

Lockland Local School District  
Regular Meeting Agenda - Board of Education  
Thursday, May 23, 2019

The Lockland School District's Board of Education held a Regular Meeting on Thursday, May 23, 2019 in the Memorial Room President Terry Gibson, called the meeting to order at 6:00PM.

Call to Order

Roll Call (Present 5)- Ms. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Ms. Runk

Opening Exercises - Pledge of Allegiance

**RESOLUTION # 124 – 5/2019 Approve Revision of Agenda**

It was moved by Mrs. Blum and seconded by Mr. Morrissey to approve the agenda for tonight's meeting.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 125 – 5/2019 Approval of Minutes**

It was moved by Mr. Morrissey and seconded by Mrs. Runk to approve the minutes of the Special Meeting on April 23, 2019 and the Regular Meetings on April 11, 2019 and Thursday, April 25, 2019.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 126 – 5/2019 Approve Executive Session**

It was moved by Mrs. Blum and seconded by Ms. Costanzo to adjourn into Executive Session at 6:02PM to discuss the purchase of property for public purposes or the sale of property at competitive bidding.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: *Returned at 6:17PM*

**Business of the Board**

**a. Old Business**

- **2019-2021 Calendar Discussion:** Continuing to review the school calendar for SY19-20 and SY 20-21

**b. New Business**

- **Other:** NONE

**\*Public Participation**

- Mr. Korte Presented an Opportunity for the Greater Cincinnati Islamic Association to Purchase AHA

**Treasurer's Report & Recommendations**

**RESOLUTION # 127 – 5/2019 Approve the Following Financial Reports**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve the following financial reports for April, 2019.

- a. Lockland School District, April, 2019 Cash Report
- b. Receipt Ledger Report of All Funds 4/1/2019 – 4/30/2019
- c. Check Register Report for Processing Month of April, 2019
- d. Financial Summary Report for Processing Month of April, 2019
- e. Then and Now's as Listed

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 128 – 5/2019 Approve the Following New Vendors**

It was moved by Mrs. Blum and seconded by Mr. Morrissey to approve the following New Vendors:

- a. Pacific Northwest Publishing, Inc.
- b. WeVideo, Inc.
- c. Study Edge LLC

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 129 – 5/2019 Approve the Amended Five Year Forecast**

It was moved by Mrs. Runk and seconded by Mr. Morrissey to approve the amended Five Year Forecast.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: Explanation of where the District is headed Financially

**Superintendent's Recommendations**

**RESOLUTION # 130 – 5/2019 Approve Second and Final Reading of Following Board Policies**

It was moved by Mrs. Blum and seconded by Mr. Morrissey to approve the second and final reading of the following Board Policies as listed:

Policies:

po 5610	po 5610.03	po 6320	po 6325	po 6605	po 7540.02	
po 8400	po 8500					

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 131 – 5/2019 Approve Final Reading to rescind the following Board**

**POLICIES**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve the second and final reading to rescind the following Board Policies as listed:

Policies:

po 2370.01	po 2700	po 8403
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ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk

Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 132 – 5/2019 Approve the Alpha and Omega Addendum**

It was moved by Mrs. Runk to approve the Addendum to the Alpha and Omega Contract for the 2019-2020 school year.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: We are adding one Custodian

**RESOLUTION # 133 – 5/2019 Approve the Contract with Bachmans**

It was moved by Mrs. Runk and seconded by Mr. Morrissey to approve the contract with Bachman's Inc. for HVAC system support for the 2019-2020 school year

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: They are providing Preventative Maintenance and Service Work

**RESOLUTION # 134 – 5/2019 Approve Additional Hours, Adam Raby**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve Adam Raby for up to 8 additional contract days at the per diem rate of his contract for transition time in preparation for the 2019-2020 school year.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 135 – 5/2019 Approve Additional Hours, Ann Brinkley**

It was moved by Mrs. Runk and seconded by Mr. Morrissey to approve Ann Brinkley for up to 8 additional contract days at the per diem rate of her contract for transition time in preparation for the 2019-2020 school year.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 136 – 5/2019 Approve Additional Hours, Cheryl Adams**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve Cheryl Adams for up to 8 hours of extended time for the 2018-2019 school year at the rate \$30 per hour for the purpose of literacy intervention resource review and inventory.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 137 – 5/2019 Approve Additional Hours, Erinn Barbe**

It was moved by Mrs. Blum and seconded by Mr. Morrissey to approve Erinn Barbe for up to 8 hours of extended time for the 2018-2019 school year at the rate \$30 per hour for the purpose of literacy intervention resource review and inventory.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 138 – 5/2019 Approve Employment, Lynn Hasting**

It was moved by Mrs. Blum and seconded by Ms. Costanzo to employ Lynn Hastings at Step 10, MA, \$61,971.58 as a K-12 Visual Arts Teacher for the 2019-2020 school year, contingent upon receipt of a successful criminal background check, official transcripts and a valid Ohio Teaching License.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 139 – 5/2019 Retroactively Approve Band Field Trip**

It was moved by Mr. Morrissey and seconded by Mrs. Runk to retroactively approve the Lockland Band Trip to Cedar Point, leaving on May 17, 2019 and returning on May 18, 2019, paid for by the Lockland Band Boosters.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: This approval is Retroactive to May 9, 2019

**RESOLUTION # 140 – 5/2019 Approve Supplemental Contract, Michael Tudor**

It was moved by Mr. Morrissey and seconded by Mrs. Runk to grant a supplemental contract for the following licensed individual for the 2019-20 school year:

Michael Tudor	Assistant Football Coach	Step 7	4,274
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ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 141 – 5/2019 Employ Varsity Boys Football Coach, Mark Ellis**

It was moved by Mrs. Blum and seconded by Mr. Morrissey to approve the resolution to employ Varsity Boys Football Head Coach, Mark Ellis

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO  
DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM

WHEREAS, a vacancy has occurred for the following position:

Varsity Boys Football Head Coach,

which is a pupil-activity program of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them; and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

Mark Ellis

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I

Mark Ellis

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2019-2020 school year:

SECTION II

Mark Ellis –Varsity Boys Football Head Coach – Step 8 - \$6,075

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Blum moved and Mr. Morrissey seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 23rd day of May, 2019.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 23<sup>rd</sup> day of May, 2019 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.



Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 142 – 5/2019 Employ Varsity Football Assistant Coach, Steve Fletcher**

It was moved by Mr. Morrissey and seconded by Ms Costanzo to approve the resolution to employ Varsity Boys Football Assistant Coach, Steve Fletcher

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO  
DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM

WHEREAS, a vacancy has occurred for the following position:

Varsity Boys Football Assistant Coach,

which is a pupil-activity program of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them; and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

Steve Fletcher

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I  
Steve Fletcher



non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2019-2020 school year:

SECTION II

Steve Fletcher –Varsity Boys Assistant Coach – Step 5 - \$3,946

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Morrissey moved and Ms Costanzo seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 23rd day of May, 2019.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 23<sup>rd</sup> day of May, 2019 together with a true

and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 143 - 5/2019 Employ Head Girls Cheerleading Coach, Jazmin Leach**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve resolution to employ Head Girls Cheerleading Coach, Jazmin Leach

RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO

DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM

WHEREAS, a vacancy has occurred for the following position:

Head Varsity Cheerleading Coach,

which is a pupil-activity program of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them; and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

Jazmin Leach

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I

Jazmin Leach

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2019-2020 school year:

SECTION II

Jazmin Leach – Varsity Cheerleading Coach – Step 3- \$2,825

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Morrissey moved and Ms. Costanzo seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 23rd day of May, 2019.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 23rd day of May, 2019 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.



Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**RESOLUTION # 144 – 5/2019 Employ Varsity Boys Head Basketball Coach, Corey Farley**

It was moved by Mr. Morrissey and seconded by Ms. Costanzo to approve the resolution to employ Varsity Boys Basketball Head Coach, Corey Farley

**RESOLUTION TO EMPLOY A NON-LICENSED INDIVIDUAL TO  
DIRECT, SUPERVISE OR COACH A PUPIL-ACTIVITY PROGRAM**

WHEREAS, a vacancy has occurred for the following position:

Varsity Boys Basketball Head Coach,

which is a pupil-activity program of the Lockland Local School District; and

WHEREAS, pursuant to Ohio Revised Code Section 3313.53, the Board has offered these positions to those employees of the Board who are "licensed individuals" as defined under R.C. 3313.53, and no such individuals qualified to fill these positions have accepted them; and

WHEREAS, the Board has then advertised these positions as available to any licensed individuals who are not employed by the Board, and no such persons qualified to fill these positions have applied for and accepted these positions; and

WHEREAS, the non-licensed individuals listed who hold or pending the receipt of a valid pupil-activity permit have applied for these positions:

Corey Farley

NOW, THEREFORE, BE IT RESOLVED by the Lockland Local School District Board of Education as follows:

SECTION I  
Corey Farley

non-licensed individuals holding or pending receipt of a valid pupil-activity permit, are deemed qualified to fill these positions, and are hereby employed accordingly for the 2019-2020 school year:

SECTION II  
Corey Farley –Varsity Boys Basketball Head Coach – Step 4 - \$4,595

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Morrissey moved and Ms. Costanzo seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas: 5 Nays: 0

ADOPTED this 23rd day of May, 2019.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 23rd day of May, 2019 together with a true and correct extract from the minutes of said meeting to the extent pertinent to the consideration and adoption of said Resolution.

  
\_\_\_\_\_  
Doug Ackermann, Treasurer

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

**Public Participation**

**RESOLUTION # 145– 5/2019 Approve Executive Session**

It was moved by Mr. Morrissey and seconded by Mrs. Runk to adjourn into Executive Session at 6:49PM to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: *Returned at 8:45PM*



**RESOLUTION # 146 – 5/2019 Approve Adjournment**

It was moved by Ms. Costanzo and seconded by Mrs. Runk to adjourn the meeting at 8:50PM.

ROLL CALL: Ayes (5) Mrs. Blum, Ms. Costanzo, Mr. Gibson, Mr. Morrissey, Mrs. Runk  
Noes (0)

President declared the motion approved

NOTES: None

 \_\_\_\_\_ Attest  \_\_\_\_\_ Approved