Garden Valley School District No. 71

PERSONNEL 5440

School Holidays

The District designates the following days as school holidays:

- 1. New Year's Day;
- 2. Memorial Day;
- 3. Independence Day;
- 4. Labor Day;
- 5. Thanksgiving Day;
- 6. Christmas Day.
- 7. Martin Luther King Jr. Day
- 8. President's Day

In those cases where an employee, as defined above, is required to work any of these holidays, another day shall be granted in lieu of such holiday unless the employee elects to be paid for the holiday in addition to the employee's regular rate of pay for all time worked on the holiday.

If a holiday falls on a weekend, Saturday or Sunday, the holiday will be observed on the following Monday.

If a holiday occurs during the period in which vacation is being taken by an employee, the holiday shall not be charged against the employee's annual leave.

Legal Reference: I.C. § 33-512 Governance of schools

I.C. § 73-108 Holidays enumerated

Policy History:

Adopted on: 2-13-2012 Revised on: 10-11-

2022

