

*****Notice to the Public*****

In compliance with the Executive Order 11246: Title II of the Education Amendments of 1976; Title VI of the Civil Rights Act of 1964, as amended by the Equal Employment Act 1972; Title IX Regulation Implementing Education Amendments of 1972: Section 504 of the Rehabilitation Act of 1973; and all other Federal, State, School Rules, laws, regulations and policies, Ware Shoals School District 51 shall not discriminate on the basis of race, sex, color, gender, national origin, religion, age, or disability in the educational programs or activities which it operates.

It is the intent of Ware Shoals School District 51 to comply with both the letter and spirit of the law in making certain discrimination does not exist in its policies, regulations, and operations. Procedures have been established so that any student, parent/guardian, or employee who believes discrimination has taken place may file a complaint.

Complaints alleging discrimination based on sex under Title IX or based on disability under Section 504 may be addressed to the following persons:

WS Primary (Title IX):

Shawn Nix snix@gwd51.org 864-456-7496

WS Elementary/Middle (Title IX):

LeeAnne May lmay@gwd51.org 864-456-7496

WS High (Title IX):

Savannah Campbell scampbell@gwd51.org 864-456-7496

Gene Wood gwood@gwd51.org 864-456-7496

District (Title IX and Section 504):

Jenny Pitts jpitts@gwd51.org 864-456-7496

All other complaints of discrimination may be filed as specified in Board Policy. The Board Policy Manual may be accessed from the district's website.

Complaints of discrimination may also be filed with:

Office for Civil Rights
US Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-1475
Email: OCR.DC@ed.gov
Telephone: 202-453-6020

All students attending Ware Shoals School District 51 may participate in educational programs and activities, including but not limited to health, P.E., music, and career and technology education programs regardless of race, color, national origin, religion, gender, disability, or sex.

*****Notice for Reporting*****

All employees of Ware Shoals School District 51 are **required by law** to report immediately any suspicions of child abuse, neglect, or molestation of a child at home to DSS or law enforcement.

Department of Social Services (DSS) – Greenwood County 864-229-5258, press 3

Department of Social Services (DSS) – Laurens County 864-547-8079

Department of Social Services (DSS) – Abbeville County 864-366-5481, press 2

School administrators are **required by law** to report immediately to law enforcement any suspected criminal behavior at school or school-sponsored activities.