

SALISBURY TOWNSHIP SCHOOL DISTRICT
Minutes of Board of School Directors Meeting

August 15, 2012

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:34 p.m. on Wednesday, August 15, 2012, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mr. Bobeck, Mr. DeFrank, Mrs. Fischer, Mr. Frankenfield, Mr. Gatanis, Mr. Giordano, Mr. Mantz, Mr. Moyer, and Mrs. Ziegler

Board Members Absent: None.

Also Present: Dr. Beauchemin, Mr. Brackett, Mr. Bruchak, Mr. Cassidy, Mr. Dovico, Mrs. Fuini-Hetten, Mrs. Samide, Atty. Young and Dr. Ziegenfuss

Also Absent: Mrs. Hartman, Ms. Morningstar and Mr. Parlman

Student Representative Report None

Special Recognitions/Presentations Mr. Giordano asked for a moment of silence in remembrance of Ms. Michele Honochick, library media teacher at the Salisbury High School, who passed away this summer.

Changes or Additions to the Agenda None.

Approval of Agenda Motion by Frankenfield, seconded by DeFrank, to approve the regular agenda:

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Citizens' Inquiries & Comments Pertaining to Agenda Items None.

Approval of Minutes Motion by Mantz, seconded by Ziegler, to approve the following minutes:

A. Regular Board Meeting, June 13, 2012

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>

ABSTENTIONS	--	<u>0</u>
ABSENT	--	<u>0</u>

Motion carried.

Presentation of Bills

Motion by Fischer, seconded by Bobeck, to approve the following expenditures:

- A. Total General Fund Expenditures— June 18, 2012 through June 30, 2012
 --\$816,518.51
 July 1, 2012 through August 17, 2012
 --\$2,005,442.09
- B. Total Athletic Expenditures— June 16, 2012 through June 30, 2012
 --\$11,598.73
 July 1, 2012 through August 17, 2012 --\$20,802.98
- C. Total Capital Improvement Fund Expenditures— June 14, 2012 through
 August 15, 2012 --\$7,346.04
- D. Total GOB 2010 Project Expenditures— June 14, 2012 through
 August 15, 2012 -- \$15,000.00
- E. STSD Laptop Account— June 16, 2012 through June 30, 2012--\$5,798.75
 July 1, 2012 through August 17, 2012 -- \$2,892.00
- F. G.E.S.P. Monthly Expenses—July 1, 2012 through August 15, 2012
 -- \$398,068.80

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Treasurer's Report

None.

Secretary of Board Report

Mr. Bruchak stated Item B-2 on the agenda is for the approval of the contract addendum for special needs transportation services between Paragon Transit and Salisbury Township School District. These transportation services were previously provided by the IU. Currently there are approximately 21 special needs students that are affected by this contract. The current configuration will require the addition of six runs (in the past the IU performed this task using 8-10 runs). The equipment needed by Paragon are 2 wheel chair mini buses, 1 mini bus, and 3 vans. Also four of the six runs will require an aide.

On the legislative front the final state budget was passed with a few changes from the state revenues that are in the District's Final Budget that was passed in June. The final version of the state budget did not include the "Student Achievement Education Block Grant" (SAEBG) that was originally proposed by the governor.

School districts will be level funded and receiving an amount equal to its 2011-12 Basic Education Funding allocation and additional supplements for which they qualify. For STSD this matches the Governor's proposed budget for BEF. The Accountability Block, which was originally slated to be eliminated under the governor's proposed budget, has been reinstated to previous levels, which provides STSD with \$36,252 of unexpected revenue. These funds are used to support our ELL support services which are mandated, therefore no budget cuts were made when it was anticipated funding would be eliminated. Social Security, basic education subsidy, and pupil transportation will continue to be calculated through separate formulas. However these funding sources with the exception of BEF are all tied to specific program expenses. The charter school reform package was removed from the legislation and has been deferred until the fall.

There were a number of legislative items that were tied to the state budget; HB 1307 established comprehensive new provisions regarding financially distressed school districts (with the exception of Philadelphia). This legislation creates triggering events that would declare a school district to be in a financially recovery status. Currently there are four districts within the state that meet the criteria under this legislation.

The general assembly also created a comprehensive new educator assessment system for evaluating public school employees that uses student performance as a rating factor. This plan is part of Act 82 of 2012, the omnibus school code legislation that provides for distribution of state budget subsidies and other funds to schools. PDE is required to develop the evaluation tool. The act also states that any provision of a contract in effect on the effective date of the law that is in conflict with the new evaluation rating tool must be discontinued in a new or renewed contract. For teachers and principals under Act 82, 50% of the overall rating will be based on student performance and for non-teaching professionals, 20% of the overall rating will be based on student performance. Details of this will be provided at an upcoming Curriculum meeting. Although an earlier draft of this legislation included these same requirements to be applied to charter and cyber schools, this provision was removed from the final version of the legislation.

Act 82 also addressed the PlanCon moratorium. Act 82 imposes a limitation on PDE's acceptance or approval of new school building construction or reconstruction project applications received after October 1, 2012. All projects currently in the PlanCon pipeline and any new Part A school construction or renovation project applications received by PDE before October 1, 2012 will be eligible for state reimbursement and not impacted by the moratorium.

The emergency permitting process has changed. In the past districts were required to provide the secretary of education with bids and receive approval from the secretary to have the work completed. Now districts are only required to notify the secretary of education. The only approval necessary is by the school board. Superintendent contracts maintain the provision that a superintendent or assistant superintendent contract can be for 3 to 5 years. However, now an attorney or someone with a graduate degree in management can be eligible for a superintendent position if he or she has four years of relevant experience in management or law. Disclosure of athletic opportunities – requires schools to annually disclose to PDE information detailing the interscholastic athletic opportunities provided to students and athletic expenditures in the preceding year.

Effective July 1, 2012 bid limits for school construction projects are increased from \$10,000 to \$18,500, bid limits for written or telephone quotes from \$4,000 to \$10,000. It also increases the limit that district personnel can perform its own work from \$5,000 to \$10,000.

Act 85 expanded the Educational Improvement Tax Credit (EITC) program. EITC gives low to moderate income students in low achieving schools the option to obtain a scholarship to attend a participating public or private school. Act 85 expanded the program from \$75 million to \$100 million and gave \$50 million to the new EITC 2.0 program. By August 15, 2012 and February 15th of each year thereafter, public and private schools may elect to participate in the program. This will be discussed in further detail at upcoming curriculum meetings.

Mr. Frankenfield asked if Mr. Bruchak know how long the moratorium for reimbursement would go on for. Mr. Bruchak stated he would assume they would keep it out there until the economy improves. Mr. Giordano inquired on the status of the district's PlanCon J. Mr. Bruchak is going to meet with PFM to get a definite answer. PlanCon J cannot be put together until we pay bills, but it should be safe from the moratorium.

A. Curriculum &
Technology Committee

Mrs. Ziegler stated Item A-1 is to approve the district goals. The Leader in Me license will be under the Harry S Truman Elementary School, this will be discussed further at later curriculum meeting. It was previously presented at an operations meeting by Mrs. Hartman and Mrs. Samide. Dr. Beauchemin stated that the district goals will remain in alignment with TL2014. Mr. Giordano inquired about the piloting for teacher effectiveness models, and if we are piloting it on our own or are we waiting on the state. Dr. Beauchemin commented that Dr. Ziegenfuss is leading the process and that the elementary principals have been training with a few teachers so they have a sense of what it consist of. It will be a full implementation next year in cycles/stages until the district is able to inform the entire staff. The pilot is in the third and final phase before it becomes policy in the state. Dr. Ziegenfuss, Mrs. Fuini-Hetten, Mrs. Hartman and Mrs. Samide are becoming familiar with the process. It uses the Danielson Framework extensively. It will not feel foreign to some people.

Motion by Ziegler, seconded by Mantz, to approve Items A-1 through A-7 on the regular agenda.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

A-1. District Goals,
2012-2014

approve the proposed district goals for 2012-2014. **(Board Information Item 1)**

A-2. Kantra
DeSales Internship

approve Noelle Kantra, student from DeSales University, to conduct an internship with Ms. Maria Pinnata and Mrs. Linda Scardigno beginning August 28, 2012 through December 15, 2012.

A-3. DeSales Student Teacher approve the following student teacher from DeSales University at Harry S Truman Elementary School beginning September 4, 2012 through December 7, 2012 of the 2012-2013 school term:

Jennifer Smith with Diane Kasaczun, Learning Support

A-4. Muhlenberg College Student Teachers approve the following student teachers from Muhlenberg College at Harry S Truman Elementary School beginning October 29, 2012 through December 12, 2012 of the 2012-2013 school term:

Melissa Bagley with Linda Helfrich, Elementary
Theresa Blum with Abbey O’Dor, Elementary

A-5. Muhlenberg Student Teacher approve the following student teacher from Muhlenberg College at Salisbury High School beginning January 24, 2013 through March 1, 2013 of the 2012-2013 school term:

Alyssa Bull with Angela Xander

A-6. Muhlenberg Student Teacher approve the following student teacher from Muhlenberg College at Salisbury High School beginning March 18, 2013 through May 8, 2013 of the 2012-2013 school term:

LeeAnn Williams with Laura Dos Santos

A-7. Franklincovey Contract approve the contract with Franklincovey Client Sales, Inc. for The Leader in Me on October 8, 2012 in the amount of \$3,761.30. **(Board Information Item 39)**

VOTE: YES -- 9
NO -- 0
ABSTENTIONS -- 0
ABSENT -- 0

Motion carried.

B. Operations Committee Mr. Frankenfield stated an Operations meeting was held last Wednesday. Lighting upgrades will be done through the facility except at the high school. Western Salisbury Elementary air system will be repaired along with, new boilers at Harry S Truman Elementary. The district will also be switching to gas utilites rather than electric. Mr. Frankenfield thanked the maintenance/custodial staff for doing a job well done to prepare for opening day.

Motion by Frankenfield, seconded by DeFrank to approve Items B-1 through B7i on the regular agenda:

B-1. Class of 2016 Fund approve the establishment of the student activity fund – Class of 2016 fund.

B-2. Contract Addendum between Paragon & STSD approve the contract addendum for special needs transportation services between Paragon Transit and Salisbury Township School District.

- B-3. 2012-2013 Real Estate Tax Duplicate approve the attached list of changes to the district's 2012-2013 real estate tax duplicate reflecting a net decrease in assessed value totaling \$108,700.00. **(Board Information Item 2)**
- B-4. 2012-2013 School Per Capita Additions approve the attached list of additions to the district's 2012-2013 school per capita additions tax list in the amount of \$615.00. **(Board Information Item 3)**
- B-5. Student Activity Fund Report, June 30, 2012 approve the attached student activity fund report (un-audited) ending cash balance in the amount of \$85,752.88 as of June 30, 2012. **(Board Information Item 4)**
- B-6. Cafeteria Quarterly Account, June 30, 2012 approve the attached cafeteria account quarterly profit and loss report (un-audited) ending June 30, 2012. **(Board Information Item 5)**
- B-7. Use of Facilities approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:
- a. National Judges Association to use the cafeteria and auditorium at Salisbury High School on August 4, 2012, from 8:00 a.m. to 4:00 p.m. and on August 5, 2012, from 10:00 a.m. to 3:00 p.m. for a clinic. Class E—Cafeteria--\$100/day; Auditorium--\$300/day.
 - b. Salisbury Music Association to use the parking lot and gymnasium at Salisbury High School on August 11, 2012, from 6:30 a.m. to 2:30 p.m. for a yard sale fundraiser. Class B—No charge for facility.
 - c. Salisbury Twirlers to use the cafeteria, parking lot, auditorium, gymnasium, classroom, kitchen/preparing and kitchen/serving at the Salisbury High School on January 26, 2013, from 9:00 a.m. to 9:00 p.m. and on April 20, 2013, from 9:00 a.m. to 10:00 p.m. for a competition. Class A—No charge for facility.
 - d. Drum Corps International to use the gymnasium, three classrooms and designated grounds at the Salisbury Middle School on July 5, 2012, from 3:00 a.m. to 11:00 p.m. for lodging and rehearsal. Class E--\$350/day—Gymnasium; \$50/day/each—Classroom; \$100/day—Designated Grounds.
 - e. Drum Corps International to use the gymnasium, three classrooms and designated grounds at the Salisbury Middle School on August 1, 2012, from 7:00 a.m. to 4:00 p.m. for lodging and rehearsal. Class E--\$350/day—Gymnasium; \$50/day/each—Classroom; \$100/day—Designated Grounds.
 - f. Salisbury Twirling Boosters to use the cafeteria at the Salisbury Middle School on November 11, 2012, from 10:00 a.m. to 5:00 p.m. for basket bingo. Class B—No charge for facility.
 - g. Horizon Church to use the multi-purpose room at the Harry S Truman Elementary School beginning July 1, 2012 through June 30, 2013, from 8:15 a.m. to noon for Sunday Church service. Class E—Multi-purpose room--

\$80/day.

- h. Salisbury Township to use the parking lot and multi-purpose room at the Harry S Truman Elementary School on July 29, 2012, from 1:00 p.m. to 5:00 p.m. for Senior Fest. Class B—No charge for facility.
- i. SYA Soccer to use the cafeteria at the Harry S Truman Elementary School on November 10, 2012, from 5:00 p.m. to 7:00 p.m. for a soccer banquet. Class B—No charge for facility.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

- C. Personnel Committee Mrs. Fischer welcomed Angela Mosley and recent graduates returning to coach.
- Motion by Fischer, seconded by Ziegler to approve Item C-1 to C-20 on the regular agenda :
- C-1. Krick
Resignation accept with regret the resignation of Samantha Krick as the middle school field hockey coach effective July 10, 2012. (**Board Information Item 6**)
 - C-2. Abruzzi,
Employment employ David C. Abruzzi, Northampton, PA, as an extended school year teacher effective retroactive to June 26, 2012, at a rate of pay of \$35/hour.
 - C-3. Wied,
Employment employ Kenneth Wied, Bethlehem, PA, pending completion of requirements, as the assistant varsity football coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$4,587).
 - C-4. Jones,
Employment employ Kayla Jones, Easton, PA, pending completion of requirements, as the assistant soccer/football cheerleader coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$2,690).
 - C-5. Makoul,
Employment employ Meredith Makoul, Allentown, PA, pending completion of requirements, as the middle school field hockey coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$2,448).
 - C-6. Reinhard,
Employment employ Jason Reinhard, Macungie, PA, pending completion of requirements, as the swimming coach for the 2012-2013 school year at the 2012-2013 contractual rate of pay for this position (\$5,102).
 - C-7. Hippauf,
Tenure acknowledge tenure state for Michaele Hippauf, temporary professional employee, as a result of 3 years of satisfactory service effective August 21, 2012.
 - C-8. Krajcic, Volunteer
Asst.Varsity Football
Coach approve Austin Krajcic, Allentown, PA, pending completion of requirements, as a volunteer assistant varsity football coach for the 2012-2013 school term without pay and/or benefits.
 - C-9. Cressman,
Volunteer Asst. Varsity
Cheerleader Coach approve Taylor Cressman, Bethlehem, PA, pending completion of requirements, as a volunteer assistant varsity cheerleader coach (fall and winter) for the 2012-2013 school term without pay and/or benefits.

- C-10. DeOliveira, Volunteer Asst. Varsity Girls' Soccer Coach approve Kailey DeOliveira, Allentown, PA, as a volunteer assistant varsity girls' soccer coach for the 2012-2013 school term without pay and/or benefits.
- C-11. Bottitta, Volunteer Asst. Girls' Tennis Coach approve Louis Bottitta, Allentown, PA, pending completion of requirements, as a volunteer assistant girls' tennis coach for the 2012-2013 school term without pay and/or benefits.
- C-12. Lentz, Volunteer Asst. Varsity Cheerleader Coach approve Debbie Lentz, Allentown, PA, as a volunteer assistant varsity cheerleader coach for the 2012-2013 school term without pay and/or benefits.
- C-13. Powell, Volunteer Asst. Field Hockey Coach approve Sukearia Powell, Allentown, PA, pending completion of requirements, as a volunteer assistant field hockey coach for the 2012-2013 school term without pay and/or benefits.
- C-14. Mohry, Volunteer Asst. Cheerleader Coach approve Sheri Mohry, Allentown, PA, as a volunteer assistant cheerleader coach for the 2012-2013 school term without pay and/or benefits.
- C-15. Rice, Volunteer Asst. MS Football Coach approve Fred Rice III, Bath, PA, as a volunteer assistant middle school football coach for the 2012-2013 school term without pay and/or benefits.
- C-16. Substitute Additions approve the attached list of additions to the following substitute lists:
- | | |
|-------------------------|------------------------------------|
| Teacher | (Board Information Item 7) |
| Guest Teachers | (Board Information Item 8) |
| Instructional Assistant | (Board Information Item 9) |
| Cafeteria | (Board Information Item 10) |
- C-17. Substitute Deletions approve the attached list of deletions to the following substitute lists:
- | | |
|-------------------------|------------------------------------|
| Teachers | (Board Information Item 11) |
| Guest Teachers | (Board Information Item 12) |
| Instructional Assistant | (Board Information Item 13) |
| Custodial | (Board Information Item 14) |
| Cafeteria | (Board Information Item 15) |
| Secretarial | (Board Information Item 16) |
- C-18. Mosley, Employment employ Angela Mosley, Slatington, PA, as the music teacher at the Salisbury Middle School effective August 14, 2012, at the 6Masters step of the 2012-2013 teachers' salary schedule (\$58,725).
- C-19. Bast, Resolution adopt the resolution recognizing Gary Bast on the occasion of his retirement. **(Board Information Item 38)**
- C-20. Resolution Addendum approve the following mentors in the district Induction Program for the 2012-2013 school term for 10 hours at the 2012-2013 contractual rate:

Catherine Meholic for Robin Burns

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>

ABSTENTIONS	--	<u>0</u>
ABSENT	--	<u>0</u>

Motion carried.

D. Policy Committee

Mrs. Fischer stated that a change has been made to the anti-bullying policy to include cyber-bullying rules. The other policies are revisions to our personal leave policies to include son-in-law and daughter-in-law.

Motion by Fischer, seconded by Bobeck to approve Items D-1 on the regular agenda:

D-1. Policies for 1st
Reading

accept the following proposed policies for 1st reading:

Policy 249, Anti-Bullying (**Board Information Item 17**)

Policy 336, Personal Necessity Leave for Administrative Employees
(**Board Information Item 18**)

Policy 436, Personal Necessity Leave for Non-Administrative Professional
Employees (**Board Information Item 19**)

Policy 536, Personal Necessity Leave for Support Personnel
(**Board Information Item 20**)

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

E. Student Activities

Mr. Mantz stated that fall season will begin on Monday. The picnic scheduled to be held on August 21 at 4:00 p.m. at the high school stadium. Mr. Frankenfield commented that the new varsity coaches have invited SYA to a meet and greet with the new coaching staff. It was also mentioned that the football team was in uniform at Ms. Honochick memorial.

Reports

A. Allentown Public
Library

Norma Cusik stated that the summer reading program will end August 17. The Parks Program was held in four parks over a course of six weeks. There were 44 participants and they read 52 books.

B. Carbon Lehigh
Intermediate Unit

Mrs. Ziegler stated the last meeting held was on July 16 next meeting is scheduled for this coming Monday. There was nothing unusual on the agenda just the norm for this time of year for personnel. Mrs. Ziegler has been re-appointed as treasurer. This is her fourth or fifth year as treasurer.

C. Lehigh Carbon
Community College

Mr. Mantz stated he has been elected the new LCCC board treasurer. The LCCC meeting minutes for previous two months, the school district updates and president's desk are all included as information items in the board packet. Enrollment is still down a bit, but new student enrollment has increased. A board meeting was held at the beginning of the month. There are some budgetary issues and other areas may be running budget shortfalls.

D. Lehigh Career and

Mr. Frankenfield stated that there was no at July meeting and there is nothing to

<u>Technical Institute</u>	report.
<u>E. PSBA Legislative Policy Council</u>	Mr. Bruchak discussed the legislative council in his secretary's report. Motion by Giordano, seconded by Frankenfield to approve Items E-1 on the regular agenda:
<u>E-1. 2012 PSBA Legislative Policy Voting Delegate</u>	approve Robert P. Bruchak as voting delegate to the 2012 PSBA Legislative Policy Council.
<u>F. Solicitor</u>	None.
<u>G. Superintendent</u>	Dr. Beauchemin thanked the administrative team, who very busy this summer with a number of open positions, for their time and involvement in determining to hire the best 3 world language teachers, behavior interventionist, and music teacher. The annual information with the bus cards has gone out on schedule. August 21 is the first teacher day. August 22 is the official opening day. Administrative session will be held from 8:51 a.m. to 9:45 a.m. that are all connected to the district goals and initiatives followed by a general session. Mr. Giordano will be addressing the full staff. There will also be a short music presentation. Student orientation will be held August 27 for kindergarten, first, sixth and ninth grade and for and all new students to the district. All students will be starting before labor day this year. There is no school August 31 or September 3. Mrs. Samide stated that last fall J.P. Mascaro offered a free assembly for the students regarding respect. The teachers enjoyed it. Since Harry S Truman had the assembly they were able to apply for a grant and also conduct a poster contest for the children. They received \$750 which covered the cost of the Leader in Me books for the teachers and two students won the poster contest. Harry S Truman will have the Mascaro assembly again. Mrs. Hartman and Mrs. Samide are working together on common core for math. Today was the new student reception. Harry S Truman has about 63 kindergarten students this year. There are three kindergarten classes at Harry S Truman with 21 students in each section. WSE has 27 kindergarten students registered with a couple inquiries. Mr. Cassidy stated there is the same amount of student who have come into the district as those who have dis-enrolled, the Middle School is stable with enrollment. Mr. Dovico stated they are almost finished hiring new staff and there are 158 freshman this year. There will be a laptop rollout again this year during the school year with exception of the new students. Mrs. Fuini-Hetten stated there have been many professional development opportunities for teachers such as peer coaching and special education transition workshops. Two teachers are being trained on read 180. Dr. Ziegenfuss stated there is a standard evaluation form for prof development. For the Fall a book study will be held for instructional assistants in special education such as The Leader in Me book study. The professional development for new teachers has an alternate plan, breaking it into three 6 hour sessions and six 1 hour workshops. VAST has enrolled three students. These students need to understand what it means to be an online learner. Dr. Ziegenfuss stated that all four schools have achieved AYP status even when cut off scores went up 89 points in math and reading. The Middle School and High School are preparing for laptop rollout for all new students on Thursday morning. Parent workshops will be offered this year such as Meet Your Mac. The computer technicians have arranged for three evenings where parents can bring their children. Mr. Giordano hopes to have a decision about moving the superintendent candidates to the second phase of interviews tomorrow.

New Business

None

Citizens' Inquiries and
Comments (General)

None.

Announcements

Operations Committee Meeting – Wednesday, September 12, 2012 – 7:00 p.m. –
Administration Building

Executive Session – Wednesday, September 19, 2012 – 6:30 p.m. –
Administration Building

Regular Board Meeting – Wednesday, September 19, 2012 – 7:30 p.m. –
Administration Building

Curriculum & Technology Meeting – Monday, September 24, 2012 – 7:00 p.m. –
Administration Building

Operations Committee Meeting – Wednesday, October 3, 2012 – 7:00 p.m. –
Administration Building

Executive Session – Wednesday, October 10, 2012 – 6:30 p.m. –
Administration Building

Regular Board Meeting – Wednesday, October 10, 2012 – 7:30 p.m. –
Administration Building

Curriculum & Technology Meeting – Monday, October 29, 2012 – 7:00 p.m. –
Administration Building

Board Information

1. Proposed 2012-2013 District Goals
2. 2012-2013 Real Estate Tax Duplicate
3. Per Capita, 2012-2013
4. Student Activity Fund Treasurer's Report (un-audited) June 30, 2012
5. Cafeteria Account Quarterly Treasurer's Report (un-audited) June 30, 2012
6. Letter dated July 10, 2012, to Ms. Deeb from Ms. Krick
7. Additions to Substitute Teachers' List
8. Additions to Substitute Guest Teachers' List
9. Additions to Substitute Instructional Assistants' List
10. Additions to Substitute Cafeteria List
11. Deletions List, Substitute Teachers' List
12. Deletions List, Substitute Guest Teachers' List
13. Deletions List, Substitute Instructional Assistants' List
14. Deletions List, Substitute Custodial List
15. Deletions List, Substitute Cafeteria List
16. Deletions List, Substitute Secretarial List
17. Policy 249, Anti-Bullying
18. Policy 336, Personal Necessity Leave for Administrative Employees
19. Policy 436, Personal Necessity Leave for Non-Administrative Professional
20. Policy 536, Personal Necessity Leave for Support Personnel

- 21. Enrollment Reports: SHS, SMS, HST, WSE
- 22. SHS Honor Roll Lists, 4th Marking Period 2011-2012
- 23. CLIU Board Briefs, May 21, 2012
- 24. CLIU Board Briefs, June 18, 2012
- 25. CLIU Update, June 2012
- 26. CLIU Minutes, May 21, 2012
- 27. CLIU Agenda, June 18, 2012
- 28. CLIU Minutes, June 18, 2012
- 29. CLIU Agenda, July 16, 2012
- 30. LCCC President's Desk, June 2012
- 31. LCCC Minutes, June 7, 2012
- 32. LCCC Minutes, July 5, 2012
- 33. LCCC Sponsoring School District Update, July 2012
- 34. LCCC Sponsoring School District Update, August 2012
- 35. LCTI Joint Operating Committee Minutes, May 23, 2012
- 36. LCTI Joint Operating Committee Agenda, June 27, 2012
- 37. LCTI Director's Report, June 2012
- 38. Resolution, G. Bast
- 39. Franklincovey Client Sales, Inc. for The Leader in Me Agreement

Adjournment

Motion by Giordano, seconded by Ziegler, to adjourn the meeting. The meeting was adjourned by at 8:32 p.m.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Robert P. Bruchak
Board Secretary

Jennifer A. Kirk
Recording Secretary