## Director of Secondary Education Job Description

## Qualifications

- 1. Minimum of a masters degree and certificate in administration or supervision.
- 2. Three years teaching experience.
- 3. Three years successful administrative experience.
- 4. A demonstrated ability to work effectively with people.

## Immediate Supervisor: - Assistant Superintendent of Instruction

## **Duties and Responsibilities:**

- Provide purpose and direction for schools/county.
- 2. Gather, analyze, and synthesize information to reach goals.
- 3. Managing consensus and group behaviors.
- 4. Enhance quality of total school/county organization.
- 5. Organize and delegate to accomplish goals.
- 6. Communicate effectively.
- 7. Display leadership and support in the areas of responsibility.
- 8. Establish and implement an improvement process for all areas of responsibility.
- 9. Establish good public and employee relations in all areas of responsibility.
- 10. Maintain professional work habits.
- 11. Maintain and upgrade professional skills.
- 12. Evaluate personnel under his/her supervision.
- 13. Provide general supervision to middle and high school principals, teachers, and other personnel.
- 14. Visit middle and high school classrooms on a regular basis to observe instruction and work with teachers to improve instruction and teacher performance.
- 15. Supervise and coordinate all curriculum in middle and high schools.
- 16. Plan, coordinate, and/or present inservice for middle and high school principals and teachers in curricular areas.
- 17. Serve on all high school curricular committees (textbook adoption, curriculum guide preparations, etc.) and/or local and state committees, as assigned, in an advisory or membership capacity.
- 18. Advise middle and high school principals regarding concerns relative to student placement, pupil-teacher ratio, teacher evaluations and recommendations, resource materials, testing procedures, etc.
- 19. Recommend and assist, where necessary, in the ordering of materials and equipment for the County Media Center for local school identified needs.
- 20. Coordinate the preparation of requisitions for all secondary textbooks.
- 21. Assist in the interviewing of applicants for middle and high school positions at the request of the personnel director.
- 22. Coordinate and dispense information to middle and high school teachers and

- principals concerning curriculum and instruction from local, state, and federal sources.
- 23. Keep abreast of innovations in the field of education through active participation in professional organizations and attendance at appropriate professional meetings.
- 24. Provide leadership and direction in organizing and conducting programs of career and technical education programs.
- 25. Prepare the annual Local Education Agency Plan.
- 26. Prepare and submit to the appropriate agency all required vocational reports.
- 27. Organize a program of adult and community education and prepare and submit all necessary reports.
- 28. Organize Adult Basic Education Classes, supervise these classes, and prepare all required reports.
- 29. Chair the County Technology Committee. Provide assistance and direction in the development and implementation of school and county technology plans.
- 30. Serve as the county contact for the West Virginia Education Information System (WVEIS).
- 31. Prepare bid requests and requisitions relating to the purchase of county provided technology equipment.
- 32. Issue work and/or age permits to eligible students in compliance with applicable regulations.
- 33. Provide leadership and direction for the development and implementation of the School-to-Work initiative.
- 34. Chair the County Alternative School Placement Committee and perform the administrative duties as the administrator for the Alternative School.
- 35. Coordinate the administration of the automated emergency calling system.
- 36. Coordinate the personnel identification card program.
- 37. Coordinate the keyless entry program.
- 39. Perform other job-related duties as assigned by the assistant superintendent for instruction.

Jackson County Board of Education

Adopted: June 11, 1981 Revised: June, 2010