

**Somerton School District No. 11**  
**Salary Range Assignment**  
**2020-2021**

Group	Salary Range	Base
<b>District Administration Group</b>		
Assistant Superintendent	82	\$ 79,160
<b>School Administration Group</b>		
Middle School Principal	81	\$ 77,229
Elementary School Principal	79	\$ 73,508
Assistant Principal	75	\$ 66,594
<b>Financial Services Group</b>		
Director of Financial Services	81	\$ 77,229
Business Manager	73	\$ 63,385
Payroll Specialist	41	\$ 13.83
Accounts Payable Specialist	39	\$ 13.16
<b>Information Technology/Systems Group</b>		
Director of Information Technology/Systems	74	\$ 64,970
Network Administrator	64	\$ 24.40
Data Technician II	51	\$ 17.70
Computer Support Technician III	51	\$ 17.70
Computer Support Technician II	46	\$ 15.65
<b>Office and Clerical Support Group</b>		
Executive Secretary to the Superintendent	48	\$ 16.44
Lead Secretary	39	\$ 13.16
Secretary/District Receptionist	36	\$ 12.22
<b>Human Resources Group</b>		
Director of Human Resources and Special Projects	80	\$ 75,345
Human Resources Specialist	41	\$ 13.83
<b>Buildings and Grounds Maintenance Group</b>		
Director of Buildings and Grounds Maintenance	72	\$ 61,839
Maintenance II	45	\$ 15.26
Grounds/Custodian Supervisor	40	\$ 13.49
Maintenance I	40	\$ 13.49
Facility Specialist	40	\$ 13.49
Lead Custodian	38	\$ 12.84
Custodian/Groundskeeper	*	\$ 12.15
<b>Transportation Group</b>		
Director of Transportation	72	\$ 61,839
Automotive Mechanic	47	\$ 16.04

Mechanic Assistant	41	\$	13.83
Bus Driver	41	\$	13.83
Bus Assistant	*	\$	12.15
Crossing Guard	*	\$	12.15
<b>Food Services Group</b>			
Food Service Director	72	\$	61,839
Food Service Manager	40	\$	13.49
Baker/Cook	36	\$	12.22
Food Service Worker	*	\$	12.15
<b>Nursing and School Health Group</b>			
District Health Services Manager	49	\$	35,044
Registered Nurse	See Certified Pay Ranges		
School Health Assistant	40	\$	13.49
<b>Special Programs Group</b>			
Director of Special Programs	79	\$	73,508
Physical Therapist**	72	\$	61,839
Occupational Therapist**	72	\$	61,839
Speech Pathologist**	70	\$	58,860
Speech Technician**	56	\$	41,657
Speech Assistant	60	\$	22.11
Certified Occupational Therapist Assistant	60	\$	22.11
Counselor**	59	\$	44,860
Special Programs Lead Secretary	39	\$	13.16
Special Programs Secretary	36	\$	12.22
Special Programs Parent Liaison	36	\$	12.22
<b>Federal Programs Group</b>			
Director of Federal Programs	79	\$	73,508
Migrant Coordinator	77	\$	69,966
Migrant Advocate	See Certified Pay Ranges		
Federal Programs Lead Secretary	39	\$	13.16
Federal Programs Secretary	36	\$	12.22
Federal Programs Parent Liaison	36	\$	12.22
<b>EL Programs Group</b>			
EL Specialist & Director of EL & State Assessments	79	\$	73,508
Language Tester	37	\$	12.53
<b>Instructional Services Group</b>			
Director of Instruction	79	\$	73,508
Mentor Teacher/Coach	See Certified Pay Ranges		
Instructional Services Lead Secretary	39	\$	13.16
Data Technician I	41	\$	13.83
<b>Classroom and School Support Group</b>			
Instructional Assistant (Associates Degree) 60+Hour	38	\$	12.84
Instructional Assistant (0-59 hours)	36	\$	12.22

<b>Adult Education Group</b>		
Adult Education Coordinator	77	\$ 69,966
<b>Preschool Group</b>		
Preschool Coordinator	77	\$ 69,966
Instructor	60	\$ 22,111
<b>Project Management Group</b>		
Project Coordinator	77	\$ 69,966
<b>Certified Support Staff Group</b>		
Psychologist MA+60**	72	\$ 61,839
Psychologist Intern	52	\$ 37,739

Effective 7/1/2020 - New hires on this salary schedule start at the base salary *except for the six Exempt ESS positions noted. (The District will recognize up to 5 years of previous related experience for these six ESS Exempt positions noted with a \*\* by increasing the minimum salary up to 1.5% based on the District's previous increases.)*

All Part-Time and Temporary hourly employees will start at minimum wage regardless of position.

**Movement to a Higher Salary Grade:** Current full-time employees promoted to a higher Salary Range will receive the minimum of the new pay range or a 5% increase, whichever is higher.

\*Range added to meet Minimum Wage requirement