

# SALISBURY TOWNSHIP SCHOOL DISTRICT

## Board of School Directors Special Meeting Administration Building

Wednesday, August 8, 2012—7:00 P.M.

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### AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- II. Roll Call
- III. Citizens' Comments
- IV. Unfinished Business (Committee Reports)
  - A. Motion to Approve Agenda
  - B. Personnel Committee-----Mr. Russell R. Giordano, Chair  
Mrs. Jane M. Fischer, Vice Chair

It is recommended that the Board:

- \*1. accept with regret the resignation, due to retirement, of Gary Bast as a custodian at the Harry S Truman Elementary School effective September 1, 2012. **(Board Information Item 1)**
- \*2. accept with regret the resignation, due to retirement, of Theodore Steinbrecher as a music teacher at Harry S Truman Elementary School and Western Salisbury Elementary School effective retroactive to July 18, 2012. **(Board Information Item 2)**
- \*3. approve the attached agreement between the District Head Cooks and the Salisbury Township School District Board of Education effective July 1, 2012 to June 30, 2016. **(Board Information Item 3)**
- \*4. approve the attached Central Office Non-Union Confidential Support Staff Agreement effective July 1, 2012 to June 30, 2016. **(Board Information Item 4)**
- \*5. employ Krista Spradlin, Macungie, PA, pending completion of requirements, as a full-time German teacher at the Salisbury High School effective August 14, 2012, at the 7M +15 step of the 2012-2013 teachers' salary schedule (\$62,764).

[Replaces: S. Clauser, retired]

XIII. Unfinished Business Committee Reports and Action Items

C. Personnel Committee: (continued):

- \*6. employ Karen McGuinness, Emmaus, PA, as part-time (49%) German teacher at the Salisbury Middle School effective August 14, 2012, at the 1Masters step of the 2012-2013 teachers' salary schedule (\$27,216).

[Replaces: N. Chladny, retired]

- \*7. employ Eden Alden, Allentown, PA, as a part-time (49%) Spanish teacher at the Salisbury Middle School effective August 14, 2012, at the 6Bachelors +24 step of the 2012-2013 teachers' salary schedule (\$25,694).

[Replaces: D. Young, retired]

- \*8. employ Rachael Legath, Allentown, PA, as an emotional support interventionist at the Salisbury High School effective August 22, 2012, at the 3Bachelors step (85%) of the 2012-2013 teachers' salary schedule (\$40,775).

[Replaces: M. Dorward, position transfer]

- \*9. employ Robin Burns, Coopersburg, PA, as a librarian at the Salisbury High School effective August 14, 2012, at the 3Masters step of the 2012-2013 teachers' salary schedule (\$56,163).

[Replaces: M. Honochick, deceased]

- \*10. approve the request of Richard Marsico, teacher at Salisbury High School, for a FMLA for up to 60 days of leave effective August 21, 2012, as outlined in the Salisbury Township School District's FMLA Policy #435.1.

- \*11. employ Michael Martrich, Emmaus, PA, as a full-time long-term substitute English teacher at the Salisbury High School effective August 21, 2012, for the 2012-2013 school term at the 2M +15 step of the 2012-2013 teachers' salary schedule (\$57,950).

[Replaces: R. Marsico, FMLA leave]

Current Employee: day-to-day substitute teacher]

- \*12. approve the request of Hollie Ziemba, teacher at Harry S Truman Elementary School, for a FMLA for up to 60 days of leave effective August 21, 2012, as outlined in the Salisbury Township School District's FMLA Policy #435.1 followed by a general leave for the remainder of the 2012-2013 school term.

- \*13. approve the transfer of Jaime Roth from a part-time (49%) English Language Learner teacher at Harry S Truman Elementary School to a part-time Kindergarten teacher (49%) and a long-term substitute teacher (51%) at Harry S Truman Elementary School effective August 21, 2012 for the 2012-2013 school term.

[Replaces: H. Ziemba, FMLA leave]

Current Employee: PT ELL teacher]

XIII. Unfinished Business Committee Reports and Action Items

C. Personnel Committee: (continued):

- \*14. employ Lisa Moyer, Alburtis, PA, as a part-time (49%) long-term English Language Learner substitute teacher at Harry S Truman Elementary School effective August 21, 2012, for the 2012-2013 school term at the 1M +15 step of the teachers' salary schedule (\$28,244.09).

[Replaces: J. Roth, position transfer

Current Employee: day-to-day substitute teacher]

- \*15. approve the transfer of Betsy Gaston from a full-time music teacher at the Salisbury Middle School to a full-time music teacher between Harry S Truman Elementary School and Western Salisbury Elementary School effective August 21, 2012.

[Replaces: T. Steinbrecher, retired]

- \*16. approve the following mentors in the district Induction Program for the 2012-2013 school term for 20 hours at the 2012-2013 contractual rate:

Roger McFillin & Michael Anderson (10 hrs/each)	for	Michael Dorward
Peggy Scholl (40 hrs)	for	Karen McGuinness and Eden Alden
Laura Dos Santos	for	Krista Spradlin
Michael Vecellio	for	Michael Martrich
Teresa Cross	for	Lisa Moyer

- \*17. employ Robin Belzner, Allentown, PA, as a part-time accounts payable bookkeeper at the Administration Building effective July 9, 2012, at the first step of the 2012-2013 support employee salary schedule (\$17.02/hour).

V. Public Comment

VI. Board Information

1. Bast, retirement letter
2. Steinbrecher, retirement letter
3. District Head Cooks agreement
4. Non-Union Confidential Support Staff agreement

VI. Adjournment

- \* ADMINISTRATIVE RECOMMENDATION, NO PRIOR BOARD KNOWLEDGE
- \*\* BOARD PRESIDENT OR COMMITTEE CHAIR AND ADMINISTRATIVE RECOMMENDATION
- \*\*\* BOARD COMMITTEE AND ADMINISTRATIVE RECOMMENDATION
- \*\*\*\* OTHER