

BYLAWS
OF
EVERY CHILD HAS OPPORTUNITIES (E.C.H.O.)
CHARTER SCHOOL

Revised and Adopted April 24, 2019

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BYLAWS
OF
EVERY CHILD HAS OPPORTUNITIES CHARTER SCHOOL
(The "Corporation")

ARTICLE I
PURPOSE

1.1 Purpose. The objects and purposes of the Corporation are as stated in the Articles of Incorporation.

ARTICLE II
OFFICES

2.1 Offices. The principal office of the Corporation in the State of Minnesota shall be as set forth in the Articles of Incorporation or in the most recent amendment of the Articles of Incorporation or statement of the Board of Directors filed with the Minnesota Secretary of State changing the registered office in the manner prescribed by law. The Corporation may have such other offices within the State of Minnesota as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

ARTICLE III
MEMBERS

3.1 Membership. The members of the Corporation shall be the persons so designated from time to time as the Board of Directors. The initial members of the Corporation shall consist of the members of the Board of Directors of the Corporation as stated in the Articles of the Incorporation. The initial members shall not be required to pay a membership fee or annual dues. Initial members shall have voting rights.

The Board of Directors may from time to time create additional classes of membership. The terms and conditions of such additional membership classes, if any, shall be determined by the Board of Directors from time to time.

3.2 Membership Criteria. Membership criteria shall be adopted by the Board of Directors, and all membership approval, classification, and reclassification shall be the responsibility of the Board of Directors. Members may be reclassified by an action of the Board of Directors or upon the request of a member, followed by the approval of the Board. Members may resign at any time without the approval of the Board of Directors.

3.3 Annual Meeting. The annual meeting of the members of the Corporation shall be held at such time and location as determined by the Board of Directors. Notification shall be by newsletter or other first class postal service mailed at least five (5) days and not more than thirty (30) days prior to the meeting date. Such notice shall contain the state, time, and place of the meeting.

3.4 Special Meeting. A special meeting of the voting members may be called at any time by a majority vote of the Board of Directors or by the requisite number of voting members as provided in Minnesota Statutes, Section 317A.433. Notification shall be made by suitable means no fewer than four (4) days prior to date of the meeting. Such notice shall contain the date, time, place and purpose of the meeting. Only subjects listed on the agenda shall be acted upon at the meeting.

3.5 Quorum. For any annual or special meeting, a quorum must be present to enact any action. A quorum for a five-member Board shall be three members; for a seven-member Board shall be four members.

3.6 Voting. At each meeting of the membership, every voting member shall have one (1) vote. Members may vote in person or by proxy. The affirmative vote of a majority of quorum of voting members shall constitute a duly authorized action of the membership.

ARTICLE IV DIRECTORS

4.1 General Powers. The affairs of the Corporation shall be managed by its Board of Directors. Except as limited by the Articles of Incorporation and these Bylaws, the Board of Directors shall have the power and authority to do all acts and perform all functions that the Corporation may do or perform.

4.2 Number, Tenure and Qualifications. The school will maintain compliance with 124E.07 and have a minimum of five non-related members and maximum of seven members, which include at least one licensed teacher, one parent with a student enrolled who is not an employee of ECHO Charter School, and at least one interested community member who resides in Minnesota. Each director shall hold office for a one-year term or until a successor has been duly elected and qualified, or until the director dies, resigns, is removed or the term otherwise expires as provided by law or by the Bylaws of this Corporation. The composition of the Board of Directors shall be in compliance with Section 120.064 of the Minnesota Statutes. Terms shall be staggered such that there will be two and three-year terms so that the Board membership is comprised of seasoned members. If such quorum shall not be present at any such meeting, the director or directors present thereat shall have the power to adjourn the meeting from time to time without notice other than announcement at the meeting, until a quorum shall be present.

The Executive Committee of the Corporation shall be comprised of the Chairman, Secretary, and Treasurer.

4.3 Regular Meetings. Regular meetings of the Board of Directors shall be held at the call of the Chairman or at the request of a majority of the Board of Directors by written notice made by appropriate means at least five days prior to the meeting; however, the notice need not specify the business to be transacted thereat. The Board of Directors shall meet not less than once per year.

4.4 Special Meetings. Special meetings of the Board of Directors may be called at any time, for any purpose, by the Chairman. The Chairman shall call a special meeting of the Board of Directors upon the written request of three members of a five-member Board or four members of a seven-member Board. Notice of every special meeting of the Board of Directors shall be made to each director at least four (4) days before the day on which the meeting is to be held, or be delivered in person or by telephone, not later than twenty-four (24) hours before the meeting is to be held.

4.5 Quorum and Adjourned Meeting. A meeting at which three members of a five-member Board are present, or four members of a seven-member Board are present, shall constitute a quorum for the transaction of business at any meeting of the Board of Directors. If, however, such quorum shall not be present at any such meeting, the director or directors present thereat shall have the power to adjourn the meeting from time to time without notice other than announcement at the meeting, until a quorum shall be present. Notwithstanding the foregoing, if a quorum is present when a duly called meeting is convened, and later enough Directors withdraw from the meeting so that less than quorum remains, the Directors remaining may continue to transact business until adjournment.

4.6 Voting. Each member of the Board of Directors shall have the power to exercise one (1) vote on all matters to be decided by resolution of the Board. The affirmative vote of majority of a quorum of Board members shall constitute a duly authorized action of the Board.

4.7 Resignation and Removal. Directors may resign at any time, effective immediately or at a specified later date, by giving written notice to the Chairman or the Secretary of the Corporation. Unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. A director may be removed at any time, with cause, by the affirmative vote of a majority of all remaining Directors of the Corporation.

4.8 Filling Vacancies. Unless otherwise provided by Minnesota Statutes, Section 317A.227, vacancies on the Board of Directors caused by death, disqualification, resignation, disability, removal or such other causes shall be filled by appointment of a new director by the affirmative vote of a majority of the remaining Directors, even if less than a quorum. A director filling a vacancy shall hold office until the next annual meeting of the members, or until his successor has been duly elected and qualified, subject to his earlier death, disqualification, resignation or removal.

4.9 Compensation. Directors, as such, shall not receive stated salaries for their services, but nothing in these Bylaws shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation thereof. In addition, the Directors of this Corporation may be reimbursed for reasonable out-of-pocket expenses, incurred by them in

rendering services to the Corporation, as the Board of Directors from time to time determines such services to be directly in furtherance of the purposes and in the best interest of the Corporation.

4.10 Meetings Without Notice. Any director may, in writing or orally, either before, at or after any meeting of the Board of Directors, waive notice thereof and, without notice, any director by attendance at such meeting and participation therein shall be deemed to have waived notice of the action or actions taken at any meeting of the Board of Directors.

4.11 Presence at Meeting. Members of the Board of Directors or of any committee, as applicable, may participate in a meeting of the Board of Directors or any committee by means of conference telephone or similar communication equipment by which all persons participating in the meeting can simultaneously hear each other, and such participation at a meeting shall constitute presence in person at the meeting.

4.12 Committees of the Board. The Board of Directors may, by resolution passed by a majority of the Board of Directors, designate, define the authority of, set the number and determine the identity of, members of one or more committees. Committee members must be natural persons, but need not be member of the Board of Directors. The Board may, by similar vote, designate one or more alternate members of any committee who may replace any absent or disqualified member at any meeting of the committee.

4.12.1 Authority of Committees. Any committee, to the extent provided in these Bylaws or in the resolutions creating such committee, shall have and may exercise all of the powers and authority granted by the Board of Directors in the management and business affairs of the Corporation; provided, however, that no committee shall be granted any powers or authority exceeding that granted to the Board of Directors. Unless otherwise stated in the resolutions creating it, or in these Bylaws, committee actions shall be taken only upon the affirmative vote of a majority of the members of the committee. Failure of a committee to reach an agreement upon any issue before it shall require referral of such issue to the entire Board of Directors.

4.12.2 Procedures for Conducting Meetings. The activities of all committees of this Corporation shall be conducted in such manner as will advance the best interest of the Corporation. Each committee shall fix its own rules of procedure and other regulations which shall be consistent with the Articles of Incorporation, these Bylaws and the policies of the Corporation. The Chairman shall be an ex-officio member of all committees, unless he serves as a member of such committee. The meetings of all committees shall be open to attendance by all Directors, which Directors may participate in any such meeting but may not vote unless such director is a member of the committee.

4.12.3 Limitation on Authority of Committees. Each committee shall be under the direction and control of the Board and shall keep regular minutes of their proceedings, and all actions of each committee shall be reported to the Board of Directors and shall be subject to revision and alteration by the Board of Directors. Each committee shall meet as provided by its rules or by resolution of the Board of Directors. Notice of all meetings of

any committee shall be given to all members of that committee as determined by the committee, or pursuant to Section 4 above.

ARTICLE V OFFICERS

5.1 Number; Election. The officers' titles of the Corporation shall be elected for one (1) year terms by the Board of Directors, and shall consist of a Chairman, Treasurer, Secretary and such other officers as the Board of Directors shall determine from time to time. The Chief Executive Officer Chairman, Treasurer and Secretary shall be selected from the Board of Directors of the Corporation.

5.2 Vacancies. A vacancy in any office of this Corporation occurring by reason of death, disqualification, resignation or removal shall be filled for the unexpired portion of the term by appointment of a successor by the Board of Directors.

5.3 Chairman. The Chairman shall:

5.3.1 Act as the chairman of the Board of Directors and exercise the functions of the office of the president of the Corporation;

5.3.2 Preside at all meetings of the Board of Directors;

5.3.3 Perform such duties and exercises such powers as are necessary or incident to the supervision and management of the business and affairs of the Corporation;

5.3.4 Sign and deliver, in the name of the Corporation, all deeds, mortgages, bonds, contracts or other instruments requiring an officer's signature, unless otherwise directed by the Board;

5.3.5 Have the general powers and duties usually vested in the office of the President; and

5.3.6 Have such other powers and perform such other duties as are prescribed by Minnesota Statutes, Section 317A.305. Subd. 2, and the Board of Directors may from time to time prescribe.

5.4 Clerk. The Clerk, if any, shall attend all meetings of the Board of Directors and shall exercise and perform the authorities and duties of the Chairman in the event of the latter's death, disqualification or incapacity, unless otherwise provided by the Board of Directors. The Clerk shall have such powers, and shall exercise and perform such other authorities and duties as the Board of Directors or the Chairman shall from time to time prescribe.

5.5 Treasurer. The Treasurer shall:

5.5.1 Keep accurate accounts of all monies of the Corporation received or disbursed;

5.5.2 Deposit all monies, drafts and checks in the name of, and to the credit of, the Corporation in such banks and depositories as the Board of Directors shall from time to time designate;

5.5.3 Have the care and custody of the corporate funds and securities;

- 5.5.4 Have the power to endorse for deposit all notes, checks and drafts received by the Corporation;
- 5.5.5 Disburse the funds of the Corporation as ordered by the Boards of Directors, making proper vouchers therefore;
- 5.5.6 Render to the Chairman and the Board of Directors, whenever required, an account of all of his transactions as Chief Financial Officer Treasurer and of the financial condition of the Corporation; and
- 5.5.7 Perform such other duties and have such other powers as may from time to time be prescribed by the Board of Directors or by the Chairman.
- 5.6 Secretary. The Secretary shall maintain the office of the Corporation and shall:
- 5.6.1 Attend all meetings of the members, the Board of Directors and all committees (when requested);
- 5.6.2 Record all proceedings of the minutes of the members, Board of Directors and committees in a book to be kept for the purpose;
- 5.6.3 Preserve all documents and records belonging to the Corporation;
- 5.6.4 Maintain a list of all members of the Corporation in good standing;
- 5.6.5 Give or cause to be given notice of all meetings of the members and all meetings of the Board of Directors and committees; and
- 5.6.6 Perform such other duties as may be prescribed by the Board of Directors or the Chairman from time to time.
- 5.7 Management and Administrative Employees. The Corporation may have such management and administrative employees as from time to time are determined necessary by the Board of Directors. Such employees shall be appointed in a manner, have the duties and responsibilities and hold their positions for the time prescribed by the Board of Directors.
- 5.8 Compensation. The officers and employees of the Corporation may be paid such reasonable compensation, if any, for their services rendered to the Corporation in such capacity, and may be reimbursed for reasonable out-of-pocket expenses, as the Board of Directors from time to time determines to be directly in furtherance of the purposes and in the best interests of the Corporation.
- 5.9 Bond. The Board of Directors of this Corporation shall from time to time determine which, if any, of the officers, agents or employees of the Corporation shall be bonded and the amount of each bond.
- 5.10 Removal of Officer. Any officer may be removed at any time, with or without cause, by the vote of a majority of a quorum of the Board of Directors at any regular meeting or at a special meeting called for that purpose.
- 5.11 Resignation. Any officer may resign at any time. Such resignation shall be made in writing to the Chief Executive Officer Chairman or the Secretary of the Corporation and shall take effect at the time specified therein or, if no time be specified, at the time of its

receipt by the Chief Executive Officer **Chairman** or Secretary. The acceptance of a resignation shall not be necessary to make it effective.

ARTICLE VI DISSOLUTION

- 6.1 Right to Cease Operations and Distribute Assets. By a majority vote of all Directors, the Board may resolve that the Corporation cease operations and voluntarily dissolve. Such resolution shall set forth the proposed dissolution and direct designated officers of the Corporation to perform all acts necessary to affect dissolution. Written notice as required by these Bylaws shall be given to all voting members stating that the purpose of the meeting shall be to vote upon the dissolution of the Corporation. A resolution to dissolve the Corporation shall be approved only upon the affirmative vote of a majority of a quorum of voting members of the Corporation taken at a meeting during which the resolution is brought before the voting members. If such cessation and distribution is called for, the Board shall set a date for commencement of the distribution.
- 6.2 Cessation and Distribution. When cessation of operations and distribution of assets has been called for, the Board of Directors and the designated officers shall cause the Corporation to discontinue its regular business activities and operations as soon as practicable, and shall liquidate and distribute all the Corporation's assets to other entities in accordance with Minnesota Statutes, Section 317A.735 and in accordance with the Articles of Incorporation. Notice of intent to dissolve shall be filed with the Secretary of State pursuant to Minnesota Statutes, Section 317A.723.

ARTICLE VII INDEMNIFICATION

- 7.1 Indemnification. Each director, officer and employee of the Corporation, past or present, and each person who serves or may have served at the request of the Corporation as a director, officer, partner, trustee, employee, representative or agent of another organization or employee benefit plan, and the respective heirs, administrators and executors of such persons, shall be indemnified by the Corporation in accordance with, and to the fullest extent permitted by, Minnesota Statutes, Section 317A.521. Minnesota State 2021, Section 124E.07, Subd. 3(c) holds board members individually liable to the charter school for any damages caused by any violation of conflict of interest provisions in Minnesota Statute 2021, 124E.07, Subd. 3(b).

The Corporation shall not be obligated to indemnify any other person or entity, except to the extent such obligation shall be specifically approved by resolution of the Board of Directors. The Corporation shall have the power to advance to such persons expenses incurred in defending any such proceeding to the maximum extent permitted by law. This section is and shall be for the sole and exclusive benefit of the individuals designated herein and no individual, firm or entity shall have any rights under this section

by way of assignment, subrogation or otherwise, whether voluntarily, involuntarily or by operation of law.

- 7.2 Insurance. The Corporation may purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the Corporation, against any liability asserted against and incurred by such person in his or her official capacity, or arising out of his or her status as such, whether or not the Corporation would have the power to indemnify such person against liability under Minnesota Statutes, Section 317A.521, the Article of Incorporation or these Bylaws.

ARTICLE VIII AMENDMENT OF BYLAWS

- 8.1 Amendments. Subject to the right of the voting members to adopt, amend and repeal these Bylaws as set forth in Minnesota Statutes, Section 317A.181, Subd.2(b), the power to adopt, amend or repeal the Bylaws is vested in the Board of Directors.

ARTICLE IX MISCELLANEOUS

- 9.1 Contracts. The Board of Directors may authorize any officer or officers, agent or agents of the Corporation to enter into any contract or execute and deliver any instrument in the name and on behalf of the Corporation, and any such authority may be general or confined to specific instances. Unless so authorized by the Board of Directors or these Bylaws, no officer, agent or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit or to render it liable pecuniary for any purpose or to any amount.
- 9.2 Loans and Pledges. No loans shall be contracted nor pledges or guarantees given on behalf of the Corporation unless specifically authorized by the Board of Directors.
- 9.3 Authorized Signatures. All checks, drafts or other orders for the payment of money, notes or other evidence of indebtedness issued in the name of the Corporation shall be signed by such person or persons and in such manner as shall from time to time be determined by the Board of Directors or these Bylaws.
- 9.4 Deposits. All funds of the Corporation shall be deposited to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may designate and shall be disbursed under such general rules and regulations as the Board of Directors may from time to time determine.
- 9.5 Corporate Seal. The Corporation shall not have a corporate seal.
- 9.6 Documents Kept at Registered Office. The Board of Directors shall cause to be kept at the registered office of this Corporation originals or copies of:

- 9.6.1 Records of all proceedings of the Board of Directors and all committees;
- 9.6.2 Records of all votes and actions of the members;
- 9.6.3 All financial statements of this Corporation; and
- 9.6.4 Articles of Incorporation and Bylaws of this Corporation and all amendments and restatements thereof.

- 9.7 Accounting System and Audit. The Board of Directors shall cause to be established and maintained, in accordance with generally accepted accounting principles applied on a consistent basis, an appropriate accounting and financial reporting system for the Corporation. The Board shall cause the records and books to account of the Corporation to be audited at least once each fiscal year and at such times as it may deem necessary or appropriate, and may retain such person or firm for such purposes as it may deem appropriate.
- 9.8 Gender References. All references in these Bylaws to a party in the masculine shall include the feminine and neuter.
- 9.9 Plurals. All references in the plural shall, where appropriate, include the singular and all references in the singular shall, where appropriate, be deemed to include the plural.

CERTIFICATE OF SECRETARY

I hereby certify that the foregoing Bylaws comprising nine (9) pages (including this page) constitute the Bylaws of the Corporation that said Bylaws were duly adopted by written action of the Board on **July 21, 2022**, and that I am the duly elected and acting Secretary of the Corporation.

Date: 7-21-22

Michelle Harder, Secretary

Revised and adopted on July 21, 2022.