

**Slate Valley Modified Unified Union School District
Personnel Committee Meeting
Monday, October 15, 2018
Fair Haven Union High School
6:30 p.m.**

Approved Minutes

Attending: David Renninger, Mike Bache, Tara Buxton, Shannon Baldwin, Brooke Olsen- Farrell, Chris Cole

Call to Order: Tara Buxton called the meeting to order at 6:42 p.m.

Approval of Agenda: David Renninger made a motion to approve the agenda, this was seconded by Mike Bache.

Approval of Minutes – August 27, 2018: David Renninger made a motion to approve the minutes of August 27, 2018, this was seconded by Mike Bache.

Public Comment: None

Current Openings: Brooke shared the list of open positions to include:

- 2 Custodians
- 2 Instructional Assistants (1 Part time FHUHS, 2 Full time FHGS)
- 1.5 Home School Coordinators (Grant Funded Position)
- 1 Special Educator (FHUHS-currently a long term sub is filling in)
- 1 Spanish Teacher - FHGS (currently being filled with a long term sub)
- .25 FTE Physical Therapist
- 1 Nurse FTE beginning on January 1st, 2019

Brooke also reviewed the positions that were in the budget that were not filled

- Asst Principal for FHUHS-instead hired a .5 Dean of Students (per Brooke, there continues to be a need for more student support)
- 1 HS math teacher-due to being unable to find anyone/ several teachers are teaching extra classes
- 1 Year Leave of Absence HS ELA-(Course enrollment did not support the hiring of this position)
- 2 Interventionists (Have been unable to fill these grant funded positions)

Additional Positions filled based on availability of Grant Monies

- 1 School Based Clinician -FHGS-Medicaid Funds

Next Steps: Move forward to develop budget with the following and main priorities as determined by the Administrative Team. The priorities include:

1. School Security (Adding a third SRO officer)
2. Supports for Social Emotional Issues
 - Looking at additional School Based Clinicians
 - Behavior Interventionists
 - Explore Alternative School within our district; the BVS and CVS school sites were mentioned as was the idea of tuitioning students in to the proposed Alternative School and using the revenue to potentially offset renovation costs
3. Instructional Coaches

Brooke will also be working with Administrators reviewing Staff/Student ratios and then staffing projections for the upcoming budget process. We will continue to look for efficiencies through natural attrition of employees.

Mike Bache noted that even though we still have some openings it is a huge improvement of the 60+ openings we had in August.

Other Discussion: Brooke recommended moving the October 29 Personnel Committee meeting to December 3, 2018 at 5:30.

Shannon Baldwin made a motion to adjourn at 7pm, this was seconded by Mike Bache.

Respectfully Submitted,
Bonnie Lenihan