

**KIDS REGIONAL SCHOOL UNIT #2  
BOARD OF DIRECTORS**

**DATE:** THURSDAY, FEBRUARY 2, 2023  
**PLACE:** HALL-DALE HIGH SCHOOL CAFETERIA  
**TIME:** 6:00 PM REGULAR MEETING

**MEMBERS PRESENT:** Chair Donna Seppy; Vice-Chair Leanne Burnham, Directors Chris Asch, Jeff Bickford, Aimee Campbell O'Connor, Russ Hughes, Deb Large, Kathryn Marseglia, Liana Knight and Amanda McDaniel

**Student Representatives:** Mackenna Cote (Monmouth), Zach Godbout (HDHS), Max Viselli (Richmond)

**\*MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B):** James Grandahl

**\*MEMBERS ABSENT:** Director Jon Lambert

**ALSO PRESENT:** Interim Superintendent Rick Amero and Asst. Superintendent Kristie Clark; Principal Mark Tinkham and Assistant Principal Doug Bourget; Special Ed Director Deb Murphy; Asst. IT Director Tajuji Kobayashi; MA Athletic Director Steve Bell; Business Manager Stephanie Saltzman

**1.0 CALL TO ORDER/QUORUM PRESENT**

The Board Chair declared a quorum present and called the meeting to order at 6:04 p.m.

\*In accordance with RSU 2 Policy BED - Remote Participation in Board Meetings, the following of the board offered advanced, qualified notice and are expected to remotely attend and participate in this meeting: Director James Grandahl

**2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF JANUARY 5, 2023**

Vice-Chair Leanne Burnham **motioned** to approve the minutes of the Regular Meeting of January 5, 2023. Director Jeff Bickford **seconded** the motion, **voted in favor YES = 11; NO = 0.**

**3.0 ADJUSTMENT(S) TO AGENDA**

- Information for Item 4.3 added
- Move Item 10.8 to Item 6.2 for Board vote; move Items 6.2 and 6.3 to 6.3 and 6.4
- Information added to Items 6.3 and 6.4
- Add to Item 10.1
- Add to Item 10.2

**4.0 PUBLIC COMMENT**

- 4.1 Resignation of Board Member
- 4.2 Public Comment
- 4.3 Adult Education Presentation by Josh Farr, MSAD 11 and Winthrop School  
Department Education Director
- 4.4 Student Representative Board Reports (see below)

A suggestion was made to move Item 6.2 (Grade 5 move) ahead of 4.5. Director Jeff Bickford **motioned** to move the vote, Vice-Chair Leanne Burnham **seconded** the motion, **voted in favor YES = 11, NO = 0.**

**Formerly Item 6.2:** Approval of Superintendent's Recommendation to Move Hall-Dale Grade 5 to HDES in 2023-2024  
Director Jeff Bickford **motioned** to move Hall-Dale Grade 5 to HDES beginning in the 2023-2024 school year. Director Aimee Campbell O'Connor **seconded** the motion, **voted in favor YES = 10, NO = 0.**

4.5 Hall-Dale Principal Reports to the Board (see below)

## 5.0 OLD BUSINESS

None.

## 6.0 NEW BUSINESS

At this time Director Jim Grandahl left the meeting.

6.1 Approval of Nominated Personnel as New Hires  
None

6.2 Moved to before Item 4.5 in Public Comment

6.3 Approval of Overnight and Out-of-Country Trips  
Director Jeff Bickford **motioned** to approve the following overnight trip.

- HDHS Student trip to Greece - 4/14-4/22/23
- HDHS Music trip to All-Eastern Music Festival in NY - 4/12-4/16/23
- HDHS Music trip to All-State Music Festival in Orono - 5/18-5/20/23
- MA FBLA to State Conference and Competition - 3/12-3/14/23
- MA Drama trip to MPA Regional One Act Play Festival - 3/10-3/11/23

Director Lianna Knight **seconded** the motion, **voted in favor YES = 10, NO = 0.**

6.4 Approval of MA Cooperative Varsity Softball Team with Winthrop High School

Proposal: Have a Cooperative Varsity Softball team with Winthrop HS for the 2023 season due to low numbers at both schools.

- After completing two school-wide surveys and working with coaches, parents, and current players MA only has 9 to 11 players interested in playing.
- Held a parent meeting on Jan. 18 (11 families attended). The feelings were split. but they generally wanted another week to see if they could get total numbers to 13-14 girls.
- As of January 30 MA stills has only 9 committed players and 2 possible players.
- We would retain our coaching staff (2).
- As of now we will work on a plan to share playing fields between the two schools.
- The two schools will share transportation to and from games.
- A cooperative program will allow for more JV games.
- The MPA rule is that a team must start with 9 players and finish with 8. If a school forfeits a game for lack of players, it potentially receives a two-year ban on playing a varsity schedule. By combining teams, we look to keep both programs competitive and not have to forfeit any games.

Director Jeff Bickford **motioned** to approve the MA CO-OP Softball Team with Winthrop HS Director Lianna Knight **seconded** the motion, **voted in favor YES = 10, NO = 0.**

## 7.0 COMMITTEE REPORTS

### 7.1 Simmons Committee Meeting January 10, 2023 6:00 p.m. Hall-Dale HS Library

Committee Members Present: Joey Gilbert (Farmingdale parent), Chris Ranslow (AD), Glen Reynolds (Facilities Dir), Jarod Richmond (coach), Mark Tinkham (Principal)

1. Balance report (Stephanie)
  - a) \$168,206
2. Updates on expenditures
  - a) N/A
3. Quote from CMP
  - a) Phase 1 overhead installation \$3,402
  - b) Material \$12,000
  - c) Total: \$45,094
  - d) Total for everything is \$150,000 (Phase 3)
4. The committee decided to move forward with the quotes provided by Glen. Project work will begin as soon as possible. The three quotes included:
  - a) Tree removal by Pinnacle Tree
  - b) Efficiency Maine
  - c) Central Maine Power
5. Affirmative votes: Tinkham, Ranslow, Gilbert, Richmond, Burdin

Respectfully Submitted,  
Mark Tinkham, HDMS/HS Principal

### 7.2 Budget & Operations Meeting January 19, 2023 5:30 p.m. RSU 2 Central Office

**Committee Members:** Committee Chair Jon Hamann; Directors Jeff Bickford, Aimee Campbell O'Connor, Jon Lambert and Amanda McDaniel; Board Chair Donna Seppy

**Committee Members Absent:** None

**Others Present:** Interim Superintendent Rick Amero, Assistant Superintendent Kristie Clark, Director of Special Education Services Dr. Deb Murphy, Business Office Manager Stephanie Saltzman, Director of Buildings & Grounds Glen Reynolds, IT Assistant Director Takuji Kobayashi, Assistant Principal Doug Bourget (virtual), Transportation Director Katie Spear, Principal Sara Derosby (virtual)

Call to Order: 5:33pm

Committee Chair Jon Hamann has requested the board members receive information prior to the meeting to allow time for the members to review the information prior to the scheduled meeting.

1. 10 Year Plan Review

Director Jon Hamann asked Glen Reynolds to prioritize the Capital list of needs not currently in the 10-year plan.

Director Jon Hamann asked Glen Reynolds to include the cost of completed projects on the capital improvement plan document.

2. Transportation Bid

The committee requested two bids: One bid to include transportation for Hall-Dale, Dresden and one bid to include Hall-Dale, Dresden and Monmouth.

The committee will compare the costs from the bids to purchasing buses to provide in-house transportation.

3. Grant Funded Positions

The committee requested information on what the grant positions are currently doing and what the impact will be if they are not added to the regular budget. What was the original rationale for adding the position(s)?

The committee requested information on regular budget current vacant openings, substitute costs, a full staff list with student-teacher ratios. Are there required positions per DOE that we don't have?

4. Initial Requests from Administrators and Directors for the FY24 budget

Next: Review a draft budget of what the requests/needs are, including contractual/benefit/insurance/utilities, etc.

Admin present rationale at a subcommittee meeting later

5. Rough Draft of FY24 Budget - no discussion

Adjourned: 7:28pm

Respectfully Submitted,  
Kristie Clark, Assistant Superintendent

**8.0 BUSINESS MANAGER'S REPORT**

- No report this month

**9.0 ASSISTANT SUPERINTENDENT'S REPORT**

- No report this month

## 10.0 SUPERINTENDENT'S REPORT

- 10.1 Newly Hired, Newly Appointed Personnel
- Chandler Kanozak, Special Ed Tech III at HDMS/HS
  - Teagan Newhall, Special Ed Tech II at MMS
  - Amy Cote, HDMS Drama Advisor
  - Kyle Bishop, PE Curriculum Leader
- 10.2 Resignation(s) / Retirement(s)
- Deb Hewitt, Adm. School Secretary at MA
  - Cindy Langewisch, Special Ed Tech III at DES
- 10.3 Open Positions in the RSU
- French and Spanish at MMS
  - RTI/MTSS Ed Tech III at MA
  - Adm. School Secretary at MA
  - Classroom Ed Tech III at MBES
  - Special Ed Teacher at MBES
  - Guidance Secretary at RMS & RHS
  - Bus Drivers (2) in Richmond
  - Van Driver at HDMS/HS
  - Custodian at DES
  - Custodian at MA
  - School Nutrition Worker at RMS/RHS
  - Special Ed Techs: MBES 4, HDMS/HS 2, MMS 4, MA 1, RMS/RHS 1
  - RSU IT System Support Specialist
  - RSU ELL Teacher
- 10.4 Upcoming Board Events/January Committee Meetings (*subject to change*)
- Teaching & Learning 2/9/23 at 5:30 pm
  - Policy Committee 2/9/23 at 6:30 pm
  - Budget & Operations 2/16/23 at 5:30 pm
  - Negotiations & Personnel 2/16/23 at 6:30 pm
  - Regular Board Meeting at Dresden ES cafeteria - 3/2/23 at 6:00 pm
- 10.5 Upcoming Evening Events at Schools
- HDES PTO Meeting - 2/27/23
  - HDMS Grade 6-8 Dance - 2/10/23
  - HDHS Winter Carnival Dance - 2/16/23
  - MMS Scholastic Book Fair Family Night - 2/7/23
  - MMS PTO Meeting - 2/7/23
  - MMS VEX Tournament - 2/11/23
  - MBES PTG Meeting - 2/8/23
- Other Dates:
- Early Release Day - 2/17/23
  - Presidents' Day (schools and offices closed) - 2/20/23
  - School vacation - 2/21 - 2/24/23
- 10.6 School Field Trips [In-state / School Day]
- HDES 4th Grade trip to Vaughan Homestead - 2/15/23

- HDES 1st Grade trip to Colby College Museum of Art - 2/15/23 and 2/16/23
- MA Science trip to Maine Dept. of Marine Resources - 1/27/23
- MA Guidance trip to CATC - 2/7/23
- MA Guidance trip to Central Maine Community College - 2/8/23

10.7 Discussion of School Calendar for 2023-2024 school year

**11.0 ITEMS FOR FUTURE MEETINGS**

- Adult Ed ad hoc committee development and meeting
- Simmons Meeting Board appointment member
- Vote on School Calendar
- Projects from the Board Retreat

**12.0 ADJOURNMENT**

Vice-Chair Leanne Burnham **motioned** to adjourn the meeting at 8:15 p.m. Director Kathryn Marseglia **seconded** the motion, **voted in favor YES = 10, NO = 0.**

Respectfully Submitted,

Richard Amero, Jr.  
Interim Superintendent of Schools

KC/src

**RHS Student Max Viselli's report follows.**

Midway through the school year, the students of Richmond High have been hard at work completing the first semester. With grades coming to a close, RHS has been a flurry of hardworking students, and my classmates and I have been getting more and more excited the closer we get to graduation.

Winter sports have been going great! The varsity boys' basketball team has an excellent record of 12-2, currently holding the third seed in Class C South. The varsity girls are also currently in third, with a record of 11-3. JV boys are currently undefeated, with a stellar record of 8-0 against Class C competition. Wrestling has also been going well, with the team attending many meets.

The math team recently completed their fourth meet, with Hungarian foreign exchange student Szilard Szijjarto achieving a perfect score on the individual portion of the competition.

The National Honor Society is inducting two new members soon, with an induction ceremony set to be scheduled at the beginning of February.

The Madrigal choir is having its annual winter concert scheduled for Tuesday the 31st of January at the Dresden/Richmond United Methodist Church, which is sure to be an amazing experience for all who attend to see the product of these select students' hard work over the first half of the school year.

Seniors are excited for the second half of the year, and have been working hard on capstone projects, as well as planning for graduation and project grad.

**MA Student Mackenna Cote's report follows.**

One Act Play "Ladies Man" started rehearsing with 4 people in the cast

MASG in the process of planning out Winter Carnival - 2023!

We had a successful showing of the Senior Capstone Presentations on 01/12.

1st semester came to an end on 01/20; 2nd semester began on 01/23. Report cards will be out the week of 01/30.

Students in grades 9 - 11 will begin the course registration process for the 2023-24 school year on Friday (02/17).

**HDHS Student Zachary Godbout's report follows.**

**Learning Opportunity**

This semester, JMG (Jobs for Maine's Graduates) has some incredible opportunities to share with Hall-Dale's students. They will be hosting the Maine Career Exploration Badge, which is a seminar course for current juniors and seniors (both in JMG and not) that will provide career exploration skills, activities, and a 40-hour meaningful hands-on work experience. Upon completion of the course and 40-hour work experience students will receive a \$500 academic award.

## HD Students of the Month

### October

Grade 9: Kael Gilmore (works hard, friendly to everyone)

Grade 10: Emma Perry (Engaged in work, being a good human)

Grade 11: Ryan Ahearn (Kindness, inclusivity, dedication with academics)

Grade 12: Jackson Leach (Kind, hardworking, lots of volunteer work for the school)

### November

Grade 9: Rebecca Meeder (Caring, diligent worker, All around great student and person, great role model)

Grade 10: Chase Rolfe (On-task worker, efficient, real-life application of knowledge)

Grade 11: Hannah Henry (Hard working, always does her work, is involved in music, great work at CATC, was awesome in the play,)

Grade 12: Kasper Birgfeld (Supports and encourages his peers. Always involved and helping out when there is a need.)

### December

Grade 9: Sophia Reiter (Hard working, dedicated to all of her classes, respectful, kind)

Grade 10: Ashley Kalloch (Kind, leader, hardworking)

Grade 11: Karolyn Coro (Kind, respectful, hardworking, gives her best effort, positive attitude)

Grade 12: Keegan Bellerose (Kind, goal focused, dedicated)

## HDES Principal Sara Dersby's follows.

Enrollment	271
New students to HDES this year	16
Students that have moved out	21
Superintendent agreements out of district	8
Superintendent agreements for HDES	12
Homeschooled	11
Alternative School	8



**NWEA Data** - As we are currently finishing up our testing this week and next, I hope to have handouts of our winter scores to show you that I will bring to the meeting on February 2nd.

RTI academic interventions	19 groups for reading or math, 46 students K-4.
School counselor	Teaches 19 classes per week 2 small groups 9 students 1:1 Manages the 504 caseloads of 31 students and tracks attendance/truancy.
SEL	26 SEL referrals - (waiting on teachers) Handle with Care initiative: 28 Teaches 5 classes every Friday 12 students 1:1 4 small groups Teacher consultation: 12 teachers, social worker and school counselor Manages bus incidents (80 as of 1/24) - tracking, monitoring, communication w/parents, restorative practices Co-manages and tracks Office Discipline Referrals SEL *check-ins: 308 (to date 1/24/23) *[drop by; scheduled check-ins; small group; 1:1 session or support; restorative conversations]
Social worker	Started the school year just 1 day at HDES then in November added another ½ day because of the need. She sees 10 students (1 student 2x/week) and facilitates 1 small group.  Our outside clinician is here for 1 day and sees 10 students.

**Exciting things happening at HDES**

- Terri Pelletier was awarded a grant that allowed her to order snowshoes from LL Bean for K students to use!
- Laurie Taylor has started a compost at HDES. Students help collect unwanted food at lunch. 4th grade volunteers help collect or “rescue” food instead of throwing it away, Laurie says between 3-15 lbs. a day is going into our new 94 lbs. Composter.
- Johnson Hall Artists in Schools - Juggling assembly. The PTO has scheduled enrichment events every month for students along with field trips grade levels are scheduled. Chewonki, 4th grade Ice Harvesting, Mr. Drew, Girls on the Run, and author Kevin Hawkes will be visiting.
- Outdoor education continues.
- Bus reward parties continuing for PBIS golden bus tickets.
- Parent/community volunteers are in classrooms.
- Whole admin. team visited classrooms of teachers participating in the pilot to calibrate scoring on the new teacher evaluation system.
- Teacher supervision has started - Group consultation for mental health support.
- Megan Mercier and Laurie Taylor created a SEL Library section which links the 5 Competencies of Casel (SEL) to elementary books to integrate into the general education curriculum.

## **Professional Development**

- 10 teachers are involved with the Ross Greene training connected to SEL and behavior needs of students. There will be a total of 6 sessions.
- 6 teachers have signed up for the 3-part series for Minimizing Challenging Behaviors.
- Training for the new teacher evaluation system with Curtis Jack
- IC training from the PD leaders
- All staff have completed the ALICE trainings online, next steps are to have the Hallowell PD in again to answer building specific questions.
- 2 teachers attended the Maine PBIS conference and shared their takeaways with the leadership team and HDES is looking to restart our PBIS committee.
- SEL & Data grade level meetings
- DEI committee has restarted.

**HDMS/HS Principal Mark Tinkham's Report follows.**

**HDMS/HS Principal Mark Tinkham's Report to the Board  
February 2, 2023**

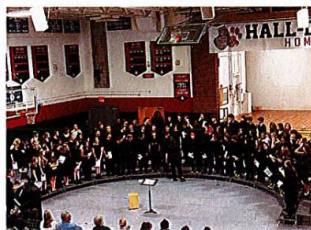
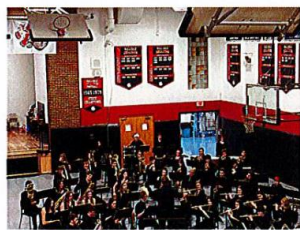
**Enrollment:** HDMS = 288; HDHS = 263, TOTAL = 551 students

**Curricular**

This academic year, JMG (Jobs for Maine's Graduates) has some incredible opportunities to share with our students, and Hall-Dale is excited to be able to pilot these experiences and opportunities for non-JMG students and will be offering this experience in the form of an Elective Course in the Spring 2023 Semester.

The Elective Course is the Maine Career Exploration Badge, will be a seminar course for current Juniors and Seniors, (current JMG Juniors and Seniors have access to this curriculum as well) that will provide career exploration skills, activities, and a 40-hour meaningful hands-on work experience. Upon completion of the course and 40-hour work experience students will receive a \$500 Academic Award! Space will be limited for this amazing and once in a generation learning experience. If you have any questions, please contact our JMG Specialist, Jarod Richmond at [jrichmond@kidsrsu.org](mailto:jrichmond@kidsrsu.org).

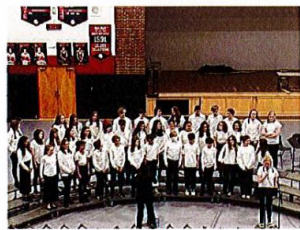
**High School Winter Concert**



Mr. Morris with both the chorus and band put on an excellent performance just before Thanksgiving break. I especially liked the band's rendition of "With Every Winter's Breath." The song was moving and you could feel a presence greater than one's own being. The chorus played a favorite of mine, "Africa." Originally composed in my youth by the band Toto, the Hall-Dale chorus used their own melodies to bring their heart and soul to the stage.

**Middle School Winter Concert**

Mrs. Cote's MS band and chorus concert delighted a packed gymnasium of parents and guests. There was a special "guest" appearance by Mr. Proctor (science teacher) playing cymbals. Abby Dyer, grade 8, had a solo in one number. The growth these students have demonstrated is phenomenal.



## **Japanese**

4 of our students: Clare Sturtevant, Emmett Sunde-Davis, Oliver Beaulé, and Joseph Cothen are winners of The Consulate General of Japan in Boston's 10th Annual Nengajo Contest 2023.

### Middle School Division

Clare Sturtevant – 1<sup>st</sup> place

Emmett Sunde-Davis – 3<sup>rd</sup> place

### High School Division

Oliver Beaulé – 2<sup>nd</sup> place

Joseph Cothen 3<sup>rd</sup> place

The Consulate-General of Japan in Boston will be holding an awards ceremony for the winners on Sunday, 1/15, at Boston Children's Museum.

## **Author Day at HDMS**

Four seventh graders and their parents are bringing a Meet an Author virtual event for 7th grades on Tuesday, January 24th, from 11:00am - 11:30am in the library.

While in a book club this fall, these students read the teen book, *Proof of Forever*, by Lexa Hillyer and were so excited to see that she does speaking engagements. They are excited to interview her and ask questions about the book and writer's craft.

## **All-Eastern Music Festival**

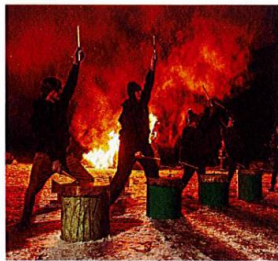
A big shout to Mr. David Morris as two of his seniors were nominated to perform at the All-Eastern Regionals taking place in Rochester, New York in April. Kudos to Kasper Birgfeld (mixed choir), Elijah Huttman (band) and Quinn Cotnoir (treble choir) for representing Hall-Dale in such an awesome manner.

## **Clue, Revisited**

Congratulations to Ms. Dalbeck, Ms. Singer, and the entire cast of Clue for their performance prior to Thanksgiving break. The classic “who dunnit” allowed the audience to render three different verdicts in regard to the killer, the weapon, and the motive. It was amazing to see a blended cast of veteran thespians and newcomers to the stage. All did amazingly well. The cast included: Ben Hoyt, Hannah Henry, Quinn Cotnoir, Camyrin Thompson, Sarah Shepherd, Lily Drouin-Scease, Emma Sirois, Delanie MacDonald, Shea O'Connor, Chloe Smiley, Ian Ball, Joseph Cothen, and Christine Downs

## **Taiko**

The Taiko group performed wonderfully at the Christmas Tree Bonfire for the Hallowell Fire Department.



## **Social Emotional**

### **12 Days of Cheer**

Thank you to all of the parents who helped make the 12 Days of Cheer merrier at the end of December. The treats left in the teachers' room were wonderful. A huge thank you to Dr. Freed, Rani Sheaffer, Emily Bessey, and Erica Asch for treating the staff to potato latkes with toppings to help celebrate Hanukkah. A big cheer to Kelly Byron for organizing the 12 Days!

### **ACTIVITY DAY December 19<sup>th</sup>**

On Monday, December 19th, middle school students went on an off-campus activity as part of our PBIS rewards system. Students selected either ice skating at the Ice Vault or bowling at Sparetime Recreation in Hallowell.