

COMPENSATION FOR LOST TIME

If an assault on a teacher, administrator, or other school employee results in injuries sustained in the reasonable performance of duties from assault by a pupil, relative of a pupil or person of the pupil's household, or is injured as a result of quelling or attempting to quell or stop a fight, disorder or any disturbance related to a school function or activity and loss of work time, the employee shall be paid in full for such lost time. Such paid absence shall not be deducted from sick leave or personal days to which the employee is entitled and shall not exceed the term of the employee's current contract. In return for compensation, the employee shall assign to the district the right to file suit against the person(s) who assaulted the employee, or their legal guardian(s), for reimbursement of payments made to the employee.

Any employee who suffers job-related injuries which qualify for temporary total disability benefits under the Workers' Compensation Act may, at the option of the employee, use available accumulated sick leave or personal leave on a prorated basis to the extent the injured employee shall receive full wages during the temporary absence. The sum of all temporary total disability payments and any sick leave or personal leave shall in no case combine to exceed 100% of the employee's net pay as it existed prior to injury. Nothing herein shall be construed as to require the school district to pay any amount in excess of the employee's regular wages.

REFERENCE: 70 O.S. §35f