

Slate Valley Modified Unified Union School District
Special Personnel Committee Meeting
Monday, August 27, 2018
Castleton Elementary School
5:30 p.m.

Approved Minutes

Attendance: Trevor Ezzo, Mike Fallis, Mike Bache, Tara Buxton, Shannan Baldwin, David Renninger, Brooke Olsen Farrell, Linda Peltier, Casey O'Meara, Josh Hardt, Kris Benway, Bonnie Lenihan

Call to Order: Tara Buxton called the meeting to order at 5:30 p.m.

Approval of Agenda: Trevor Ezzo made a motion to approve the agenda, this was seconded by Josh Hardt; motion carried by full Board.

Approval of Minutes - June 11, 2018: David Renninger made a motion to approve the minutes, this was seconded by Josh Hardt, there was 1 abstention. Motion carried by Board.

Public Comment: None

Resignations: Board members were made aware of the resignations of (2 SV) employees and (2 ARSU) employees

- Jeanine Manovill (SV)
- Jessica Adams (SV) resigns one position and is hired for a second.
- Oliver Allen (ARSU)
- Kim Cote (ARSU)

Contracts:

2018-2019 ARSU Teacher Contracts:

- Angela Allard - Nurse - 57,016
- Gwen Alowitz-Rehm - Special Education Teacher - 53,409
- Brittany Baxter - Special Education Teacher - 40,692
- Tara Briggs-Carvey - Special Education Teacher - 61,382
- Francine Broughton - Music Teacher - 68,025
- Sara Canfield - Special Education Teacher - 42,210
- Grace Canfield - Nurse - 44,678
- Ashley Casey - Nurse - 42,020
- Wendy Chouinard-Parker - School-Wide Teacher - 47,335
- Jill Christiana - Universal PreK Teacher - 54,358
- Dale Coombs - Special Education Teacher - 58,724
- Sarah Daley - Alternative Education Teacher - 40,692
- Alex Derosia - Long Term Special Education Substitute Teacher (one year position) - 40,692
- Arlene Disorda - School-Wide Teacher - 50,182
- Macy DuFrain - Special Education Teacher - 40,692
- Nicole Eaton - Alternative Education Teacher - 46,386
- Donna Fabricius - Speech Language Pathologist - 58,534
- Kathleen Flanigan - Special Education Teacher - 46,576
- Nicole Gagnon - .5 School Wide Interventionist - 22,624
- Kimberly Gould - Speech Language Pathologist - 61,192
- Amanda Hale - Special Education Teacher - 46,576
- Deborah Hanson - Nurse - 65,178
- Kathleen Hart - Early Childhood Education Teacher - 42,020
- Margaret Hayward - Special Education Teacher - 57,395

- Stephen Hudson - Spanish Teacher - 51,891
- Kathryn Iacono - Special Education Teacher - 46,576
- Sandra James - Speech Language Pathologist - 53,206
- Karen Jockell - School-Wide Teacher - 54,358
- Lynn LaClair - School-Wide Teacher - 68,025
- Julie Marsden - School Based Clinician - 56,067
- Sara Mason - Early Childhood Special Education Teacher - 44,868
- Jason McKeen - Physical Education Teacher - 44,868
- Shannan Mead - Special Education Teacher - 40,692
- Lynn Merritt - Special Education Teacher - 53,219
- Lea Pettis - Special Education Teacher - 49,423
- Jenna Ray - Special Education Teacher - 40,692
- Frances Skeggs - Intervention Teacher - 68,025
- Kaylie Smith - Speech Language Pathologist - 45,247
- Marjorie Snyder - Early Childhood Special Education Teacher - 46,576
- Lynn Stack - Special Education Teacher - 65,368
- Kerry Svarczkopf - Special Education Teacher - 40,692
- Ellen Wakker - Nurse - 51,321
- Abigail Wald - Proficiency Based Learning Coach - 61,571
- Corrine White - Early Childhood Special Education Teacher - 50,619
- Patricia Williams - School-Wide Teacher - 49,044
- Mary Winn - Associate Nurse - 46,007
- Christine Morgan – Long Term Special Education Substitute – Per diem \$353.50

2018-2019 ARSU Support Staff Contracts (Already Signed by Superintendent):

- Susan Howe – Instructional Assistant – 14.07 (up to 7 hours)
- Elizabeth McClure – Instructional Assistant – 15.23 (up to 7 hours)

2018-2019 ARSU Resignation:

- Oliver Allen – 504 Instructional Assistant (Medicaid) – Resigned (8/16/18)
- Kim Cote – Home School Coordinator (Medicaid)

K-8: 2018-2019 Slate Valley Teacher Contracts:

BVS Teacher Contracts:

- Hayley Grossman - Guidance Counselor/School Based Clinician - 45,247
- Elizabeth Moyer - Middle School Teacher - 45,057
- Bryan Muller - Middle School Teacher - 42,020
- Jessica Sturtevant - Elementary School Teacher - 40,692
- Jessica Thurston - Elementary School Teacher - 42,020
- Jeffrey Walker - Middle School Teacher - 46,576
- Kristen Whitman - Elementary School Teacher - 52,081
- Ann Marie Witt - Librarian - 23,098 (50% time)

BVS Support Staff Contracts:

- Pamela Arel - Administrative Assistant - 15.61 (up to 8 hours per day – 205 days per year)
- Rodney Batschelet - Technology Assistant - 19.74 (up to 8 hours per day – 190 days per year)
- Greta Doran - Instructional Assistant - 17.52 (up to 7.25 hours per day)
- Cathleen Gearwar - Instructional Assistant - 17.52 (up to 5.25 hours per day)
- CarrieAnne Wolcott - Instructional Assistant - 17.52 (up to 7.25 hours per day)

CES Teacher Contracts:

- Laura Brayton-Illinski - School Based Clinician/Social Worker - 51,891
- Chelsea Burke - Elementary School Teacher - 42,020
- Molly Clark - Elementary School Teacher - 47,905
- Bonnie Condit - Elementary School Teacher - 68,215
- Krista Doyle - Elementary School Teacher - 54,928
- Merrill Fenton - Middle School Teacher - 57,016
- Tyler Gadway - Guidance Counselor - 51,891
- John Hackett - Elementary School Teacher - 48,854
- Andrea Janny - Elementary School Teacher - 42,210
- Becky Lanfear - Elementary School Teacher - 55,687
- Cameron Lanich - Elementary School Teacher - 42,020
- Kim Lucci - Elementary School Teacher - 64,229
- Christie Mainart - Elementary School Teacher - 31,673 (70% time)
- Kate Molis - Elementary School Teacher - 46,007
- Darcie Parrott - Elementary School Teacher - 42,020
- Tina Rampone - Librarian - 54,928
- Randi Ray - Elementary School Teacher - 64,229
- Beth Robertson - Elementary School Teacher - 55,687
- Sarah Schindler - Elementary School Teacher - 40,692
- Amanda Terry - Elementary School Teacher - 40,692
- Jessica Tugas - Elementary School Teacher - 47,905

CES Support Staff Contracts:

- Andrew Blakely - Instructional Assistant - 14.07 (up to 7 hours per day)
- Caitlin Bowles - Instructional Assistant - 13.65 (up to 7 hours per day)
- Lisa Cacciatore - Technology Coordinator - 29.95 (up to 8 hours per day – 190 days per year)
- Linda Corliss - Instructional Assistant - 17.23 (up to 8 hours per day)
- Amy Cotton - Instructional Assistant - 13.25 (up to 7 hours per day)
- Dawn Czachor - Instructional Assistant - 13.65 (up to 8 hours per day)
- Tammy Davis - Custodian - 14.80 (up to 8 hours per day)
- Patricia Diercksen - Instructional Assistant - 16.61 (up to 7 hours per day)
- Lauren Duquette - Instructional Assistant - 13.79 (up to 7 hours per day)
- Lisa Ferrara - Instructional Assistant - 15.08 (up to 7 hours per day)
- Jacquelyn Frost - Instructional Assistant - 14.35 (up to 7 hours per day)
- Lauren Graziano - Instructional Assistant - 13.25 (up to 7 hours per day)
- Erin Haley - Instructional Assistant - 13.65 (up to 7 hours per day)
- Courtney Harrington - Instructional Assistant – 13.25 (up to 7 hours per day)
- Pamela Macomber - Special Education Administrative Assistant - 16.08 (up to 8 hours per day – 205 days per year)
- Cynthia McMahon - Instructional Assistant - 13.38 (up to 7 hours per day)
- Megan McMahon - Instructional Assistant - 13.38 (up to 8 hours per day)
- Tiffany Merrill - Instructional Assistant - 14.49 (up to 8 hours per day)
- Bonnie Partridge - Instructional Assistant - 18.44 (up to 8 hours per day)
- Sandra Perry – Instructional Assistant – 18.24 (up to 5 hours per day)
- Ann Pierce - Instructional Assistant - 17.48 (up to 7 hours per day)
- Kristin Regan - Instructional Assistant - 14.78 (up to 7 hours per day)
- Monica Savage - Custodian - 13.01 (up to 8 hours per day)
- Jamie Savage - Instructional Assistant - 16.34 (up to 7 hours per day)
- Alicia Seremet - Instructional Assistant - 15.38 (up to 7 hours per day)

- Sharon Sheldrick - Instructional Assistant - 14.07 (up to 7 hours per day)
- Andrea Silva Ramos - Instructional Assistant - 13.25 (up to 7 hours per day)
- Mary Stoneberg - Instructional Assistant - 15.38 (up to 7 hours per day)
- Lori Sweeney - Instructional Assistant - 15.38 (up to 7 hours per day)
- Karen Ward - Administrative Assistant - 20.00 (up to 8 hours per day – 210 days per year)

CVS Teacher Contracts:

- Helen Alexander - Middle School Teacher - 48,094
- Karon Chanski - Middle School Teacher - 53,409
- Anna Crumb - Middle School Teacher - 54,738
- Thomas DeMatties - Middle School Teacher - 51,891
- William DiFrancesco - Middle School Teacher - 42,020
- Amy Jackson - School Based Clinician - 51,891
- Trevor Kelson - Middle School Teacher - 46,576
- Eric Langley - Middle School Teacher - 54,548
- Eric Marchese - Middle School Teacher - 57,206
- Joseph Merolle - Middle School Teacher - 49,613
- Karla Ramey - Guidance Counselor - 51,891

CVS Support Staff Contracts:

- Mary Ellen Barker - Instructional Assistant - 19.72 (up to 7 hours per day)
- Veronica Lambert - Instructional Assistant - 14.93 (up to 7 hours per day)
- Eliza LeBrun - Administrative Assistant - 18.50 (up to 8 hours per day – 205 days per year)
- Jill McClure - Instructional Assistant - 14.93 (up to 7 hours per day)
- Gail McGann - Instructional Assistant - 15.48 (up to 7 hours per day)
- Kelly Russell - Instructional Assistant - 14.78 (up to 7 hours per day)
- William Tyler - Instructional Assistant - 14.49 (up to 7 hours per day)
- Laura Zsido - Instructional Assistant - 13.52 (up to 7 hours per day)

FHGS Teacher Contracts:

- Kimberly Alexander - Physical Education Teacher - 58,345
- Kala Boudreau - Elementary School Teacher - 44,868
- Fabio Caetano - Health/Physical Education Teacher - 40,692
- Archie Clark - Middle School Teacher - 45,057
- Valarie Clifford - Librarian - 69,544
- Susan Cooke - Elementary School Teacher - 72,201
- Jaclyn Countryman - Elementary School Teacher - 40,692
- Kevin Eddy - Middle School Teacher - 58,345
- Kimberly Ezzo - Guidance Counselor - 56,257
- Judith Folmsbee - Elementary School Teacher - 52,081
- Courtney Grenier - Elementary School Teacher - 48,664
- Jill Harrington - Elementary School Teacher - 40,692
- Meghan Hill - Middle School Teacher (one year position) - 45,247
- Cynthia Hutchins - Music Teacher - 40,692
- Lauren Keefe - Elementary School Teacher - 40,692
- Stephanie Kennedy - School Based Clinician - 50,562
- Lori Kramer - Art Teacher - 57,016
- Eileen Lusenskas - Elementary School Teacher - 46,766
- Tiffany Manning - Elementary School Teacher (one year position) - 44,868
- Teann McCrea - Elementary School Teacher - 62,520
- Jennifer McNeil - Elementary School Teacher - 49,233

- Justin Merrill - Middle School Teacher - 43,729
- Danielle Moffatt - Middle School Teacher - 45,057
- Lisa Morgello - Elementary School Teacher - 40,692
- Michele Poalino - Middle School Teacher - 69,544
- Margaret Quinn - Elementary School Teacher - 45,247
- Patricia Roberts - Elementary School Teacher - 54,169
- Kimberly St. Phillips - Elementary School Teacher - 47,905
- Christopher Stanton - Middle School Teacher - 72,201
- Hannah Yarwood - Music Teacher - 59,863

FHGS Support Staff Contracts:

- Tammy Abbey - Instructional Assistant - 13.38 (up to 7 hours per day)
- Lisa Brough - Instructional Assistant - 20.83 (up to 7 hours per day)
- Christine Brown - Instructional Assistant - 13.38 (up to 7 hours per day)
- Terri Demasi - Administrative Assistant - 19.46 (up to 8 hours per day)
- Joseph Eaton - Custodian - 14.80 (up to 8 hours per day)
- Noor Hussnane - Instructional Assistant - 13.93 (up to 7 hours per day)
- Colleen Hutchins - Instructional Assistant - 15.89 (up to 7 hours per day)
- Suzan Langmaid - Special Education Administrative Assistant - 17.41 (up to 8 hours per day)
- Mary McNeil - Part-time Custodian - 14.80 (up to 4 hours per day)
- Kathryn Moriarity - Instructional Assistant - 17.52 (up to 7 hours per day)
- Lorri Otto - Instructional Assistant - 13.52 (up to 7 hours per day)
- Chrishenda Pidgeon - Instructional Assistant - 13.38 (up to 7 hours per day)
- Donna Reed - Custodian - 14.80 (up to 8 hours per day)
- Launee Salamin - Instructional Assistant - 17.49 (up to 7 hours per day)
- Christina Sumner - Instructional Assistant - 13.38 (up to 7 hours per day)
- Nancy Ward - Custodian - 15.54 (up to 8 hours per day)
- Sara Ward - Part-time Custodian - 13.53 (up to 4 hours per day)
- Emily Whitaker - Instructional Assistant - 13.25 (up to 7 hours per day)
- Deborah Williams - Instructional Assistant - 14.78 (up to 7 hours per day)
- Mary Lou Williams - Instructional Assistant - 19.27 (up to 7 hours per day)
- Jennie Kendall – Dental Hygienist (FHGS) - \$31.30 (not to exceed 231 hours for the school year)

9-12: 2018-2019 School Year Contracts:

FHUHS Teacher Contracts:

- Julia Adams - Social Studies Teacher - 43,349
- Jessica Best - Mathematics Teacher - 58,534
- Joel Beste - Physical Education Teacher - 51,891
- Michael Bruce - Social Studies Teacher - 58,345
- Toni Christensen - Mathematics Teacher - 61,192
- Jennifer Clement - Family and Consumer Science Teacher - 56,826
- M. Susan Cornell - Reading Coordinator - 76,187
- Tricia Doran - English Teacher - 62,520
- Ashley Duckett - Guidance Counselor - 48,094
- Deborah Ehler-Hansen - Librarian/Media Specialist - 47,905
- Krista Fisher - Guidance Counselor - 45,247
- Jonathan Gallo - Driver Education Teacher - 62,710
- Adam Greenlese - Physical Education Teacher - 40,692
- Eric Gross - English Teacher - 49,423
- Curtis Hier - Social Studies Teacher - 67,835
- Michael Huber - Health/Physical Education Teacher - 55,877
- Lance Jones - School Based Clinician - 54,548

- Shaun Ketcham - Science Teacher - 64,988
- Torrey MacGregor - English Teacher - 45,247
- Nathan Morris - Science Teacher - 56,067
- Beth Nicholson - Social Studies Teacher - 56,257
- Christopher Pariseau - English Teacher - 62,520
- Kristen Partesi - Art Teacher - 44,868
- Kimberly Ransom - Business Teacher - 58,914
- Kyle Ruby - Social Studies Teacher - 58,345
- Ashleigh Sanborn - French Teacher - 61,571
- Michael Schwaner - Science Teacher - 59,673
- Thomas Smith - Science Teacher - 66,886
- Alexis Vander Els - Spanish Teacher - 50,562
- Jeremy VanDerKern - Annex Instructor - 62,520
- Edward Wilkin - Music Teacher - 50,942
- Kyle Wilson - Mathematics Teacher - 51,511
- Benjamin Worthing - Science Teacher - 60,053

FHUHS Support Staff Contracts:

- David Anderson - Instructional Assistant - 15.92 (up to 7 hours per day)
- Doreen Anderson - Guidance Administrative Assistant - 20.07 (up to 8 hours per day)
- Clare Bartholomew - Instructional Assistant - 18.08 (up to 7 hours per day)
- Bjorn Behrendt - Technology Coordinator - 31.41 (up to 8 hours per day – 220 days per year)
- Thomas Bogart - Custodian - 15.03 (up to 8 hours per day)
- Christine Brock - Instructional Assistant - 15.38 (up to 7 hours per day)
- Elaine Bronson - Instructional Assistant - 14.35 (up to 7 hours per day)
- C. Wendy Cameron - Instructional Assistant - 18.06 (up to 6 hours per day)
- Robin Crowningshield - Special Education Administrative Assistant - 18.21 (up to 8 hours per day)
- Nicholas DeSimone - Instructional Assistant - 13.38 (up to 7 hours per day)
- Susan Doran - Instructional Assistant - 15.71 (up to 7 hours per day)
- Anne Genier - Administrative Assistant - 18.14 (up to 7.5 hours per day)
- Colleen Heibler - Instructional Assistant - 16.43 (up to 7 hours per day)
- Mary Anne Morse - Instructional Assistant - 18.08 (up to 7 hours per day)
- Kelly O'Neill - Instructional Assistant - 14.78 (up to 7 hours per day)
- Jacqueline Phillips - Administrative Assistant - 22.40 (up to 7.5 hours per day)
- Suzanne Reedy - Instructional Assistant - 14.78 (up to 7 hours per day)
- Brandon Schultz - IT Desk Support - 22.35 (up to 8 hours per day – 220 days per year)
- Robert Senn - Instructional Assistant - 17.01 (up to 7 hours per day)
- Robin Sheldrick - Instructional Assistant - 17.84 (up to 7 hours per day)
- Jessica Adams – Social Emotional Interventionist - \$20.00/hr. (up to 8 hours per day)

K-8:

2018-2019 Resignation:

- Jeanine Manovill, Instructional Assistant – Resigned (8/21/18)

9-12:

2018-2019 Resignation:

- Jessica Adams – Instructional Assistant – Resigned as an IA to take Social Emotions Intervention position. (8/22/18)

Open Positions: 4 Custodians, 1 Spanish Teacher at FHGS, 1 Special Educator at FHUHS, School Based Clinician, Part time Home School Coordinator, 2 IA Positions and 2 Interventionists. Brooke believes that she hired a band teacher today at 3 pm for FHUHS.

Other:

1. Brooke had been authorized by Board to explore the hire of a second School Resource Officer. She will be presenting Board with a recommendation for hire from the Personnel Committee, a second SRO contract entered into with the Castleton Police Department for 40 hours a week in the amount of \$72,032.00. This contract would be filled by 3 officers and includes some health care benefits. This in part explains the higher salary versus the Fair Haven SRO contract. The Castleton Officers also have a considerable amount more Emergency Trainings than Fair Haven, another reason for the increase. Castleton also pays higher rate to their officers than Fair Haven. Discussion ensued. Shannon Baldwin made motion to hire this position. It was seconded by Mike Fallis. Motion carried by Board.
2. Kris Benway presented two IA job descriptions that had been altered slightly, not for the content but in its presentation so that it aligned with the new IA Support Tool. David Renninger made a motion to approve these revised job descriptions, this was seconded by Tara Buxton.
3. Tara Buxton raised a concern about how long those interviewing coaches are taking to get back to prospective candidates and in one example said one person had not been notified after 13 weeks. Brooke will look into this practice. Positions are generally open until filled per Brooke, there is not a set response time, though it should be handled in a reasonable amount of time.
4. Board asked for an update to the hire at the Annex. Brooke stated there was a hire Jeremy VanDeKern.
5. We amended the next SV Personnel Committee meeting to October 1, at 6:30 p.m. after the Building and Grounds Committee meeting.

Agenda Building:

1. Early Projections for Staffing Needs for next school year in preparations for budget planning.
2. Resignations
3. New Hires
4. Contracts
5. Open positions
6. Additional Job Descriptions (possibly one for Teacher Leaders)

Adjourn: Josh Hardt made a motion to adjourn at 6:05 p.m.

Respectfully Submitted,
Bonnie Lenihan

Next SV Personnel Committee Meeting - October 1, 2018 - FHUHS - 6:30 p.m. after Building and Grounds