

ITEM SUBMITTED TO ASSOCIATION TEAM FOR PURPOSE OF NEGOTIATION

Proposal # 3

Year 1988-89

Unused Accumulated Sick Leave

Upon termination of tenured employment, either by retirement,
uncontrolled illness, ^{*or death} certified employees, ^{*or beneficiary} shall receive a lump
sum payment equal to their own accumulated and unused sick leave
at the rate of thirty (30.00) dollars per day. Once a certified
employee has reached the maximum accumulated (120) one hundred
twenty sick days for the I-18 school district, the certified
employee will be paid a lump sum payment for each unaccumulated
sick day at the rate of thirty dollars per day. This payment
shall be made at the close of each school year.

Clark Frauser

Chief Negotiator
Commerce Association of
Classroom Teachers

Jack Redden Jr.

Chief Negotiator
Board of Education

Sue Morrison

President
Commerce Association of
Classroom Teachers

Larry Perry

President
Board of Education

10-3-88

Date

*An amendment to Proposal #3 Unused Accumulated Sick Leave Policy
SY 1988-89. Change in line 2 the words (or death, certified employee,
or beneficiary). Ammended by mutual agreement of CACT and Commerce
Board of Education.

Date: 6-9-90

Sue Morrison
CACT President

Gene Huber
President. Board of Education.