

SALISBURY TOWNSHIP SCHOOL DISTRICT
Minutes of Board of School Directors Meeting

September 19, 2012

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:41 p.m. on Wednesday, September 19, 2012, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mr. Bobeck, Mr. DeFrank, Mrs. Fischer, Mr. Frankenfield, Mr. Giordano, Mr. Mantz, and Mrs. Ziegler

Board Members Absent: Mr. Gatanis and Mr. Moyer

Also Present: Dr. Beauchemin, Mr. Bruchak, Mrs. Fuini-Hetten, Mrs. Hartman, Ms. Morningstar, Mrs. Perron-Jones, Mr. Parliman, Dr. Ziegenfuss and Atty. Roddick

Also Absent: Mr. Brackett, Mr. Cassidy, Mr. Dovico, and Mrs. Samide

Student Representative Report
Ian Carey and Luke Chassard were present. Samantha Heiserman and Meagan Greenberg are participating in student activity events tonight. The high school along with the entire district made AYP for PSSAs. A breakfast will be held to celebrate this achievement for all who took the tests. A new play director, William Erwin, has been hired for the fall production, Little Shop of Horrors. The boys' soccer team is undefeated and is eighth in the state. The football team had their first win against Palmerton. SGA will hold a tailgate party from 5:30 p.m. to 6:30 p.m. next Friday. Model UN will have a conference in Wyomissing on November 1st. The state is switching from the PSSAs to the Keystone exam. The high school once again has been named a No Place for Hate school. Block scheduling is still being implemented with success. Luke Chassard stated he does not feel that there is all that much of a negative attitude toward taking the keystone exams. Ian Carey commented that the biggest complaint among the eleventh grade students is that they have not taken Biology since their freshman year and that subject is a component to the Keystone exam. The student representatives stated the teachers are helping the students prepare for the test by incorporating the Keystone components in the current curriculum.

Special Recognitions/
Presentations
None.

Changes or Additions to
the Agenda
Mrs. Fischer stated that Items C-7 and C-8 regarding Mr. Judd's transfer and increase in time should have an effective date of August 20, 2012 rather than August 17.

Approval of Agenda
Motion by Frankenfield, seconded by DeFrank, to approve the regular agenda with the changes:

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

Citizens' Inquiries & Comments Pertaining to Agenda Items None.

Approval of Minutes Motion by Ziegler, seconded by Mantz, to approve the following minutes:

- A. Special Board Meeting, August 8, 2012
- B. Operation Committee Meeting, August 8, 2012
- C. Regular Board Meeting, August 15, 2012

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

Presentation of Bills Motion by Mantz, seconded by DeFrank, to approve the following expenditures:

- A. Total General Fund Expenditures— August 20, 2012 through September 21, 2012 --\$2,317,186.00
- B. Total Athletic Expenditures— August 20, 2012 through September 21, 2012 --\$16,622.49
- C. Total Capital Improvement Fund Expenditures— August 16, 2012 through September 19, 2012 --\$21,169.46
- D. Total GOB 2010 Project Expenditures— August 16, 2012 through September 19, 2012 -- \$0
- E. STSD Laptop Account— August 18, 2012 through September 21, 2012-- \$7,905.39
- F. G.E.S.P. Monthly Expenses—August 16, 2012 through September 19, 2012 -- \$1,051,133.10

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

Treasurer's Report Motion by Fischer, seconded by Mantz, to approve the July & August treasurer's reports.

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>

ABSTENTIONS	--	<u>0</u>
ABSENT	--	<u>2</u>

Motion carried.

Secretary of Board
Report

Mr. Bruchak stated our local real estate tax collections through the August 31 end of discount period are at expected levels as compared to prior years. As of August 31st, we collected \$18.5 million which is \$754 thousand more than the previous year at this time. For the second straight year, we had a 13% increase in installment usage from the prior year, rising to 418 installment payments. Prior to that installments declined by 8%. This caused installments to rise to 7% of the total tax bills, up slightly from 6%. This year 81% of tax bills issued were paid in full during the discount period, down from 85% the prior year.

The number of assessment appeals is similar to last year. The potential financial impact from these appeals also appears to be less significant than prior years. There are five assessment appeals that I will be attending later this month. These five appeals are commercial properties. Final decisions on all these appeals should be received in November. I will report the impact to you at that time. There will be a short period of time to initiate an appeal of any reduction that we do not agree with.

At the Operations Committee last Wednesday I informed the Board that PDE has not released the Act 1 Index for 2013-14. The deadline for this was September 1st. The Act 1 Index still has not been released. I anticipate PDE will officially announce the index for the 2013-14 any day now. The State Average Weekly Wage (SAWW) also has not been released yet so it is difficult to estimate what the index will be, although I anticipate it will be similar to this year's index. I have constructed a tentative budget time line for the 2013-14 Budget. Once the official rate is released I will finalize the timeline and begin some budget estimates for the 2013-14 budget cycle. I will be sharing this at the next Operations Committee in October.

I will be attending my first Lehigh County TCC meeting tomorrow. As you are probably aware, the state budget included language in it that eliminated the need to continue the law suits that surrounded the NIZ. I was informed that all Lehigh and Northampton county school districts should have received all their NIZ funds, which were scheduled to be returned by early September at the latest. We have confirmed with Berkheimer that funds wired to the district on July 23rd included \$8,044.83 of funds that were held back due to the NIZ. According to Berkheimer, the district is paid in full regarding the NIZ.

The new cyber charter school launched by the district is off to a good start. Currently there are six students enrolled in the program, three regular education and three special education students. Total net cost avoidance savings to the district is approximately \$62,383. Keep in mind that these numbers are annualized and are likely to change throughout the year.

A. Curriculum &
Technology Committee

Mrs. Ziegler stated the first meeting will be held this Monday at the administration building. Some items on the agenda will be the keystone exams, PDE initiatives, an update on VAST and TL2014, a presentation for media courses and the teacher effectiveness tools.

Motion by Ziegler, seconded by Mantz, to approve Item A-1 on the regular agenda.

A-1. Homebound
Instruction, Student A

approve homebound instruction for Student A for a length of time designated by the student's physician. (**Board Information Item 1**)

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

B. Operations
Committee

Mr. Frankenfield stated an operations meeting was held last Wednesday. Agenda items covered were the sidewalk replacements at HST & SMS, bids will be taken for the high school tennis courts and an eye will be kept on the middle school tennis courts. The HST water main break has been repaired and the district-wide energy savings utilities were discussed at the meeting. WSE has a new A/C and heating system and new boilers have been installed at HST.

Motion by Frankenfield, seconded by DeFrank to approve Items B-1 through B6f on the regular agenda:

B-1. Revised Criteria,
Scholarship Fund

approve the revised criteria for the Eric Rodenberger Memorial Scholarship Fund.

B-2. Student Settlement
Agreement Ratified

ratify the student settlement agreement as presented by King, Spry, Herman, Freund & Faul.

B-3. Procurement Card
Authorized Users

approve the following people as authorized users of the district procurement cards.

Dr. Louise A. Beauchemin	Mr. Russell R. Giordano
Mr. Robert P. Bruchak	Dr. Randy M. Ziegenfuss

B-4. 2012-2013 School
Per Capita Additions

approve the attached list of additions to the district's 2012-2013 school per capita additions tax list in the amount of \$825.00. (**Board Information Item 2**)

B-5. September Interims
For 2011 & 2012

approve the Salisbury Township School District September interims in the gross amount of \$381.46 for 2011 and \$2,309.11 for 2012.

B-6. Use of Facilities

approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:

- a. Salisbury Youth Association to use the parking lot and stadium (lights only when needed) at Salisbury High School on August 19, 26, September 16 & October 7, 2012, from 9:00 a.m. to 7:00 p.m. for home football games. Class B—No charge for facility.
- b. Skyhawks Lacrosse to use the parking lot and designated grounds at Salisbury Middle School on August 26, 2012, from 11:00 a.m. to 1:30 p.m. & September 30, October 7, 14, 28 and November 11, 2012, from 11:00 a.m. to 12:30 p.m. for practices and a tournament. Class E—\$100/day—Parking Lot; \$100/day—Designated Grounds.

- c. Skyhawks Lacrosse to use the parking lot and designated grounds at Salisbury Middle School on September 16, 30, October 14, 28, November 11 & 25, 2012, from 4:00 p.m. to 5:30 p.m. and on September 23 from 6:00 p.m. to 8:00 p.m. and on October 14, 2012, from 12:30 p.m. to 2:00 p.m. for practices. Class E—\$100/day—Parking Lot; \$100/day—Designated Grounds.
- d. Gonzo Lacrosse to use the parking lot and designated grounds at Salisbury Middle School on September 9 & 23, 2012, from 12:30 p.m. to 2:00 p.m. for lacrosse clinics. Class E—\$100/day—Parking Lot; \$100/day—Designated Grounds.
- e. Gonzo Lacrosse to use the parking lot and designated grounds at the Salisbury Middle School on November 3 & 4, 2012, from 7:00 a.m. to dusk for a tournament. Class E—\$100/day—Parking Lot; \$100/day—Designated Grounds.
- f. PROSPER to use the cafeteria, gymnasium and three (3) classrooms at the Harry S Truman Elementary School every Sunday beginning September 30 through November 11, 2012, from 5:00 p.m. to 8:00 p.m. for a strengthening facilities program. Class A—No charge for facility.

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

- C. Personnel Committee Motion by Fischer, seconded by Ziegler to approve Item C-1 to C-28 on the regular agenda as corrected:
- C-1. Boyle, Resignation accept with regret the resignation of Brenda Boyle as an instructional assistant at the Harry S Truman Elementary School effective at the end of the work day on August 26, 2012. **(Board Information Item 3)**
 - C-2. McFillin, Retirement accept with regret the resignation, due to retirement, of Roger McFillin as a guidance counselor at the Salisbury Middle School effective October 1, 2012. **(Board Information Item 4)**
 - C-3. Gestl, Resignation accept with regret the resignation of Ernest Gestl as the rifle coach effective retroactive to August 22, 2012. **(Board Information Item 5)**
 - C-4. Chavez, Resignation accept with regret the resignation of Shellie Chavez as a part-time cafeteria worker at the Salisbury Middle School effective August 14, 2012. **(Board Information Item 6)**

- C-5. Lombo, Employment employ Adrienne Lombo, Allentown, PA, as a 2 hour a day part-time cafeteria worker at the Salisbury Middle School effective retroactive to August 28, 2012 at the first step of the 2012-2013 support staff salary schedule (\$12.52/hour).
- [Current District Employment: Day-to-day substitute cafeteria worker
Replaces: S. Chavez, resigned]
- C-6. Engle, Transfer transfer Betty Engle from a part-time cafeteria worker at the Salisbury High School to a 4.75 hours a day part-time evening custodian at the Salisbury Middle School effective September 17, 2012, at the first step of the 2012-2013 support staff salary schedule (\$19.26/hour).
- [Current District Employment: PT cafeteria helper, SHS
Replaces: S. Judd, transferred]
- C-7. Judd, Increased Hours increase the hours of Shawn Judd from a part-time custodian to a full-time custodian effective retroactive to August 17 20, 2012.
- C-8. Judd, Transfer transfer Shawn Judd from a part-time evening custodian at the Salisbury High School to a full-time evening custodian at the Harry S Truman Elementary School effective retroactive to August 17 20, 2012.
- [Replaced: G. Bast, retired]
- C-9. Veszpremi, Employment employ Stephen Veszpremi, Allentown, PA, as a part-time evening custodian at the Salisbury High School effective retroactive to August 20, 2012, at the first step of the 2012-2013 support staff salary schedule (\$19.26/hour).
- [Current District Employment: Summer Help & Substitute Custodian
Replaces: ½ of Malek Nadraws position, retired]
- C-10. MOU between STSD & SESPA, PT Employees approve the attached Memorandum of Understanding between the Salisbury Township School District and the Salisbury Educational Support Personnel Association regarding part-time employees. (**Board Information Item 7**)
- C-11. Conrad, Employment employ Darien Conrad, Allentown, PA, pending completion of requirements, as a 4.75 hours a day part-time evening custodian at the Salisbury High School effective September 17, 2012, at the first step of the 2012-2013 support staff salary schedule (\$19.26/hr).
- [Replaces: ½ of Malek Nadraws position, retired]
- C-12. Yetter, Employment employ Aaron Yetter, Allentown, PA, as a long-term substitute art teacher at the Salisbury High School effective retroactive to August 21, 2012 for the 2012-2013 school term at the 1 B salary step of the 2012-2013 teachers' salary schedule (\$47,352).
- [Current District Employment: Day-to-day substitute teacher]
- C-13. Zellner, FMLA Request approve the request of Kristen Zellner, teacher at Harry S Truman Elementary, for an FMLA for up to 60 days of leave effective tentatively November 10, 2012, as outlined in the Salisbury Township School District's FMLA Policy #435.1.

- C-14. Beauchemin, Acting Supt. Extension approve Louise Beauchemin as Acting Superintendent from October 1 through October 12, 2012, with an additional stipend of \$86 per day.
- C-15. Beauchemin, Resolution Addendum Extension extend the resolution addendum to Louise Beauchemin's contract through October 12, 2012, for serving as Acting Superintendent of schools. **(Board Information Item 8)**
- C-16. Confidential Secretaries Agreement Revision approve the revision on page 5 of the Confidential Secretaries Agreement retroactive to August 8, 2012. **(Board Information Item 9)**
- C-17. Induction Program Mentors, 2012-2013 approve the following mentors in the district Induction Program for the 2012-2013 school term at the 2012-2013 contractual rate of \$35 per hour:
 Jacqueline Miller (20 hours) for Angela Mosley
 Jane Brennan (10 hours) for Robin Burns
 Jennifer Brinson (30 hours) for Aaron Yetter
- C-18. Homebound Instruction Teachers employ the following teachers to provide homebound instruction for Student A:
 Ruth Smith – Honors Biology I
 Catherine Meholic – Honors Algebra II
 Robyn Balsai – Honors English 9
 Laura Dos Santos – Spanish I
 Tanya Kennedy – Honors American Cultures
- C-19. Erwin, Employment employ William Erwin, Hellertown, PA, pending completion of requirements, as the high school play director (fall) for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$3,336).
- C-20. Martrich, Employment employ Michael Martrich, Emmaus, PA, as the newspaper advisor (high school) for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$2,703).
- C-21. Rossetti & Bohning Employment employ Katherine Rossetti, Quakertown, PA, and Vicky Bohning, Allentown, PA, as the key club advisors for the 2012-2013 school year at the 2012-2013 contractual rate of pay to be split equally for this position (\$1,333).
- C-22. Sickonic, Employment employ Michael Sickonic, Allentown, PA, as the junior varsity baseball coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$2,997).
- C-23. Hersh, Employment employ James Hersh, Allentown, PA, pending completion of requirements, as the assistant swimming coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$2,690).
- C-24. Sikalias & Matz, Employment employ Peter Sikalias, Bethlehem, PA, pending completion of requirements, and Charles Matz, Allentown, PA, pending completion of requirements, as the stage crew directors for the 2012-2013 school year at the 2012-2013 contractual rate of pay to be split equally for this position (\$2,117).
- C-25. Nesfeder, Volunteer Asst. Wrestling Coach approve Edward Nesfeder, Allentown, PA, as a volunteer assistant wrestling coach for the 2012-2013 school term without pay and/or benefits.

C-26. Newhard, Volunteer Asst. Football Coach approve Devin Newhard, Allentown, PA, pending completion of requirements, as a volunteer assistant football coach for the 2012-2013 school term without pay and/or benefits.

C.27. Substitute Additions approve the attached list of additions to the following substitute lists:

Teacher	(Board Information Item 10)
Emergency Certified Teachers	(Board Information Item 11)
Emergency Certified Nurse	(Board Information Item 12)
Secretarial	(Board Information Item 13)
Cafeteria	(Board Information Item 14)
Custodial	(Board Information Item 15)

C-28. Substitute Deletions approve the attached list of deletions to the following substitute lists:

Teachers	(Board Information Item 16)
Guest Teachers	(Board Information Item 17)

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

D. Policy Committee

Mrs. Fischer stated these policies were discussed at the last board meeting and Policy 336, 436 and 536 were further clarified in the operations meeting.

Motion by Fischer, seconded by Mantz to approve Items D-1 on the regular agenda:

D-1. Policies for Final Reading & Adoption

accept the following policies for final reading and adoption:

Policy 249, Anti-Bullying **(Board Information Item 18)**
 Policy 336, Personal Necessity Leave for Administrative Employees **(Board Information Item 19)**
 Policy 436, Personal Necessity Leave for Non-Administrative Professional Employees **(Board Information Item 20)**
 Policy 536, Personal Necessity Leave for Support Personnel **(Board Information Item 21)**

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

E. Student Activities

Mr. Mantz introduced Ms. Deeb who discussed the fall sport participation numbers. There is one extra junior varsity sport in girls' soccer. The participation numbers slightly decreased in field hockey. The heaviest hit team is girls' tennis, which only has 5 players. They have practices and matches at Lindberg park. Many girls decided to run cross country, prepare for a winter sport or take part in the play rather than play tennis this year. Cross country numbers have increased at the

middle school level. Luke Chassard shot an 84 today in golf. The fall play dates have been rescheduled. The show will run the weekend of November 9, 10 and 11.

Reports

A. Allentown Public Library

Norma Cusik stated that children's services library has started their preschool, lapsit, and time for twos story times will be offered throughout the week until late November. They also have bedtime story times. The library has been awarded a Family Place Library grant by the Office of Commonwealth Libraries. The library will develop programs to connect parents with library resources, and other community and social services resources and agencies. The funding provided will cover the cost of staff training and the purchase of materials, toys and supplies that support Family Place programs.

B. Carbon Lehigh Intermediate Unit

Mrs. Ziegler stated there are CLIU Board minutes and other attachments for the board to read in their packet. During the summer program, 275 students attended the extended school year. The boys' and girls' club campers of the year were each presented a certificate for how they were best campers. The boys' camp was held at Camp Fowler. The students who attended range in age from 6-21 years old.

C. Lehigh Carbon Community College

Mr. Mantz stated LCCC had their meeting the first Thursday of the month. The president's desk and minutes are included in the board packet. According to enrollment statistics, the total number of students is down 2%. There is a reduction in continuing education students and the high school dual enrollment is down. Although full-time new student enrollment has increased 10%. The total new student enrollment has increased 5%. There is also a new program for first responders that is offered by the college.

D. Lehigh Career and Technical Institute

Mr. Frankenfield stated a meeting was held last month. The Board finalized the teachers' contract and the emerging health program is doing well.

E. PSBA Legislative Policy Council

Mr. Bruchak stated House Bill 1776, also known as Property tax Independence Act, was tabled back in June. However, there are several other pieces of legislation that have been introduced in Harrisburg regarding the elimination or reduction of property taxes to fund education.

House Bill 2230, sponsored by Rep. Seth Grove (R-York), would allow school districts to reduce or eliminate property taxes and replace them with a 1 percent increase in the county sales tax, with voter approval. The measure would also allow local governments to levy an income tax to reduce millage rates by at least 30 percent. The bill was voted out of the House Finance Committee and sent to the House floor for consideration.

House Bill 2300, sponsored by Rep. David Maloney (R-Berks), would amend the Pennsylvania Constitution to allow principal places of residence to be completely excluded from property taxation. Such a constitutional change requires passage in two consecutive sessions and then the approval of voters. The measure was unanimously passed by the House and sent to the Senate for consideration.

Senate Bill 1400, sponsored by Sen. David Argall (R-Schuylkill), would eliminate property taxes and replace those funds with revenue generated through an increase in the state personal income tax and an expansion of the state sales tax. The proposal has been referred to the Senate Finance Committee.

The Select Committee on Property Tax Reform was formed to focus on this issue. State Representative Justin Simmons is a member of this committee.

According to PASBO, school districts continue to use local revenues to fund more than half of the cost of public education. For the 2008-09 fiscal year, according to US Department of Education Data, PA ranked 10th highest of all states in the percent of total revenue from local sources. This reliance on local taxes also means our reliance of state revenues is well below average at 38.7%--8th lowest in the country.

In its present form SB 1400 is a drastic and unworkable departure from our current method of funding education. It is drastic from the perspective that the local property tax base that gives local officials some degree of local discretion for addressing local priorities will be cast off and replaced with a state controlled tax base where local dollars are returned back to where they were collected. This legislation not only shifts the tax burden but it shifts control of education from the local level to the state level.

According to PSBA, even with the cost of living adjustment provided to school districts in Senate Bill 1400, which would likely not even begin to cover rising pension and special education costs, school districts would never be able to amass the funds necessary to take on necessary school building projects without incurring debt, and as a result, school facilities across the state would simply deteriorate. The only way to ensure that a property tax reform plan has the intended impact on local property taxpayers and does not negatively impact the quality of education in the school district is to address those factors that continue to drive up the cost of education.

Governor Corbett has made it clear that he will be addressing public employee pensions as part of the 2013-14 state budget proposals. This is the next priority on his list. In a recent speech the Governor has stated that "if we wait, this budget battle that we go through is going to be totally driven by how much we have to contribute to pensions". The Governor will be looking to turn the current PSERS system, which is a defined benefit plan, into a 401(k) type plan. In 2001 the legislature approved increasing the pension plan for lawmakers by 50% and other state employees by 25%. The problem was further exasperated by a lack of funding. In 2001 the state and district contribution rate was only 1.09% and only increased to 1.15% the following year. The negative impact the economy had on investments in 2008 also is a contributing factor that has led to the pension deficit. Last year it is reported that the pension system was underfunded by \$37 billion dollars. Mr. Giordano, Mrs. Fuini-Hetten, Mr. Bruchak and Dr. Ziegenfuss will be attending the PSBA Conference in Hershey, PA. Dr. Ziegenfuss has been invited to conduct a presentation on TL 2014. A media showcase media highlighting some students will also be a part of the presentation.

F. Solicitor

None.

G. Superintendent

Dr. Beauchemin commented that this is the first year the school year begins before labor day and the district has received many positive comments regarding the early start. Open houses have been held at the schools for the past two weeks. Mrs.

Hartman stated that during the week of September 4 the elementary schools conducted respect assemblies. Over the summer the teachers were able to participate in “The Leader in Me” professional development program. The remaining staff will also have the opportunity to participate in this professional development program. Mrs. Hartman has received a positive email from a parent in support of The Leader in Me program. Mr. Parlman stated that next Friday is parent visitation. The middle school was able to receive funds to offer the Strengthening Families Program. A cookie dough fundraiser is being to help raise funds for student activities. Ms. Morningstar stated the high school’s open house was held last Thursday and the attendance was lite. The administrators are looking to revamp open house events. At the principal meetings that Ms. Morningstar attends there have been discussions about the Keystone exams and ways it will be administered in different districts. Ms. Morningstar will be bringing a proposal to next month’s curriculum meeting. LCTI shared the NOCT test (National Occupational Competency Test) results for Salisbury LCTI students. Twenty-one students scored at the advanced levels and other students scored at the proficiency level. No student scored under proficiency. Mrs. Fuini-Hetten stated that there are currently six students enrolled in VAST. There are twenty cyber students outside of the program. Tomorrow she will be attending a networking session. Mrs. Fuini-Hetten is conducting a book study with the instructional assistants regarding the “Leader in Me” program. Dr. Ziegenfuss and Mrs. Fuini-Hetten have completed the new teacher meetings. New teacher orientation was not held this year but they will participate in a differentiated model developed by Dr. Beauchemin consisting of a book study and afterschool workshops. Dr. Ziegenfuss said that this this upcoming Monday’s curriculum meeting three initiatives will be shared: the Keystone exams, Common Core and the new teacher evaluation tool and some recognition that the district is receiving regarding the evaluation tool will also be discussed. The district’s emergency notification system has been switched to a new company called SchoolMessenger. This change saved about \$1,000 and provides parents the opportunity to update their contact information based on types of event. Saturday, November 17, the high school will be offering a TEDx event featuring voices of students doing short talks in TED styles. The topic will be “How Do We Sustain Innovations.”

New Business

None

Citizens’ Inquiries and Comments (General)

Kathleen Baugher, 432 E. Emmaus Ave., has two children in the district. One of them is returning to the high school after a brain injury sustained at football practice last year. Baugher thanked the high school staff for their help, but is concern because the district’s sport insurance coverage is only provided for one year from the date the injury was sustained and her son is still in need of some coverage. Baugher asked the Board if they could add a catastrophic clause to the insurance policy to extend coverage since her own personal insurance does not cover the medical costs. Baugher is concerned that they will have to put treatment on hold. She stated that she applauds the staff, special education staff and Mr. Anderson, the guidance counselor for their support. Mr. Giordano thanked Baugher for raising attention to the matter. Mr. Bruchak stated he will be looking into it. Mr. Bruchak is also looking at PIAA and seeing if they would try to pick up where the district’s insurance left off. Mr. Bruchak commented that he is still working on this and it is not a done deal. Baugher stated that she is appreciative of everything Mr. Bruchak has done and that they are blessed to live here.

Announcements

Curriculum & Technology Meeting – Monday, September 24, 2012 – 7:00 p.m. –
Administration Building

Operations Committee Meeting – Wednesday, October 3, 2012 – 7:00 p.m. –
Administration Building

Executive Session – Wednesday, October 10, 2012 – 6:30 p.m. –
Administration Building

Regular Board Meeting – Wednesday, October 10, 2012 – 7:30 p.m. –
Administration Building

Curriculum & Technology Meeting – Monday, October 29, 2012 – 7:00 p.m. –
Administration Building

Operations Committee Meeting – Wednesday, November 7, 2012 – 7:00 p.m. –
Administration Building

Executive Session – Wednesday, November 14, 2012 – 6:30 p.m. –
Administration Building

Regular Board Meeting – Wednesday, November 14, 2012 – 7:30 p.m. –
Administration Building

Board Information

1. Homebound Instruction, Student A
2. Per Capita, 2012-2013
3. Letter dated August 21, 2012, to Mrs. Samide from Mrs. Boyle
4. Letter dated August 27, 2012, to Superintendent from Dr. McFillin
5. Letter dated August 22, to Ms. Deeb from Mr. Gestl
6. Letter dated August 14, 2012, to Mrs. Steiger from Mrs. Chavez
7. MOU between the STSD and the Salisbury Educational Support Personnel Assoc.
8. Extension for the Resolution Addendum to Dr. Beauchemin's Contract
9. Revision to pg. 5 of Confidential Secretaries Agreement
10. Additions to Substitute Teachers' List
11. Additions to Emergency Certified Substitute Teachers' List
12. Additions to Emergency Certified Substitute Nurses' List
13. Additions to Substitute Secretarial List
14. Additions to Substitute Cafeteria List
15. Additions to Substitute Custodial List
16. Deletions List, Substitute Teachers' List
17. Deletions List, Substitute Guest Teachers' List
18. Policy 249, Anti-Bullying
19. Policy 336, Personal Necessity Leave for Administrative Employees
20. Policy 436, Personal Necessity Leave for Non-Administrative Professional
21. Policy 536, Personal Necessity Leave for Support Personnel
22. 3rd Day Enrollment Report, 2012-2013
23. Out of School Suspensions, 2011-2012
24. CLIU Minutes, July 16, 2012

- 25. CLIU Agenda, August 20, 2012
- 26. LCCC President's Desk, July 2012
- 27. LCCC President's Desk, August 2012
- 28. LCCC Minutes, August 2, 2012
- 29. LCCC Sponsoring School District Update, September 2012
- 30. LCTI Joint Operating Committee Minutes, June 27, 2012
- 31. LCTI Joint Operating Committee Agenda, August 22, 2012
- 32. LCTI Director's Report, August 2012
- 33. September Newsletter, HST

Adjournment

Motion by Giordano, seconded by Frankenfield, to adjourn the meeting. The meeting was adjourned by at 8:46 p.m.

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2</u>

Motion carried.

Robert P. Bruchak
Board Secretary

Jennifer A. Kirk
Recording Secretary