

BOARD OF EDUCATION

CIVIL RIGHTS RESOLUTION

BOARD POLICY:

The Board of Education hereby agrees to compliance with Title IV and Title VI of the Civil Rights Act of 1964, as amended, and all requirements imposed by or pursuant to the regulations of the Department of Health, Education, and Welfare. The Board of Education further agrees to compliance with Title V and additional Titles of the Civil Rights Act of 1964, as amended, and agrees to the regulation that no person in the United States (on the grounds of race, color, religion, sex, national origin, or handicap) shall be excluded from any participation in, denied the benefit of, or otherwise subjected to discrimination under any program, activity, or employment with school district I-18, for which school district I-18, receives federal financial assistance.

Implemental Procedures:

School District I-18 adheres to and implements the basic policy in accordance with the following federal and state laws and executive orders, where applicable to the district:

- Title IV of the Civil Rights Act of 1964
(Public school desegregation)
- Title VII of the Civil Rights Act of 1964
(nondiscrimination in employment of account of race,
religion, national origin, or sex)
- Equal Employment Opportunity Act of 1972
(amendments to Title VII, supra)
- Equal Pay Act of 1972 (nondiscrimination as to wages on basis
of sex)
- Age Discrimination in Employment Act (nondiscrimination on basis
of age in employment)
- Education Amendments of 1972, Title IX (nondiscrimination in ed-
ucation on basis of sex or blindness)
- Vocational Rehabilitation Act of 1973
(nondiscrimination on basis of handicap in federally
assisted programs)

This list is not intended to be all inclusive and likewise any specific exclusion is not intended. Many of the applicable laws and regulations may duplicate in application to School District I-18. Specific appropriation bills are not specifically referred to.

Date Approved _____

President

Vice-President

Member

Clerk

Member