms negotiated with the Andover Teachers Association as provided in the Ratification Summary and Tentative Agreement, including retroactive salary

22. Upon the recommendation of the Superintendent and on a motion made by Cindy Baker and seconded by Brian Perkins, **the Board of Education of the Andover Central School District approves the terms of the Memorandum of Agreement negotiated between the Andover Central School District and the Andover Teachers Association, which were collectively bargained during negotiations for a 2017 – 2022 Collective Bargaining Agreement and which provide wage adjustments for three Association members as cited therein**. The Superintendent shall have authority on behalf of the District to acknowledge the Memorandum of Agreement accordingly. Passed by 5 votes of Yes.

Approves Memorandum of Agreement with the Andover Teachers Association for a 2017 – 2022 Collective Bargaining Agreement/ wage adjustments for three Association members

23. Upon the recommendation of the Superintendent and on a motion made by Patrick Howland and seconded by Michele Calladine, **the Board of Education of the Andover Central School District approves the terms of the Memorandum of Agreement negotiated between the Andover Central School District and the Andover Teachers Association, which were collectively bargained during negotiations for a 2017 – 2022 Collective Bargaining Agreement, which recognize the position of social worker to be represented by the Teachers' Association and which amends the Collective Bargaining Agreement to provide terms and conditions for the Social Worker.** The Superintendent shall have authority on behalf of the District to acknowledge the Memorandum of Agreement accordingly. Passed by 5 votes of Yes.

**Approve terms to recognize the position of social worker to be represented by the Teachers' Association
Adjourn**

24. Consideration of a motion to **Adjourn** at 7:07 PM. Motion made by Brian Perkins and seconded by Cindy Baker. Passed by 5 votes of Yes.

Jamie H. Coyle, District Clerk