

SALISBURY TOWNSHIP SCHOOL DISTRICT  
Minutes of Board of School Directors Meeting

November 14, 2012

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:34 p.m. on Wednesday, November 14, 2012, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mr. Bobeck, Mr. DeFrank, Mrs. Fischer, Mr. Frankenfield, Mr. Gatanis, Mr. Giordano, Mr. Mantz, and Mrs. Ziegler

Board Members Absent: Mr. Moyer

Also Present: Mr. Brackett, Mr. Bruchak, Mr. Cassidy, Mrs. Fuini-Hetten, Mrs. Hartman, Ms. Morningstar, Mrs. Nickisher, Mr. Roth, Dr. Ziegenfuss and Atty. Roddick

Also Absent: Mr. Dovico, Mr. Parlman, Mrs. Perron-Jones and Mrs. Samide

Student Representative Report  
The Model U.N. team had their first competition at Wyomissing High School this Saturday. The Debate team had a competition at Penn Ridge which they won. They are 6-2. The fall musical will be "Little Shop of Horror" which is under new direction. Ms. Rossetti has taken over for Key Club. Operation gratitude will be held to collect baked goods and cell phones to send to troops overseas. There will be a Christmas party for HST and WSE students. Ms. Kennedy arranged for Civil War re-enactors today. Today report cards will be on the portal for the first time. The rifle team continues to grow in numbers with new leadership. A Salisbury police officer is leading the team. The swim team has lost Ryan Humes as their coach but Mr. Reinhart and Mr. Hersh will be taking over. The boys' basketball boys' team won leagues and the girls' team hope to make it farther in playoffs this year. Anthony Dee on the wrestling team is looking to go to states. There is a newly formed high school ice hockey program that is being combined with Whitehall. They had their first win on Sunday. The youth hockey team is small with eight kids and have a record of 2-1. Mrs. Wilson, Science teacher submitted a successful grant which is funding books for the AP Honors Class. Congratulations to Casey Creveling and Alan Mendez for their achievement on the PSAT.

Special Recognitions/Presentations  
The Board publicly welcomes Mr. Roth to his first public general board meeting. Mr. Roth introduced Casey Creveling, son of Kurt and Jill Creveling, who has a long list of accomplishments as a student. Casey attended the PSBA conference representing the district for the media edge and is also played guitar in the high school musical. Casey has a strong leadership role in the school district and is a commended scholar through the National Merit Scholarship Program. Out of the 1.5 million other students who took PSAT, Casey was 1 of 34,000 student recognized for their achievement on the test.  
Alan Mendez is also one of the 34,000 students recognized. Alan also attended the PSBA conference, is part of the marching band and part of the high school musical. He is the son of Dawn and Jose Alan is also named a national merit commended student. In addition he is also recognized by the National Hispanic Recognition Program.  
Mr. Mantz also acknowledged four members of a local boy scouts troop who came to earn citizenship in the community merit badge.

Changes or Additions to  
the Agenda

There is a supplemental agenda.

Approval of Agenda

Motion by Frankenfield, seconded by Mantz, to approve the regular and supplemental agendas:

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1</u>

Motion carried.

Citizens' Inquiries &  
Comments Pertaining to  
Agenda Items

None.

Approval of Minutes

Motion by Ziegler, seconded by Frankenfield, to approve the following minutes:

- A. Operation Committee Meeting, October 3, 2012
- B. Special Board Meeting, October 3, 2012
- C. Regular Board Meeting, October 10, 2012

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1</u>

Motion carried.

Presentation of Bills

Motion by DeFrank, seconded by Bobeck, to approve the following expenditures:

- A. Total General Fund Expenditures— October 15, 2012 through  
November 16, 2012--\$1,086,591.70
- B. Total Athletic Expenditures— October 13, 2012 through November 16, 2012  
--\$14,014.42
- C. Total Capital Improvement Fund Expenditures— October 11, 2012 through  
November 14, 2012 --\$19,011.25
- D. Total GOB 2010 Project Expenditures— October 13, 2012 through  
November 14, 2012 -- \$0
- E. STSD Laptop Account— October 13, 2012 through November 17, 2012  
--\$2,724.85
- F. G.E.S.P. Monthly Expenses— October 11, 2012 through November 14, 2012  
-- \$308,948.95

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>

ABSENT -- 1

Motion carried.

Treasurer's Report

Motion by Mantz, seconded by Bobeck, to approve the October treasurer's reports.

VOTE: YES -- 8  
 NO -- 0  
 ABSTENTIONS -- 0  
 ABSENT -- 1

Motion carried.

Secretary of Board Report

Mr. Bruchak stated The Business Office is near completion of closing out the 2011-12 fiscal year. Our local auditors have completed all the necessary work to be performed to consummate the audit and provided me with the necessary information needed to complete the Annual Financial Report which has been submitted. The official audit report will be generated by our local audit firm in January. I will be reporting the financial results from last year at the upcoming Operations Committee. I'm happy to report that the district has a clean audit report.

There are several upcoming Act 1 deadlines that are coming up, including the requirement to file our certification of Sterling Tax credits by December 15. This data has already been provided by our current EIT collector, and we are waiting for PDE to release the form for completion. By January 1, PDE must also certify to districts which fiscal year information will be applicable to the application for exceptions.

On October 25 the Lehigh County business administrators met with county official Francis Unger, Director of Real Estate to hear an update on the county-wide reassessment. Mr. Unger stated that school districts will receive a certified assessment report on November 15<sup>th</sup>. I will be using this report to start generating real estate tax revenues for the 2013-14 budget.

Michael Roth started as the District's new superintendent at the beginning of this month. Some people feel that the superintendent position is a very powerful position in the community. I think Mr. Roth would disagree since power was the one thing he was definitely lacking his first week. After a very challenging week we were able to get the district back to normal operations. Mr. Roth I want to welcome you to the district and your first official board meeting. It's been a real pleasure.

I am happy to report that beyond the power-outages there was virtually no damage to the district

A. Curriculum & Technology Committee

Mrs. Ziegler stated the last curriculum meeting was held November 12. Items discussed were the total district summary results from PSSAs, High School course enrollment numbers, which are outstanding in the arts and music electives, the elimination of final exams and mid-terms. The students would not receive very much curriculum during January because PSSAs and Keystones and mid-terms would occur from January 7 through January 23. Keystones will be mandatory for

the 2017 graduates for graduation and PSSAs will be eliminated. As a group, teachers' will continue with their own type of testing. There will not be any early dismissal at the high school. This will all be communicated at a later date to the parents. The board voted that this is a good option and will recommend to eliminate mid-terms and final exams. An update was also given on TL/2014 along with a VAST update. There are currently ten students enrolled in VAST which is roughly a \$88,000 cost avoidance. We have the majority of the virtual academy students. The December curriculum meeting has been reschedule to Tuesday December 11 at Harry S Truman. With the district being named a Project Red district the administration will have their first opportunity to join with other groups to network on December 3.

The revised district calendar is on the supplemental agenda. Friday, February 15 will now be a professional development day; Wednesday, March 27 is now a student and teacher day; March 28 is a professional development day and May 3 is a student and teacher day. June 7 and 10 will also be student days. Districts were asked by PDE to provide the number of dates their district was off and if there was any damage to their buildings.

Motion by Bobeck, seconded by DeFrank, to approve Item A-1 through A-7 on the regular and supplemental agendas:

- A-1. Overnight Extra-Curricular Trip, Wrestling Team      approve an overnight extra-curricular trip for the high school wrestling team to go to Selingsgrove, PA, from December 28 to December 29, 2012, to participate in a wrestling tournament.
- A-2. Waiver of Expulsion Hearing Students A      approve the "Waiver of Expulsion Hearing: Admission of Fact" between the Salisbury Township School District administration and Student A and the student's parent under the terms of which the student is being expelled through the end of the 2012-2013 school year. **(Board Information Item 1)**
- A-3. KidsPeace Hospital Tutorial Program, Student B      approve the KidsPeace Hospital Tutorial Program for the provision of educational services for Student B.
- A-4. KidsPeace Hospital Tutorial Program, Student C      approve the KidsPeace Hospital Tutorial Program for the provision of educational services for Student C.
- A-5. Agreement to Extend Time Frame for Expulsion Hearing, Student D      approve the "Agreement to Extend Time Frame for Expulsion Hearing" between the Salisbury Township School District administration and Student D and the student's parent under the terms listed until November 30, 2012. **(Board Information Item 25)**
- A-6. Lehigh Univ. Student Teacher      approve the following student teacher from Lehigh University at Harry S Truman Elementary School beginning January 14, 2013 through March 8, 2013, of the 2012-2013 school term:

Lauren Nagy with Beth Neitz, Learning Support Teacher

- A-7. Revised STSD 2012-2013 Calendar      approve the attached revised Salisbury Township School District calendar for the 2012-2013 school term. **(Board Information Item 26)**

VOTE:      YES                      -- 8  
                   NO                      -- 0

ABSTENTIONS -- 0  
 ABSENT -- 1

Motion carried.

B. Operations  
Committee

Mr. Frankenfield stated an operations meeting was held November 12. Items discussed were refinancing of the 2008 bond which is a short term bond due 2020 with a first year savings of \$157,000. The capital improvement plan update was given and a district priority list was compiled and presented at the meeting. Also a budget update was given and the high school sign off Emmaus Avenue were discussed.

Motion by Frankenfield, seconded by Ziegler to approve Items B-1 through B5h on the regular agenda:

B-1. Refinancing  
 Proposals for 2008  
Bonds, PFM

authorize Public Financial Management to solicit refinancing proposals for the 2008 bonds.

B-2. District  
 Procurement Card,  
Michael Q. Roth

approve Michael Q. Roth as an authorized user of the district procurement card.

B-3. 2012-2013 School  
Per Capita Additions

approve the attached list of additions to the district's 2012-2013 school per capita additions tax list in the amount of \$1,065.00. **(Board Information Item 2)**

B-4. Contract for  
 Professional Services,  
PSBA

approve the attached Contract for Professional Services between PSBA and Salisbury Township School District for professional compensation services in the amount of \$3,500. **(Board Information Item 3)**

B-5. Use of Facilities

approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:

- a. Saucon Valley Athletics to use the stadium at Salisbury High School on October 4, 2012, from 5:00 p.m. to 8:30 p.m. for soccer games. Class D—\$255 for stadium rental with lights and without lights.
- b. Salisbury Youth Association Wrestling to use the parking lot and gymnasium at Salisbury High School on December 9 & December 29, 2012 (snow date December 30), from 7:00 a.m. to 3:00 p.m. for a wrestling tournament. Class B—No charge for facility.
- c. Salisbury Youth Association Wrestling to use the cafeteria, parking lot and gymnasiums at Salisbury High School on November 25, 2012, from 6:00 a.m. to 5:00 p.m. and on February 10, 2013, from 6:00 a.m. to 7:00 p.m. for tournaments. Class B—No charge for facility.
- d. Salisbury Youth Association Cheerleaders to use the cafeteria at Harry S Truman Elementary School on November 18, 2012, from 12:30 p.m. to 3:30 p.m. for cheer awards. Class B—No charge for facility.
- e. Arts Academy Charter School to use the auditorium and music classroom at

Harry S Truman Elementary School on December 14, 2012, from 6:00 p.m. to 9:00 p.m. and January 11, 2013, from 6:00 p.m. to 8:30 p.m. for a concert. Class E—\$80/day—Auditorium; \$50/day--Classroom.

- f. Colonial League to use the stadium (with and without lights) at Salisbury High School on October 16, 2012, from 6:00 p.m. to 8:30 p.m. and on October 18, 2012, from 6:00 p.m. to 9:00 p.m. for soccer playoffs. Class E—\$205 (October 16); \$240 (October 18)—Stadium rental with lights and without lights.
- g. Southern Lehigh High School to use the stadium (without lights) at Salisbury High School on November 5, 2012, from 3:00 p.m. to 4:30 p.m. for field hockey practice. Class D—\$100 for first hour and \$50 for each additional hour.
- h. Salisbury Youth Association to use the cafeteria and auditorium at Salisbury Middle School on November 17, 2012, from 12:00 p.m. to 6:00 p.m. for a football banquet. Class B—No charge for facility.

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1</u>

Motion carried.

C. Personnel Committee

Mrs. Fischer welcomed Mr. Roth to the District.

Motion by Fischer, seconded by Mantz to approve Item C-1 to C-30 on the regular and supplemental agendas:

- C-1. Bartel,  
Resignation accept with regret the resignation of Marietta Bartel as a part-time instructional assistant at Salisbury Middle School effective retroactive to the end of the work day on November 6, 2012. **(Board Information Item 4)**
- C-2. Beauchemin,  
Revised Resolution Addendum approve the revised resolution addendum to Louise Beauchemin's contract through October 12, 2012, for serving as Acting Superintendent of schools. **(Board Information Item 5)**
- C-3. Roth,  
Superintendent Contract approve the superintendent contract between Michael Q. Roth and the Salisbury Township School District Board of Directors for a 5-year term beginning November 1, 2012 and ending June 30, 2017. **(Board Information Item 6)**
- C-4. Shuey,  
Tenure acknowledge tenure state for Marie Shuey, temporary professional employee, as a result of 3 years of satisfactory service effective October 29, 2012.
- C-5. Murray,  
Tenure acknowledge tenure state for Trudy Murray, temporary professional employee, as a result of 3 years of satisfactory service effective November 6, 2012.
- C-6. Emrick,  
Employment employ Lisa Emrick, Allentown, PA, pending completion of requirements, as a part-time 7.25 hours a day nurse assistant not to exceed 21.75 hours a week at Harry S Truman Elementary School and Western Salisbury Elementary School effective retroactive to October 29, 2012 at the first step of the 2012-2013 support staff salary schedule for nurse assistants (\$20.67/hour).

- C-7. Bennett, approve the building transfer and increase in hours for Suzanne Bennett from a 2  
Building Transfer & hours a day part-time cafeteria helper at Salisbury Middle School to a 3 hours a day  
Increase in Hours part-time cafeteria helper at Salisbury High School effective retroactive to October  
15, 2012.
- [Replaces: J. Roblyer, transferred]
- C-8. Dolan, employ Mary Dolan, Allentown, PA, as a 2 hours a day part-time cafeteria helper at  
Employment Salisbury Middle School effective retroactive to November 5, 2012, at the first step  
of the 2012-2013 support staff salary schedule for cafeteria helpers (\$12.52/hour).
- C-9. Induction Program approve the following mentor in the district Induction Program for the 2012-2013  
FMLA Request school term at the 2012-2013 contractual rate of \$35 per hour:
- Natalie Kriner (20 hours) for Shannon Stokes, Guidance Counselor  
(SHS & SMS)
- C-10. Posch, approve Michael Posch as the middle school educational liaison for the 2012-2013  
Middle School school term at the 2012-2013 contractual stipend of \$1,500 (prorated).  
Educational Liaison
- C-11. Dos Santos, approve Laura Dos Santos as the World Languages department chairperson for the  
World Language Dept 2012-2013 school term at the 2012-2013 contractual stipend of \$3,000 (prorated).  
Chairperson
- C-12. Ott, Extended approve the request of Meghan Ott, teacher at Salisbury Middle School, for an  
General Leave extended general leave of absence without pay and/or benefits effective after the  
completion of the FMLA until the end of the 2012-2013 school year as outlined in  
the agreement between the Salisbury Township School District and the Salisbury  
Education Association.
- C-13. Nester, approve the request of Lynn Nester, teacher at Western Salisbury Elementary  
FMLA Request School, for a FMLA leave for up to 60 days effective January 9, 2013, as outlined in  
the Salisbury Township School District's FMLA Policy #435.1.
- C-14. Gerhart, approve the request of Allison Gerhart, teacher at Salisbury Middle School, for a  
FMLA Request FMLA leave for up to 60 days effective tentatively December 10, 2012, as outlined  
in the Salisbury Township School District's FMLA Policy #435.1.
- C-15. Marsico, approve the request of Richard Marsico, teacher at Salisbury High School, for an  
Extended General extended general leave of absence effective after the completion of FMLA until the  
Leave end of the 2012-2013 school year as outlined in the agreement between the  
Salisbury Township School District and the Salisbury Education Association.
- C-16. High School approve the Salisbury High School list of student activity advisors and student  
Student Activity representatives for the 2012-2013 school year. (Board Information Item 7)  
Advisor & Student Rep
- C-17. Middle School approve the Salisbury Middle School list of student activity advisors and student  
Student Activity representatives for the 2012-2013 school year. (Board Information Item 8)  
Advisor & Student Rep
- C-18. Cinquino, employ Louis Cinquino, Bethlehem, PA, pending completion of requirements, as  
Employment the middle school assistant girls' basketball coach for the 2012-2013 school year at  
the 2012-2013 contractual rate of pay for this position (\$2,386).

C-19. Saltsman, Employment employ Eric Saltsman, Allentown, PA, as the chorus advisor (elementary, HST) and the chorus advisor (elementary, WSE) for the 2012-2013 school year at the 2012-2013 contractual rate of pay for each position (\$905).

C-20. Veszpremi, Building Transfer approve the building transfer of Stephen Veszpremi, part-time evening custodian at the Salisbury High School to part-time evening custodian at the Salisbury Middle School effective retroactive to November 5, 2012.

C-21. Engle, Building Transfer approve the building transfer of Betty Engle, part-time evening custodian at the Salisbury Middle School to part-time evening custodian at the Salisbury High School effective retroactive to November 5, 2012.

C-22. WSE Volunteers, 2012-2013 approve the attached list of volunteers at Western Salisbury Elementary School for the 2012-2013 school term without pay and/or benefits. **(Board Information Item 9)**

C-23. Garrigan, Volunteer Asst. Varsity Girls' Basketball Coach approve Michael Garrigan, Allentown, PA, as a volunteer assistant varsity girls' basketball coach for the 2012-2013 school term without pay and/or benefits.

C-24. Eripret, Volunteer Asst Varsity Girls' Basketball Coach approve Marc Eripret, Allentown, PA, as a volunteer assistant varsity girls' basketball coach for the 2012-2013 school term without pay and/or benefits.

C-25. Basile, Volunteer Asst. Jr. HS Boys' Basketball Coach approve Christopher Basile, Macungie, PA, as a volunteer assistant junior high boys' basketball coach for the 2012-2013 school term without pay and/or benefits.

C-26. Lane, Volunteer Asst. Varsity Boys' Basketball Coach approve Pat Lane, Bethlehem, Pa, as a volunteer assistant varsity boys' basketball coach for the 2012-2013 school term without pay and/or benefits.

C-27. Dapkewicz, Volunteer Asst. Swim Coach approve Alex Dapkewicz, Macungie, PA, as a volunteer assistant swim coach for the 2012-2013 school term without pay and/or benefits.

C-28. Substitute Additions approve the attached list of additions to the following substitute lists:

- Teacher **(Board Information Item 10)**
- Cafeteria Helpers **(Board Information Item 11)**

C-29. Substitute Deletions approve the attached list of deletions to the following substitute lists:

- Guest Teachers **(Board Information Item 12)**

C-30. Zellin, Transfer transfer Janice Zellin, from a part-time one-to-one instructional assistant at Salisbury Middle School to a full-time 12 month guidance secretary at Salisbury Middle School effective November 15, 2012, at the first step of the 2012-2013 support staff salary schedule for secretaries (\$18.53/hour).

[Current District Employment: Part-time Inst. Asst., SMS

Replaces: L. Peckelun, retired]

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1</u>

Motion carried.

D. Policy Committee None.

E. Student Activities None.

Reports

A. Allentown Public Library Taken out of order discussion held after special recognitions. The head of the children's department at the Allentown Public Library briefed the Board on some past and upcoming events. The summer reading club was quite successful. The numbers from Salisbury have increased. The park program had 46 participants who read 93 books. A new program will be coming soon. A parent and child workshop will be held with five programs that will be offered. Community experts such as a pediatrician will be at the workshop to address any medical questions parents might have. There will be different types of programs offered to the community; one will be conducted with the DaVinci Science Center. More information is provided on the library's web page.

B. Carbon Lehigh Intermediate Unit Mrs. Ziegler stated that the last meeting was held in October. The IU hosted an event to honor the Annie Sullivan award recipients. This award, named for Helen Keller's teacher and friend, honors an educator who exemplifies caring involvement with students with disabilities, and helps others in school and the community understand and accept students with disabilities. For the first time there were two winners for the first time. The awards were given by Jack Houser who was also one of the recipients. Phoebe Sechrist, speech therapist, was also a recipient. Regarding Item 1 the Lehigh Valley transition program, the district contracts with the IU to provide services then invoices the districts. There is no cost to the district. The cost will zero out.

Motion by Ziegler, seconded by Mantz to approve Item B-1 on the regular agenda:

B-1. STSD & Lehigh Valley Hospital Transitions Program 2012-2013 approve the attached agreement between Salisbury Township School District/Lehigh Valley Hospital Transitions Program and the Carbon Lehigh Intermediate Unit #21 for the 2012-2013 school year in the amount of \$104,638.00. **(Board Information Item 13)**

C. Lehigh Carbon Community College Mr. Mantz referred to the attachments in the packet. In the president's desk, Dr. Hornberger was honored by the Board of Trustees with the 2012 Collegiate Award of Distinction. The foundation community college usually holds a dinner dance each year for scholarship but this year decided hold craft fair last Friday and Saturday, there was good participation.

D. Lehigh Career and Technical Institute Mr. Frankenfield stated they are moving forward on the teacher contract.

E. PSBA Legislative Policy Council Mr. Bruchak stated that on October 17<sup>th</sup> and 18 he attended PSBA's annual conference in Hershey. Also attending the conference were Russell Giordano, Michael Roth, Randy Ziegenfuss, and Lynn Fuini-Hetten. At the conference the

PSBA Legislative Policy Council, consisting of voting delegates from PSBA member entities, approved the association's 2013 Legislative Platform. PSBA's post-conference records indicate that at this year's Legislative Policy Council meeting 317 members signed in that morning, representing 181 school districts, 18 IUs and 13 CTCs. The new platform is posted on PSBA's web site.

**Act 151 of 2012**, rewrites Pennsylvania's Child Labor Law to make it consistent with federal law and to address the issue of minors working in reality television. The act clarifies that a school superintendent, supervising principal, school attendance officer, among others, are able to issue work permits as employment officers and sets forth restrictions on the length of time a minor can work each week based on his or her age.

**Small Games of Chance amendments** -- SB 444, now Act 184 of 2012, amends the Local Option Small Games of Chance Act. Of particular interest to school districts are changes regarding the location of games of chance that would not require school-sponsored clubs, sports teams or organizations to conduct 50/50 drawings or raffles at a licensed premise or to require these groups to own, lease or establish a licensed premise.

**Sexting/Cyberbullying** -- HB 815, now Act 198 of 2012, reduces the current felony penalties for teens caught transmitting sexually explicit photos of themselves or their peers in a practice known as "sexting." Under Act 198, a teen who sends photos of himself or views photos commits a summary offense. A teen who knowingly transmits such photos of another minor commits a misdemeanor of the third degree.

F. Solicitor

None.

G. Superintendent

Mrs. Fuini-Hetten, Mr. Cassidy and the sixth grade team leaders are preparing to implement the *Seven Habits for Successful Teens* to continue the good job and continue the practices from the elementary level as the students move into the middle school. There has been a book study for teachers regarding total participation techniques and getting students engaged. Ms. Morningstar stated that next Tuesday the Junior and Senior class participate in **Muhlenberg ... youth.. session with holocaust survivors or children of survivors.** There were four students named LCTI students of the month. Two students participate in the emerging health program. A No Place for Hate training was held in Philadelphia, the keynote speaker was the mother of Matthew Shepherd. Mr. Cassidy stated that report cards went home yesterday. Parent conference will be held next Monday and Tuesday. The middle school football team is 9-1. There will be two academic competitions taking place shortly, PJAS will host about 25 of our students and History Days, which usually has three to four students, has twenty this year. The chorus and band concert will be held December 6. There are over 60 students in the chorus. Each month five students are chosen as students of the month and are recognized in the Salisbury Press and the middle school television show. Mrs. Hartman reported that the four grade students visited Moravian College to view a presentation of the exploration of jazz. Western Salisbury student council conducted a mock presidential election. They are leading a food collection for Second Harvest Food Bank. Paragon Transit has offered to transport the students and the food there next week. A Veterans' assembly was held for Veteran's Day, each veteran was

presented with a poppy flower by a fifth grader. Parent visitation day was also held recently.

Mr. Roth attended last football game and commended the team. Mr. Roth mentioned how impressed he was with the talent of the students practicing the fall musical. The thing that impressed him the most was that there were some technical difficulties but it did not affect the performance at all. That is true professionalism. Mr. Roth thanked the HST students and staff for putting the Veteran's day program together. He also congratulated Kyle Gonoude for being named Salisbury Colonial League Cross Country All-Stars 1st team all-league and placed 16th out of 228 runners in the PIAA Class 2A Cross Country championships Saturday in Hershey. Garrett Collins placed 2<sup>nd</sup> team all-league in the Colonial League Cross Country All-Star and Greg Fry received honorable mention all-league. It is School Psychology awareness week, the psychologists are very important to our students. This year's theme is to know your own strengths and celebrate them. It is also American Education week. Mr. Roth thanked the 257 staff who work for the district and come together to make sure students are taken care of. The first Superintendent Parent Advisory Committee meeting was held last night. There were eight parents in attendance who shared thoughts and insights about the district. Mr. Roth will be working on his entry plan actions during his first six months with the district. He will be meeting with students, board members community members, administrators, etc. A copy of his entry plan will be posted on the district web page.

#### New Business

Mr. Giordano commented that he was contacted by the Morning Call to see if the district was considering creating a Resolution taking action regarding PDE. He answered that there has been discussion about the kind of things PDE and the legislation have been doing that does not support our mission and the district has not made a decision to date.

#### Citizens' Inquiries and Comments (General)

None.

#### Announcements

Curriculum & Technology Meeting – Tuesday, December 11, 2012 – 7:00 p.m. –  
Harry S Truman Elementary School

Executive Session – Wednesday, December 5, 2012 – 6:00 p.m. –  
Administration Building

Operations Committee Meeting – Wednesday, December 5, 2012 – 7:00 p.m. –  
(PHOTO WILL  
Administration Building BE TAKEN)

Reorganization Meeting – Wednesday, December 5, 2012 – following Operations  
Meeting  
Administration Building

Regular Board Meeting – Wednesday, December 5, 2012 – following  
Reorganization Meeting  
Administration Building

Operations Committee Meeting – Wednesday, January 9, 2013 – 7:00 p.m. –  
Administration Building

Board Information

1. Waiver of Expulsion Hearing, Student A
2. Per Capita, 2012-2013
3. Contract for Professional Compensation Services between PSBA & STSD
4. Letter dated October 22, 2012, to Mr. Cassidy from Mrs. Bartel
5. Revised Extension for the Resolution Addendum to Dr. Beauchemin's Contract
6. Superintendent Contract for M. Roth, November 1, 2012 and ending June 30, 2017
7. HS Student Activities Advisors and Student Representatives, 2012-2013
8. MS Student Activities Advisors and Student Representatives, 2012-2013
9. 2012-2013 Volunteer List, Western Salisbury Elementary School
10. Additions to Substitute Teachers' List
11. Additions to Substitute Cafeteria Workers' List
12. Deletions List, Substitute Guest Teachers' List
13. 2012-2013 Transitions Program Agreement
14. Enrollment Reports: SHS, SMS, HST, WSE
15. SHS Class Size Analysis for 2012-2013
16. CLIU Minutes, September 17, 2012
17. CLIU Agenda, October 15, 2012
18. LCCC President's Desk, October 2012
19. LCCC Minutes, October 4, 2012
20. LCTI Joint Operating Committee Minutes, September 26, 2012
21. LCTI Joint Operating Committee Agenda, October 24, 2012
22. LCTI Director's Report, October 2012
23. November Newsletter, HST
24. November Newsletter, WSE
25. Agreement to Extend Time Frame for Expulsion Hearing, Student D
26. Revised 2012-2013 STSD Calendar

Adjournment

Motion by Giordano, seconded by Frankenfield, to adjourn the meeting. The meeting was adjourned by at 9:03 p.m.

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1</u>

Motion carried.

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Robert P. Bruchak  
Board Secretary

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Jennifer A. Kirk  
Recording Secretary