

Dayton School Board  
609 South Second Streets  
Board Meeting – 6:00 p.m.  
May 15, 2019

**I. Call to Order -**

Board Chair Leid called the meeting to order at 6:00 p.m. Board members present were Katie Leid, Dave Bailey, Justin Jaech and Fred White. Student Representative Kaleigh White was also present.

**II. Flag Salute-** Board Chair Leid led the flag salute.

**III. Recognition of Representatives:** ASB Representative Logan Literal

**IV. Good News Report-** Superintendent Johnson noted several events depicting good news in the District- which included the following

What is Your Good News to Report?	Submitted By:
Web site and App postings made in Live Feed and News	Doug
Perception Surveys completed (Center for Education Effectiveness)	Doug
Legislature finishes session on time	Doug
Grant funds secured for Mental Health support for students	Doug
Successful Yamate Exchange - 50 years of friendship!	Kristine
ECEAP passed the Early Achievers Rating with a level 4!	Brooke
FFA Ag Issue Team placed 3 <sup>rd</sup> at the State	Kristina Knebel
CEE Data Samples will be available soon	Doug

**V. Additions or Changes to the Agenda: None**

**VI. Consent Agenda:** Board member Bailey moved to approve the following consent agenda items: Board minutes from the April 17, 2019 and May 1, 2019 meetings. Approve warrants #116381-116407 totaling \$434,461.90 from General Fund for April Payroll; 116407-116410 totaling \$2,721.03 from PPVT; 116411-116425 totaling \$8,754.25 from ASB; 116426-116503 totaling \$76,800.33 from GF; 116504-116506 totaling \$588.55 from GF; Accept resignation/retirement of Christine Rhymes (Elementary Para-Professional) at the end of her 18-19 contract; accept resignation from John Donnelly- Head HS Girls Basketball Coach; Accept donation of \$500 to Y&G from Kiwanis; Accept donation of \$1,500 from Parents of Graduates to the Senior Class for their senior trip, approve the Kiwanis Road to Leadership Program; Approve Jason Mings and Marvin Eng as HS Softball Volunteer; Approve \$140 donation from Lisa Naylor to Camp Wooten. Motion carried.

Board member White commented the volunteers for a sport season should be added/approved at the beginning of the season and not at the end of the season.

**VII. Public Comment:** Lindsay Britton provided a well-spoken report on her position, her career and her time here at Dayton this year. She noted her passion for teaching and the joy she finds in her job. She explained her stance on the reduction in force and the impact on her and her family. Mrs. Britton related the relationships she has built with her students and with the staff. She discussed the student development throughout the year. She noted her understanding of the situation, but wanted to convey her hope for her position to be reconsidered.

Kiya McCaw presented a petition signed by 69 students/parents to save Mrs. Britton. She presented a well thought out plea to the board to understand the impact of losing Mrs. Britton. She talked about the way Mrs. Britton has helped many students, including herself during some very rough times.

Kiya also read a note from Mackena Culley. She conveyed Mrs. Britton has many personal connections. She stated Mrs. Britton has been an inspiration to many students.

Melissa Lindley expressed concerns about the future of the English program. She noted students previously failing English are now succeeding. She asked if the board had considered other options for the reduction in force.

Susan Larson noted her daughter does not always have many positive things to say about her school day, but lately has been talking about what she has learned from Mrs. Britton and the ways she has been inspired. Ms. Larson indicated it would be a big loss to the district.

Logan Literal- Logan noted although he is a senior and would not be here next year, he does worry about the students who will be here. He stated Mrs. Britton's class was fun and engaging. He mentioned the students had to adjust to Ms. Allen's leaving the year before, but leaving was her choice so they understood. He said students should not have to go through another traumatic change.

Board member White reminded the audience the decision was difficult and it was built on law, procedures, and not personal preference. Board member Jaech also pointed out the procedures were followed in the process, even though it may not have been the way the board wanted it to be. Board member Leid discussed the financial side of the decision making process.

Further discussion ensued on the laws, procedures and processes involved with the Reduction in Force (RIF) process. Questions were addressed regarding the replacement although the details remain to be worked out with the MS/HS Schedules.

## **VIII. Reports**

**ASB Report-** Logan Literal reported the ASB Blood drive was successful. He also noted the ASB officers for next year. The officers for 2019-2020 are:

- President- Kira Boggs
- Vice-President- Mackena Culley
- Treasurer- Tayven Seney
- Secretary- Kylee Laughlin

- Public Relations Manager – Adam Puckett
- Assistant Public Relations Manager - Roselin Burris- Ramirez-

The MS/HS will also be having an end of year of assembly planned by the ASB.

**MS/HS Principal- Kristina Brown:** Mrs. Brown noted ELA, science and math testing is being done. Youth and Government will have a staff presentation regarding their trip to Olympia, and the student career fair will be May 24. HIV presentations are set for June 4 and June 6, 2019. Mrs. Brown noted her support and appreciation for Mrs. Britton, stating Mrs. Britton has been a “most excellent teacher”.

**Elementary Principal- Denise Smith:** Ms. Smith reported the 3-5 grades are working on SBAC testing. She noted the recent Family Dance night was successful as was the Libros de Mayo Parent/Student Event.

**Superintendent Search Report- Katie Leid-** Board Member Katie Leid indicated the Superintendent search selection will need to be in the fall. They will determine who will do the search by inviting the ESD and a few others to discuss their process, costs, etc. Board member Bailey also mentioned the first step in the process would be to decide what the board expects of a new Superintendent.

**Legislative Update-** Superintendent Johnson highlighted some of the recent legislative actions:

- Change in levy collection formula- can collect up to \$2.50 per thousand or \$2500 per student FTE (lesser of the 2). For our district, it will result in a large loss in local levy funding. He noted our district does not qualify for levy equalization from the state.
- We do not qualify for any of the Hold Harmless funding
- Unsure of what will happen in the next legislative session- but many other districts are in the same situation. Some districts do not have to make cuts if they are losing staff due to attrition and/or larger fund balances.
- Superintendent Johnson noted we are on a month-to-month existence with our funding and we need to make the cuts now in order to insure financial solvency.
- The SEBB Insurance plan will go into effect in January 1, 2020. There are several financial implications with the change. The full funding is available for employees working at least 630 hours per year. All members will have some out of pocket minimum. Full family/spouse coverage will not be more than three times the amount of single coverage. Other aspects of the SEBB changes were noted. The board expressed concern for when the rate and allocation information would be available to determine the impact on the budget for 2019-2020.
- Reimbursement rates for Special Education have been increased, but the money will be passed on to the ESD Special Education Consortium. It might have a positive impact on the services provided by Special Education as the funds filter down.
- Legislation for required training for para-professionals will require two to four days of training. The state allocated less than 25% of what is needed to fund the training, which will still be required.
- The legislator will fund one safety person per ESD- serving up to 23 districts in our ESD Region.
- K-3 Class size rules will be fully implemented in 2019-2020, which will require K-3 class sizes of 17 or less. If the class size exceeds the number, districts are at risk for reduced funding. Our current numbers indicate compliance for maximum funding.

- The legislators delinked graduation from the state assessment. Students will no longer have to pass the ELA and Math state assessment to graduate. Other criteria for graduation will still have to be met.
- The Capital budget funding for small school modernization was increased and will likely be available through competitive grants.

**HS Roof Project** – Superintendent Johnson noted there will be a preconstruction meeting on June 3 with Gillespie and the contractor. The project will commence as soon as possible.

**Review Budget Reduction Items:** Superintendent Johnson asked the board if they had any questions about the other budget reduction items previously discussed. He noted classified staff reductions have to be communicated by June 1. Additional cuts will also likely impact district staffing, library staffing, supplies, curriculum purchases, food service and maintenance. The budget will be reviewed to maximize the use of Title I and LAP funding. Some of the tech support costs will shift from the General Fund to the Tech Levy. We will not be able to continue with the contract for drug and alcohol counseling through the ESD, but will look for other options through Blue Mountain Counseling. Other areas likely to be impacted are the Ski Bluewood program- allowing only fifth graders to attend, substitutes for principals, Safety Patrol stipend, curriculum adoptions and several other line item expenses. Superintendent Johnson has been working with the principals and department heads on potential impacts of the budget.

**CEE Perception Survey-** recently completed the surveys of students, staff and parents. Results will be analyzed and communicated as available.

**Road to Leadership-** Superintendent Johnson reminded the board the Kiwanis Road to Leadership Program is available to HS Students. Judy Pilcher is working with Mrs. Hutchens to coordinate the program, which allows select High School students to go to Washington D.C.

**WASA Spring Conference Report-** Superintendent Johnson discussed several of the topics covered at the recent conference he attended- much of which was covered in his legislative updates.

**Budget Status-** Paula Moio provided the April Budget Status report and the year to date cash flow. She also provided a brief overview of the pending budget process and the account recoding required by the legislators to implement all new NCEC codes. The new codes will be established prior to the budgeting process.

**IX. Policy Review- 1<sup>st</sup> Reading**

- 3240 Student Conduct, Expectations, and Reasonable Sanctions (Retired)
- 3241 Student Discipline (Essential)
- 3200 Rights and Responsibilities (Encouraged)

**X. Public Comment: N/A**

**XI. Action Items: Board member Bailey moved to approve the first reading of policies:**

- 3240 Student Conduct, Expectations, and Reasonable Sanctions (Retired)
- 3241 Student Discipline (Essential)
- 3200 Rights and Responsibilities (Encouraged)

Motion Carried

Board member White Moved to approve resolution 2018-06- Transfer of funds from GF to Debt Service for Non-Voted Energy Project. Motion carried.

**XII. Executive Session-** No executive session.

**XIII. Adjournment-** The meeting adjourned at 8:30 p.m. The next regular meeting will be on June 5, 2019 at 5:00 p.m. in the District Boardroom.

**Exempt meeting for purpose of Negotiations will follow the open public meeting.**

Respectfully submitted,

Douglas Johnson, Secretary to the Board of Directors

BOARD MEMBERS:

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