

Palmyra R-1 Board of Education  
Press Release  
June 11, 2019

The regular meeting of the Palmyra R-1 Board of Education was held on Tuesday, June 11, 2019, at 7:30 p.m. in the office of the Board of Education at 1703 S. Main, Palmyra, MO.

Heather Rice, OPAA Director of Nutrition Services, and Morgan Ramey, OPAA Regional Food Service Supervisor, reported to the Board on the food service program. They reported that OPAA continues to explore ways to raise the student participation rate at all three schools.

The principals presented their monthly building reports.

Lora Hillman reported to the board on the district's Title I program.

The board adopted the annual budget for the 2019-2020 school year (FY20). The budget has total operating expenditures of \$13,485,615. The operating levy used in the development of the budget is \$3.3480. This is the same tax rate as FY19 and reflects a voluntary rollback in the operating funds of \$0.4020 from the highest voter approved operating levy. Some highlights of this budget are a \$450 increase to the base salary for teachers in addition to the \$400 vertical step on the salary schedule for years experience given to eligible teachers. Non-certified staff will receive a 1.36% raise in addition to their step. Twelve-month non-certified, non-supervisory positions will receive pay for ten days of vacation. The cost of employee health insurance premiums increased approximately 11.5%. Health insurance premiums are still lower than the district was paying in FY 2013. For the eighth time in sixteen years there will not be an increase of the Missouri Teacher Retirement System or the Missouri Non-teacher Retirement System. Capital improvements of approximately \$4,768,746 include renovation of the Vo-Ag Building, improvements in the security system on the high school campus, construction of a new track and football field, including lighting and visitors bleachers, renovation of the middle school kitchen with an addition to house the freezer/cooler and provide inside docking, renovation of the elementary school playground, a wrestling room addition to the high school weight room, relocation of a water main around the new track, tree trimming, asphalt repair at the elementary, classroom furniture for High School business room and Vo-Ag meeting room, and the purchase of a new school bus.

In old business, Kirt Malone reported to the board about the recent school foundation committee meeting. Chris Kempke with the MU Extension Council continues to facilitate meetings. The group is currently working on creating a mission statement.

Kirt Malone updated the board on construction projects throughout the district. Renovations are underway in the middle school kitchen and the foundation for the addition is nearly complete. Interior demolition is underway in the Ag Building. The track construction is on schedule with turf scheduled to be installed later this month. Work on the wrestling room should begin soon.

In other old business, the board accepted a change order for dusk to dawn lights at the new track and all-weather turf for the elementary playground as presented.

The board approved the purchase of tarps for the jumping pits at the new track as presented.

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In new business, the board approved a transfer of money from fund 1 (operating) to fund 4 (capital projects) of \$400,000 from M & M surtax, the greater of \$162,326 or 7% transfer, and allowable transportation transfer of \$60,000 approved by the Department of Elementary and Secondary Education (DESE).

In new business, the board approved an addendum to the cooperative agreement between Missouri Social Services, Missouri Healthnet Division and the Palmyra R-1 School District.

The board re-adopted the conflict of interest policy (policy BBFA).

The board approved purchasing card users for the 2019-2020 school year.

The board made plans for the 2019 Fall MSBA Conference.

The District has received the Missouri State Highway Patrol Total Fleet Excellence Award with 100% of the District busses passing inspection. The board expressed their appreciation for the continued successful maintenance of the bus fleet to our long-time bus mechanic Danny Christy. The district remains committed to the safety of our students by providing safe transportation services every day and every trip.

In other new business, the board adopted the professional development plan for 2019-2020.

The board reviewed the final Clarence Cannon Conference Sportsmanship results for the 2018-2019 school year.

In other regular business the board accepted resignations from James Dent, High School Teacher and Varsity/JV basketball coach; Denise Sparks, Elementary Custodian; Camille Plunkett, Middle School Softball Coach; Connie Sue Novotny, Parents as Teachers Parent educator.

The board hired Krista Power, High School Paraprofessional; Melissa Billups, Senior Class Sponsor; Steven Jones, Varsity/JV Boys basketball coach and Middle School Boys Track Coach.