

**ECHO Charter School Board of Education**  
**Regular Meeting Minutes**  
**6:00 p.m.**  
**Thursday, June 27, 2019**

**Our Vision** is to be the most highly respected school in Southwest Minnesota noted for caring, innovating and preparing students to succeed.

**Our Mission:** ECHO Charter School's Mission is to be your school of choice by preparing students to achieve to their highest potential through an innovative and uniquely flexible curriculum.

**1.0) Call to order @ 6:04 pm**

**Members present:** Debbie E., Judy M., Nikki S., Mark H., Linda E. (by phone), Teide E.

**Others present:** Helen B.R., Jayden Wilson,

**Members not present:**

**2.0) Reading of Minnesota Statutes 124E.14 Conflicts of Interest –**

All those in Compliance:   5   Not in Compliance:   0  

**3.0) Opportunity for others to speak –**

**4.0) Consent Agenda**

**4.1) Resolution to Approve Agenda**

Discussion/Amendments -

**4.2) Resolution to Approve Consent Agenda Items**

Action Taken: \_\_\_\_\_

Motion by: Judy M. Second by: Mark H.

Vote:   y-6, no- 0  

**5.0) Approve closing meeting for personnel discussions @ 6:42pm**

Motion by: Mark H. Second by: Nikki S.

Vote: y-6, n-0

**Reports:**

**5.1) Personnel report**

**Approve opening meeting @ 7:49pm**

Motion by: Judy M. Second by: Mark H.

Vote: y-6, n-0

**5.2) Report on meeting with Spencer Kvam: Pheasants Forever has not cut the check to ECHO Trap Team yet, their office is now aware of the situation and Spencer will have a letter explaining the new fiscal agent entity**

**5.3) Policies & Procedures – tabled till July**

**6.0) Action Items:**

**6.1) Approve: work agreement for receptionist 141 days @ \$10 \$9024**

Action Taken:   passed  

Motion by: Mark H Second by: Teide E

Vote:   y-6, n-0

- 6.2) **Approve: Lease agreement with ECC \$12,500/mo beg July for 12 mo**  
 Action Taken: passed  
 Motion by: Linda E. Second by: Judy M.  
 Vote: y-6, n-0
- 6.3) **Approve: para new hire at \$11/hr, to increase \$.50 @ 3 mo with a good review, to increase \$.50 @ year-end review**  
 Action Taken: passed  
 Motion by: Judy M. Second by: Teide E.  
 Vote: y-6, n-0
- 6.4) **Approve: Spencer to write a letter to ECS Trap team coach to obtain transfer information to new fiscal agent**  
 Action Taken: passed  
 Motion by: Mark H. Second by: Judy M.  
 Vote: y-6, n-0
- 6.5) **Approve: work agreement for K,1,2 teacher at a step that is commensurate with current pay**  
 Action Taken: passed  
 Motion by: Linda E. Second by: Mark H.  
 Vote: y-6, n-0
- 6.6) **Approve: work agreement for Administrative assistant to the director @ \$17.16/hr for 5 days during finance/HR maternity leave, to be reevaluated after 3 months**  
 Action Taken: passed  
 Motion by: Teide E. Second by: Mark H.  
 Vote:
- 6.7) **Approve: work agreement for Food Service Manager @ \$15/hr for 4 days/week, extra hours as needed for reporting per director's approval**  
 Action Taken: passed  
 Motion by: Judy M. Second by: Mark H.  
 Vote: y-6, n-0
- 6.8) **Approve: Kitchen assistant @ 10.50/hr for 2 hours/day**  
 Action Taken: passed  
 Motion by: Judy M. Second by: Linda E.  
 Vote: y-6, n-0
- 6.9) **Approve: work agreement for 3<sup>rd</sup> & 4<sup>th</sup> grade teacher @ step 1**  
 Action Taken: passed  
 Motion by: Mark H. Second by: Judy M.  
 Vote: y-6, n-0
- 6.10) **Approve: work agreement for Title/reporting @ \$21,078.75 .5 FTE**  
 Action Taken: passed  
 Motion by: Mark H. Second by: Linda E.  
 Vote: 6-0
- 6.11) **Approve: work agreement for SPED Elementary teacher @ step 1**  
 Action Taken: passed  
 Motion by: Teide E. Second by: Mark H.  
 Vote: y-5, n-0, A-1
- 6.12) **Approve: work agreement for SPED MS/HS teacher @ step 1**  
 Action Taken: passed  
 Motion by: Judy M. Second by: Nikki S.  
 Vote: y-6, n-0

- 6.13) Approve: work agreement for MS/HS Science teacher @ step 1**  
Action Taken: passed  
Motion by: Mark H. Second by: Nikki S.  
Vote: y-5, n-0, A-1
- 6.14) Approve: work agreement for MS/HS History teacher @ step 1**  
Action Taken: failed for lack of motion  
Motion by:  Second by:   
Vote:
- 6.15) Approve: work agreement for MS/HS Math teacher @ step 1**  
Action Taken: passed  
Motion by: Judy M. Second by: Linda E.  
Vote: y-6, n-0
- 6.16) Approve: work agreement for School Nurse @ \$18.46/hr, 8 hr/day, 1 day/week**  
Action Taken: passed  
Motion by: Nikki S. Second by: Linda E.  
Vote: y-6, n-0
- 6.17) Approve:**  
Action Taken:  
Motion by:  
Vote:

Balance of Work Agreements to be completed at next Board meetings.

**7.0) Discussion/Informational Items:**

- A.
- B.

**8.0) Strategic Planning: Visions for 2019-2020**

**9.0) Approve to Adjourn the meeting @ 8:24 pm**

Motion by: Nikki S Second by: Linda E.

The next regular meeting will be held at 6:00pm on Thursday, July 11, 2019.

xs: dae/nhs

