**ECHO Charter School Board of Education**

Regular Meeting Minutes

6:00 p.m.

Thursday, August 11, 2022

**Our Vision** is to be the most highly respected school in Southwest Minnesota noted for caring, innovating and preparing students to succeed.

**Our Mission:** ECHO Charter School’s Mission is to be your school of choice by preparing students to achieve to their highest potential through an innovative and uniquely flexible curriculum.

1. **Call to order @ 6:00 p.m.**

**Members present**: Matt D., Nikki S., Michell H., Mark H., Jody I.

**Others present**: Judy M., Helen B-R., Pam R.

**Members not present:** Eric K-M. (excused)

**2.0) Reading of Minnesota Statutes 124E.14 Conflicts of Interest –**

All thosein Compliance: 6 Not in Compliance: 0

1. **Opportunity for others to speak** Judy M. asked if weight room equipment was for sale; no. Need more volunteers for the Echo Days Celebration for serving line, dunk tank, etc.
2. **Consent Agenda**
   1. Resolution to Approve Agenda

Discussion/Amendments -

* 1. Resolution to Approve Minutes of Regular Meeting on **Thursday, July 21, 2022, and Special Meeting on August 3, 2022**

Discussion/Amendments-

* 1. Resolution to Approve Financial Report. Dan L. asked for and received a copy of the July 2021 financial statement to see the difference.

Discussion/Amendments--

* 1. Resolution to Approve Presentation of Bills (Check #s 17191-17209 for $32,718.85; ACH: $19,671.97; Payroll: $49,236.47)

Discussion/Amendments--

* 1. Resolution to Accept Presentation of Donations: $350 for parade candy; $200 for funeral flowers

Discussion/Amendments--

* 1. Resolution to Approve Consent Agenda Items

Action Taken: Approved

Motion: Jody I. Second: Mark H.

Vote: 6-0-0

1. **Reports:**
   1. Director’s Report – the changing landscape of school: new students from a diverse variety of backgrounds coming from other districts. They are keeping our count afloat! Shout-out to April R. for bringing many new students to school! Diversity is what makes us rich! Inservice next week—inviting board members to attend; finishing tech things in classrooms; will address the Plan A scale with staff at in-service; bus/van routes are ready. Board members added that in honor of new Hispanic/Latino students, we could try some Hispanic-themed meals. Website should have a bent more toward marketing than documenting.
   2. Staff Development – In-service next week
   3. Athletic Department –
   4. Policies & Procedures – Posting final versions of policies…ongoing
   5. Board Training Report –
   6. PBL Report –
   7. School Promotion – Echo Days: display table with school swag for sale.
   8. Fundraising -
   9. School Trips –
   10. Old Business –
2. **Action Items:**
   1. **Approve Early Kindergarten Admission for Emmi Christianson (with mid-September Birthday)**

Action Taken: Approved

Motion by: Nikki Second by: Dan L.

Vote: 6-0-0

* 1. **Approve 1.0 FTE Work Agreement for Laura Leos-Rodriguez, Hispanic Liaison/Certified Translator, for 2022-2023**

Action Taken: Approved

Motion by: Dan L. Second by: Jody I.

Vote: 6-0-0

* 1. **Approve .5 FTE Work Agreement for Tanya Ross, Paraprofessional, for 2022-2023 (back-up worker)**

Action Taken: Approved

Motion: Jody I. Second: Mark H.

Vote: 6-0-0

* 1. **Approve .6 FTE Work Agreement for Javier Rodriquez, Hispanic Liaison/Translator, for 2022-2023**

Action Taken: Approved

Motion: Michell H. Second: Mark H.

Vote: 6-0-0

* 1. **Approve 1.0 FTE Work Agreement for Kyle Lecy, History/Social Teacher, for 2022-2023**

Action Taken: Approved

Motion: Jody I. Second: Michell H.

Vote: 6-0-0

* 1. **Approve Payment of $9,238.98 for Arvig Phone System**

Action Taken: Approved

Motion: Nikki S. Second: Mark H.

Vote: 6-0-0

* 1. **Oath of Office by Matt Dunphy as Parent Representative to the ECHO Charter School Board of Education (with Term Ending 07/2024)**

Action Taken: Approved

Motion: Nikki S. Second: Michell

Vote: 6-0-0

**CONSENT AGENDA: Approve Work Agreements 6.8 through 6.28 Pursuant to Special Meeting Approval of “Plan A” Pay Scale Rubric, which was Approved on 8-3-22:**

* 1. **1.0 FTE K-1-2 Teacher Holly Reigstad**

Action Taken: Approved

Motion: Mark H. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE 4-5-6 Teacher Marsha Lecy**

Action Taken: Approved

Motion: Mark H. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE Grade 3 Teacher Jody Isaackson**

Action Taken: Approved

Motion: Mark H. Second: Dan L.

Vote: 5-0-1 (Jody I. abstaining)

* 1. **1.0 FTE K-12 Special Education Nikki Schwartz**

Action Taken: Approved

Motion: Mark H. Second: Jody I.

Vote: 5-0-1 (Nikki S. abstaining)

* 1. **.5 FTE K-12 Special Education/.5 FTE Art Teacher Julia Redner (approved prior to adoption of “Plan A” pay scale for 2022-2023)**

Action Taken: Approved

Motion: Nikki S. Second: Michell H.

Vote: 6-0-0

* 1. **1.0 FTE 7-12 Science Teacher Randolfh Empredo (approved prior to adoption of “Plan A” pay scale for 2022-2023)**

Action Taken: Approved

Motion: Nikki S. Second: Michell H.

Vote: 6-0-0

* 1. **1.0 FTE 7-12 Mathematics Teacher Rechard Ocon (approved prior to adoption of “Plan A” pay scale for 2022-2023)**

Action Taken: Approved

Motion: Nikki S. Second: Michell H.

Vote: 6-0-0

* 1. **1.0 FTE ELA Teacher Helen Blue-Redner (approved prior to adoption of “Plan A” pay scale for 2022-2023)**

Action Taken: Approved

Motion: Dan L. Second: Matt D.

Vote: 6-0-0

* 1. **1.0 FTE Paraprofessional Michelle Geistfeld**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE Paraprofessional Ann Cunningham**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE Paraprofessional Brandy VanWinkle**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE Paraprofessional Vanessa Baker (1:1)**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **1.0 FTE Paraprofessional Rita Donner**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **1.0 FTE 1:1 Paraprofessional/School Librarian Katie Gullickson**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **1.0 FTE PBL Administrator Travis Cowell (approved prior to adoption of “Plan A” Pay Scale for 2022-2023)**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **1.0 FTE Maintenance Jim Slettedahl**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **1.0 FTE Food Service Manager Dawn Fischer**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **.8 FTE IT/.2 FTE Business Teacher/DAC Arlene Marthaler**

Action Taken: Approved

Motion: Nikki S. Second: Jody I.

Vote: 6-0-0

* 1. **1.0 FTE Administrative Assistant/Translator April Rodriquez (approved prior to adoption of “Plan A” Pay Scale for 2022-2023)**

Action Taken: Approved

Motion: Nikki S. Second: Michell H.

Vote: 5-1-0 (Dunphy voting nay)

* 1. **Blanket Work Agreement for Bus Route Pay @ $40/route**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **Blank Work Agreement for Van Route Pay @ $15/route**

Action Taken: Approved

Motion: Jody I. Second: Dan L.

Vote: 6-0-0

* 1. **Approve**

Action Taken: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Motion: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Vote: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

* 1. **Approve**

Action Taken: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Motion: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Second: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Vote: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **Discussion/Informational Items:**

A.

B.

C.

D.

1. **Approve Adjournment of the meeting @ 7:24 p.m.**

Action Taken: Approved

Motion by: Dan L. Second by: Mark H.

Vote: 6-0-0

The next regular meeting will be held on **Thursday, September 8, 2022, at 6:00 p.m.**