

**UNOFFICIAL/UNAPPROVED  
POWELL COUNTY HIGH SCHOOL BOARD OF TRUSTEES  
REGULAR MEETING – April 8, 2019 – 6:30 p.m.**

**1. CALL TO ORDER:**

Board Chair Maureen Mannix called the meeting to order at 6:38 p.m.

**2. ROLL:**

Board Chair: Maureen Mannix

Board Members: Darryl Barton, Andy Dreesen, Donna Graveley, Jennifer Nicholson, and Mark Vetter.

Administration: Rick Duncan, Kerry Glisson, and Annette Meagher.

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF MINUTES:**

The March 11, 2019 regular meeting minutes were approved by consent.

**5. VISITORS:**

Jordan Arthur, Brianna Hansen, Henry Huber, Dakota Norris, and Michael Stafford.

**6. CORRESPONDENCE:**

Rick Duncan read aloud the letters:

*April 2, 2019*

*Dear PCHS School Board,*

*I am writing to inform you that I will not be renewing my 2019/2020 teaching contract with Powell County High School. I made this tough decision due to personal reasons and not any deficiency found in personnel or school operations. On the contrary, I feel extremely lucky to have had the opportunity to teach at PCHS and call myself a Warden.*

*Throughout the year, I was completely supported by administration. Whether I need supplies, advice, or disciplinary assistance, Mrs. Kerry Glisson and Mr. Rick Duncan were prompt, communicative, and caring. I felt comfortable going to them with any questions or uncertainties. Their every decision reflects genuine care for student success. The same is true for all teachers, staff, secretary and janitors I interacted with.*

*I am especially lucky to have been under the mentorship of Mr. Frank Spring. Not only did he supply much-needed direction and advice concerning lesson plans and curriculum, he was a bastion of composure and reason in the turbulent seas of my first year teaching. Each time I met with Mr. Spring, I walked away inspired by his kindness and knowledge and reaffirmed in my mission to better serve students. Upon facing a challenge, never did I see him settle or lower his expectations, but rather he would redouble his own efforts, try new approaches, and come back with more enthusiasm. The*

*care and attention to detail he shows students is commendable, and I am lucky to have such a dedicated educator as a mentor.*

*Mr. Mike Webster, Mr. Spring, and I have done our best to create a comprehensive plan for the English Department to better serve students. We are creating a curriculum sketch and department-wide procedures so that the transition to a new teacher will be as smooth as possible.*

*This year has been an amazing experience. I have genuinely enjoyed my time at PCHS. I plan to take the many lessons I've learned here and continue teaching high school in Oregon. Thank you for the opportunity and support.*

*Sincerely,  
Kitty Hurst*

*March 25, 2019*

*To Whom It May Concern,*

*This is my official letter of resignation. My last day of employment for Powell County High School will be May 17<sup>th</sup>, 2019. I very much appreciate all that the staff of PCHS has taught me and the opportunities that were provided by employment from PCHS.*

*Thank you,  
Justin Hansen*

*April 3, 2019*

*Dear Maggie (Hunter):*

*Thank you for providing student art from Powell County High School to be displayed at the Montana State Capitol during Youth Art Month. This year's gallery was of a very high caliber, and your students' pieces were outstanding*

*Youth Art Month is one of my favorite times in the Capitol, and it is a great joy to be able to share the work of Montana's young artists with the wide variety of people who visit our Capitol. Community leaders, business owners, foreign dignitaries, legislators, and visitors from around the world were impressed and inspired by our student art gallery.*

*Thank you for your dedication to helping your students develop creativity and problem-solving skills through art education. Art transforms our schools and our society by promoting understanding of diverse cultures, values, and modes of expression. I will continue to advocate for art education and opportunities throughout Montana that will continue to enrich our state.*

*On behalf of my staff and all the folks in the Capitol, we are grateful for the chance to see first-hand the enormous talent in Montana's schools. Your students at Powell County High School are fortunate to have your expertise and guidance. I am already looking forward to next March!*

*Sincerely,  
Steve Bullock, Governor*

***Congratulations! It's Official – You've Received a SupportMusic Merit Award***

*Thank you for your participation in this year's "Best Communities for Music Education" survey presented by The NAMM Foundation. We are pleased to inform you that your school has received a 2019 SupportMusic Merit (SMMA) Award as part of the Best Communities for Music Education Program.*

*January 10, 2019*

*Dear Mr. Rick Duncan,*

*On behalf of the National Association of Agricultural Educators and Region I Officers, we would like to thank you for allowing your agricultural educator, Bill Lombardi, to attend the NAAE National Convention held in San Antonio, Texas in December.*

*Your excellent support of professional development strengthens the entire community of agricultural education. The conference provided teachers the unique opportunity to gain a better understanding of the Agricultural Education Organization through a premier annual gathering of CTE professionals in an exciting, educational informative and inspirational agenda packed with CTE sessions, expo show and career pavilion, awards and recognition, and a rich array of networking opportunities. Teachers also set policy for the future of their chosen profession, listened to peers and leaders share their thoughts and visions, attended workshops and gained valuable information to be brought directly home to your school district.*

*The conference was well attended by state leaders from throughout the United States and Region I boasted the largest section of teachers for the conference. The NAAE thanks you again for your continued support of Bill and commends you for being involved in important activities to help guide our organization.*

*Sincerely,  
Eric Tilleman, Region I Secretary  
National Association of Agricultural Educators*

**7. STUDENT COUNCIL REPORT:**

None.

**8. ATHLETIC DIRECTOR REPORT:**

Dakota Norris was present to discuss spring sports, and provided the following numbers of participants: 51 boys and girls in track, 11 boys and girls in golf, and 16 girls in softball.

**9. COACHES REPORT: Boys Basketball and Girls Basketball**

Dakota Norris was present to discuss the boys basketball season and said that it was the most fun he's had in a season! Mr. Norris provided the following win/loss records: C-squad 16-1; Junior Varsity 13-3; and Varsity 15-7. Mr. Norris stated that the boys had a great winning percentage and that they are building in the right direction, but he would like to see better shooting. Mr. Norris also stated that he is very proud of his coaching staff and gave kudos to Will Pauley and Tristen Clark.

Henry Huber was present to discuss the girls basketball season, which was his 1<sup>st</sup> season at PCHS but his 5<sup>th</sup> overall. Mr. Huber stated that there were 24 players and 3 managers and that the team finished with a 14-9 win/loss record. The girls had a rough start but took 3<sup>rd</sup> place at the Divisional Tournament, and made more than 100 3-pointers during the season! Mr. Huber said that next year will be a rebuilding year, as only 1 starter will return. He also wants to improve shooting percentages and is looking forward to next year.

**10. DEPARTMENT PRESENTATION: Counseling**

Postponed.

**11. UNFINISHED BUSINESS: Drug Testing Draft Policy**

Rick Duncan led the discussion regarding the drug testing draft policy and stated that MTSBA legal counsel cannot support the policy as written, and if the policy were challenged they could not support it. Mr. Duncan would like some final input on the draft to resubmit to the MTSBA in 2 weeks. Board Chair Maureen Mannix said that prior to anything we have to ask ourselves, "Do we want to do this?" She added that we usually have 3 readings of a policy in order to adopt. Mark Vetter questioned, "Why are we exploring this, and what exactly is the problem at PCHS?" He added that this may be a solution looking for a problem. Also, Andy Dreesen stated that he is not currently prepared to say that we want a drug-testing policy. Mrs. Mannix stated that the Board will have a 1<sup>st</sup> reading in May, and a 2<sup>nd</sup> reading with a vote in June.

**12. NEW BUSINESS**

**Employment Contracts**

Action: Darryl Barton moved to approve the renewal of contracts for the Certified Non-Tenured Staff for 2019-20, seconded by Donna Graveley (list attached).

The motion passed unanimously.

Action: Jennifer Nicholson moved to approve the renewal of contracts for the Certified Tenured Staff for 2019-20, seconded by Andy Dreesen (list attached).

The motion passed unanimously.

Action: Andy Dreesen moved to approve the renewal of contracts for the Non-Certified (Classified) Staff for 2018-19, seconded by Mark Vetter.

The motion passed unanimously.

Action: Mark Vetter moved to approve the renewal of contract for Principal Kerry Glisson for 2019-20, seconded by Darryl Barton.

The motion passed unanimously.

#### **MTSBA Contract Renewal**

Action: Mark Vetter moved to renew the MTSBA Contract for 2019-20, seconded by Jennifer Nicholson.

The motion passed unanimously.

#### **Interquest Canine Detection Contract Renewal**

Action: Darryl Barton moved to renew the Montana Interquest Canine Detection Contract for 2019-20, seconded by Jennifer Nicholson.

The motion passed unanimously.

#### **GTTC Contract Renewal**

Action: Donna Graveley moved to renew the Golden Triangle Cooperative Contract for 2019-20, seconded by Andy Dreesen.

The motion passed unanimously.

#### **2019-2020 School Calendar**

Action: Andy Dreesen moved to approve the School Calendar for 2019-20, seconded by Jennifer Nicholson.

The motion passed unanimously.

#### **Student Request for Credit**

Cancelled.

### **13. PRINCIPAL'S REPORT:**

Kerry Glisson reported that April 1, 2019 enrollment was 192 students (a decrease of 3 from last month). Enrollment consists of the following: 45 freshman, 42 sophomores, 64 juniors, and 41 seniors. Included in the count are 0 Job Corp students, and 0 Youth Challenge students. Mrs. Glisson discussed ACT and ASVAB testing, as well as student class scheduling. She also stated that Kris Minard from OPI will visit the Physical Education classes and speak about fitness and juuling; PCHS and Deer Lodge Elementary will join forces next year for an education internship program; ProStart is hosting a fundraiser dinner on April 17<sup>th</sup>; and the Navy Band will perform at PCHS on April 30<sup>th</sup>.

**14. SUPERINTENDENT’S REPORT:**

Rick Duncan provided a legislative update to the Board and reviewed various education bills. He also discussed gaining, and said that the teachers would like a 2-year contract, but he is reluctant due to the changing nature of health insurance. Mr. Duncan also discussed the Board Self-Assessment Survey.

**15. BUSINESS MANAGER:**

Action: Andy Dreesen moved to approve the April bills as presented by Annette Meagher, seconded by Maureen Mannix.  
The motion passed unanimously.

**16. FUTURE AGENDA ITEMS:**

- Bus update.

**17. PUBLIC COMMENT:**

Deer Lodge Police Officer Jordan Arthur was present to introduce himself; he stated that he is entering his 2<sup>nd</sup> year in Deer Lodge and that he will patrol the school more due to a recent schedule change – we can expect to see him more at 3:15 p.m. Officer Arthur is enthusiastic about the possibility for increased police presence and resource support for the school district.

The meeting was adjourned at 7:53 p.m.

The next regular meeting will be Monday, May 13, 2019 at 6:30 p.m.

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s/Annette Meagher, District Business Manager/Clerk

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s/Maureen McMahan Mannix, Chairperson