

Andes Central School District	NEPN Code: GBCA Page 1 of 1
Policy Manual	

STAFF CONFLICT OF INTEREST

Employees of the Board will not engage in nor have a financial interest, directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities in the school system.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other school products to the schools in the district. They will not furnish the names of students or parents to anyone selling these materials.

In order that there is no conflict of interest in the supervision and evaluation of employees, at no time may any administrator be responsible for the supervision and/or evaluation of an employee who is related to him or her who is within the third degree of consanguinity or is his or her spouse.

Neither the spouse of a Board member, nor any person who is related to a Board member within the third degree of consanguinity, will be employed in the district, except by a unanimous vote by the Board.

Legal References: Constitution of the State of South Dakota, Art. VIII, sec. 17;
SDCL 6-1-1; 6-1-17;
SDCL 13-20-2.1;
SDCL 13-43-1.

Cross References: BBFA, Board Member Conflict of Interest

Adopted: January 12, 2009

Revised: