

SALISBURY TOWNSHIP SCHOOL DISTRICT  
Minutes of Board of School Directors Meeting

August 8, 2012

A special meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:03 p.m. on Wednesday, August 8, 2012, in the Salisbury Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mrs. Fischer, Mr. Frankenfield, Mr. Gatanis, Mr. Giordano, Mr. Mantz, Mrs. Ziegler

Also Present: Dr. Beauchemin, Mr. Brackett, Mr. Bruchak, Mr. Cassidy, Mrs. Hartman, Ms. Morningstar, Mrs. Samide, Dr. Ziegenfuss, Atty. Herman

Citizens' Inquiries & Comments Pertaining to Agenda Items

None

Approval of Agenda

Motion by Mantz, seconded by Ziegler, to approve the regular agenda:

|       |             |    |          |
|-------|-------------|----|----------|
| VOTE: | YES         | -- | <u>6</u> |
|       | NO          | -- | <u>0</u> |
|       | ABSTENTIONS | -- | <u>0</u> |
|       | ABSENT      | -- | <u>3</u> |

Motion carried.

C. Personnel Committee

Motion by Fischer, seconded by Frankenfield, to approve Items C-1 to C-17, on the regular agenda:

|       |             |    |          |
|-------|-------------|----|----------|
| VOTE: | YES         | -- | 6        |
|       | NO          | -- | <u>0</u> |
|       | ABSTENTIONS | -- | <u>0</u> |
|       | ABSENT      | -- | <u>3</u> |

Motion carried.

C-1. Bast Retirement

accept with regret the resignation, due to retirement, of Gary Bast as a custodian at the Harry S Truman Elementary School effective September 1, 2012. (**Board Information Item 1**)

- C-2. Steinbrecher  
Retirement accept with regret the resignation, due to retirement, of Theodore Steinbrecher as a music teacher at Harry S Truman Elementary School and Western Salisbury Elementary School effective retroactive to July 18, 2012. **(Board Information Item 2)**
- C-3. Head Cook  
Agreement approve the attached agreement between the District Head Cooks and the Salisbury Township School District Board of Education effective July 1, 2012 to June 30, 2016. **(Board Information Item 3)**
- C-4. Non-Union  
Support Agreement approve the attached Central Office Non-Union Confidential Support Staff Agreement effective July 1, 2012 to June 30, 2016. **(Board Information Item 4)**
- C-5. Spradlin  
Employment employ Krista Spradlin, Macungie, PA, pending completion of requirements, as a full-time German teacher at the Salisbury High School effective August 14, 2012, at the 7M +15 step of the 2012-2013 teachers' salary schedule (\$62,764).  
  
[Replaces: S. Clauser, retired]
- C-6. McGuinness  
Employment employ Karen McGuinness, Emmaus, PA, as part-time (49%) German teacher at the Salisbury Middle School effective August 14, 2012, at the 1Masters step of the 2012-2013 teachers' salary schedule (\$27,216).  
  
[Replaces: N. Chladny, retired]
- C-7. Alden  
Employment employ Eden Alden, Allentown, PA, as a part-time (49%) Spanish teacher at the Salisbury Middle School effective August 14, 2012, at the 6Bachelors +24 step of the 2012-2013 teachers' salary schedule (\$25,694).  
  
[Replaces: D. Young, retired]
- C-8. Legath  
Employment employ Rachael Legath, Allentown, PA, as an emotional support interventionist at the Salisbury High School effective August 22, 2012, at the 3Bachelors step (85%) of the 2012-2013 teachers' salary schedule (\$40,775).  
  
[Replaces: M. Dorward, position transfer]
- C-9. Burns  
Employment employ Robin Burns, Coopersburg, PA, as a librarian at the Salisbury High School effective August 14, 2012, at the 3Masters step of the 2012-2013 teachers' salary schedule (\$56,163).  
  
[Replaces: M. Honochick, deceased]

- C-10. Marsico  
FMLA Leave approve the request of Richard Marsico, teacher at Salisbury High School, for a FMLA for up to 60 days of leave effective August 21, 2012, as outlined in the Salisbury Township School District's FMLA Policy #435.1.
- C-11. Martrich  
Employment employ Michael Martrich, Emmaus, PA, as a full-time long-term substitute English teacher at the Salisbury High School effective August 21, 2012, for the 2012-2013 school term at the 2M +15 step of the 2012-2013 teachers' salary schedule (\$57,950).
- [Replaces: R. Marsico, FMLA leave]
- Current Employee: day-to-day substitute teacher]
- C-12. Ziemba  
FMLA Leave approve the request of Hollie Ziemba, teacher at Harry S Truman Elementary School, for a FMLA for up to 60 days of leave effective August 21, 2012, as outlined in the Salisbury Township School District's FMLA Policy #435.1 followed by a general leave for the remainder of the 2012-2013 school term.
- C-13. Roth  
Transfer approve the transfer of Jaime Roth from a part-time (49%) English Language Learner teacher at Harry S Truman Elementary School to a part-time Kindergarten teacher (49%) and a long-term substitute teacher (51%) at Harry S Truman Elementary School effective August 21, 2012 for the 2012-2013 school term.
- [Replaces: H. Ziemba, FMLA leave]
- Current Employee: PT ELL teacher]
- C-14. Moyer  
Employment employ Lisa Moyer, Alburtis, PA, as a part-time (49%) long-term English Language Learner substitute teacher at Harry S Truman Elementary School effective August 21, 2012, for the 2012-2013 school term at the 1M +15 step of the teachers' salary schedule (\$28,244.09).
- [Replaces: J. Roth, position transfer]
- Current Employee: day-to-day substitute teacher]
- C-15. Gaston  
Transfer approve the transfer of Betsy Gaston from a full-time music teacher at the Salisbury Middle School to a full-time music teacher between Harry S Truman Elementary School and Western Salisbury Elementary School effective August 21, 2012.
- [Replaces: T. Steinbrecher, retired]

C-16. 2012-2013  
Mentors approve the following mentors in the district Induction Program for the 2012-2013 school term for 20 hours at the 2012-2013 contractual rate:

Roger McFillin & Michael Anderson (10 hrs/each) for Michael Dorward  
 Peggy Scholl (40 hrs) for Karen McGuinness and Eden Alden  
 Laura Dos Santos for Krista Spradlin  
 Michael Vecellio for Michael Martrich  
 Teresa Cross for Lisa Moyer

C-17. Belzner  
Employment employ Robin Belzner, Allentown, PA, as a part-time accounts payable bookkeeper at the Administration Building effective July 9, 2012, at the first step of the 2012-2013 support employee salary schedule (\$17.02/hour).

Public Comment None

Board Information

1. Bast, retirement letter
2. Steinbrecher, retirement letter
3. District Head Cooks agreement
4. Non-Union Confidential Support Staff agreement

Adjournment Motion by Giordano, seconded by Frankenfield, to adjourn the meeting. The meeting was adjourned by at 7:10 p.m.

|       |             |    |          |
|-------|-------------|----|----------|
| VOTE: | YES         | -- | <u>6</u> |
|       | NO          | -- | <u>0</u> |
|       | ABSTENTIONS | -- | <u>0</u> |
|       | ABSENT      | -- | <u>3</u> |

Motion carried.

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Robert P. Bruchak  
Board Secretary

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Patricia Veszpremi  
Recording Secretary