

Marion Elementary School Bullying Rubric

Behavior	Level 1	Level 2	Level 3	Level 4
Verbal: name-calling, insulting, taunting or other behavior that would hurt others' feelings or make them feel bad about themselves	Apologize (K-2 Verbal with teacher present; 3-6 Written) Quiet Lunch	Complete Student Reflection Form Call Parent 2 Quiet Lunches	Visit with administrator Call Parent 3 Quiet Lunches	ISS until integration plan with parents and Administrator is completed
Exclusion: starting rumors, gossip, telling others not to be friends with someone, or other actions that would cause someone to be left out or without friends	Apologize (K-2 Verbal with teacher present; 3-6 Written) Quiet Lunch	Complete Student Reflection Form Call Parent 2 Quiet Lunches	Visit with administrator Call Parent 3 Quiet Lunches	ISS until integration plan with parents and Administrator is completed
Physical: punching, shoving, kicking, tripping, and similar behavior that could result in injury to others	Complete Student Reflection Form Call Parent 2 Quiet Lunches	Visit with Administrator Call Parent 3 Quiet Lunches	ISS until integration plan with parents and Administrator is completed	OSS determined by Superintendent and Administrator
Severe Bullying, threats of serious violence, or severe harassment	One day ISS Visit with Administrator Call Parent 3 Quiet Lunches Notify Police	ISS until integration plan with parents and Administrator is completed 5 Quiet Lunches Notify Police	OSS determined by Superintendent and Administrator Notify Police	To be determined

*Grades K-2 are provided an extra learning opportunity prior to Level 1