

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

June 13, 2019

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

II. ROLL CALL Steven Berrios, Molly Craig-Berry, Donovan Rodriques, Michelle Marom, Brent Watson, Angela Midgette-David, Elisabeth Schwartz, Dalia Lerner, Kim Donaldson

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

May 1, 2019– Regular Board Meeting and Closed Session
May 21, 2019 – Special Public Meeting and Closed Session
May 28, 2019 – Special Public Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of April 2019 and Board Secretary’s report for the month of April 2019; and

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund			\$69,736,063.33	\$ 18,727,974.25	\$48,088,667.14	\$ 2,919,421.94
(10),(11),(18) Current Expense	\$ 5,952,628.43		\$67,586,318.03	\$18,533,926.41	\$47,194,502.26	\$ 1,857,889.36
(12) Capital Outlay			\$ 2,149,745.30	\$ 194,047.84	\$ 894,164.88	\$ 1,061,532.58
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 581,833.23		\$ 6,979,563.58	\$ 1,299,582.59	\$ 3,793,626.41	\$ 1,886,354.58
(30) Capital Projects Fund	\$ 735,895.87		\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ (567,587.80)		\$ 1,819,356.26		\$ 1,819,356.26	\$ -
(50) Enterprise Fund	\$ 59,875.60					
(1) NET Payroll	\$ (11,816.81)					
(60) Enterprise Fund	\$ 104,839.28					
TOTAL	\$ 6,855,667.80		\$78,763,433.33	\$20,027,556.84	\$53,701,649.81	\$ 5,034,226.68

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT’S REPORT

IX. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Board 19-B-13
Administration 19-A-84 through 19-A-92
Finance 19-F-116 through 19-F-149
Personnel 19-P-84 through 19-P-90

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X. PRIVILEGE OF THE FLOOR

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. OLD/NEW BUSINESS

XIII. ADJOURNMENT

BOARD

19-B-13 APPROVAL – APPOINTMENT OF PROFESSIONAL POSITIONS

RESOLVED, the Englewood Board of Education appoint the following professional positions for the 2019-2020 school year:

Service	Vendor	Rates
Attorney (General, Special Education, Labor and Construction)	Dennis McKeever Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC, 238 St. Paul Street, Westfield, NJ 07091	\$165/hour (7/1/19-6/30/20)
Medical, Prescription, Vision & Dental Insurance Broker	Brown & Brown, 80 Lambert Lane, Lambertville, NJ 08530	N/A
Insurance Broker of Record	Polaris Galaxy, 777 Terrace Avenue, Suite 309, Hasbrouck Heights, NJ 07604	N/A
Board Secretary	Cheryl Balletto	N/A
Treasurer of School Moneys	Robert Brown	\$9,013
Architects of Record	DiCara Rubino Architects 30 Galesi Drive West Wing, Wayne, NJ 07470	\$175 Principal \$165 Senior Architect \$150 Project Manager

ADMINISTRATION

19-A-84 APPROVAL – PURCHASED SERVICES 2019 – 2020

TAB-3

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Windsor Learning Center	Tuition Student (#149364) May 20, 2019-June 2019	11-000-100-566-40-000-000	\$12,211.58
Consultants	See attached listing Various July 2019 - June 2020	Various	\$1,592,000.00 includes ESY coverage
Computer Consulting Group-Project Special Database	Yearly Maintenance Plan Child Study Team July 2019 - June 2020	11-216-100-500-40-000-000	\$4,185.00
Babe's	Transportation Various (as needed) July 2019 - June 2020	11-000-270-514-40-000-000	\$25,000.00
South Bergen Jointure Commission	Transportation(OOD) includes ESY Various July 2019 - June 2020	11-000-270-515.-40-000-000	\$975,000.00 includes ESY transportation
Professional Athletic Training Services, PLLC	Consultant To provide student athletic training services. July 2019 - June 2020	11-402-100-500-20-000-000	\$22,800.00
Saint Peter's	DMHS Summer Bridge Program Pre-AP Summer Academy Summer 2019	20-231-100-320-20-000-000 11-190-100-500-20-000-000	\$47,750.00
Vision Media Marketing Inc.	A full-service public relations and communication consulting firm. July 2019 - June 2020	11-000-230-339-61-000-000	not to exceed \$36,000.00
State of New Jersey Dept. of Military & Veterans Affairs	Emergency Shelter Agreement Enlewood Publicc Schools District and Teaneck Armory	11-000-266-420-60-000-000	\$75.00

19-A-85 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **June 13, 2019** closed session meeting.

19-A-86 APPROVAL – FIELD TRIPS

TAB-4

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

19-A-87 APPROVAL - REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **April 2019 and May 2019** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	Sept '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr' 19	May'19
High School	5	19	12	16	14	14	6	19
Middle School	6	6	13	12	3	14	6	12
McCloud Elementary School	-	2	4	3	5	1	3	2
Grieco Elementary School	-	2	-	1	1	3	2	4
Quarles Elementary School	-	-	-	-	-	-	-	-
Total Suspensions:	11	29	29	32	23	32	17	37

19-A-88 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep 18	31-Oct 18	30 -Nov 18	31-Dec 18	31-Jan 19	28-Feb 19	31-Mar 19	30-Apr 19	31-May 19
DMHS	1,053	1,045	1,046	1,043	1,043	1,041	1,040	1,046	1,043
JDMS	569	562	568	567	570	574	578	574	574
McCloud	580	575	578	580	585	587	595	594	595
Grieco	391	379	380	380	380	383	383	383	381
Quarles	413	408	408	413	415	450	425	425	428
In-District Total	3,006	2,969	2,980	2,983	2,993	3,035	3,021	3,022	3,021

19-A-89 APPROVAL – TO ACCEPT THE RECOMMENDATION FOR SELECTION OF OUR GRADUATION SPEAKER

RESOLVED, the Board of Education approves the acceptance of Carolyn Marano, Assistant Commissioner of Education, to serve as the Keynote Speaker for the Dwight Morrow High School/Academies@Englewood Graduation on June 20, 2019.

19-A-90 APPROVAL – SECOND READING AND FINAL ADOPTION OF BOE POLICIES TAB-5

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies:

Number	Policy
P 3283	ELECTRONIC COMMUNICATIONS BETWEEN TEACHING STAFF MEMBERS AND STUDENTS (M)
P 4283	ELECTRONIC COMMUNICATIONS BETWEEN SUPPORT STAFF MEMBERS AND STUDENTS (M)
P 2610	EDUCATIONAL PROGRAM EVALUATION (M)
P 5111	ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M)
P 2422	HEALTH AND PHYSICAL EDUCATION
R 5111	ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
R 2460.15	SPECIAL EDUCATION – IN-SERVICE TRAINING NEEDS FOR PROFESSIONAL AND PARAPROFESSIONAL STAFF (M)
R 2460.16	SPECIAL EDUCATION - INSTRUCTIONAL MATERIAL TO BLIND OR PRINT-DISABLED STUDENTS (M)
R 2624	GRADING SYSTEM

19-A-91 APPROVAL – COMPREHENSIVE EQUITY PLAN

TAB-6

WHEREAS, in accordance with N.J.A.C. 6A:7, managing for Equality and Equity in Education, all school districts, charter schools and renaissance school projects are required to develop a three-year Comprehensive Equity Plan (CEP). The purpose of the CEP is to identify and, if necessary, correct policies, programs, practices and conditions that may be inequitable. The school district, charter school and renaissance school project must have an Affirmative Action Team led by the Affirmative Action

Officer to conduct a needs assessment and, if necessary, create a plan to address areas identified for improvement in the needs assessment.

BE IT RESOLVED, the Englewood Board of Education approves the Comprehensive Equity Plan (CEP) which covers a period of three school years: 2019-20, 2020-21 and 2021-22. The CEP is due to the County Office of Education no later than **June 14, 2019**.

19-A-92 APPROVAL – APPOINTMENT OF COMPLIANCE OFFICERS

Compliance Position	Employee
Public Agency Compliance Officer	Cheryl Balletto
Purchasing Agent Compliance	Cheryl Balletto
Custodian of Public Records	Cheryl Balletto
504 Committee Coordinator	Jamie E. Ciofalo
Homeless Liaison	Andre Hampton
NCLB/EASA	Jamie E. Ciofalo
Integrated Pest Management Officer	Michael Hunken
Right to Know Consultant	Michael Hunken
Integrated Pest Management Coordinator	Michael Hunken
Safety and Health Coordinator	Michael Hunken
Indoor Air Quality Coordinator	Michael Hunken
Asbestos Management Officer	Michael Hunken
AHERA Coordinator	Michael Hunken
Chemical Hygiene Officer	Michael Hunken
ADA Officer	Jamie E. Ciofalo
Title IX/Affirmative Action Officer	Denise Tighe
Substance Awareness Officer	Jamie E. Ciofalo
District 504 Compliance Officer	Jamie E. Ciofalo
District Intervention & Referral Services Coordinator	Jamie E. Ciofalo
District Anti-Bullying Coordinator	Jamie E. Ciofalo
Anti-Bullying Specialists (DMHS & A@E)	Kate Drumgoole, April Malone, Jalesah Brooks, Sapphire Toussaint, Rachel Cohen, Denise Astuto, Dennis Sullivan, Sandra Carlisle, Grace Haughton and Elaine Kaufman
Anti-Bullying Specialists (JDMS)	James McDonald, Zuri Golston and Jalesah Brooks, Dennis Sullivan, Sandra Carlisle, Grace Haughton and

	Elaine Kaufman
Anti-Bullying Specialist (McCloud)	Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Anti-Bullying Specialist (Quarles)	Gina Leonard-Edone, Wendy Herrera, Xiomara Madrid, and Jerome Land
Anti-Bullying Specialist (Grieco)	Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
District Crisis Response Team	Kate Drumgoole, April Malone, Jalesah Brooks, Sapphire Toussaint, Rachel Cohen, Denise Astuto, Dennis Sullivan, Sandra Carlisle, Grace Haughton, Elaine Kaufman, James McDonald, Zuri Golston, Linda Ruder, Diana Hurtado, Beth Pascarello, Pamela Humphrey, Wendy Herrera, Xiomara Madrid, Jerome Land, Heather Mohn, Christine Rodriguez, Toni Foster, and Willola Ashley
District Section 504/I&RS Committee	Heather Mohn, Christine Rodriguez, Toni Foster and Michele Smith
Section 504/I&RS Committee (DMHS & A@E)	Rosemary Seitel, Coordinator; Kate Drumgoole, April Malone, Jalesah Brooks, Sapphire Toussaint, Rachel Cohen, Denise Astuto, Dennis Sullivan, Sandra Carlisle, Grace Haughton and Elaine Kaufman
Section 504/I&RS Committee (JDMS)	Laura Mathieu, Coordinator; James McDonald, Zuri Golston and Jalesah Brooks, Dennis Sullivan, Sandra Carlisle, Grace Haughton and Elaine Kaufman
Section 504/I&RS Committee (McCloud)	Abraham Alarcon, Coordinator; Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Section 504/I&RS Committee (Grieco)	Gina Leonard-Edone, Coordinator; Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Section 504/I&RS Committee (Quarles)	Gina Leonard-Edone, Coordinator; Wendy Herrera, Xiomara Madrid, and Jerome Land
School Safety Specialist	Robert Kravitz

FINANCE

19-F-116 APPROVAL – LINE ITEM TRANSFERS

TAB-7

RESOLVED, the Englewood Board of Education approves the attached list of April 2019 budget transfers within the 2018-2019 budget pursuant to Policy 6422M.

19-F-117 APPROVAL – BILLS LIST

TAB-8

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$7,355,047.63.

19-F-118 APPROVAL – 192-193 SERVICE AGREEMENT TO NON-PUBLIC SCHOOLS 2019-2020 SCHOOL YEAR

WHEREAS, the Englewood Public School District is obligated under education law to provide Compensatory Education, ESL, Home Instruction, Speech and Language, Supplementary Instruction, Occupational Therapy, Examination, Classification Annual Review and Maintenance/Vehicular Classrooms to students in non-public schools at no cost to the District; and

WHEREAS, the District has chosen not to provide these services directly, but through the use of a contract; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the continuation of the attached contract with Bergen County Special Services, effective July 1, 2019 to June 30, 2020, to provide Chapters 192 and 193 to eligible non-public schools within the City of Englewood.

19-F-119 APPROVAL – NEW JERSEY SCHOOLS INSURANCE GROUP NORTH JERSEY EDUCATIONAL INSURANCE FUND INDEMNITY AND TRUST AGREEMENT TO JOIN/RENEW MEMBERSHIP

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ('NJSIG') is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et. seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Englewood Board of Education, herein after referred as the "Educational Institution" has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institute desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey;

NOW THEREFORE BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;

- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018 and ending July 1, 2021 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every members of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided and to comply with all of the rules and regulations associated with said membership, including, but not limited to the NJSIG'S Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law , N.J.S.A. 18A:18A-1, et seq. to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

19-F-120 APPROVAL – PURCHASE OF SPECIAL EDUCATION SERVICES

RESOLVED, that the Board of Education enter into an agreement(s) for the school year 2019-2020 with the South Bergen Jointure Commission, Bergen County Special Services, and/or any other qualifying agency/company in order to acquire services including transportation, occupational therapy, physical therapy, ABA training, speech, hospital tutoring, audiological testing, psychiatric services, transitional services, child study team services and special education classes, if offered; now

THEREFORE BE IT FURTHER RESOLVED, that any agreement with respect to the implementation of this resolution shall be subject to review by the legal counsel for the Englewood Board of Education and shall thereafter be ratified by resolution by the Englewood Board of Education.

19-F-121 APPROVAL – DESIGNATION OF INTERNET WEBSITE FOR OFFICIAL NOTIFICATION PURSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW

WHEREAS, the Englewood Board of Education (“Board of Education”), is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law (“Law”); and

WHEREAS, as part of the “fair and open process” contained in the Law, the related contract to be awarded under the “fair and open process” shall be “... publicly advertised in newspapers or on the internet website maintained by the public entity...” (N.J.S.A. 19:44A-20.7); and

WHEREAS, the Board of Education maintains its internet Website at www.epsd.org; and

WHEREAS, the Board of Education desires to designate its Website as the official notification source for all contracts to be awarded as part of the “fair and open process” pursuant to the Law. Now, therefore, be it

RESOLVED, by the Englewood Board of Education, a body corporate and politic, as follows

1. The Board of Education hereby designates its Internet Website at www.epsd.org as the official notification source for contracts to be awarded as part of the “fair and open process” contained in N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law.
2. The Board of Education is not precluded from utilizing its official legal newspaper for notification when it so desires.

19-F-122 APPROVAL – RATIFICATION OF CURRENT BYLAWS, BOARD POLICIES, PROCEDURES AND CHART OF ACCOUNTS

RESOLVED, the Board of Education ratifies its approval of all previously approved policies, and bylaws contained in the Board of Education “Bylaws & Policies” book.

BE IT FURTHER RESOLVED, the Board of Education ratifies its approval of existing departmental procedures, including but not limited to the Business Office Procedures Manual, District Purchasing Manual and the State of New Jersey DOE expanded minimum Chart of Accounts using Location, Subject, and Project Identifiers, and

BE IT FINALLY RESOLVED, the Board of Education authorizes the Business Administrator to seek approval from the State of New Jersey DOE in the cases of general fund transfers from instructional to non-instructional accounts, any transfer to capital outlay from current expense except for equipment, transfers from undesignated fund balance, and all transfers that on a cumulative basis exceed 10% of the advertised appropriation

19-F-123 APPROVAL – DESIGNATION OF OFFICIAL DEPOSITORIES AND ESTABLISHMENT OF BANK ACCOUNTS

RESOLVED, the Board of Education designates Capital One, TD Bank and PNC as depositories for school monies, and be it

FURTHER RESOLVED, the Board of Education authorizes the Board Secretary to establish the following bank accounts and directs that the banks honor checks when signed by, and electronic fund transfers when ordered by, the officers indicated:

BANK	ACCOUNT	SIGNATURE(S)* REQUIRED
TD Bank	General Fund	President OR Vice President AND Board Secretary AND Treasurer of School Monies
TD Bank	Payroll Account	President, Board Secretary and Treasurer of School Monies
TD Bank	Payroll Agency Account	President, Board Secretary and Treasurer of School Monies
TD Bank	Unemployment Insurance Acct.	President, Board Secretary and Treasurer of School Monies

TD Bank	Unemployment Acct.	President, Board Secretary and Treasurer of School Monies
TD Bank	Athletic Clearing Acct.	Board Secretary, High School Principal and Athletic Director
Capital One	Referendum Acct.	Business Administrator/ Board Secretary and Treasurer
TD Bank	DMAE Student Activity	Principal and/or Supervisor and School Account Treasurer
TD Bank	McCloud Student Activity	Principal and Supervisor
TD Bank	Compensating Balance	Board President, Board Secretary and Treasurer
TD Bank	Eagle Student Activity	Principal
State Street Bank & Trust NJ Cash Management	Michael Nelson Scholarship Fund 000049522-171	Board President, Board Secretary and Treasurer
State Street Bank & Trust	Ellen Bindman Scholarship Fund 000119229-171	Board President, Board Secretary and Treasurer
TD Bank	Alternative School Account	Principal and Business Administrator
PNC Bank	JDMS Student Activity 81-0086-1007	Principal and School Account Treasurer
TD Bank	DMHS Scholarship Account	Supervisor

19-F-124 APPROVAL – ESTABLISHMENT OF PETTY CASH FUNDS

FURTHER RESOLVED, the Board of Education authorizes the persons indicated to maintain petty cash funds for the purpose of making immediate payments of comparatively small amounts pursuant to Board of Education Policy 6620M:

SCHOOL/OFFICE	PERSON(S) RESPONSIBLE	AMOUNT OF FUND	MAXIMUM EXPENDITURE
Dwight Morrow H.S.	Principal OR Supervisor	\$200	\$30
Janis Dismus M.S.	Principal OR Supervisor	\$200	\$30
Dr. Leroy McCloud School	Principal OR Supervisor	\$200	\$30
Dr. John Grieco School	Principal OR Supervisor	\$200	\$30
Donald Quarles School	Principal OR Supervisor	\$200	\$30
Buildings & Grounds Dept.	Supervisor/Director of Facilities	\$300	\$30
Central Office	Superintendent OR Assistant Superintendent OR School Business Administrator	\$500	\$60

19-F-125 APPROVAL – EXPEDITED PAYMENT OF BILLS AND BUDGET TRANSFERS

WHEREAS, the Legislature of the State of New Jersey has amended N.J.S.A. 18A:19-1(d) et seq. to expedite payment of bills pursuant to the report of the Financial Management Subcommittee of the Commission on Business Efficiency of the Public Schools. Be it

RESOLVED, upon the recommendation of the Board of Education, of the City of Englewood that:

1. The Business Administrator/Board Secretary, is designated to audit any account or demand to be paid, and subsequent thereto is authorized to approve, on behalf of the Board, any account or demand prior to presentation to the Board;
2. All of the foregoing approvals made pursuant to this resolution shall be presented to the Board for their ratification at the next regular meeting.
3. Authorizes the Business Administrator/Board Secretary to make budgetary transfers between board meetings in accordance with N.J.S.A. 18A:22-8.1.

19-F-126 APPROVAL – RENEWAL OF TAX SHELTERED ANNUITY COMPANIES

RESOLVED, that the Board of Education, of the City of Englewood, current Tax Shelter Annuity Companies be renewed for the 2019-2020 school year:

- | | | |
|---------------------|-----------------------|--------------------|
| - AXA-Equitable | - Financial Resources | - Great American |
| - HCESC | - Lincoln Investment | - Met Investors |
| - Metropolitan Life | - Midland National | - Security Benefit |

19-F-127 APPROVAL – ACKNOWLEDGEMENT OF DISTRICT’S INTERNAL REVENUE SERVICE CODE SECTION 125 PLAN

WHEREAS, The Englewood Board of Education has established an IRS Section 125 Plan for the benefit of allowing employees to contribute their required medical plan, and other allowable deductions on a pre-tax basis, now be it

RESOLVED, the Englewood Board of Education acknowledges the continuation of the District’s Internal Revenue Code Section 125 Plan for Employee Deductions.

19-F-128 APPROVAL – PURCHASE OF GOODS & SERVICES THROUGH VENDORS AWARDED STATE CONTRACTS

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education the ability to enter into expenditure transactions with vendors that hold state contracts for the 2019-2020 school year.

19-F-129 APPROVAL – COOPERATIVE PURCHASING AGREEMENTS

RESOLVED, that the Englewood Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education to participate in the following cooperative purchasing agreements for the 2019-2020 school year:

- Middlesex Regional Education Services Commission
- Morris County Cooperative Pricing Council
- Hunterdon County Education Services Commission

- PEPPM Technology and Purchasing Program
- National Joint Powers Alliance
- Keystone Purchasing Network
- EdData
- The Cooperative Purchasing Network
- Sussex County Cooperative
- GSA.gov

19-F-130 APPROVAL – TAX LEVY

WHEREAS, the Englewood Public Schools receives revenue moneys in the form of a tax levy on the residents of Englewood, and

WHEREAS, for the 2019-2020 year this levy will be \$56,704,383; now

BE IT RESOLVED, that the Board of Education, of the City of Englewood approve the allocation of the 2019-2020 Tax Levy of \$54,891,028 for the general fund and \$1,813,355 for debt service as adopted and certified by the Business Administrator in the following manner:

<u>MONTHLY REQUEST</u>		<u>MONTHLY REQUEST</u>	
JULY	\$4,725,365.25	JANUARY	\$4,725,365.25
AUGUST	\$4,725,365.25	FEBRUARY	\$4,725,365.25
SEPTEMBER	\$4,725,365.25	MARCH	\$4,725,365.25
OCTOBER	\$4,725,365.25	APRIL	\$4,725,365.25
NOVEMBER	\$4,725,365.25	MAY	\$4,725,365.25
DECEMBER	\$4,725,365.25	JUNE	\$4,725,365.25

TOTAL \$56,704,383

19-F-131 APPROVAL - TRANSFER OF CURRENT YEAR SURPLUS TO RESERVES

WHEREAS, NJSA 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Englewood Board of Education wishes to deposit anticipated current year surplus into Capital Reserve and Emergency Reserve accounts at year end, and

WHEREAS, the Englewood Board of Education has determined that an amount not to exceed \$1,000,000 for Capital Reserve; and a maximum of \$604,000 for Emergency Reserve; now

THEREFORE BE IT RESOLVED by the Englewood Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

19-F-132 APPROVAL – PHOENIX ADVISORS AS CONTINUING DISCLOSURE AGENTS

WHEREAS, the Englewood Board of Education has utilized the financial advisory services of Phoenix Advisors in the refinancing of the 2004 bond issue in August of 2012; and

WHEREAS, it is this issue and the refinancing of the 2003 Early Retirement Incentive bonds through the Bergen County Improvement Authority that are subject to the Municipalities Continuing Disclosure Cooperative Initiative, and

WHEREAS, it is in the best interest of the District to retain advisory services in assisting with the compliance of this Securities and Exchange Commission ongoing initiative, now

BE IT RESOLVED, the Englewood Board of Education upon the recommendation of the Superintendent approves a contract with Phoenix Advisors, LLC located at 4 West Park Street, Bordentown, NJ 08505 for the services of Continuing Disclosure Agents as per the attached Scope of Services at a fee of \$650 for the period July 1, 2019 through June 30, 2020.

BE IT FURTHER RESOLVED, the Board authorizes the Business Administrator to take any and all actions to effectuate this agreement, and comply with this initiative.

19-F-133 APPROVAL – 2018 ANTICIPATED CONTRACTS TO BE RENEWED, AWARDED, OR TO EXPIRE DURING THE 2019-2020 SCHOOL YEAR

Pursuant to PL 2015, Chapter 47 the Englewood Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. E.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Standards Solutions	The Reading and Writing Project Network	Lerch, Vinci & Higgins, LLP
DiCara/Rubino Architects	Genesis Educational Services	Math in Focus Workshop
Jason Baynes, M.D.	The Institute of Multi-Sensory Education	Houghton Mifflin
Educational Staffing Services	Dr. Lubin	Educational Consortium
Arts Horizons	Summit Management Solutions, LLC	Pearson/Gradpoint
Frontline Placement Technology	Young Audiences	First Student
Systems 3000	Strauss Esmay Associates, LLP	Inspired Instruction
Pritchard Industries	Pomptonian Food Service	
Orton Gillingham	Sciarrello, Cornell, Merlino, McKeever & Osborne	
South Bergen Jointure	Naviance	
Schools First	CPI (Crisis Prevention & Intervention)	

19-F-134 APPROVAL – 2018-2019 FINAL SALARIES OF FULL-TIME PAID WITH ESEA AND IDEA FUNDS

WHEREAS, The Englewood Board of Education receives funding from ESEA Title I, and IDEA;

WHEREAS, a plan has been developed to address this issue by the school administration in concert with the NJDOE Regional Achievement Center, and,

BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of ESEA Title I and IDEA funds in the following detail:

<u>ESEA Title 1</u>		
Jeanette Widensky	\$94,186	100%
Angelina Rodriguez	\$74,330	100%
Michael Hellegers	\$72,600	100%
Jin Park	\$71,600	100%
<u>IDEA</u>		
Michelle Smith	\$74,330	100%
Total	\$387,046	

19-F-135 APPROVAL – SCHOLARSHIP CHECKS

WHEREAS, at the end of every school year, the Englewood School District awards scholarships to students based upon achievements; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following scholarship payments:

Student	Amount	Fund
Balasia McNeil	\$100	Ellen Bindman
Philip Bem	\$100	Michael Nelson
Isdeld Tory	\$100	Michael Nelson
Tiffany Tory	\$1,000	DMHS Scholarship Fund
Soubia Hassan	\$1,000	DMHS Scholarship Fund
Tulay Bayrak	\$1,000	DMHS Scholarship Fund
Johan Martinez	\$500	Florence Lepetich

19-F-136 APPROVAL – ACCEPTANCE OF DONATION

WHEREAS, the Englewood Public School District has received a donation as per the following:

Donor	Amount	Purpose
Korean Community Church of New Jersey	\$3,000	DMHS High School Scholarship

BE IT RESOLVED, the Englewood Board of Education accepts the aforementioned donations and thanks the Korean Community Church of New Jersey for their support of the Englewood Public School District.

19-F-137 APPROVAL – APPOINTMENT OF QUALIFIED PURCHASING AGENT

WHEREAS, the changes to the Public School Contracts Law gave Boards of Education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed, as well as, granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agenda; and

WHEREAS, Cheryl Balleto, Business Administrator possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Englewood Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE BE IT RESOLVED, that the Englewood Board of Education hereby increases its bid threshold to \$40,000; now

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby appoints Cheryl Balleto, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education; and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Englewood Board Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Cheryl Balleto’s certification to the Director of Division of Local Government Services, as required.

19-F-138 APPROVAL – 2019-2020 TUITION RATES

BE IT RESOLVED, the Englewood Board of Education approves the maximum 2019-2020 tuition rates as calculated through budget software as follows:

Pre-School/Kindergarten	\$16,395
Grades 1-5	\$16,362
Grades 5-8	\$18,220
Grades 9-12	\$17,972
LLD	\$35,000
M.D.	\$33,546
Autism	\$40,000
Pre-School Handicapped	\$19,445

19-F-139 APPROVAL – ESS CONTRACT RENEWAL

WHEREAS, the Englewood Public School District has a contract with ESS for paraprofessionals, secretaries and daily substitute teachers; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a one-year renewal (year 2 of 3) with ESS at a 0% rate increase for paraprofessionals, secretaries, bus aides, lunch aides and daily substitutes; now

BE IT FURTHER RESOLVED, the Englewood Board of Education authorizes the Business Administrator to execute the renewal with ESS for the 2019-2020 school year not to exceed \$5.5 million dollars.

19-F-140 APPROVAL – ACCEPTANCE OF DONATION FROM DMHS ALUMNI EDUCATIONAL ALLIANCE

BE IT RESOLVED, that the Englewood Board of Education (EBOE) hereby accepts a donation in the amount of \$5,000.00 from the Dwight Morrow High School Alumni Educational Alliance (DMHSAEA) for the purpose of financing participation by 48 Dwight Morrow High School (DMHS) pupils in the Students 2 Science ISAAC STEM Program located in East Hanover, NJ—a program which focuses on science, technology, engineering, and mathematics for elementary, middle, and high school students and designed to peek their interest in hands-on professional laboratory research activities, along with exposure to real science career possibilities; and

BE IT RESOLVED, that the donation of said monies by DMHSAEA will be targeted to pay for the use of site equipment/supplies and materials on behalf of students, as well as the availability of coaching to students by assigned site professionals; and

BE IT RESOLVED, that a separate account will be established by the Business Administrator/Board Secretary to monitor and record associated program expenditures in accordance with Generally Accepted Accounting Principles (GAAP 34); and

BE IT FURTHER RESOLVED, that upon the approval of the Superintendent of Schools, the EBOE would like to thank the members of DMHSAEA for such a generous contribution to advance learning and achievement among DMHS students.

19-F-141 APPROVAL – APPLICATION FOR TEMPORARY SPACE FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, the Englewood Public School District finds it necessary to use temporary modular classrooms for Pre-K and Kindergarten students at the Donald A. Quarles School, 186 Davison Place, Englewood and Bergen Family Center, 44 Armory Street, Englewood; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby authorizes the Business Administrator/Board Secretary to submit a renewal application to the County for temporary space at Donald A. Quarles School and Bergen Family Center for the 2019-2020 school year.

19-F-142 APPROVAL – ESEA GRANT APPLICATION 2019-2020

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the ESEA 2020 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Original Amount	Transfer	Revised Amount
Title I	\$ 793,728	\$ 0	\$ 793,728
Title IIA	\$ 115,499	\$49,007	\$ 164,506
Title III	\$ 63,485	\$ 0	\$ 63,485
Title IV	\$ 49,007	(\$49,007)	\$0
Title I SIA	\$ 27,600	\$0	\$ 27,600
Title I Reallocated	\$ 26,444	\$0	\$ 26,444
TOTAL	\$1,111,317	\$ 0	\$1,111,317

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to transfer Title IV funds in the amount of \$49,007 to Title IIA funds.

19-F-143 APPROVAL – 2019-2020 SOUTH BERGEN JOINTURE COMMISSION TRANSPORTATION AGREEMENT

BE IT RESOLVED, that the Englewood Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019-2010 school year. The services to be provided include, but are not limited to, the Coordinated Transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Englewood Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

19-F-144 APPROVAL – PRITCHARD INDUSTRIES CONTRACT

WHEREAS, the Englewood Public School District has advertised for Custodial, Grounds, Snow Removal and Management Services Request for Proposals three times; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education awards a contract to Pritchard Industries in the amount not to exceed \$1,950,095.24 for the 2019-2020 school year. This represents year one with an option to renew for five years.

19-F-145 APPROVAL – BERGEN FAMILY CENTER FOR PRE-SCHOOL SERVICES

TAB-9

WHEREAS, the Englewood Public School District has been awarded Pre-school Expansion Aid Funding from the New Jersey Department of Education; and

WHEREAS, The Bergen Family Center has been approved by the New Jersey Department of Education to educate 45 students for a full-time Pre-school age three program; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the attached agreement with Bergen Family Center in an amount not to exceed \$659,970

19-F-146 APPROVAL – POMPTONIAN MANAGEMENT FEE AND GUARANTEE LANGUAGE FOR 2019-2020

WHEREAS, the Englewood Public School District issued Request for Proposal for Food Management Services; and

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education "SFA" accepts the Food Service Management proposal from The Pomptonian, Inc. "FSMC" for the food service operation for 2019-2020. The SFA shall reimburse FSMC for all Reimbursable Items. The SFA shall pay to FSMC a management fee of \$.1564 per meal served under the Child Nutrition Programs and for each Meal Equivalent served (the "Management Fee"). The number of program meals served to children shall be determined by actual count. A "Meal Equivalent" provided by FSMC is determined by dividing the total of cash receipts, other than from sales of program meals by the Meal Equivalent Conversion Factor. The Meal Equivalent Conversion Factor used to determine the number of Meal Equivalents served by FSMC shall be \$3.66.

The FSMC guarantees the SFA a return of \$25,000.00 for the school year 2019-2020.

19-F-147 APPROVAL – SUBMISSION OF PERKINS GRANT 2019-2020

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby authorizes the submission of the Perkins Grant Application and accepts the grant funds of \$35,554.

19-F-148 APPROVAL – STUDENT SETTLEMENT AGREEMENT

BE IT RESOLVED, upon the recommendation of the Superintendent, that the Englewood Board of Education hereby approves the Settlement Agreement between the Board and R.G. and S.G. o/b/o Student ID number 154381 (a copy of which is maintained by the Business Administrator/Board Secretary); and

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby authorizes the Board President and Business Administrator/Board Secretary to execute the Settlement Agreement on behalf of the Board and directs the appropriate personnel to effectuate the terms of the agreement.

19-F-149 APPROVAL – DWIGHT MORROW HIGH SCHOOL ROOF REPLACEMENT PROJECT

WHEREAS, the Dwight Morrow High School, North Building roof is in need of replacement.

WHEREAS, the 2019-2020 recommended and approved budget included funds for the roof replacement project.

BE IT RESOLVED, upon recommendation of the Superintendent, the Englewood Board of Education approves Weatherproofing Technologies, Inc. for the High School North Building roof replacement in the amount of \$1,068,279.12 per purchasing contract #ESCNJ/AEPA 1FB#017-F.

PERSONNEL

19-P-84 APPROVAL - 2018-2019 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DMAE ADVISORS AND EXTRACURRICULAR ACTIVITIES					
Name	Assignment	Rate	Max.	Effective Dates	Budget Code
Mauder, Amanda ¹	FBLA – Future Business Leaders of America Advisor	Per ETA Guide	\$945	01/02/2019-06/30/2019	11-401-100-100-77-101-000

¹Revised from Co-Advisor to Advisor from Resolution 19-P-32 - October 18, 2018

19-P-85 APPROVAL - 2019-2020 SUBSTITUTE NURSE RATE

WHEREAS, the Superintendent of Schools has recommended a substitute nurse rate of \$160.00 per diem, to be used on an as needed basis, effective July 1, 2019

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the substitute nurse rate.

19-P-86 APPROVAL – 2018-2019 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, NON-GUIDE EMPLOYEES, AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.
3. Valid certification appropriate for his/her employment or assignment in New Jersey.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted)

ADMINISTRATIVE STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Suro, Benjamin (R - #6928)	Principal Provisional: Principal	DMHS	Principal, Step 1 (12-month) \$137,000 11-000-240-103-77-101-000	07/01/2019- 06/30/2020

CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Klapper, Julie (R - #4983)	School Nurse Standard: School Nurse	Quarles	BA, Step 10-11 \$57,100 Budget Code: 11-000-213-100-02-000-000 20-218-213-100-02-000-000	09/01/2019- 06/30/2020
Murray, Katelyn (R #7027)	Teacher of Students with Disabilities Standard: Teacher of Elementary School K-6 / Provisional: Teacher of Students with Disabilities	Grieco	BA, Step 2-3 \$55,140 Budget Code: 11-209-100-101-40-000-000	09/01/2019- 06/30/2020
Sanchez, Maribely (R - #7026)	Teacher of English Language Arts CEAS: Teacher of English	JDMS	BA, Step 2-3 \$55,140 Budget Code: 11-140-100-101-77-000-000	09/01/2019- 06/30/2020

SUBSTITUTE NURSES				
Name	Position	Loc	Salary/Budget Code	Effective Dates
Gordon, Adele	Per-diem Substitute Nurse Standard: School Nurse	District	\$160 per diem Budget Code: Dependent upon location	07/01/2019- 06/30/2020
Smilari, Carol	Per-diem Substitute Nurse Standard: School Nurse	District	\$160 per diem Budget Code: Dependent upon location	07/01/2019- 06/30/2020

19-P-87 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

SUMMER HEALTH RECORDS REVIEW					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Klapper, Julie	Summer Records Review – School Nurse	\$30.50 p/h	60	Summer 2019-2020	11-000-213-100-101-67-103-000

DMHS/A@E ATHLETIC PHYSICALS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Manche, Barbara	Athletic Physicals	\$30.50 p/h	20	07/01/2019- 08/02/2019	11-000-213-100-67-103-000

DMHS/A@E FINALS, GRADING, AND EXAM PROCTOR FACILITATORS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Gianetti, Karen	Finals & Grading Facilitator	\$30.50 p/h	40	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Landron, Nestor	Grading Facilitator	\$30.50 p/h	30	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Markert, Daniel	Finals & Grading Facilitator	\$30.50 p/h	25	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Mauder, Amanda	Exam Proctor	\$30.50 p/h	10	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Mazzoccoli, Anna	Exam Proctor	\$30.50 p/h	10	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
McClelland, Dorothy	Exam Proctor	\$30.50 p/h	10	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Pennington, James	Exam Proctor	\$30.50 p/h	10	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Rochman, Mindy	Finals & Grading Facilitator	\$30.50 p/h	40	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Rodsan, Alexa	Exam Proctor	\$30.50 p/h	10	06/01/2019- 06/21/2019	11-140-100-101-67-000-000
Sperber, Jana	Exam Proctor/Grading Facilitator	\$30.50 p/h	15	06/01/2019- 06/21/2019	11-140-100-101-67-000-000

SUMMER SECURITY OFFICERS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
Cruz, Frances	Summer Security Officer	\$18.11 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
Lavyen, Juan	Summer Security Officer	\$18.47 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
Lewis, Marva	Summer Security Officer	\$18.94 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
Medina, Carlos	Summer Security Officer	\$24.27 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
Peterson, Brianna	Summer Security Officer	\$18.93 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
Walters, Nicole	Summer Security Officer	\$19.70 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000
White, Robert	Summer Security Officer	\$20.65 p/h	150	07/01/2019- 08/29/2019	11-000-266-100-60-101-000

APPLE PROFESSIONAL LEARNING					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Account
Abruzzese, Windsor	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Avgouladakis, Dimitra	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Bischoff, Emily	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Calenda, Elizabeth	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Casanova, Daisy	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Cash, John	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Chun, Christina	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Cirilli, John	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Clark, Constance	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Clemen, Jennifer	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Cruz, Iliana	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Desai, Anjali	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Donnelly, Jennifer	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Emhardt, Diane	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Generoso, Monica	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Gibbons, Beverly	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Gilroy, Margaret	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Gonzalo, Yesenia	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Goalsarran, Jacqueline	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Guevara, Silvy	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Hanson, Stephen	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Hrbek, Jane	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Iglesias, Maria	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Jaquinet, Cristina	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000

Joyce, Jacqueline	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Kays, Alicia	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
LaGrega, Anthony	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Manziano, Theresa	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Markowski, Anna	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Martel, Reema	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Martire, Nicole	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
McClelland, Dorothy	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Mechail, Moheb	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Meeks, Maria	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Mejia, Marina	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Mittman, Barbara	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Pazymino, Ysoris	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Pennington, James	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Quiñones, Cindy	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Richardson, Charissa	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Rosenzweig, Amy	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Sheridan, Samantha	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Skinner, Caroline	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Smith, Nicole	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Sobieski, Justine	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Tarquino, Luz	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Tisdale, Christopher	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Tolu, Sabrina	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Wagner, Cynthia	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
Watt, LaToya	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000

Zorilla, Rharia	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000
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EXTENDED SCHOOL YEAR STAFF					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Murray, Katelyn	Extended School Year Instructor	\$30.50 p/h	100	Summer 2019-2020	11-212-100-101-40-000-000
Pennington, James	Extended School Year Instructor	\$30.50 p/h	100	Summer 2019-2020	11-212-100-101-40-000-000

PRE-KINDERGARTEN PROGRAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Kimble, Nicole	Pre-K Program Facilitator	\$30.50 p/h	60	Summer 2019-2020	20-218-200-100-02-000-000
Salazar, Yolanda	Pre-K Program Facilitator	\$30.50 p/h	60	Summer 2019-2020	20-218-200-100-02-000-000

SUMMER BRIDGE PROGRAM & PRE-AP SUMMER ACADEMY					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Clark, Constance	Pre-AP Summer Academy Facilitator	\$30.50	160	Summer 2019-2020	11-140-100-101-67-000-000
Gianetti, Karen	Summer Bridge Program Facilitator	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000
Goolsarran, Jacqueline	Pre-AP Summer Academy Facilitator	\$30.50	160	Summer 2019-2020	11-140-100-101-67-000-000
Hellegers, Michael	Summer Bridge Program Facilitator	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000
Markert, Daniel	Summer Bridge Program Chaperone	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000
Melillo, Joseph	Pre-AP Summer Academy Facilitator	\$30.50	160	Summer 2019-2020	11-140-100-101-67-000-000
Park, Jin	Summer Bridge Program Facilitator	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000
Rodriguez, Luis	Summer Bridge Program Chaperone	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000
Urbay-Cross, Odette	Summer Bridge Program Chaperone	\$30.50	160	Summer 2019-2020	20-231-100-100-66-020-000

ELL PROGRAM ENTRANCE EVALUATOR					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Generoso, Monica	ELL Program Entrance Evaluator	\$30.50 p/h	60	06/14/2019-06/30/2019	11-240-100-101-67-000-000
Smith, Nicole	ELL Program Entrance Evaluator	\$30.50 p/h	60	06/14/2019-06/30/2019	11-240-100-101-67-000-000

STEM CAMP					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Donnelly, Jennifer	STEM Camp Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-10-000-000
Lavelanet, Danielle	STEM Camp Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-10-000-000

EARLY LEARNING TRANSITION PROGRAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Burke, Lauren	Early Learning Transition Program Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-02-000-000
Chun, Christina	Early Learning Transition Program Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-02-000-000
Murray, Katelyn	Early Learning Transition Program Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-02-000-000

COMMUNITY-BASED SUMMER ASSIGNMENTS PROGRAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Chun, Christina	Community-Based Summer Program Instructor	\$30.50	100	Summer 2019-2020	20-231-100-101-66-000-000

ACADEMIES@ENGLEWOOD ENTRANCE EXAM PROCTORS					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Concepcion, Yeilen	Entrance Exam Proctor	\$30.50 p/h	20	06/03/2019-06/30/2019	11-140-100-101-67-000-000
Gil, Saadia	Entrance Exam Proctor	\$30.50 p/h	20	06/03/2019-06/30/2019	11-140-100-101-67-000-000

ATHLETICS					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
MIDDLE SCHOOL ATHLETICS – FALL SEASON					
Felice, Nikki	Head Cross Country Coach	Per ETA Rate	\$3,150	Fall Season	11-402-100-101-76-000-000
Moyle, Brian	Head Boys Soccer Coach	Per ETA Rate	\$3,150	Fall Season	11-402-100-101-76-000-000
Siu, Stephanie	Head Girls Soccer Coach	Per ETA Rate	\$3,150	Fall Season	11-402-100-101-76-000-000
HIGH SCHOOL ATHLETICS – FALL SEASON					
Gomez, Carlos	Head Boys Soccer Coach	Per ETA Rate	\$6,615	Fall Season	11-402-100-101-77-000-000
Henao, Daniel	Assistant Boys Soccer Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000

Klose, Maria	Assistant Girls Tennis Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000
LaRusso, John	Head Girls Soccer Coach	Per ETA Rate	\$6,615	Fall Season	11-402-100-101-77-000-000
Nesfield, Cliff	Assistant Boys Soccer Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000
Romba, Jillian	Cheerleading Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000
Sullivan, Dennis	Assistant Cross Country Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000
Warren, Teshawn	Assistant Football Coach	Per ETA Rate	\$5,670	Fall Season	11-402-100-101-77-000-000
White, Robert	Assistant Football Coach – Volunteer	Per ETA Rate	N/A	Fall Season	N/A
Winfree, Jazmin	Cheerleading Coach	Per ETA Rate	\$4,725	Fall Season	11-402-100-101-77-000-000
HIGH SCHOOL ATHLETICS – WINTER SEASON					
Drakeford, Jevon	Assistant Boys Basketball Coach	Per ETA Rate	\$5,670	Winter Season	11-402-100-101-77-000-000
Hampton, Andre	Assistant Boys Basketball Coach	Per ETA Rate	\$5,670	Winter Season	11-402-100-101-77-000-000
Jones, Leo	Head Boys Basketball Coach	Per ETA Rate	\$7,560	Winter Season	11-402-100-101-77-000-000
McManus, Milton	Head Girls Basketball Coach	Per ETA Rate	\$7,560	Winter Season	11-402-100-101-77-000-000
Romba, Jillian	Cheerleading	Per ETA Rate	\$4,725	Winter Season	11-402-100-101-77-000-000
Taylor, Charles	Head Wrestling Coach	Per ETA Rate	\$5,670	Winter Season	11-402-100-101-77-000-000
Winfree, Jazmin	Cheerleading	Per ETA Rate	\$4,725	Winter Season	11-402-100-101-77-000-000

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77-000-000) as follows, **effective July 1, 2019** on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS – EVENT STAFF			
CHART A			
Athletic Trainer Substitute	\$60.00	Sports Time Keeper	\$40.00
Crowd Control (Including Middle School)	\$40.00	Sports Time Keeper (Double Headers)	\$55.00
Double Headers	\$55.00	Site Manager	\$55.00
Double Headers (Middle School)	\$50.00	Ticket Sellers/Takers	\$60.00
Football Crowd Control	\$50.00	Track Timer/Worker	\$55.00
Football Announcer	\$50.00		
Weight Room Supervisors	\$25.00 per hour, maximum 2 hour session		

CHART B	
Hampton, Andre	Lewis, Marva
Hanson, Stephen	Moyle, Brian
Johnson, Christina	Peterson, Brianna

DISTRICT MENTOR TEACHERS			
Abruzzese, Windsor	Hanson, Stephen	Martire, Nicole	Sloan, Ilene
Arrieta, Shannon	Heslin, Stephanie	McClelland, Dorothy	Tisdale, Christopher
Aronson, Judy	Hriczov, Elizabeth	Mechail, Moheb	Tolu, Sabrina
Augliera, Michelle	Kays, Alicia	Meeks, Maria	Widensky, Jeanette
Cirilli, John	Lupardi, Amy	Nukk, Tara	
DiBartolomeo, Christina	Manziano, Theresa	Robinson, Dean	
Generoso, Monica	Marcellus, Martine	Rodriguez, Angelina	

19-P-88 APPROVAL – STUDENT TEACHER, PRACTICUM OR INTERNSHIP PLACEMENT(S)

WHEREAS, the principal and/or department director to the assigned school has recommended that the following student(s) be approved for a student teaching, practicum or internship, be it

RESOLVED, that the name(s) listed below be approved for a student teaching, practicum or internship placement, with no compensation, subject to the dates indicated.

RESOLVED the Board Secretary shall give notice to this student regarding this approval as soon as possible.

<u>NAME</u>	<u>COLLEGE</u>	<u>DATES</u>	<u>LOC</u>	<u>INSTRUCTOR</u>	<u>CONCENTRATION</u>	<u>TYPE</u>
Khan, Zoya	The College of New Jersey	September 11, 2019 - December 21, 2019	Grieco	Huggett-Kane, Kathryn	Elementary Education Grades P-3	Student Teacher
Halak, Razaan	Seton Hall University	September 11, 2019 - December 21, 2019	DMHS	Rochman, Mindy	English Grades 9-12	Student Teacher
Caballero, Juanita	St. Peter's University	September 11, 2019 - December 21, 2019	DMHS/JDMS	Mechail, Moheb	Science	Student Teacher
Villalta, Ashley	Fairleigh Dickinson University	September 11, 2019 - December 21, 2019 and January 20, 2020 - April 30, 2020	Quarles Grieco	Gibbons, Beverly Sept. - Dec. Meeks, Maria Jan. - Apr.	Elementary Education Grades K - 5	Practicum/ Student Teacher
Myers, David	William Paterson University	September 11, 2019 - December 21, 2019 and January 20, 2020 - April 30, 2020	DMHS	Frangiosa, Grace	Art 9-12	Practicum/ Student Teacher

19-P-89 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
<u>Name</u>	<u>Notice/Position</u>	<u>Effective Date(s)</u>
Fernandez-Cos, Serena Quarles	Speech Therapist Paid Leave of Absence Unpaid Leave of Absence	September 5, 2019 to October 10, 2019 October 11, 2019 to December 13, 2019
Huang, Zishan DMHS	Teacher of Chinese Paid Leave of Absence	May 13, 2019 to June 21, 2019

Iloski, Annette JDMS	Teacher of Students with Disabilities Paid Leave of Absence Unpaid Leave of Absence	September 1, 2019 to October 16, 2019 October 17, 2019 to October 21, 2019
Morgan, Black, Alison Grieco	Teacher of Elementary School Intermittent Family Leave	May 15, 2019 to June 30, 2019
Moronta, Katherine ² Quarles	Teacher of Elementary School Extended Unpaid Maternity Leave	September 1, 2019 to June 30, 2020
Rodriguez, Rosie Quarles	Teacher of Elementary School Unpaid Maternity Leave Extended Unpaid Maternity Leave	February 1, 2019 to June 30, 2019 September 1, 2019 to June 30, 2020
Triano, Elizabeth ³ McCloud	Teacher of Elementary School Unpaid Medical Leave of Absence Paid Medical Leave of Absence Unpaid Medical Leave of Absence	June 6, 2019 to June 30, 2019 September 1, 2019 to October 16, 2019 October 17, 2019 to December 13, 2019
Van Der Linden, Stephanie ¹ JDMS	Teacher of Students with Disabilities Paid Medical Leave of Absence Unpaid Medical Leave of Absence	March 18, 2019 to March 29, 2019 April 1, 2019 to June 30, 2019

¹Revised from Board Agenda #19-P-81 – May 1, 2019

²Revised from Board Agenda #19-P-34 – October 18, 2018

³Revised from Board Agenda #19-P-81 – May 1, 2019

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Fischer, Peyton McCloud	Teacher of Elementary School	June 30, 2019
DiNatale, Joseph DMHS	Security Officer	June 20, 2019
Rodsan, Alexa DMHS	Teacher of Mathematics	June 30, 2019
Salazar, Evelyn McCloud	Teacher of Elementary School	June 30, 2019

19-P-90

APPROVAL – JOB DESCRIPTION(S)

TAB-10

RESOLVED, that the attached job description be approved and effective immediately:

Director of Student Affairs
