

THE ENGLEWOOD BOARD OF EDUCATION

AGENDA – PUBLIC MEETING

July 18, 2019

6:30 p.m.

A Public Meeting of the Board of Education will be held this day opening in Room 311 at Dr. John Grieco Elementary School; immediately moving to closed session and returning to open session at 8 p.m. in the Cafeteria. The order of business and agenda for the meeting are:

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

II. ROLL CALL Steven Berrios, Molly Craig-Berry, Donovan Rodriques, Michelle Marom, Brent Watson, Angela Midgette-David, Elisabeth Schwartz, Dalia Lerner, Kim Donaldson

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*
- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

June 3, 2019 – Special Public Meeting and Closed Session
June 13, 2019 – Regular Board Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of May 2019 and Board Secretary’s report for the month of May 2019; and

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 5,756,237.74		\$69,737,273.33	\$13,680,968.50	\$ 53,804,902.72	\$ 2,251,402.11
(10),(11),(18) Current Expense			\$67,488,228.03	\$13,416,936.17	\$ 52,901,722.33	\$ 1,169,569.53
(12) Capital Outlay			\$ 2,249,045.30	\$ 264,032.33	\$ 903,180.39	\$ 1,081,832.58
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 751,129.72		\$ 7,014,897.98	\$ 1,246,331.10	\$ 4,143,845.28	\$ 1,624,721.60
(30) Capital Projects Fund	\$ 735,895.87		\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ (428,502.58)		\$ 1,819,356.26		\$ 1,819,356.26	\$ -
(50) Enterprise Fund	\$ 194,445.38					
(1) NET Payroll	\$ 104,839.28					
(60) Enterprise Fund	\$ (12,957.94)					
TOTAL	\$ 7,101,087.47		\$78,799,977.73	\$14,927,299.60	\$ 59,768,104.26	\$ 4,104,573.87

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT’S REPORT

- **HIB Grades**
- **Tenure Case Expenditure Report**

IX. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Administration 20-A-01 through 20-A-09
Finance 20-F-01 through 20-F-10
Personnel 20-P-01 through 20-P-04

Section	Section	Topic	Page	Tab
Administration	20-A-01	Approval – Purchased Services 2019-2020	4	
	20-A-02	Approval – Superintendent’s Harassment, Intimidation and Bullying Report	4	
	20-A-03	Approval – Field Trips	4	
	20-A-04	Approval – Report of Student Suspensions	5	
	20-A-05	Approval – District Enrollment in Schools	5	
	20-A-06	Approval – Placement of Students in Suspension Alternative Program (SAP) Operated by Bergen County Special Services	6	
	20-A-07	Approval – Submission of NJDOE School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act Statement of Assurance	6	
	20-A-08	Approval – Revision of 2019-2020 School Calendar	7	
	20-A-09	Approval – Approval – School Bus Emergency Drills Have Been Conducted in Accordance with N.J.A.C. 6A: 27-11.2	7-8	
Finance	20-F-01	Approval – Staff and BOE Travel	9	
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	20-F-08	Approval – High School Auditorium Renovation	10	
	20-F-09	Approval – Emergency Aid Application	10	
	20-F-10	Approval – Atlantic Tomorrows Office for Management Print Services	11	05
Personnel	20-P-01	Approval – 2019-2020 Contracted Appointments And Employment of Personnel: Full-Time/Part-Time, Non-Guide Employees, and Substitutes	12-13	
	20-P-02	Approval - 2019-2020 Extra Compensation Positions	13-16	
	20-P-03	Approval – Administrative Leave	16	
	20-P-04	Approval - Retirement, Resignations, Leaves of Absence, Terminations	16	

X. PRIVILEGE OF THE FLOOR

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. OLD/NEW BUSINESS

XIII. ADJOURNMENT

ADMINISTRATION

20-A-01 APPROVAL – PURCHASED SERVICES 2019 – 2020

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
North Hudson Academy	Tuition Student (#154476) June 10, 2019-June 30, 2019	11-000-100-566-40-000-000	\$2,327.67

20-A-02 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at the **July18, 2019** closed session meeting.

20-A-03 APPROVAL – FIELD TRIPS

BE IT RESOLVED, upon recommendation of the Superintendent of Schools, that the Board of Education confirms the following field trips subject to the Principals compiling a list of students/faculty/chaperones together with parental permission forms, insurance, etc.:

DMAE Grade: 9-12	Alpine Scout Camp Alpine, NJ Purpose: Freshmen class bonding and team building trip in lieu of Frost Valley trip.	September 10 , 2019	Students: 325 Chaperones/ Teachers	Admission per Student: \$28 each	<u>\$9,100</u>
				11-190-100-500-20-000-000	
				Meals (TBD)	
				Transportation: 6 (Buses) 11-000-270-512-20-221-000	<u>\$1,200</u>
				Paid by District: 10 (Subs) 11-140-100-101-80-102-000	<u>\$1,000</u>
				1 (Nurse) 11-000-213-100-67-103-000	<u>\$150</u>
				Overall Cost of Trip:	
				Final Cost to District:	<u>\$11,450</u>
					<u>\$2,350</u>

20-A-04 APPROVAL - REPORT OF STUDENT SUSPENSIONS

WHEREAS, school principals have reported to the Superintendent of Schools that during the month of **June 2019** they have imposed disciplinary suspensions on certain students pursuant to N.J.S.A. 18A:37-2; and

BE IT RESOLVED, that the Board of Education acknowledges that this report has been filed with the Secretary and constitutes a report to the Board of Education in compliance with N.J.S.A. 18A:37-4:

Number of Suspensions	Sept '18	Nov '18	Dec '18	Jan '19	Feb '19	Mar '19	Apr' 19	May'19	Jun'19
High School	5	19	12	16	14	14	6	19	6
Middle School	6	6	13	12	3	14	6	12	5
McCloud Elementary School	-	2	4	3	5	1	3	2	-
Grieco Elementary School	-	2	-	1	1	3	2	4	1
Quarles Elementary School	-	-	-	-	-	-	-	-	-
Total Suspensions:	11	29	29	32	23	32	17	37	12

20-A-05 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep 18	31-Oct 18	30 -Nov 18	31-Dec 18	31-Jan 19	28-Feb 19	31-Mar 19	30-Apr 19	31-May 19	30-Jun 19
DMHS	1,053	1,045	1,046	1,043	1,043	1,041	1,040	1,046	1,043	1,038
JDMS	569	562	568	567	570	574	578	574	574	571
McCloud	580	575	578	580	585	587	595	594	595	593
Grieco	391	379	380	380	380	383	383	383	381	376
Quarles	413	408	408	413	415	450	425	425	428	423
In-District Total	3,006	2,969	2,980	2,983	2,993	3,035	3,021	3,022	3,021	3,001

20-A-06 APPROVAL – PLACEMENT OF STUDENTS IN SUSPENSION ALTERNATIVE PROGRAM (SAP) OPERATED BY BERGEN COUNTY SPECIAL SERVICES

RESOLVED, that the Englewood Board of Education enter into a contract with Bergen County Special Services for the short-term placement of students grades 7 – 12 in the BCSS Suspension Alternative Program (SAP) located at 284 Hackensack Avenue in Hackensack, NJ. Students placed in the program will be those at risk of suspension for offenses other than those related to firearms or who are under consideration for expulsion. Student placement will be for a minimum of 5 consecutive days. Payment to the BCSS Suspension Alternative Program is not to exceed \$5,000 for the 2019 – 2020 school year.

20-A-07 APPROVAL-SUBMISSION OF NJDOE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT STATEMENT OF ASSURANCE

WHEREAS, the district is required to complete an annual *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and a Public Board Meeting was held to review and comment on the self-assessment,

NOW BE IT RESOLVED, upon the recommendation of the Superintendent the BOE approves the submission of the *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and summary results to the NJDOE and,

BE IT FURTHER RESOLVED, that by submitting this summary, the Superintendent assures:

1. The school safety team (SST) had the lead role in completing the Self-Assessment.
2. The public will be given the opportunity to comment on the Self-Assessment at a district Board of Education.
3. The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
4. All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
5. The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
6. The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
7. The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

20-A-08 APPROVAL – REVISION OF 2019-2020 SCHOOL CALENDAR

WHEREAS, the 2019-2020 school calendar was approved at the February 21, 2019 meeting and upon recommendation of the Superintendent of Schools a change will be made to the district calendar for the 2019-2020 school year,

WHEREAS, the marking periods dates will be as follow:

- MP1----- 9/5/19- 11/8/19
- MP2 ----- 11/11/19- 1/24/20
- MP3 -----1/27/20- 4/3/20
- MP4 ----- 4/6/19- 6/25/20

BE IT RESOLVED, that the Board of Education approves the revision of the 2018-2019 school calendar for the 2019-2020 school year.

20-A-09 APPROVAL – SCHOOL BUS EMERGENCY DRILLS HAVE BEEN CONDUCTED IN ACCORDANCE WITH N.J.A.C. 6A: 27-11.2

WHEREAS, N.J.A.C. 6A:27-11.2 requires that school administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school and that all other students shall receive school bus evacuation at least once within the school year; and

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills; and

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to act in a supervisory capacity; and

WHEREAS, drills shall be documented in the minutes of the local Board of Education at the first Board meeting following the completion of the emergency exit drill. The minutes shall include, but not be limited to, the following:

1. Date of the drill
2. Time of day the drill was conducted
3. School name
4. Location of the drill
5. Route number (s) included in the drill
6. Name of school principal, or person(s) assigned, who supervised the drill, and.

WHEREAS, the following is a summary table of the recent school bus evacuation drills conducted in the School District:

School Name	Date of Drill	Time of Drill	Location of Drill	Route Number	Name of Person who Supervised
Donald A. Quarles Elementary	May 1, 2019	7:38 AM	186 Davison Place	Pink Bus	Arlene Ng & John Peterson
Donald A. Quarles Elementary	November 14, 2018	7:30 AM	186 Davison Place	Bus A	Arlene Ng & John Peterson
Dr. John Grieco Elementary	June 11, 2019	7:37 A.M.	On the side of the school in the bus lanes	Bus # 4, 13 Students, Bus #3, 27 Students, Bus # 1, 25 Students, Bus # 2, 30 Students Small Bus A 14 Bus B 8	Ms. Small-Bailey
Dr. John Grieco Elementary	September 27, 2018	7:30 A.M.	On the side of the school in the bus lanes	Bus # 4, 15 Students, Bus #3, 25 Students, Bus # 1, 32 Students, Bus # 2, 32 Students Small Bus A 16 Bus B 10	Ms. Small-Bailey
Dr. Leroy McCloud Elementary	September 27, 2018	ALL DAY	325 Tenaflly Rd.	ALL	Dorian Milteer & Abraham Alarcon
Dr. Leroy McCloud Elementary	June 13, 2019	11:15 AM – 1:30 PM	325 Tenaflly Rd.	ALL	Dorian Milteer & Trevor Henry
Janis Dismus Middle School	November 29 & 30, 2018	ALL DAY	JDMS	ALL	LAURA MATHIEU & LARRY HICKS
Janis Dismus Middle School	May 29, 2019	ALL DAY	JDMS	ALL	LAURA MATHIEU & LARRY HICKS
Dwight Morrow High School	MAY 30 , 2019	ALL DAY	BACK OF DMHS GYM - STUDENT PARKING LOT	BUS #24	Richard Suchansk & PE/ HEALTH DEPARMENT MEMBERS
Dwight Morrow High School	November 7, 2018	ALL DAY	BACK OF DMHS GYM - STUDENT PARKING LOT	Small bus	Carol Bender & PE/ HEALTH DEPARMENT MEMBERS

FINANCE

20-F-01 APPROVAL – STAFF AND BOE TRAVEL

WHEREAS, the Englewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, the Englewood Board of Education establishes, for regular district business day travel only, an annual school year threshold of \$1,000 per staff/Board member where prior Board approval shall not be required unless this threshold for a staff/Board member is exceeded in a given school year; and

RESOLVED, the Englewood Board of Education approves all travel not in compliance with N.J.A.C. 6A:23N-1.1 et seq. as being necessary and unavoidable as noted below; and

FURTHER RESOLVED, the Englewood Board of Education approves the travel and related expense reimbursement as listed below:

Purpose	Destination	Date	Name	Budget Code	Registration	Travel/Accomodations	Total
Advanced Placement Summer Institute in World History	Riverdale, NY	7/29-8/2/19	John Cirilli	11-000-223-320-20-000-000	\$950.00	\$72.50	\$1,022.50

20-F-02 APPROVAL – LINE ITEM TRANSFERS

TAB-03

RESOLVED, the Englewood Board of Education approves the attached list of May 2019 budget transfers within the 2018-2019 budget pursuant to Policy 6422M.

20-F-03 APPROVAL – BILLS LIST

TAB-04

RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$6,891,942.11.

20-F-04 APPROVAL – COOPERATIVE PURCHASING AGREEMENTS

RESOLVED, that the Englewood Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education to participate in the following cooperative purchasing agreements for the 2019-2020 school year:

- Educational Services Commission of New Jersey (ESCNJ)
- OMNIA Partners

20-F-05 APPROVAL – N.J. STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

RESOLVED, that the Board of Education approves the Englewood Public Schools as a member of the New Jersey State Interscholastic Athletic Association (N.J.S.I.A.A.) for the 2019-2020 school year.

20-F-06 APPROVAL – SCHOOL FACILITIES RENTALS

WHEREAS, the Englewood Public School District rents facilities to outside vendors per policy 7510; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following rentals:

VENDOR	DATES	AMOUNT
Metro Community Church	7/1/19-6/30/20	\$156,000
Pilgrim Mission	7/1/19-6/30/20	\$260,000
Englewood Hospital	7/1/19-6/30/20	\$ 15,000
Inspiration Rhythmic Gymnastics	9/1/19-6/30/20	\$ 20,000

20-F-07 APPROVAL – RENTAL FEE INCREASE

WHEREAS, the new custodial contract includes an increase to labor rates: now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves increasing the custodial fee from \$30 to \$35 per hour.

20-F-08 APPROVAL – HIGH SCHOOL AUDITORIUM RENOVATION

WHEREAS, the Englewood Board of Education has received a donation from the John Brodie Trust fund in the amount of \$218,500 to be used towards the Dwight Morrow High School; and

WHEREAS, the Dwight Morrow High School auditorium is in need of sound and visual system upgrades and curtain system repairs;

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools the Englewood Board of Education approves the following vendors below:

VENDOR	SERVICE	AMOUNT	ED DATA BID NUMBER
Generations Electrical Co.	Sound and Visual Projector Upgrades	\$143,600.00	9176 & 7924
Ackerson Drapery Decorator Services, Inc.	Curtain System Repair	\$ 27,022.32	8562

20-F-09 APPROVAL – EMERGENCY AID APPLICATION

WHEREAS, the Englewood Board of Education received notice that 2019-2020 adjustment aid would be reduced by \$526,068; and

WHEREAS, the Englewood Board of Education reduced its 2019-2020 budget in the amount of \$526,068. These monies would have funded textbooks, curriculum writing and professional development; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorized the Business Administrator to submit an Emergency Aid Application in the amount of \$526,068.

20-F-10 APPROVAL – MANAGED PRINT SERVICES AGREEMENT

TAB-05

WHEREAS, the Englewood Board of Education's Managed Print Services Agreement will expire on September 1, 2019; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a new three year agreement with Atlantic Tomorrows Office for Management Print Services per the attached agreement.

PERSONNEL

20-P-01 APPROVAL – 2019-2020 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, NON-GUIDE EMPLOYEES, AND SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring.
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test.
3. Valid certification appropriate for his/her employment or assignment in New Jersey.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted)

CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Brennan, Conor* (L.R. - #6417)	Teacher of Social Studies CEAS: Teacher of Social Studies	DMHS	MA, Step 1 \$58,440 Budget Code: 11-140-100-101-77-101-000	09/01/2019- 12/20/2019
Kazalunas, Kaitlyn* (L.R. - #5267)	Teacher of Preschool – Grade 3 Provisional: Teacher of Pre-School – Grade 3	Quarles	BA, Step 2-3 \$55,140 Budget Code: 20-218-100-101-02-000-000	09/01/2019- 06/30/2020
Kuznetsov, Emilee (R. #6940)	Teacher of Social Studies /Teacher of Psychology CE: Teacher of Social Studies Teacher of Psychology	DMHS	MA, Step 1 \$58,440 Budget Code: 11-204-100-101-40-101-000	09/01/2019- 06/30/2020
Molloy, Susanne* (L.R. - #6288)	Teacher of Pre-School Provisional: Teacher of Pre-School – Grade 3	Quarles	MA, Step 1 \$58,440 Budget Code: 20-218-100-101-02-000-000	09/01/2019- 06/30/2020
Pazdro, Lea (R. - #6717)	Teacher of Mathematics CE: Teacher of Mathematics	DMHS	BA, Step 2-3 \$55,140 Budget Code: 11-140-100-101-77-101-000 11-140-100-101-98-000-000	09/01/2019- 06/30/2020
Rached, Oliver* (L.R. - #6679)	Teacher of Social Studies CEAS: Teacher of Social Studies	DMHS	BA, Step 1 \$54,690 Budget Code: 11-140-100-101-77-101-000	09/01/2019- 12/20/2019

Ramaswamy, Jayanthi (R. - #6799)	Teacher of Chemistry Standard: Teacher of Chemistry	DMHS	MA+30, Step 10-11 \$72,100 Budget Code: 11-140-100-101-77-101-000	09/01/2019- 06/30/2020
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*Leave Replacement non-tenurable position

20-P-02 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

CHILD STUDY TEAM AND GUIDANCE					
Name	Assignment	Rate	Max. Hrs.	Effective Dates	Budget Code
Ashley, Willola	District Child Study Team Coordinator	\$10,000 12-month stipend	2019-2020 School Year	07/01/2019– 06/30/2020	11-000-219-104-67-000-000
Drumgoole, Kathryn	District Lead School Counselor	\$10,000 12-month stipend	2019-2020 School Year	07/01/2019– 06/30/2020	11-000-218-104-67-000-000

APPLE PROFESSIONAL LEARNING					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Borowski, Kim	Apple Professional Learning	\$30.50 p/h	6	Summer 2019-2020	11-000-223-104-60-000-000

STEM CAMP					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Code
Lax, Eric	STEM Camp Instructor	\$30.50	100	Summer 2019-2020	20-234-100-101-10-000-000

ORTON GILLINGHAM LEARNING					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Avgouladakis, Dimitra	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Barrientos, Yackelin	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Bianchi, Alison	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Calenda, Elizabeth	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000

Castle, Tara	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Choi, Veronica	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
De Luca, Margaret	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
DeEsposito, Carmen	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Desai, Anjali	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Donnelly, Jennifer	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Emont, Tamara	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Gonzalo, Yesenia	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Jackson, Roan	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Leahy, Nina	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Mazza, Marrietta	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Mitchell, Basheba	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Murphy, Theodora	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Murray, Katelyn	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Perry, Debby	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Pugh, Carroll	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Richardson, Charissa	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Romba, Jillian	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Schweizer, Danielle	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Sheridan, Samantha	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Siu, Stephanie	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Skinner, Caroline	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	11-000-223-104-60-000-000
Tarquino, Luz	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000
Wondrack, Margaret	Orton Gillingham Learning	\$30.50 p/h	30	Summer 2019-2020	20-241-100-100-66-000-000

MARCHING BAND					
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Code
Capers, Steven III	Drum Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Cohen, Rachel	Woodwind Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Hollander, Gary	Director	Per ETA Guide	\$9,450	2019-2020 School Year	11-401-100-100-77-000-000
Hollander, Laura	Brass Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Lorick, Adrienne	Flag Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000
Stubbs, Kenia	Assistant Flag Instructor	\$30.50	150	2019-2020 School Year	11-401-100-100-77-000-000

ATHLETICS					
Name	Assignment	Rate	Max/ Hrs.	Effective Dates	Budget Code
MIDDLE SCHOOL ATHLETICS – FALL SEASON					
Steelman, Amanda	Girls Volleyball Coach	Per ETA Rate	\$3,150	2019-2020 Season	11-402-100-101-76-000-000
HIGH SCHOOL ATHLETICS – FALL SEASON					
Ainsworth, Minott	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Brennan, Conor	Assistant Girls Volleyball Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000
Crosby, Michael	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Drumgoole, Kathryn	Assistant Girls Soccer Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000
Epps, Michael	Assistant Football Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Neurouter, Kacie	Assistant Girls Basketball Coach	Per ETA Rate	\$5,670	2019-2020 Season	11-402-100-101-77-000-000
Nyfenger, Daniel	Assistant Girls Soccer Coach	Per ETA Rate	\$4,725	2019-2020 Season	11-402-100-101-77-000-000

RESOLVED, upon the recommendation of the Superintendent of Schools, that the following title/positions and rates of pay be approved (Budget Code# 11-402-100-101-77-000-000) as follows, **effective July 1, 2019** on Chart A, and that the staff members listed on Chart B be approved in conjunction with the listed title/position listed in Chart A:

ATHLETICS – EVENT STAFF			
CHART A			
Athletic Trainer Substitute	\$60.00	Sports Time Keeper	\$40.00
Crowd Control (Including Middle School)	\$40.00	Sports Time Keeper (Double Headers)	\$55.00
Double Headers	\$55.00	Site Manager	\$55.00
Double Headers (Middle School)	\$50.00	Ticket Sellers/Takers	\$60.00
Football Crowd Control	\$50.00	Track Timer/Worker	\$55.00
Football Announcer	\$50.00		
Weight Room Supervisors	\$25.00 per hour, maximum 2 hour session		

CHART B	
McGill, Shalanda	Kilgore, Barbara
Hicks, Larry	

DISTRICT MENTOR TEACHERS	
Sheridan, Samantha	Vlantis-Mejia, Marina

20-P-03 APPROVAL – ADMINISTRATIVE LEAVE

Resolved, the Board, upon the recommendation of the Superintendent of Schools, places Employee #5588 on an administrative leave, with pay, effective June 14, 2019 through June 30, 2019.

20-P-04 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

RESIGNATION(S)		
Name	Notice/Position	Effective Date(s)
Altilio, Antoinetta DMHS	Teacher of Mathematics	June 30, 2019
Augliera, Michelle DMHS	Teacher of Science	June 30, 2019
Emhardt, Diane Quarles	Teacher of Kindergarten	June 30, 2019
Evensen, Lillian Quarles	Teacher of Pre-School -3	June 30, 2019
Gibbons, Beverly Quarles	Teacher of Kindergarten	June 30, 2019
Harmon, Pauline ¹ McCloud	Teacher of Elementary School	September 30, 2019
Martinez, Marjorie JDMS	Teacher of English Language Arts	June 30, 2019
Mazzoccoli, Anna DMHS	Teacher of Business	July 5, 2019
Nyfenger, Daniel DMHS	Teacher of Social Studies/Psychology	June 30, 2019
Toussaint, Sapphire JDMS	School Counselor	June 30, 2019
Watt, Latoya DMHS	Teacher of Mathematics	June 30, 2019
Winfree, Jazmin JDMS	Teacher of Mathematics	June 30, 2019

¹ Resignation for purposes of retirement

TERMINATION		
Name	Notice/Position	Effective Date(s)
Employee ID #5588	Termination	September 10, 2019 (inclusive of 60-day notice requirement)