

SALISBURY TOWNSHIP SCHOOL DISTRICT
Minutes of Board of School Directors Meeting

June 18, 2014

A regular meeting of the Board of School Directors of the Salisbury Township School District was called to order by Mr. Giordano at 7:40 p.m. on Wednesday, June 18, 2014, in the Administration Building, 1140 Salisbury Road, Allentown, PA.

Board Members Present: Mr. DeFrank, Mr. Fischer, Mr. Frankenfield, Mrs. Frick, Mr. Gatanis, Mr. Giordano, Mr. Mantz (via Skype for budget motion only), Mr. Spedaliere and Mrs. Ziegler (via phone for budget motion only)

Board Members Absent:

Also Present: Mr. Brackett, Mr. Bruchak, Ms. Deeb, Mrs. Fuini-Hetten, Mrs. Hartman, Ms. Morningstar, Mrs. Nickischer, Mr. Parlman, Atty. Roddick, Mr. Roth, Mr. Smith, Mrs. Steiger, and Dr. Ziegenfuss

Also Absent: Mr. Cassidy, Mr. Dovico, Mr. Parlman, Mrs. Perron-Jones and Mrs. Samide

Student Representative
Report

None.

Special Recognitions/
Presentations

Mrs. Steiger presented Betty Aungst with a token of appreciation and Resolution from the Board for her 25 years of service. Mrs. Aungst has helped with the preparation, clean up and serving in the cafeteria, reaching over one million meals. Ms. Morningstar presented Mrs. Balsai with a token of appreciation and Resolution from the Board for her 39 years of service. Mr. Parlman presented Mrs. Steinmann-Goodley with a token of appreciation and Resolution from the Board for her 13 years of service. Mr. Parlman presented Mrs. Klinger with a token of appreciation and Resolution from the Board for her 31 years of service. Ms. Morningstar presented Ms. Piagesi with a token of appreciation and Resolution from the Board for her 34 years of service. Mrs. Steiger presented Mrs. Skoutelas with a token of appreciation and Resolution from the Board for her 9 years of service. Ms. Morningstar presented Mrs. Smith with a token of appreciation and Resolution from the Board for her 40 years of service. Mrs. Piagesi thanked everyone for the opportunity to teach in Salisbury. Mr. Giordano thanked each of them for their loyalty and for everything they have done for the district.

Changes or Additions to
the Agenda

Deletion of B-18 regarding the KidsPeace Administrative Services Compensation Agreement and revise C-23 to state 4 part-time positions.

Approval of Agenda

Motion by Fischer, seconded by Frankenfield, to approve the regular agenda:

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2 (Mantz & Ziegler)</u>

Motion carried.

Citizens' Inquiries & None.

Comments Pertaining to
Agenda Items

Approval of Minutes

Motion by Gatanis, seconded by Fischer, to approve the following minutes:

- A. Operation Committee Meeting, May 5, 2014
- B. Curriculum & Technology Committee Meeting, May 12, 2014
- C. Regular Board Meeting, May 14, 2014
- D. Operation Committee Meeting, June 2, 2014
- E. Special Board Meeting, June 2, 2014
- F. Curriculum & Technology Committee Meeting, June 9, 2014

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2 (Mantz & Ziegler)</u>

Motion carried.

Presentation of Bills

Motion by Frankenfield, seconded by DeFrank, to approve the following expenditures:

- A. Total General Fund Expenditures—May 19, 2014 through June 20, 2014--\$2,905,152.86
- B. Total Athletic Expenditures—May 17, 2014 through June 20, 2014--\$25,937.82
- C. Total Capital Improvement Fund Expenditures—May 15, 2014 through June 18, 2014 --\$2,515.90
- D. Total GOB 2010 Project Expenditures—May 15, 2014 through June 18, 2014 -- \$9,549.55
- E. STSD Laptop Account—May 17, 2014 through June 20, 2014--\$1,778.70

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2 (Mantz & Ziegler)</u>

Motion carried.

Treasurer's Report

Motion by DeFrank, seconded by Fischer, to approve the May treasurer's reports.

VOTE:	YES	--	<u>7</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>2 (Mantz & Ziegler)</u>

Motion carried.

Secretary of Board
Report

Mr. Bruchak stated Item B-1 on the agenda this evening is the final budget. On February 12, 2014, a preliminary budget was approved that allowed the district to apply for referendum exceptions under Act 1, which included the increase in special education expenses and PSERS contributions. The state approved referendum exceptions for PSERS and special education expenses which included an increase of \$721,629. The total increase available to the Board is an increase of 5.43%. The millage rate reflected in this evening's version of the budget is 17.4956 mills, a 0.5753 mill increase of 3.4%. Homestead/farmstead qualified properties will continue to receive a reduction from the gaming funds. Mr. Bruchak thanked the Board and administrators for their support, contributions and guidance through the budget process.

Also being approved is the homestead/farmstead assessment, Item B-6. This exclusion will translate into a tax reduction of \$118.66 for an approved homestead/farmstead.

A. Curriculum &
Technology Committee

Motion by DeFrank, seconded by Fischer, to approve Item A-1 through A-8 on the regular agenda:

A-1. Act 80 Schedule &
General District
Calendar, 2014-2015

approve the attached Salisbury Township School District Act 80 schedule and General District Calendar for the 2014-2015 school term. **(Board Information Item 1)**

A-2. 2014
Graduation List

approve the students on the attached list for graduation from the Salisbury High School on June 11, 2014, provided they have met all District and State requirements for graduation and are properly certified by Principal Morningstar. **(Board Information Item 2)**

A-3. envision 2015
Math Common Core &
STAR Assessment

approve the attached enVision 2015 Math Common Core proposal in the amount of \$36,681.23 and the STAR Assessment Software Proposal in the amount of \$13,946.00 for implementation for the Fall 2014.

A-4. DeSales University
Student Teacher

approve the following student teacher from DeSales University at Western Salisbury Elementary School beginning September 2, 2014 through October 17, 2014 during the 2014-2015 school term:

Kristen Holaska with Michaelleen Reinhard, Elementary Teacher

A-5. Cedar Crest College
Student Teacher

approve the following student teacher from Cedar Crest College at Harry S Truman Elementary School beginning October 20, 2014 through December 5, 2014 during the 2014-2015 school term:

Stacy Pursel with Steven Tremblay, Elementary Teacher

A-6. Homebound
Instruction, Student F

approve homebound instruction for Student F for a length of time designated by the student's physician. **(Board Information Item 3)**

A-7. Homebound
Instruction, Student G

approve homebound instruction for Student G for a length of time designated by the student's physician. **(Board Information Item 4)**

A-8. AO Educational
Placement, 2014-2015

approve the educational placement of AO for the 2014-2015 academic year.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>

ABSENT -- 0

Motion carried.

B. Operations
Committee

Mr. Frankenfield stated the last meeting was held June 2. The following was discussed at the meeting, the budget was finalized, the security at the middle school, the old high school gym has been completed with new floor, and transportation improvements with Russ Libensberger.

Our district is putting out over a million dollars to transport to 59 charter and private schools

Motion by Frankenfield, seconded by DeFrank, to approve B-1 on the regular agenda:

B-1. District's 2014-
2015 Final General
Fund Operating Budget

formally approve the district's final 2014-2015 general fund operating budget reflecting total expenditures in the amount of \$33,450,885.00 requiring a total real estate tax levy of 17.4956 mills.

Roll Call:

Samuel P. DeFrank	<u>YES</u>
Robert M. Fischer	<u>NO</u>
Frank R. Frankenfield	<u>YES</u>
Audrey H. Frick	<u>YES</u>
George J. Gatanis	<u>YES</u>
Russell R. Giordano	<u>YES</u>
Thomas F. Mantz	<u>YES</u>
Christopher J. Spedaliere	<u>YES</u>
Mary L. Ziegler	<u>YES</u>

Motion carried.

Motion by Frankenfield, seconded by Gatanis, to approve Item B-2 through B-24 and B-26a through B-26b on the regular agenda with the suggested deletion of B-18:

B-2. Weiss Schantz
Agency Sports &
Student Accident
Insurance

approve the district's sports and student accident insurance with Weiss Schantz Agency, Inc. for an annual premium of \$31,800.

B-3. HAS Mechanical
Contract, 2014-2015

approve the rooftop/air conditioner preventative maintenance contract with HAS Mechanical in the amount of \$5,800 for the 2014-2015 school year.

B-4. 2014-2015
Operation Committee
Meeting Dates

approve the attached 2014-2015 Operation Committee meeting dates. **(Board Information Item 5)**

B-5. Chrin Hauling
Contract, 2014-2017

approve the extension of the district's trash hauling contract with Chrin Hauling, Inc. for the 2014-2015, 2015-2016 and 2016-2017 school years.

B-6. 2014 Homestead &
Farmstead Exclusion
Resolution

approve the attached 2014 Homestead and Farmstead Exclusion Resolution in the amount of \$6,783.00. **(Board Information Item 6)**

B-7. Fund Balance

commit and/or assign portions of the June 30, 2014, fund balance for the following

Assigned Portions of June 30, 2014 purposes (actual amounts to be determined after completion of the 2013-2014 audit):

Assigned Fund Balance **\$1,148,565**
 PSERS Stabilization \$475,000
 OPEB Liability \$218,764
 To Balance the 2014-2015 Budget \$454,804
 Committed Fund Balance **\$1,067,964** (Compensated Absences)
 Non-Spendable Fund Balance **\$80,165**
Total "Assigned" \$2,296,964

- B-8. 2014-2015 Foodservice Fund Budget approve the 2014-2015 foodservice fund budget as attached. **(Board Information Item 7)**
- B-9. Berkheimer Exoneration of 2013-14 School Per Capita Taxes exonerate Berkheimer from the collection of the 2013-2014 school per capita taxes from 1,436 individuals subject to future audits as summarized on the attachment. **(Board Information Item 8)**
- B-10. Business Administrator Authorization of Delinquent Taxes authorize the business administrator to turn over 2,799 delinquent 2013-2014 school per capita tax names to Berkheimer in the gross amount of \$41,985.00.
- B-11. 2014-2015 School Per Capita List certify the district's 2014-2015 school per capita list with 11,113 names at \$15.00/per name or a total assessment of \$166,695.00.
- B-12. France, Anderson, Basile & Co., P.C. approve France, Anderson, Basile and Company, P.C. to perform the annual local audit for the year ending June 30, 2014 not to exceed \$18,900.
- B-13. Act 32 Voting Delegate Resolution approve the Act 32 voting delegate resolution appointing Robert P. Bruchak as the primary voting delegate and Dawn Nickischer as the alternate voting delegate as attached. **(Board Information Item 9)**
- B-14. Additional Budget Transfers, 2013-2014 authorize the administration to make additional budget transfers for the 2013-2014 fiscal year with major functions and objects as necessary for audit compliance.
- B-15. Administration Authorization for Payments Prior to August Board Meeting authorize the administration to make payments as necessary for invoices due and owing prior to the regularly scheduled August 13, 2014 board meeting, in the event a July 2014 meeting of the School Board is not convened. This authorization shall include invoices for utilities, contractual obligations and other items deemed appropriate by the business administrator. All such invoices paid during School Board recess shall be listed for ratification vote with the August 2014 bill listing.
- B-16. Lehigh Schools Consortium Trust approve the Salisbury Township School District's participation in the Lehigh Schools Consortium Trust, which will provide a self-insurance program for Dental Benefits; and appointment of Robert P. Bruchak as the Trustee on behalf of the District.
- B-17. KidsPeace Contract, 2014-2015 approve the 1-year contact, July 1, 2014 through June 30, 2015, with KidsPeace to have the District act as a Legal Education Agent for KidsPeace to receive funds to be used in support of its educational program for students under the Provision of Act 30/316. **(Board Information Item 10)**
- ~~B-18. KidsPeace approve the KidsPeace Administrative Services Compensation Agreement. **(Board**~~

Administrative Services Compensation Agreement ~~Information Item 11 will be distributed the week of the meeting)~~

- B-19. M. Jones Agreement, 2014-2015 approve the agreement with Dr. Michele D. Jones for medical services provided as athletic and school physician in the amount of \$8,959.61 for the 2014-2015 school year. **(Board Information Item 12)**
- B-20. M. Jones School Based ACCESS Program Agreement, 2014-2015 approve the agreement with Dr. Michele D. Jones for medical services School Based ACCESS Program (SBAP) in the amount of \$57 per hour for the 2014-2015 school year. **(Board Information Item 13)**
- B-21. 2013-2014 Budget Transfers approve the attached 2013-2014 budget transfers. **(Board Information Item 14)**
- B-22. 2014-2017 Long-Term Disability Insurance approve the district's Long-Term Disability Insurance with Assurant (PSBA Trust) at a rate of \$0.26/\$100 for 2014-2015, 2015-2016 and 2016-2017.
- B-23. Life/AD&D Insurance approve the district's Life/AD&D Insurance with Assurant at a rate of \$0.17/0.02/\$1,000 for 2014-2015, 2015-2016 and 2016-2017.
- B-24. King, Spry, Herman, Freund, & Faul, LLC Appointment, 2014-2015 approve the appointment of King, Spry, Herman, Freund & Faul, LLC, as Solicitors for 3 years beginning with the 2014-2015 school year at a fee of \$14,000 for 2014-2015, \$14,500 for 2015-2016 and \$15,000 for 2016-2017 for annual retainer, for services outside the retainer (non-litigation)--\$150.00 per hour for professional tasks and \$85.00 per hour for paraprofessional tasks; and for services outside retainer (litigation)--\$175.00 per hour; \$135.00 per hour for non-adversary or instructional services.
- B-25. 4-Year Apple, Inc. Master Lease Purchase Agreement approve the attached schedule No. 2 dated July 15, 2014 to the master lease purchase agreement dated July 15, 2011 with Apple, Inc. for a term of four years beginning July 15, 2014. **(Board Information Item 15)**

Roll Call:

Samuel P. DeFrank	<u>YES</u>
Robert M. Fischer	<u>NO</u>
Frank R. Frankenfield	<u>YES</u>
Audrey H. Frick	<u>YES</u>
George J. Gatanis	<u>YES</u>
Russell R. Giordano	<u>YES</u>
Thomas F. Mantz	<u>YES</u>
Christopher J. Spedaliere	<u>YES</u>
Mary L. Ziegler	<u>YES</u>

Motion carried.

- B-26. Use of Facilities approve the request(s) for the use of District facilities as listed below with the district to charge for cook, police, guarding, and/or custodial services as may be required or requested:
- Lehigh Valley Storm to use the stadium (without and with lights as needed) at Salisbury High School as scheduled with the building

principal and director of student activities for football activities. Class E—\$150 for the first hour & \$120 each additional hour each day—Stadium with lights; \$150 for the first hour & \$100 each additional hour each day—Stadium without lights.

- b. Drum Corps International to use the gymnasium, four classrooms and the stadium (without and with lights as needed) at the Salisbury High School July 20 to July 22, 2014, from 6:00 a.m. to 10:00 p.m. for lodging and rehearsal. Class E--\$350/day—Gymnasium; \$50/day/each—Classroom; \$150 for the first hour & \$120 each additional hour each day—Stadium with lights; \$150 for the first hour & \$100 each additional hour each day—Stadium without lights.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

C. Personnel Committee

Motion by Gatanis, seconded by Frick, to approve Item C-1 through C-2 and C-4 through C-33 on the regular agenda with correction to C-23 (a roll call will be conducted for C-3):

C-1. Retirement Resolutions

adopt the resolutions recognizing the following individuals on the occasion of their retirement: **(Board Information Item 16)**

Betty E. Aungst	Jennifer L. Piagesi
Robyn J. Balsai	Janice G. Saltsman
Carol A. Steinmann-Goodley	Elsie G. Skoutelas
Carol A. Klinger	Ruth D. Smith

C-2. Ruth, Resignation

accept with regret the resignation of Ann M. Ruth as a part-time less than 12 month secretary at Salisbury High School effective at the end of the work day on June 13, 2014. **(Board Information Item 17)**

C-3. Criscuolo, Recall

recall Cheryl L. Criscuolo as a full-time Science teacher at Salisbury Middle School effective August 19, 2014, at the 15 M+15 step of the 2014-2015 teachers' salary schedule pending contract settlement.

[Suspended June 11, 2012;

Replaces: M. Basile, transferred]

Roll Call:

Samuel P. DeFrank	<u>NO</u>
Robert M. Fischer	<u>YES</u>
Frank R. Frankenfield	<u>YES</u>
Audrey H. Frick	<u>YES</u>
George J. Gatanis	<u>NO</u>
Russell R. Giordano	<u>NO</u>
Thomas F. Mantz	<u>YES</u>

Christopher J. Spedaliere YES
Mary L. Ziegler YES

Motion carried.

C-4. Butterbaugh, increase the position of Kelly Butterbaugh to a full-time English teacher at
Increase of Position Salisbury High School effective August 19, 2014, at the 2014-2015 teachers' salary schedule.

[Current District Employee: PT English Teacher (41%), SHS

Replaces: J. Piagesi, retiring]

C-5. Pacitti, employ Joseph Pacitti, Bethlehem, PA, pending completion of requirements, as a
Employment full-time English teacher at Salisbury High School effective August 19, 2014, at the 1 Bachelors+24 salary step of the 2014-2015 teachers' salary schedule pending contract settlement.

[Replaces: R. Balsai, retiring]

C-6. Schneider, employ Anne Schneider, Northampton, PA, pending completion of requirements, as
Employment a part-time (41%) English teacher at Salisbury High School effective August 19, 2014, at the 4 Masters salary step of the 2014-2015 teachers' salary schedule pending contract settlement.

[Replaces: K. Butterbaugh, increased position to FT]

C-7. Cerco, employ Melissa Cerco, Schnecksville, PA, as a full-time learning support teacher at
Employment Harry S Truman Elementary School effective August 19, 2014, at a salary step of the 2014-2015 teachers' salary schedule to be determined pending contract settlement.

[Current District Employee: Long-term Substitute Teacher, HST;

Replaces: M. Ott, resigned]

C-8. Vitalos, employ Karen Vitalos, Allentown, PA, as a 4.5 hours a day part-time learning
Employment support instructional assistant at Harry S Truman Elementary School effective August 25, 2014, at the first step of the 2014-2015 support staff salary schedule for instructional assistants (\$15.52/hour).

[Current District Employment: Day-to-Day Instructional Asst. Substitute &

Cafeteria Helper Substitute

Replaces: B. Ebner, who replaced J. Saltsman, retiring]

C-9. Williams Tenure acknowledge tenure status for Jill M. Williams as a result of 3 years of satisfactory
Williams Tenure service effective the first contractual day of the 2014-2015 school term.

C-10. Maldonado, employ Celeste Maldonado, Bethlehem, PA, pending completion of requirements,
Employment as a full-time long-term substitute psychologist at Salisbury High School and Salisbury Middle School effective August 19, 2014 for the first semester of the 2014-2015 school term at the 1Masters +30 salary step of the 2014-2015 teachers'

salary schedule (prorated) pending contract settlement.

[Long-Term Substitute Teacher for E. Moeser, General Leave]

C-11. Pritchard, General
Leave of Absence

approve the request of Brian Pritchard, part-time custodian at Salisbury Middle School for a general leave of absence without pay and/or benefits commencing June 19, 2014 until a date to be determined as outlined in the agreement between the Salisbury Township School District and the Salisbury Educational Support Association.

C-12. Lash, Increase
of Hours

increase the hours of Sheila Lash, Bethlehem, PA, from a 3 hours a day part-time cafeteria helper at Salisbury High School to a 4.5 hours a day part-time cafeteria helper at Salisbury High School effective August 25, 2014, at the third step of the 2014-2015 support staff salary schedule for cafeteria helpers (\$14.54/hour).

[Replaces: B. Aungst, retiring]

C-13. Bilger,
Employment

employ Jodi Bilger, Bethlehem, PA, as a 3 hours a day part-time cafeteria helper at Salisbury High School effective August 25, 2014, at the first step of the 2014-2015 support staff salary schedule for cafeteria helpers (\$13.09/hour).

[Current District Employment: Day-to-day cafeteria substitute;

Replaces: S. Lash, increase in hours]

C-14. Kichline, Increase
of Hours

increase the hours of Rosemary Kichline, Allentown, PA, from a 4 hours a day part-time cafeteria helper at Salisbury Middle School to a 4.5 hours a day part-time cafeteria helper at Salisbury Middle School effective August 25, 2014, at the third step of the 2014-2015 support staff salary schedule for cafeteria helpers (\$14.54/hour).

[Replaces: E. Skoutelas, retiring]

C-15. Dolan, Increase
of Hours

increase the hours of Mary Dolan, Wescosville, PA, from a 2 hours a day part-time cafeteria helper at Salisbury Middle School to a 3 hours a day part-time cafeteria helper at Salisbury Middle School effective August 25, 2014, at the third step of the 2014-2015 support staff salary schedule for cafeteria helpers (\$14.54/hour).

[Replaces: R. Kichline, increase in hours, previously 4 hour position]

C-16. Lombo, Increase
of Hours

increase the hours of Adrienne Lombo, Allentown, PA, from a 2 hours a day part-time cafeteria helper at Salisbury Middle School to a 3 hours a day part-time cafeteria helper at Salisbury Middle School effective August 25, 2014, at the third step of the 2014-2015 support staff salary schedule for cafeteria helpers (\$14.54/hour).

[Replaces: R. Kichline, increase in hours, previously 4 hour position]

C-17. 2014-2015
Department
Chairpersons

approve the following individuals as department chairpersons for the 2014-2015 school term at the 2014-2015 contractual stipend to be determined pending contract settlement:

Carla Pacitti	--	English/Reading
Jennifer Brinson	--	Social Studies

Sherry Wetherhold	--	Family Consumer Sciences/Business
Cathie Meholic	--	Mathematics
Megan Basile	--	Science/Technology Education
Rachel Reinecke	--	Arts
Laura Dos Santos	--	World Languages

C-18. 2014-2015 Educational Liaisons approve the following educational liaisons for the 2014-2015 school term at the 2014-2015 contractual stipend to be determined pending contract settlement:

Diane Kasaczun	-	Harry S Truman Elementary
Cathy Rae	-	Harry S Truman Elementary
Michael Hippauf	-	Western Salisbury Elementary
Marilyn Nocerino	-	Western Salisbury Elementary
Beth Prokesch	-	Salisbury Middle School
Michael Posch	-	Salisbury Middle School

C-19. Teachers for Homebound Instruction Student F employ the following teachers to provide homebound instruction for Student F:

Rachel Belletiere – English
 John Wagner – Calculus
 Margaret McGinty– Environmental Science
 Krista Spradlin – German IV

C-20. Teachers for Homebound Instruction Student G employ the following teachers to provide homebound instruction for Student G:

Natalie Kriner – Intro. To Chemistry
 Michael Barna – American Cultures
 Richard Pearce – LifeSmarts & Algebra/Geometry II
 Marie Shuey – English

C-21. Spencer, 2014 Summer Employment employ Brett Spencer for the 2014 summer help program effective June 16, 2014, at the hourly rate of \$8.00.

C-22. Bishop, 2014 Summer Employment employ Christopher Bishop for the 2014 summer help program effective June 16, 2014, at the hourly rate of \$8.00.

C-23. Establishment of 4 Part-Time 2014 Technology Student Summer Help approve the establishment of 2 4 part-time 30 hours a week student summer help positions in the technology department at the hourly rate of \$8.00 for Summer 2014.

C-24. Extracurricular Activities Position, 2014-2015 approve the individuals on the attached extracurricular activities position list for the 2014-2015 school term (pending completion of requirements) at a contractual rate of pay to be determined pending contract settlement. **(Board Information Item 18)**

C-25. DeOliveira, Volunteer Asst. Varsity Girls' Soccer Coach approve Kailey DeOliveira, Allentown, PA, as a volunteer assistant varsity girls' soccer coach for the 2014-2015 school term without pay and/or benefits. (returning volunteer)

C-26. Kelly, Volunteer Asst. Varsity Cheerleading Coach approve Susan Kelly, Allentown, PA, as a volunteer assistant varsity cheerleading coach for the 2014-2015 school term without pay and/or benefits. (returning volunteer)

C-27. Volunteer Asst. approve the following individuals as volunteer assistant twirling coaches for the

Twirling Coaches 2014-2015 school term without pay and/or benefits (returning volunteers):

Julie Sentz
Becky Gilbert

Lynn Unger
Carly Brown

Robert Tocci

C-28. Blead, Volunteer Asst. Varsity Girls' Tennis Coach approve Brian Blead, Allentown, PA, as a volunteer assistant varsity girls' tennis coach for the 2014-2015 school term without pay and/or benefits. (returning volunteer)

C-29. Bottitta, Volunteer Asst. Varsity Girls' Tennis Coach approve Louis Bottitta, Allentown, PA, as a volunteer assistant varsity girls' tennis coach for the 2014-2015 school term without pay and/or benefits. (returning volunteer)

C-30. Covely, Volunteer Golf Coach approve Brian Covely, Allentown, PA, as a volunteer golf coach for the 2014-2015 school term without pay and/or benefits. (returning volunteer)

C-31. 2014-2015 Substitute Rates approve the attached substitute rates (unchanged) for the 2014-2015 school term. **(Board Information Item 19)**

C-32. Substitute Additions approve the attached list of additions to the following substitute lists:

Teachers

(Board Information Item 20)

C-33. Substitute Deletions approve the attached list of deletions to the following substitute lists:

Teachers

(Board Information Item 21)

Custodial

(Board Information Item 22)

Instructional Assistants

(Board Information Item 23)

Secretarial

(Board Information Item 24)

VOTE:	YES	-- <u>9</u>
	NO	-- <u>0</u>
	ABSTENTIONS	-- <u>0</u>
	ABSENT	-- <u>0</u>

Motion carried.

Mr. Roth stated that Item C-23, the establishment of two (2) part-time summer workers should be revised to state four (4) part-time summer workers. We have become aware of additional work that needs to be done to the laptops to a reseller. The addition of two positions will ensure we have proper coverage and will be able to get maximize dollars and allow for repairs under warranty. Mr. Smith stated that the Board and administrators' laptop systems will be wiped out before they get sent back to them. The same happens to the students' laptops.

D. Policy Committee

None.

E. Student Activities

Motion by Mantz, seconded by DeFrank to approve Item E-1:

Mr. Mantz stated that this motion is in the best interest of our school to participate. Mr. Frankenfield asked for an overview of the agreement. Ms. Deeb stated that Central Catholic High School was down 10-12 kids for field hockey. Catasauqua originally declined because they thought the numbers were ok. Our numbers were about 18-20 players and we thought we would not be able to have a junior varsity team. Central Catholic students would participate on our team and represent

Salisbury. They must provide their own transportation to and from activities and the liability and insurance is through central catholic for those students. The numbers are figured with a formula. You take ½ of the female enrollment 111 girls and all of their girls to see if you jump classifications. We don't we are still in AA classification which makes us more competitive. None of the Central Catholic High School students reside in Salisbury. Notre Dame and Moravian Academy are good examples. Notre Dame has agreed to a similar agreement with Wilson for swimming. It is common elsewhere. We graduated 13 seniors this past June. It is a 2 year commitment that automatically rolls over until we stop it. Mr. Fischer asked how do the finances work, will we be receiving any payments from Central Catholic. Ms. Deeb replied no. Their insurance will cover their athletes. The only cost is the \$50 fee.

E-1. Cooperative
Sponsorship Agreement
with Central Catholic
HS, 2014-2016 for Field
Hockey

authorize the administration to enter into a cooperative sponsorship agreement for the 2014-2015 and 2015-2016 school years with Central Catholic High School to allow Central Catholic High School students to participate in Junior Varsity and Varsity Field Hockey at Salisbury High School pending approval by PIAA and review of the agreement by the school solicitor.

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

Reports

A. Allentown Public
Library

None.

B. Carbon Lehigh
Intermediate Unit

Mrs. Ziegler stated a meeting was held Monday evening. Normal business was discussed. They held election of officers. Mrs. Ziegler was re-appointed treasurer.

Motion by Ziegler, seconded by Fischer to approve Item B-1 through B-2:

B-1. eLearn Contract,
2014-2016

approve the eLearn contract between Carbon Lehigh Intermediate Unit 21 and Salisbury Township School District for the 2014-2015 & 2015-2016 school years.
(Board Information Item 25)

B-2. CLIU #21 Policies,
Procedures & Use
of Funds

adopt the Carbon Lehigh Intermediate Unit 21 policies, procedures and use of funds by the Salisbury Township School District. **(Board Information Item 26)**

VOTE:	YES	--	<u>9</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>0</u>

Motion carried.

C. Lehigh Carbon
Community College

Mr. DeFrank stated a new president was appointed and voting for new positions was held. He will be having lunch with the new president tomorrow and discuss how prospective students look at LCCC as their first choice not their safe choice.

D. Lehigh Career and
Technical Institute

Mr. Frankenfield honored some Briana Cordero won silver in culinary arts and Kenya Palacios and Shjon Ruditis both won the Elmer Gates Award. LCTI students who have to do with construction were able to see the new arena in Allentown.

E. PSBA Legislative
Policy Council

Mr. Bruchak stated the Senate is expected to consider an amendment to Senate Bill 1316 (Sen. Browne, R-Lehigh), legislation that would create a new formula for state funding of special education programs based on costs of services provided under three cost categories. The amendment revises provisions in the bill related to funding for charter school special education students by creating a new rate that will be phased in over a number of years. It was drafted to address the concerns of charter school lobbying groups who have mounted an aggressive campaign to halt movement of Senate Bill 1316 or House Bill 2138 (Rep. O'Neill, R-Bucks). They maintain that these bills discriminate against them and will force them to close, in spite of the fact that they have been overpaid in special education funding for years.

This week Gov. Corbett signed into law House Bill 1738 (Rep. O'Neill, R-Bucks), now Act 51 of 2014. The legislation establishes a bipartisan commission to make recommendations for a new funding formula for basic education. The commission will identify factors that could be used to determine the distribution of basic education funding among school districts, including: market value/personal income aid ratio, equalized millage rate, geographic price differences, enrollment levels, local support and other areas.

This week the House approved House Bill 2124 (Rep. Grove, R-York), which establishes new provisions for state reimbursement for school construction projects and streamlines the process for school districts to apply for construction reimbursement. The bill also provides for a public database on PDE's website providing information about school construction and reconstruction projects, building purchases, and charter lease reimbursements. The bill replaces the current 11-step PlanCon process for districts to apply for construction reimbursement.

House Bill 2348 (sponsored by Rep. Duane Milne), limits school districts and taxing authorities from engaging in reverse appeals to instances following a countywide reassessment and other very limited circumstances involving a reassessment due to an improvement.

The House introduced the budget vehicle for the 2014-2015 state budget, House Bill 2328. Instead of the bill containing the governor's proposed budget, the bill essentially mirrors the 2013-2014 state budget- level funding education. The House Appropriations Committee approved the bill.

Governor Corbett has advised lawmakers to cancel their summer vacations. He said he will not approve the budget – and any tax increases needed to close a big deficit – by the June 30 deadline with liquor and pension changes.

Mr. Giordano stated that Pennsylvania is one of 3 or 4 states in the country that does not have a basic funding formula.

F. Solicitor

Attorney Roddick thanked the Board for reappointing the firm.

G. Superintendent

Mrs. Hartman stated they had a successful close to the school year. Teachers will be doing professional development over the summer. Both elementary schools will

have summer library days. Mr. Parlman thanked the board for another great year. Ms. Morningstar stated they are already planning and prepping for next year. The high school will be welcoming several new teachers. Miller-Keystone Blood Center stated that the blood donated from the blood drive that the high school hosted in honor of Wayne Leibensperger, Jr. saved 420 lives. Mrs. Fuini-Hetten stated they are getting in full swing with summer academy, in which 42 sessions for different topics related to curriculum, book studies, SAMR, CPI, CPR, technology, and special education will be offered. Dr. Ziegenfuss state that Mr. Smith and the technology department will be busy with the swap out of technology and laptops. Mr. Fischer thanked the elementary principals for their kindness when he visited their school. Mr. Roth stated the 2013-2014 school year was a challenging year in public education for teachers, administrators and staff who ensured secured PSSAs, PVAAS roster verification, focus on learning new mandating reporting. Students excel in our classroom, elementary levels continue to grow through the Leader in Me program and through the high school's No Place for Hate group who gave up time and talent to speak to 5th grade students. Parents have been supportive of groups. Support staff have been flexible and custodial staff and coaches both paid and volunteer have brought recognition to our district. Our teachers have been stellar. Positive energy is felt every day in our buildings. Mr. Roth thanked the administrative team for their many hours of time and commitment. Thank you for another year of positive; of what public education should be about. Mr. Giordano stated this is a special place and our job is to try to keep it special.

New Business

None.

Citizens' Inquiries and
Comments (General)

None.

Announcements

Executive Session – Wednesday, July 16 2014 – 6:30 p.m. – (if needed)
Administration Building

Regular Board Meeting – Wednesday, July 16, 2014 – 7:30 p.m. (if needed)
Administration Building

Operations Committee Meeting – Monday, August 4, 2014 – 7:00 p.m.–
Administration Building

Executive Session – Wednesday, August 13, 2014 – 6:30 p.m. –
Administration Building

Regular Board Meeting – Wednesday, August 13, 2014 – 7:30 p.m.
Administration Building

Operations Committee Meeting – Monday, September 8, 2014 – 7:00 p.m.–
Administration Building

Board Information

1. 2014-2015 Act 80 Schedule and General District Calendar
2. Class of 2014 Graduation List
3. Homebound Instruction, Student F
4. Homebound Instruction, Student G
5. 2014-2015 Operation Committee Meeting Dates
6. 2014 Homestead and Farmstead Exclusion Resolution

7. 2014-2015 Foodservice Fund Budget
8. 2013-2014 School Per Capita Tax Exonerations
9. Act 32 Voting Delegation Resolution
10. 2014-2015 KidsPeace Act 30/316 Contract
11. ~~2014-2015 KidsPeace Administrative Services Compensation Agreement~~
12. Agreement with Dr. Jones, 2014-2015
13. Agreement School Based ACCESS Program, Dr. Jones, 2014-2015
14. 2013-2014 Budget Transfers
15. Apple, Inc. Finance Agreement
16. Retirement Resolutions
17. Letter dated June 2, 2014 to Ms. Deeb from Mrs. Ruth
18. Extracurricular Activities Positions List, 2014-2015
19. Substitute Rates (unchanged) 2014-2015
20. Additions to Substitute Teachers' List
21. Deletions to Substitute Teachers' List
22. Deletions to Substitute Custodial List
23. Deletions to Substitute Instructional Assistants' List
24. Deletions to Substitute Secretarial List
25. eLearn Contract between CLIU #21 and STSD, 2014-2015 & 2015-2016
26. CLIU #21 Policies, Procedures and Use of Funds by STSD, 2014-2015
27. Enrollment Reports: SHS, SMS, HST, WSE
28. CLIU #21 Student Count
29. CLIU Minutes, April 30, 2014
30. CLIU Agenda, May 19, 2014
31. LCCC Minutes, May 1, 2014
32. LCCC Sponsoring School District Update, June 2014
33. LCCC President's Desk, June 2014
34. LCTI Joint Operating Committee Minutes, April 23, 2014
35. LCTI Joint Operating Committee Agenda, May 28, 2014
36. June Newsletter, WSE

Adjournment

Motion by Giordano, seconded by Frankenfield, to adjourn the meeting. The meeting was adjourned by at 9:20 p.m.

VOTE:	YES	--	<u>8</u>
	NO	--	<u>0</u>
	ABSTENTIONS	--	<u>0</u>
	ABSENT	--	<u>1 (Ziegler)</u>

Motion carried.

Robert P. Bruchak
Board Secretary

Jennifer A. Kirk
Recording Secretary