# KIDS REGIONAL SCHOOL UNIT #2 BOARD OF DIRECTORS

DATE: THURSDAY, JUNE 1, 2023

PLACE: HALL-DALE ELEMENTARY SCHOOL CAFETERIA

TIME: 5:30 PM Reception for Retirees 6:00 PM REGULAR MEETING

**MEMBERS PRESENT:** Chair Donna Seppy; Vice-Chair Leanne Burnham, Directors Chris Asch, Jeff Bickford (arrived at 7:00 p.m.), Aimee Campbell O'Connor, Jim Grandahl, Russ Hughes, Jon Lambert, Deb Large, Kathryn Marseglia and Liana Knight

MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B): None

**MEMBERS ABSENT:** Director Amanda McDaniel

**ALSO PRESENT:** Superintendent Rick Amero, Asst. Superintendent Kristie Clark; Principals Sara Derosby, Mark Tinkham, Mel Burnham Barter, Ted Finn (remote); Asst. Principals Doug Bourget and Leticia Goucher; Special Ed Director Deb Murphy; Food Service Director Bobbi French; Asst. IT Director Takuji Kobayashi; Business Manager Stephanie Saltzman

# 1.0 CALL TO ORDER/QUORUM PRESENT

The Board Chair declared a quorum present and called the meeting to order at 6:13 p.m.

No members of the board offered advanced, qualified notice to participate remotely in this meeting.

# 2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF MAY 4, 2023; THE BUDGET PUBLIC HEARINGS OF 5/15/23, 5/16/23 AND 5/17/23; AND THE REGIONAL BUDGET MEETING OF 5/25/23

Director Kathryn Marseglia **motioned** to approve the minutes of the Regular Meeting of May 4, 2023, the Budget Public Hearings of 5/15/23, 5/16/23 and 5/17/23; and the Regional Budget Meeting of 5/25/23. Director Jon Lambert **seconded** the motion, **voted YES = 8, NO = 0, 2 abstained** (**Russ Hughes and Liana Knight**).

# 3.0 ADJUSTMENT(S) TO AGENDA

Add Items 6.7 and 6.8.

Add to Item 8.0.

Add to Item 10.1.

Add to Item 10.4 - Policy Committee Meeting

Add to Item 10.6.

# 4.0 PUBLIC COMMENT

- 4.1 Public Comment
- 4.2 Hall-Dale Principals' reports following the minutes.

## 5.0 OLD BUSINESS

## 6.0 NEW BUSINESS

- 6.1 Approval of Nominated Personnel as New Hires
  Vice-Chair Leanne Burnham **motioned** to approve the Superintendent's nomination of the following new hires.
  - Gabrielle LaPerriere, Teaching Principal at Dresden ES
  - Melissa Dore, Special Education at Hall-Dale Elementary School Director Aimee Campbell O'Connor **seconded** the motion, **voted 10 yes, 0 no.**
- 6.2 Approval of Overnight and Out of State Field Trips
  None
- Approval of Board Calendar for 2023-2024
  Vice-Chair Leanne Burnham **motioned** to approve the Board Calendar of Meeting dates for 2023-2024. Director Kathryn Marseglia **seconded** the motion, **voted 8 yes, 0 no, 2 abstained** (**Russ Hughes and Liana Knight**).
- Vote to Authorize Superintendent to hire New Teachers and Principals and Assign Them to a Start Date between now and the September Board Meeting Vice-Chair Leanne Burnham **motioned** to authorize the Superintendent to hire new teachers and principals and assign them to a start date between now and the September Board Meeting. Director Aimee Campbell O'Connor **seconded** the motion, **voted 8 yes**, **0 no**, **2 abstained** (**Russ Hughes and Liana Knight**).
- 6.5 Maine Department of Education Certificate of Richmond Withdrawal and Amended Certificate of Organization of RSU 2
- 6.6 Election of Delegate to the MSBA Delegate Assembly Postponed until July meeting.
- 6.7 Board Standing Committees Policy BDE for 2023-2024
  Vice-Chair Leanne Burnham **motioned** to revise Policy BDE. Director Kathryn
  Marseglia **seconded** the motion. Director Aimee Campbell O'Connor **motioned** to
  postpone the vote and move it to the August meeting. Director Jon Lambert **seconded** the
  motion, **voted 8 yes, 0 no, 2 abstained (Russ Hughes and Liana Knight).**

Director Jeff Bickford arrived at the meeting. Director Jon Lambert left the meeting at 7:00 p.m.

6.8 Identify Board Summer Retreat Date
The Summer Board Retreat will take place on Thursday 8/3/23 3:00 p.m. to 6:00 p.m.

The Board revisited Item 6.3. Director Jeff Bickford **motioned** to change the Board meeting date from 8/10/23 to 8/3/23. Director Aimee Campbell O'Connor **seconded** the motion, **voted 8 yes, 0 no, 2 abstained (Russ Hughes and Liana Knight).** This Board meeting will immediately follow the Summer Board Retreat.

#### 7.0 COMMITTEE REPORTS

None

# 8.0 BUSINESS MANAGER'S REPORT – Stephanie Saltzman

Expense and Revenue reports were presented to the Board.

Director Russ Hughes left the meeting at 7:19 p.m.

# 9.0 ASSISTANT SUPERINTENDENT'S REPORT

No report

# 10.0 SUPERINTENDENT'S REPORT

- 10.1 Newly Hired, Newly Appointed Personnel
  - Kellen Longfellow, RSU 2 Finance Director
  - Kathryn Marseglia, RSU Human Resources Coordinator (beginning 6/20/23)
  - Nicole Sousa, Spec Ed Tech III at HDES
  - Carroll Williams, Head Custodian in HD schools
  - Steven Komp, Track Coach at HDMS
  - Maureen Drouin, Girls Tennis Coach at HDHS
- 10.2 Resignation(s) / Retirement(s)
  - Glen Reynolds, RSU Director of Buildings and Grounds
  - Christopher Milliken, ES World Language Teacher
  - Yolanda Alonso, Spanish at MA
  - Chandler Kanozak, Special Ed Tech III at HDHS
  - Chelley Choate, Custodian at HDES
- 10.3 Open Positions in the RSU
  - Grade 4 at HDES
  - ELA at HDHS
  - Grade 1-2 Teacher at MMS
  - K-5 PE and Health at MMS
  - Van Driver at HDMS/HS
  - Custodian at DES
  - Custodian at HDES
  - Custodian at HDMS (6/2023)
  - Custodian at HDMS/HS (12/2023)
  - Custodian at HDHS
  - Custodian at MA
  - Special Ed Techs: DES 1, HDMS/HS 1
  - RSU 50% ELL Teacher
  - Adm. School Secretary at HDES
  - RSU Director of Buildings and Grounds
- 10.4 Upcoming Board Events and Committee Meetings (subject to change)
  - Budget Validation Referendum at polling sites 6/13/23
  - Special Board Meeting (Referendum Results) at HDES 6:00 p.m. 6/15/23
- 10.5 Upcoming Evening Events at Schools
  - HDMS 8th Grade Celebration 6/14/23
  - HDHS Prom 6/3/23
  - HDHS Senior Celebration 6/8/23
  - HDHS Senior Awards 6/9/23
  - HDHS Graduation and Project Graduation 6/11/23
  - MMS Grade 8 Semi Formal Dance 6/2/23
  - MMS PTO Meeting 6/6/23

- MMS Kindergarten Night 6/8/23
- MMS Grade 8 Recognition Night 6/15/23
- MA Spring Fling 80's Dance and Social 6/2/23
- MA FBLA Senior Recognition and Officer Induction 6/4/23
- MA Senior Awards Night 6/7/23
- MA Class Day 6/9/23
- MA Graduation and Project Graduation 6/11/23
- MA Freshman Orientation Night 6/13/23
- MBES PTG Meeting 6/14/23
- RHS Choral Concert 6/5/23
- RHS East-West Conference Banquet (off campus) 6/6/23
- RHS Class Night 6/8/23
- RHS Graduation 6/10/23
- RMS & RHS Grades 6-11 Awards and Recognition 6/14/23
- RHS Athletic Banquet 6/15/23

#### Other events

- Last Student Day (Early Release Day) 6/16/23
- Juneteenth (schools and offices closed) 6/19/23
- 10.6 School Field Trips [In-state / School Day]
  - DES trip to WW&F Railway Museum in Alna 6/9/23
  - DES Grades 3,4,5 trip to Old Fort Western in Augusta 6/14/23
  - HDES Grade 3 trip to Vaughan Homestead 6/8/23
  - MMS Grade 5 trip to Maine Veterans Home 6/1/23
  - MBES Grade 2 trip to Maine Wildlife Park in Gray 6/2/23
- 10.7 District and EPS Funding Impact of Billing Medicaid for Health Services Aimee Campbell O'Connor

# 11.0 ITEMS FOR FUTURE MEETINGS

Rick, is there anything to go here? Can we talk?

#### 12.0 ADJOURNMENT

Director Jim Grandahl **motioned** to adjourn the meeting at 7:47 p.m. Director Liana Knight **seconded** the motion, **voted 8 yes, 0 no.** 

Respectfully Submitted,

Richard Amero, Jr. Superintendent of Schools

KC/src

# HDES Principal Sara Derosby's Report follows.

HDES Principal report - June 2023

Enrollment	270
New students to HDES this year	20
Students that have moved out	17
Superintendent agreements out of district	8
Superintendent agreements for HDES	12
Homeschooled	0
Alternative School	16

# NWEA Data

Fall NWEA 2022/23

Winter	<b>NWEA</b>	2022/23

Spring	NWEA	2022/23

				-					
Grade Level	Math 50% or Above	Reading 50% or Above		Grade Level	Math 50% or Above	Reading 50% or Above	Grade Level	Math 50% or Above	Reading 50% or Above
K	77%	72%		K	74%	60%	K	80%	69%
1	76%	74%	1	1	70%	63%	1	66%	61%
2	74%	56%		2	68%	45%	2	62%	38%
3	57%	51%	*	3	50%	48%	3		
4	46%	65%		4	44%	51%	4		

<sup>\*\*</sup>Students move from K-2 test (where math is read to them) to the 2-5 test

# **HDES updates:**

	RTI Coordinator - Academic Interventions	<ul> <li>43 students K-4 are supported in the areas of reading, math, phonics, and phonemic awareness.</li> <li>Introduced 2 new intervention programs that are Science of Reading aligned. Heggerty - Bridge the Gap supports students who need phonemic awareness support. UFLI (University of Florida Research Institute) phonics program is supporting students who need support with their phonics skills. Classroom teachers</li> </ul>
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<sup>\*\*</sup> Spring 2023 grades 3 & 4 took the Maine Through Year assessment and we won't have results until this summer

	have reported seeing improvements with their students reading performance since having this added intervention support  Trains/supports 3 Ed Techs  Maintains all school wide academic data  Math & Reading groups meet for 30 minutes 4-5 times per week  Groups are adjusted based on information shared at Data Meetings where NWEA data, classroom performance, as well as F&P data is looked at  Manages NWEA makeup tests  Provides training and support with F&P testing  Meets with grade levels and teams individually as needed to support differentiation in Tier 1 and Tier 2  Currently supporting ELL students at HDES
School counselor	<ul> <li>Teaches 19 classes per week</li> <li>Runs 2 small groups</li> <li>Counsels 9 students 1:1</li> <li>602 check ins with students (as of 5/19)</li> <li>Manages the 504 caseload of 38 students and tracks attendance/truancy.</li> </ul>
SEL	<ul> <li>44 SEL referrals</li> <li>36 Handle with Care initiative</li> <li>Teaches 5 classes every Friday</li> <li>18 students 1:1</li> <li>3 small groups</li> <li>Teacher consultation: currently 12 teachers, social worker and school counselor</li> <li>Manages bus incidents (121 as of 5/19) - tracking, monitoring, communication w/ parents, restorative practices</li> <li>Co-manages and tracks Office Discipline Referrals</li> <li>770 (to date 5/19) SEL *check-ins: *[drop by; scheduled checkins; small group; 1:1 session, 1:1 support; restorative conversations]</li> <li>Meets with grade levels and teams individually as needed to support MTSS</li> </ul>
Social worker	<ul> <li>Started the school year just 1 day at HDES then in November added another ½ day because of the need. She sees 10 students (1 student 2x/week) and facilitates 1 small group.</li> <li>Our outside clinician is here for 1 day and sees 10 students.</li> </ul>

#### **Exciting things happening at HDES**

- K screening was held on May 18th & 19th We screened 18 incoming K students that did not attend PK with us
- PK screening will happen in June Currently 28 students signed up to be screened
- 2 of our students participated in the Special Olympics at the High School
- We had a group of 4th graders put on a food drive for the Hallowell Food Pantry and they were able to donate 162 lbs of food!
- Field trips to the Botanical Garden, Viles Arboretum, Bangor Children's Museum, Cromwell Center visited us, HDHS theater, Maine Wildlife Park, and Vaughn Homestead.
- 4th grade is presenting their Wax Museum on June 2nd
- We are organizing a step up day for 4th grade and the 5th grade teachers will come down from
  the middle school to meet with them. The other grade levels will do step up day on the last day of
  school.
- Field day is set for June 15th at 12:35pm
- · Outdoor education continues
- Bus reward parties continuing for PBIS golden bus tickets
- · Parent/community volunteers in classrooms
- Teacher supervision has continued Group consultation for mental health support, typically 3 teachers have attended each time

#### **Open Positions**

- Administrative Assistant
- MTSS coordinator
- Grade 4 teacher
- Assistant Principal

#### Recently filled positions/interviewed for

- SPED ed tech
- SPED teacher
- Music teacher

#### Retirees

• Julie Gilbert

#### Hall-Dale Middle/High School Principal's Report - June 1, 2023

As we enter the last week of May:

### **Testing:**

All students in grades 5, 6, 7, 8 & 10 were administered the Through the Years Testing. There was a significant difference for MS students from the NWEA. Whereas the NWEA "normally" took 60 minutes to complete, the TTY exam averaged around 3 hours. The 5th & 9th grades were administered the NWEA. The 11th graders were administered the state science exam.

Earlier in the month we had students sitting for the Advanced Placement Exam in: Statistics, Calculus, Literature, Biology

#### 8th grade at Kieve:

The 8th grade packed their bags and spent the 1st week of May at Camp Kieve. Along with team building activities, the students learned leadership skills, challenged themselves physically on the ropes courses and climbing activities, and associated with students that they may not hang out with at school. Chris McCarthur, Amelia Clukey and Amy Hammonds stayed overnight throughout the week.

#### **Special Olympics:**

Jobs for Maine Graduates, again, organized a spectacular day for our Special Olympians. The JMG set up the event, organized the layout, worked the meet, and assisted with honors at the end. Key Club and NHS also put forth a great team effort to make this day a success. The Hall-Dale Middle and High School community was dismissed from classes for the opening ceremonies to cheer on all Olympians - an extra loud cheer went out for our own HD students!

#### Connor Dumont a finalist for Kennebec Teacher of the Year.

Connor Dumont, in only his 5th year, advanced to the interview round for Kennebec Teacher of the Year. Although the Committee selected a different representative, it is a true testament to Connor and his instructional methods and relationships with kids that allowed him to advance this far in his first year of eligibility!

#### MS Students who were recognized at D3

Flute - Zoe Beaule; Trumpet- Collin McArthur

Clarinet - Greyson Cary, Emma Brogan, Meghan Inch, Abby Hall; Sax- Brooklyn Ferry, Robin Asch

Percussion.- Genevieve Ciccarelli, Austin Ferry

Soprano - Abby Dyer, Jada James, Keala Dixon

Alto - Fiona Breslin, Emmalin Nichols, Ivy Ireland,

Baritone - Cole Gauthier, Reid Parlin, Vincent Moren



#### JMG and Swimming Special Olympics

12 members of the JMG program spent last Friday volunteering at the Kennebec Area Special Olympics Swim Meet at the KVYMCA! This was a great event and a warmup for when Hall-Dale and the JMG program will help host the Spring Track and Field Games on May 17!



#### **Mountain Valley Conference Honors Banquet**

The MVC hosted their honors banquet recognizing the top students in school of the MVC. The keynote speaker for this year's event was Jason Knapp. He is a Newhouse, of Syracuse Univ, graduate and has announced 6 Olympics, the US Open, as well as games for the ACC, SEC, Big East, and other major conferences.



Hall-Dale's summa cum laude students for the Class of 2023 are: Aiden Beale, Rita Benoit (salutatorian), Kasper Birgfeld, Quinn Cotnoir, Sawyer Howe, Elijah Huttman, Bethany Ives, Dorothy Ives (valedictorian), Liberty Kimball, Jackson Leach, Lexi Rideout, Kiley Rolfe, Jacob Rousseau, Ben Stahlnecker, Grace Walters

#### Hall-Dale High School Music goes to Boston

The Hall-Dale High School music program had a grand day in Boston on April 28th. The group woke the birds up that day as the buses left at 5:15. The first stop was at Tufts University for a tour and meeting with Class of 21 alum Lauren Sylvester to hear about college life. They then attended the Museum of Science, Quincy Market, boarded the Odyssey and toured Boston Harbor for a dinner and dance cruise, and finished the day watching the Blue Man Group.



#### **HDHS Math Team**

The math team finished the regular season in third for small schools in central Maine.

Miriam Asch was third for sophomores and fifth overall for central Maine. Kasper Birgfeld finished eleventh for seniors in central Maine while Sawyer Howe was twelfth. Hall-Dale was represented by Miriam Asch, Kasper Birgfeld, Ryan Glidden, Sawyer Howe, Bethany Ives, and Dorothy Ives at the state math meet on April 4.

Hall-Dale finished 7th of the 21 division D schools.

Miriam Asch earned 4th place for sophomores.



Playing an instrument pays off!

BIG DEAL NEWS!!! Elijah Huttman entered into a competition playing his oboe for Skidmore college (where he's committed to) for an \$80,000 scholarship and placed first out of 27 finalists from all over the country and.... YAY!!!!

New England Music Festival

Elijah Huttman and Kasper Birgeld joined Mr. Morris in Rochester, NY to play with some of the most accomplished musicians from throughout New England.



Into the Woods a Smashing Success!



Congratulations to David Morris, Mel Bills, and the cast of Into the Woods for a fabulous show as they closed out the music performance series for the season.

The Middle School will have their performance coming up in a couple of weeks. It's a great way to introduce our middle school students to the love of singing and performing on stage!

#### MPA Principal's Award Winner



Bethany Ives of Hallowell, a senior at Hall-Dale High School, has been selected to receive the 2023 Principal's Award, Principal Mark Tinkham announced today. The award, sponsored by the Maine Principals' Association, is given in recognition of a high school senior's academic achievement and citizenship.

"Bethany has distinguished herself at Hall-Dale through exemplary schoolwork, on the pitch, as a dancer, involvement in theater and musicals, and her volunteerism." Principal Mark Tinkham noted in his remarks. She set herself apart from others this past summer by training as a sea cadet on a few sailing trips assisting the captain with boat operations, safety and sailing instruction. She is a young woman who sets ambitious goals and creates concrete plans on how to achieve them. Ultimately, her being a cadet and a Harvey Freight Fellow instilled a further love for the sea and helped guide her decision making to accept nomination at Maine Maritime Academy where she will both study and continue playing soccer in the fall of 2023.

#### Key Club Polar Plunge

This past Saturday, a small group of teachers and one intrepid Key Clubber jumped into Maranacook Lake as part of the Ice Out Plunge to raise money for Special Olympics Maine. The group raised over \$900!



# Kati Preston's visit to Hall-Dale

On Wednesday, March 8th, students in grades 6-12 were given the privilege of listening to an Eye Witness to the Holocaust. <u>Kati Preston</u>, Holocaust survivor, speaker, activist for tolerance and antibullying and an author, discussed with our students how her idyllic childhood life was shattered when

totalitarianism overtook her Hungarian town. She reflected upon how neighbors turned on neighbors and it was only through good fortune that she was sheltered away by a righteous person. Kati reflected upon hearing the way her father died in Auschwitz. She gave thanks to those few potatoes found in the basement to eat, for the Soviet soldiers who helped liberate her town, and for her mother who put Kati first and foremost in her mind and would not disclose her whereabouts. Twenty-eight members of Kati's family perished, including her beloved father. Kati is with us today due to the kind and courageous acts of one single person during the final stages of World War II. Her lasting message is to never underestimate the power of one. She reminds students of the power they possess to do the right thing and the importance of acting with compassion to fight against hate and prejudice. She warns against bullying and to embrace others who are different from ourselves. Kati truly bonded with our students as many stayed after the presentation to chat with her! She reciprocated their attention by stating that Hall-Dale has truly been one of the best engagements that she has had.



#### Middle School Undefeated Season and CAL Champions recognized at the State

The undefeated Hall-Dale girls' basketball team, winners of the CAL ME Championship over Spruce Mountain, were recognized at the Maine State Capitol by our local legislators.



Members of the team include: Abby Hall, Kenzie Dennett, Isabel Tinkham, Audra Schaab, Reagan Mattson, Kassidy Benson, Gabby Russell, Jazaiah Cleveland, Maya Hammonds, Sophia Murch. Coach Laurie Rowe. Representative Montell, Representative Shagoury, Senator Hickman.

#### Dates:

6/16

8th grade CATC visit 7th grade Boston Trip 6/1 6/2 6/2 Last academic day for Seniors Jr/Sr Prom 7:00 p.m. Jazz/Taiko concert 7:00 p.m. 6/3 6/5 6/6 Marching practice begins 6/8 Sr Celebration 6:30 p.m. 6/9 Sr Awards 8:30 a.m. 6/11 Graduation at noon Undergraduate awards and laptop return 8th grade celebration 6:30 p.m. 6/12 6/14

Last day for students (1/2 day)