

**KIDS REGIONAL SCHOOL UNIT #2  
BOARD OF DIRECTORS**

**DATE:** THURSDAY, DECEMBER 1, 2022  
**PLACE:** HALL-DALE HIGH SCHOOL CAFETERIA  
**TIME:** 6:00 PM REGULAR MEETING

**MEMBERS PRESENT:** Chair Donna Seppy; Vice-Chair Leanne Burnham, Directors Chris Asch, Jeff Bickford, Aimee Campbell O'Connor, Jon Hamann, Russ Hughes, Jon Lambert, Deb Large, Kathryn Marseglia, Liana Knight and Amanda McDaniel

Student Representatives: Mackenna Cote (Monmouth), Zach Godbout (HDHS), Max Viselli (Richmond)

**\*MEMBERS ATTENDING REMOTELY (in accordance with 1 MRSA §403-B):** None  
**MEMBERS ABSENT:** None

**ALSO PRESENT:** Interim Superintendent Rick Amero, Asst. Superintendent Kristie Clark; Principals Mark Tinkham and Sara Derosby; and Special Ed Director Deb Murphy, Ed.D.

**GUESTS PRESENT:** Former Board Member Linda Leet, RSU 38 Superintendent Jay Charette, and DWM Attorney Greg Im

**1.0 CALL TO ORDER/QUORUM PRESENT**

The Board Chair declared a quorum present and called the meeting to order at 6:01 p.m.

\*No members of the board offered advanced, qualified notice to participate remotely in this meeting.

**2.0 APPROVAL OF MINUTES OF THE REGULAR MEETING OF NOVEMBER 3, 2022**

Director Jon Hamann **motioned** to approve the minutes from the Regular Meeting of November 3, 2022. Director Jeff Bickford **seconded** the motion, **voted 12 yes, 0 no.**

**3.0 ADJUSTMENT(S) TO AGENDA**

- Add Item 6.6
- Add to Items 7.4, 10.1, 10.2, 10.3, 10.6

**4.0 PUBLIC COMMENT**

- 4.1. Public Comment
- 4.2 Recognition of Former Board Member Linda Leet, MSBA School Board Service Award
- 4.3 Student Representative Board Reports (see below)
- 4.4 Hall-Dale Principal Reports to the Board (see below)
- 4.5 Regional Service Center presentation by Jay Charette, RSU 38 Superintendent

Director Jon Lambert left the meeting at this time.

**5.0 OLD BUSINESS**

- 5.1 Approval of change in time for HD graduation  
Vice-Chair Leanne Burnham **motioned** to approve changing the time of the HDHS graduation from 10:30 a.m. to 5:00 p.m. Director Jeff Bickford **seconded** the motion, **voted in favor 11 yes, 0 no.**

- 5.2 Approval of RSU 2 Resolution to authorize energy conservation project and related lease purchase financing (Note: This was approved at the November 3, 2022 Board meeting, but requires statutory language.)

Director Jon Hamman **motioned** that the resolution entitles, “Resolution to Authorize a **\$907,046** Energy Conservation Project for RSU Schools and Related Lease Financing” be approved in form presented to this meeting and that an attested copy of said Resolution be included within the minutes of this meeting. Vice-Chair Leanne Burnham **seconded** the motion, **voted 11 yes, 0 no.**

## **RESOLUTION TO AUTHORIZE A \$907,046 ENERGY CONSERVATION PROJECT FOR RSU SCHOOLS AND RELATED LEASE FINANCING**

Whereas, in accordance with Section 15915 of Title 20-A of the Maine Revised Statutes, Regional School Unit No. 2 has selected Energy Management Consultants, Inc. as its energy services company;

Now therefore, the School Board of Regional School Unit No. 2 (the “RSU”) resolves as follows:

1. That, pursuant to section 15915 of Title 20-A of the Maine Revised Statutes, the Superintendent of Schools (the “Superintendent”) is authorized in the name and on behalf of the RSU to execute and deliver an agreement with Energy Management Consultants, Inc., or its affiliate or designee, to provide for an energy conservation and related air quality improvements project at schools throughout the RSU at a cost not to exceed \$907,046 (the “Equipment”), provided that said agreement is in form acceptable to the Superintendent in consultation with legal counsel;
2. That, to provide funds for the Equipment, the Superintendent and the Business Manager, acting singly, are authorized in the name and on behalf of the RSU to execute and deliver an acceptance of the proposal of Municipal Leasing Consultants, Inc., or its affiliates, assigns, or nominees (the “Lessor”) to provide tax-exempt lease purchase financing for the Equipment, and any such prior action by the Superintendent or Business Manager is hereby ratified and confirmed;
3. That pursuant to Sections 1001, 1055, and 15915 of Title 20-A of the Maine Revised Statutes, and all other applicable law, the Superintendent, in the name and on behalf of the RSU (the “Lessee”), is authorized to execute and deliver to Lessor a lease purchase agreement in principal amount not to exceed \$907,046 and otherwise on such terms and in such form not inconsistent herewith as the Superintendent may approve, said approval to be conclusively evidenced by the execution and delivery thereof (the “Lease”);
4. That to the extent not inconsistent with this Resolution, the Superintendent is hereby authorized to select such date(s), maturity(ies), denomination(s), interest rate(s), place(s) of payment, form(s), and other details of the Lease, as the Superintendent may approve, said approval to be conclusively evidenced by the execution and delivery thereof;
5. That the Superintendent is authorized to covenant on behalf of the Lessee that (i) no part of the proceeds of the Lease shall be used, directly or indirectly, to acquire any securities and obligations, the acquisition of which would cause the Lease to be an “arbitrage bond” within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended, (the “Code”), and (ii) the proceeds of the Lease and the Equipment financed by the Lease shall not be used in a manner that would cause the Lease to be a “private activity bond” within the meaning of Section 141 of the Code; and to covenant on behalf of the Lessee to file any information report and pay any rebate due to the United States in connection with the issuance of the Lease;

6. That the Superintendent is authorized to execute and deliver such tax certificates, arbitrage and use of proceeds certificates, and other documents and certificates as may, in the Superintendent's opinion, be necessary or convenient to affect the transactions herein authorized, to be in such form not inconsistent with this Resolution as the Superintendent may approve, said approval to be conclusively evidenced by the execution and delivery thereof;
7. That the Superintendent is authorized to execute and deliver an escrow agreement with Lessor or its nominee (the "Escrow Agreement") to hold funds in an escrow account pending disbursement for the Equipment, said Escrow Agreement to be on such terms not inconsistent with the Lease and this Resolution as the Superintendent may approve, including without limitation a provision granting Lessor a security interest in the escrow account, said approval to be conclusively evidenced by the execution and delivery thereof;
8. That the Superintendent is authorized to covenant, certify and agree, on behalf of the RSU, for the benefit of the holder of the Lease, that the RSU will file any required reports, make any annual financial or material event disclosure, and take any other action that may be necessary to ensure the disclosure requirements imposed by Rule 15c2-12 of the Securities and Exchange Commission, to the extent applicable, are met;
9. That the Superintendent and other appropriate officials of the RSU, acting singly, are authorized to execute and deliver on behalf of the RSU such security agreements, UCC-1 financing statements, fixture filings, and other documents and certificates as may be required in connection with the Lease and the Escrow Agreement;
10. That the Superintendent and other appropriate officials of the RSU, acting singly, are authorized and empowered in its name and on its behalf to do or cause to do all such other acts and things as may be necessary or desirable in order to affect the execution and delivery of the Lease and the Escrow Agreement in accordance herewith, and any such prior action by them is hereby ratified and confirmed;
11. That if the Superintendent or any other RSU officer or official is for any reason unavailable to, as applicable, approve, execute or attest the Lease and the Escrow Agreement, or any related financing documents, the person or persons acting in any such capacity, whether as an assistant, a deputy or otherwise, is authorized to act for such official with the same force and effect as if such official had herself/himself performed such act, and any such prior action by them is hereby ratified and confirmed; and
12. That the Treasurer of the RSU, in consultation with Bond Counsel, is authorized to implement written procedures with respect to the Lease for the purpose of (i) ensuring timely "remedial action" for any portion of the Lease that may become "non-qualified bonds," as those terms are defined in the Code and regulations thereunder; and (ii) monitoring the RSU's compliance following execution of the Lease with the arbitrage, yield restriction, and rebate requirements of the Code and regulations thereunder.

A true copy as adopted by a majority of the School Board, attest: Richard Amero, Secretary, RSU No. 2

## **6.0 NEW BUSINESS**

- 6.1 Approval of Nominated Personnel as New Hires  
None

6.2 Approval of Overnight and Out-of-Country Trips  
Director Russ Hughes **motioned** to approve RMS 8<sup>th</sup> grade overnight trip to Camp Kiev 5/1 – 5/5/23 the following overnight trip. Director Jeff Bickford **seconded** the motion, **voted 11 yes, 0 no.**

6.3 Validation of Election Results - Richmond Municipal Referendum  
Director Jeff Bickford **motioned** to validate the results from the Richmond Municipal Referendum for withdrawal from RSU 2: YES = 1144; NO = 539. Director Kathryn Marseglia **seconded** the motion, **voted 11 yes, 0 no.**

Greg Im from Drummond Woodsum answered legal questions regarding how this affects the RSU 2 Board of Directors for the remainder of this school year.

6.4 Approval of FY'24 Budget Timeline  
Director Jon Hamann **motioned** to approve the FY'24 budget timeline. Director Jeff Bickford **seconded** the motion, **voted 8 yes, 3 abstained.**

The board asked Stephanie Saltzman to revisit the schedule to include a date for Dresden communities to hold a meeting in Dresden.

6.5 Approval of Policy Committee's Recommendation for the Following Policies  
Director Jon Hamann **motioned** to approve the Policy Committee's recommendation for the following policies.

- RSU #2's Policy on Class Rank: Discussion and vote on pausing the current policy regarding awarding academic graduation honors starting at 3.85 for this current 2022-23 year and continuing with past practice of awarding graduation honors at 3.75 for this 2022-23 school year only. If paused, the committee will revisit this policy for future years.

Director Leanne Burnham **made an amendment to the motion** to pause the change in graduation honors for the class of 2023 and keep the previous thresholds (summa cum laude 3.75 and above, magna cum laude 3.5-3.749, cum laude 3.25-3.499).

**Voted in favor of the amendment to the motion. 10 yes, 1 no**

- BED - Remote Participation in School Board Meetings - revision

Director Jon Hamann **motioned** to approve policy BED Remote Participation in School Board Meetings revision. Director Jeff Bickford **seconded** the motion, **voted 11 yes, 0 no.**

6.6 First Reading Approval of Policy CB-R - Superintendent of Schools  
Director Chris Asch **motioned** to approve the first reading for the Negotiation & Personnel Committee and the Policy Committee's recommendation for Policy CB-R - Superintendent of Schools. Director Jon Hamann **seconded** the motion, **voted 10 yes, 0 no 1 abstention**

## 7.0 COMMITTEE REPORTS

### 7.1 Teaching and Learning Committee November 10, 2022 5:30 p.m., RSU Central Office

**Committee Members:** Committee Chair Kathryn Marseglia; Directors Chris Asch, Leanne Burnham, Liana Knight and Deb Large; Board Chair Donna Seppy; Interim Superintendent Richard Amero, Jr.

**Committee Members Absent:** Director Russ Hughes

**Also Present:** Assistant Superintendent Kristie Clark, Principals Mark Tinkham and Ted Finn, IT Director Mariah Kelley and Monmouth Technology Integrator Seth Mitchell

1. Call to order @ 5:36pm
2. Infinite Campus Parent Portal Update
  - Mariah Kelley shared the IC Parent Portal video resources
3. Technology Integrators: Their role in teaching & learning
  - Monmouth Technology Integrator, Seth Mitchell, presented a slide deck on Technology Integrators in RSU2. The following information was shared and discussed:
    - The role of the Tech Integrator has three main components~
      - instructional coaches for colleagues
      - teachers of digital citizenship and STEAM focused content
      - managers of local software accounts and support for various technology tools
4. Adjournment @ 6:41pm

Respectfully Submitted,  
Kristie Clark, Assistant Superintendent

### 7.2 Policy Committee Meeting November 10, 2022 6:30 p.m., RSU Central Office

**Committee Members Present:** Committee Chair Chris Asch; Directors Leanne Burnham, Liana Knight, Deb Large and Kathryn Marseglia; Board Chair Donna Seppy; Interim Superintendent Richard Amero, Jr.

**Committee Members Absent:** Director Russ Hughes

**Others Present:** Asst. Supt. Kristie Clark, Principals Mark Tinkham and Ted Finn

Call to Order: 6:41pm

1. Review of Policies
  - IKAB – Grading System – Report Student Proficiency

- IKF – Graduation Requirements
- RSU #2 Policy on Class Rank
  - o Decision made to bring to the full board discussion and vote on pausing the current IKF policy regarding awarding academic graduation honors starting at 3.85 for this current 22-23 year and continuing with past practice of awarding graduation honors at 3.75 for this 22-23 school year only. If paused, the committee plans to revisit this policy for future years.
- BEDH – Public Participation at Board
  - o Decision made to change the language in current policy from “*Residents and employees of the school district*” to “*Members of the public and RSU2 employees*”, which aligns with the MSMA sample policy.
  - o Director Chris Myers Asch will make further revisions referencing the MSMA sample policy and bring it back to Policy Committee in December
- BED – Remote Participation in School Board Meetings
  - o Decision made to follow state statute and remove the following language from paragraph three in the current policy (a minor edit), “*or permitted by this policy. Board subcommittee meetings will take place primarily via remote means.*”
    - Committee will bring this policy with revisions to the full board for vote in December

2. Adjournment @ 8:36pm

Respectfully Submitted,  
 Kristie Clark, Assistant Superintendent

7.3 Budget and Operations Committee Meeting  
 November 17, 2022 5:30 p.m. RSU Central Office

**Committee Members:** Committee Chair Jon Hamann; Directors Jeff Bickford, Jon Lambert and Interim Superintendent Rick Amero

**Committee Members Absent:** Directors Aimee Campbell O’Connor and Amanda McDaniel; Board Chair Donna Seppy

**Other Board Members Present:** Director Deb Large

**Others Present:** Assistant Superintendent Kristie Clark, Director of Special Services Dr. Deb Murphy, Business Manager Stephanie Saltzman, Director of Buildings & Grounds Glen Reynolds, IT Assistant Director Takuji Kobayashi, Principals Mary Paine and Sara Derosby

Call to Order: 5:30pm

1. Discussion: Impact of Richmond Withdrawal
  - a. Shared Services/CO Functions - Where can we find efficiencies? These areas were discussed. No decisions were made.
  - b. Business office - transition from ADS to Infinite Vision (changing the name to ERP Pro) will be more efficient starting Jan 1
  - c. Transportation - need for further discussion
  - d. Food Service - goal is to be independently funded  
Dresden kitchen and upgrades are needed
  - e. IT software programs
  - f. Discussed if the capital projects will be impacted - Richmond paving (2023-24) and soccer field drainage (2022-23)
  
2. Discussion: Initial requests from Administrators & Directors
  - a. Grant-funded positions
    - a. Anticipate a decrease in Federal Title 1 and Title 5 funding due to the withdrawal
    - b. ESSER 1 is complete
    - c. ESSER 2 will be complete by June 30, 2023
    - d. ESSER 3 - anticipate a percentage of funding transferring to Richmond  
Stephanie will share with the committee the number of grant-funded positions that are expiring with ESSER funds
  - b. Discussion on grade 5 at HDMS and the need for further discussion on this topic
  - c. Regional Service Center discussion
  
3. Committee agreed to schedule weekly budget committee meetings Thursdays in March 2023.

Adjourn: 6:25 pm

Respectfully Submitted,  
Kristie Clark, Assistant Superintendent

7.4 Negotiations and Personnel Committee Meeting  
November 17, 2022 6:30 p.m., RSU Central Office

**Committee Members Present:** Committee Chair Jeff Bickford; Directors Jon Hamann, Deb Large, Interim Superintendent Richard Amero

**Committee Members Absent:** Board Chair Donna Seppy; Directors Amanda McDaniel, Russ Hughes

**Other Board Members Present:** Director Kathryn Marseglia

**Others Present:** Asst. Superintendent Kristie Clark, Director of Special Services Dr. Deb Murphy, Principal Mary Paine, MSMA Director Steve Bailey

The meeting was called to order at 6:30 pm

1. Review New Garden Club Stipend Position at MBES (from May 2022)

Information

- a. Decision made to not recommend to the board for approval of funding for a stipend position at the elementary level at this time.
2. New Superintendent Search: Community Forum Results
    - a. Steve Bailey shared the written comments and feedback from the three listening sessions.
    - b. Survey has been sent out with over 200 responses already to date and will close on Wed. 11/23/22. Steve Bailey will provide information by Wed. 11/23/22 evening from the survey to the Board Chair and Assistant Superintendent. Either the Board Chair or Assistant Superintendent will forward the information to this committee.
    - c. The committee will wait to review the job description until after receiving feedback from the survey responses.
    - d. Steve shared a MSMA sample Superintendent of Schools job description.
  3. New Superintendent Search: Next Steps
    - a. Steve Bailey shared a Superintendent Search tentative timeline, a sample application, sample “narrative” questions for application form, and a sample job advertisement
    - b. A Negotiations & Personnel Committee meeting added - November 28 at 5:30pm
      - i. Director Bickford will invite the members of the Policy Committee members to attend the 11/28 meeting.
    - c. December 15, 2022 Negotiations & Personnel Committee meeting added to finalize the search process dates
  4. Adjournment: at 7:26 PM

Respectfully submitted,  
Kristie Clark, Assistant Superintendent

**Negotiations & Personnel Committee with Policy Committee Meeting  
November 28, 2022 5:30 PM  
Central Office**

**Negotiations & Personnel Committee Members Present:** Committee Chair Jeff Bickford; Directors Jon Hamann and Deb Large; Board Chair Donna Seppy

**Policy Committee Members Present:** Committee Chair Chris Myers Asch; Directors Deb Large and Kathryn Marseglia (attended remotely)

Negotiations & Personnel Committee Members Absent: Directors Russ Hughes and Amanda McDaniel

Policy Committee Members Absent: Directors Leanne Burnham, Russ Hughes and Liana Knight

**Others Present:** Special Ed Director Deb Murphy, Ed.D. and KIDSEA President Keith Morang

**Meeting started:** 5:35pm



1. Review the Duties and Responsibilities of the Superintendent
  - Discussion of current RSU#2 Superintendent Job Description v. MSMA Sample Job Description
  - II A - or eligible for Superintendent certification
  - II B - Take from current Superintendent job description
  - II C - Strong school administrator experience

Correction of language of MSMA template:

- **STANDARD 7. PROFESSIONAL COMMUNITY for TEACHERS and STAFF:**

Effective educational leaders foster a professional community of teachers and other professional staff to promote each student's academic success and well-being.

- a. Develop workplace conditions for teachers and other professional staff that promote effective professional development, practice, and student learning.
- b. Empower and entrust teachers and staff with collective responsibility for meeting the academic, social, emotional, and physical needs of each student, pursuant to the mission, vision, and core values of the school.
- c. Establish and sustain a professional culture of engagement and commitment to shared vision, goals, and objectives pertaining to the education of the whole child; high expectations for professional work; ethical and equitable practice; trust and open communication; collaboration, collective efficacy, and continuous individual and organizational learning and improvement.
- d. Promote mutual accountability among teachers and other professional staff for each student's success and the effectiveness of the school as a whole.
- e. Develop and support open, productive, caring and trusting working relationships among leaders, faculty and staff to promote professional capacity and the improvement of practice.
- f. Design and implement job-embedded and other opportunities for professional learning collaboratively with faculty and staff.
- g. Provide opportunities for collaborative examination of practice, collegial feedback, and collective learning.
- h. Encourage faculty-initiated improvement of programs and practices.

- **STANDARD 10.**

- g. Develop technically appropriate systems of data collection, management, analysis, and use, connecting as needed to the district office and external partners for support in planning, implementation, monitoring, feedback, and evaluation.

- h. Adopt a systems perspective and promote coherence among improvement efforts and all aspects of school organization, programs, and services.
  - i. Manage uncertainty, risk, competing initiatives, and politics of change with courage and perseverance, providing support and encouragement, and openly communicating the need for, process for, and outcomes of improvement efforts.
  - j. Develop and promote leadership among teachers and staff for inquiry, experimentation and innovation and initiating and implementing improvement.
    - Discussion to add last 2 sections from current policy:
      - M. Superintendent and Board Relations
      - N. Supervision and Evaluation
2. Review and Discussion of Survey Results - 318 respondents
  3. Adjournment at 7:07 p.m.

Respectfully submitted,

Deb Murphy, Ed.D.  
Director of Special Education

## **8.0 BUSINESS MANAGER'S REPORT**

- Financial Reports

## **9.0 ASSISTANT SUPERINTENDENT'S REPORT**

## **10.0 SUPERINTENDENT'S REPORT**

- 10.1 Newly Hired, Newly Appointed Personnel
  - James Baker, Custodian transfer from MA to HDES
  - Karina Decker, IT Tech II at HD schools
  - Teresa Maxcy, School Nutrition Worker at RHS
  - Alisha Springer, Mentor
  - Virgil Bozeman, RHS NHS Advisor
  - Meagan Mattice, HDHS JV Girls Basketball Coach
  - Brett Witherell, MA JV Girls Basketball Coach
  - Dylan Lajoie, MA JV Boys Basketball Coach
  - Mathew Johnson, RH Wrestling Coach
- 10.2 Resignation(s) / Retirement(s)
  - Amy Dostie, RSU Benefits Coordinator
  - Marina Terrell, RMS/RHS School Nutrition Worker
  - Alec Picard, Spec Ed Tech III at RMS/RHS
  - Monique Blake, Special Ed Administrative Assistant
- 10.3 Open Positions in the RSU
  - Grade 3 at MMS

- French and Spanish at MMS
- Intervention Ed Tech III at MMS
- RTI/MTSS Ed Tech III at MA
- Classroom Ed Tech III at MBES
- Special Ed Teacher at MBES
- Guidance Secretary at RMS & RHS
- Bus Drivers (2) in Richmond
- Van Driver at HDMS/HS
- School Nutrition Worker at HDHS
- School Nutrition Worker at MA
- Custodian at DES
- Custodian at MA
- Custodian at HDHS
- Custodian at CO
- Benefits Coordinator at CO
- Special Ed Techs: MBES 3, HDMS/HS 1, MMS 4, MA 1, RMS/RHS 1
- Special Ed Administrative Assistant

10.4 Upcoming Board Events and Committee Meetings (subject to change)

- Negotiations & Personnel Comm. - 11/28/22 5:30 p.m. - Joint Comm. meeting to discuss Superintendent job description and survey results
- Budget & Operations Committee - 12/8/22 5:30 p.m.
- Introductory Meeting with Monmouth Select Board - 12/14/22 6 p.m.
- Negotiations & Personnel Committee - 12/15/22 5:30 p.m. - Joint Comm. meeting to discuss Superintendent job description and survey results
- Regular Board Meeting at RMS - 1/5/23 6:00 p.m.

Committee meetings will be held at the central office.

10.5 Upcoming School Events

- DES Family Game Night - 12/8/22
- DES Frosty Fundraiser - 12/10/22
- HDES PTO Mtg. - 12/19/22
- HDMS Winter Concert - 12/14/22
- HDHS Jazz/Taiko Concert - 12/3/22
- MMS Parent-Teacher conferences - 12/6/22 and 12/7/22
- MMS PTO Mtg. - 12/6/22
- MMS Grades 4-8 Winter Concert - 12/14/22
- MA Winter Concert - 12/6/22
- MBES PTG Mtg. - 12/14/22

Other Dates:

- Early Release Days - 12/9/22 and 12/22/22
- School Vacation - 12/23/22 - 1/2/23
- Christmas Holiday observed - 12/26/22 (schools and offices closed)
- New Year's Holiday observed - 1/2/22 (schools and offices closed)

10.6 School Field Trips [In-state / School Day]

- DES 2nd grade trip to Kennebec Valley Humane Society in Augusta - 12/14/22

- HDHS Art History and Advanced Drawing/Painting trip to Boston - 11/17/22
- MMS Student Government Community Night in Monmouth - 12/8/22
- MA Guidance trip to Cony HS and CATC - 11/18/22
- MA Guidance trip to Lewiston Regional Tech Center - 11/30/22

**11.0 ITEMS FOR FUTURE MEETINGS**

**12.0 ADJOURNMENT**

Director Lianna Knight **motioned** to adjourn the meeting at 8:23 p.m. Director Jeff Bickford **seconded** the meeting, **voted 11 yes, 0 no.**

Respectfully Submitted,

Richard Amero  
Interim Superintendent of Schools

KC/src

## **HDHS Student Zach Godbout's report follows.**

At Hall-Dale, there's a magical buzz in the air as we progress into the winter season.

Mr. Terrill, who teaches a variety of classes based around English language arts, has been busy running "Good Morning, Hall-Dale", which is a 5-10 minute morning show that airs to the school each day. It features videos of different students or staff reading the pledge of allegiance, giving daily announcements, sports reports, and celebrating the exciting stuff going on at Hall-Dale. It often includes video interviews of students or staff about events or big games coming up. [Link to an example segment of GMHD](#)

I also spoke with Mr. Terrill about Hall-Dale's communications class, which is new to the school this year. The class started the year getting students comfortable with appearing on camera and learning the tech tools needed to film, edit, and publish their work. They created broadcast feature videos like segments you would see on the news. They also produced segments on the homecoming pep rally, a student who has published a novel, the 1990 Hall-Dale football team, and a "Hello from Hall-Dale!" video to be sent to HD's sister school in Sendai, Japan. As they move into the winter season, the class is learning how to do play-by-play and color commentary on live event broadcasts. They're working with students to be able to do the play-by-play and color commentary on our Boosters' Club livestreams of Hall-Dale middle school and high school basketball games.

The Drama Club presented Clue on Friday and Saturday, November 18th and 19th at 7 PM. The show was phenomenal, and it was a pretty packed house.

November 16th featured the Music Department's Fall Concert. Both chorus and band did really well, with Mr. Morris adding in his own beautiful impromptu solo during the Chorus' performance of Africa by Toto.

The senior class has finished submitting their capstone proposals and have now progressed into finding mentors to accompany them on their projects. Mentor submissions are due on December 2nd. The Mountain Valley Conference has given congratulations to various student athletes from Hall-Dale for their accomplishments during the Fall season.

The Hall-Dale Winter sports season formally began on November 21st, and Thanksgiving break began on November 23rd, lasting through the 28th; giving students a brief recharge before the holiday season.

## **MA student Mackenna Cote's report follows.**

1. MA had a successful turnout for our Parent/Teacher Conferences held on 11/17.
2. A group of MA students attended the College & Career Fair held at Cony HS & CATC on Friday (11/18).
3. The MAD Players (the MA drama program) had three successful showings of the play: *The Internet is a distraction...Oh look, a kitten!* back on 11/17, 11/18, & 11/19.
4. Our Winter Sports Season kicked off on Monday (11/21) and we are looking forward to what we hope is going to be an exciting season for all of our winter sports teams!
5. Our Vex Robotics team participated in a tournament at Yarmouth on 12/03.
6. The MA band & chorus programs hosted the Home for the Holidays Concert on Wednesday (12/06) at Cumston Hall.
7. Members of the MA FBLA Cotrell/Taylor Holiday Baskets.
8. We are all looking forward to the upcoming Winter/Holiday break which will run from 12/23 - 01/02!

### **RHS Student Max Viselli's report to the Board follows.**

Heading into Thanksgiving break there have been many recent exciting events at Richmond High School. We recently hosted International Night, an opportunity for foreign exchange students from Richmond and the surrounding towns to present and share their culture through traditional food, music, and dance performances. Many members of the community attended and showed their support for these unique students.

Winter sports are starting, with Middle School basketball starting up Monday the 14th, and High School basketball and wrestling starting up Monday the 21st. There has been a variety of preseason games scheduled for both the boys' and girls' teams against many higher-class schools. Both teams have high hopes for deep runs in the tournament this season.

Seniors have been hard at work gathering evidence for their Capstone's which are required to graduate. Mostly all seniors have completed the evidence portion of the project and are on track to graduate!

Math Team had another successful meet, with many members recording very good scores on the individual rounds.

With Thanksgiving break fast approaching, students are excited to complete all their work and have a well-deserved vacation. Some students have volunteered to help with the middle school soccer tournament the day before vacation, as a fun end of school.

### **DES Principal Cherie Poole's report follows.**

A PBIS (Positive Behavioral Interventions & Supports) team from DES attended the PBIS conference in Augusta on November 4th. The team will be sharing their learnings and new ideas on January 4th at a staff meeting.

DES had their second assembly on Tuesday, November 22nd and invited parents of students to see their children be presented awards for being safe, respectful, responsible and kind. Afterwards, The Magic of Conjuring Carroll presented Self-Awareness and Self-Management skills by means of a magic show.

A Family Math Game & Conference Night will be held at DES on December 8th from 3-7pm. Dinner will be served.

Transforming School Climate & Culture virtual conference will be held at DES on November 30 & Dec 7 from 12-3.

Staff have begun a book study titled, *Shifting the Balance: 6 Ways to Bring the Science of Reading into the Balanced Literacy Classroom*, by Jan Burkins & Kari Yates.

PTF have successfully put on Spooktacular, Reading Under the Stars, Bake Sale, & Wreaths. Upcoming events include a Read-Athon.

There will be a Frosty Fundraiser on Saturday, December 10th from 10-1 at DES. All are welcome!

DES welcomes Susan Gilbert as a tutor on Tuesdays and Thursdays.

**HDES Principal Sara Derosby's report follows.**

Enrollment	276
New students to HDES this year	16
Students that have moved out	13
Superintendent agreements out of district	5
Superintendent agreements for HDES	12
Homeschooled	11
Alternative School	8

**Fall NWEA**

Grade Level	Math 50% or above	Reading 50% or above
K	77	72
1	76	74
2	74	56
3	57	51
4	46	65

\*\*Students move from K-2 test (where math is read to them) to the 2-5 test

**SABERS SEL screener**

HDES - overall
High risk - 13, 5% Some risk - 50, 20% Low risk - 183, 75%

RTI academic interventions	19 groups for reading or math, 46 students K-4.
School counselor	Teaches 19 classes 4 small groups 8 students 1:1 She also manages the 504 caseloads of 31 students and tracks attendance/truancy.

SEL	20 SEL referrals Handle with Care initiative: 18 Teaches classes every Friday 6 students 1:1 2 small groups
Social worker	Started the school year just 1 day at HDES then in November added another ½ day because of the need. She sees 11 students.  Our outside clinician is here 1 day and sees 8 students with 4 on a wait list.

**Exciting things happening at HDES**

- Day of caring
- Outdoor education
- Veterans day celebration
- Parent/community volunteers in classrooms again
- School wide assembly fire safety
- Bus PBIS has restarted with buses earning golden buses. 2 staff members have been riding 2 buses to give extra support for about a month.
- 90% of families showed up for parent teacher conferences, mostly in person but a few virtual.
- HDES was highlighted on the MPA website for a Positive Story of the Day featuring our volunteer lead bulletin board for Student of the Week

**Professional Development**

- 10 teachers are involved with the Ross Greene training connected to SEL and behavior needs of students. There will be a total of 6 sessions.
- 6 teachers have signed up for the 3-part series for Minimizing Challenging Behaviors
- Training for the new teacher evaluation system with Curtis Jack
- IC training from the PD leaders
- Initial district lead Alice training with school specific follow up with the Hallowell Police Department
- 2 teachers attended the Maine PBIS conference and shared their takeaways with the leadership team and HDES is looking to restart our PBIS committee
- SEL & Data grade level meetings

**HDHS Principal Mark Tinkham’s report follows.**



**Principals Report for HDMS/HS  
December 1, 2022**

**Trip to Boston**

The Art History and US 1 classes took a trip to Boston. On the trip they visited the North End which included Copps Cemetery, the Old North Church, Faneuil Hall, the site of the Boston Massacre and the Museum of Fine Arts. A trip would not be complete without a pit stop at Mike's Pastry.

**Indigenous People**

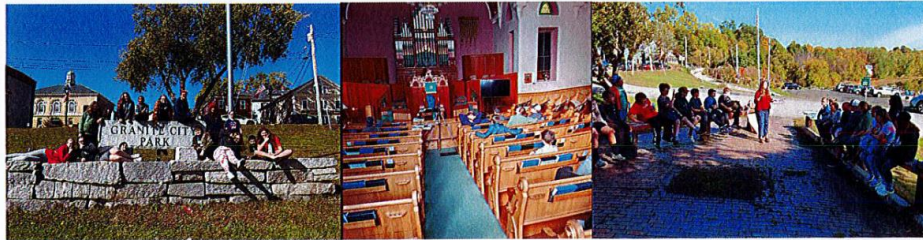
Desirae is a member of the Penobscot Tribe here in Maine and visited to Ms. Seller's sophomore ELA class to give a presentation on Indigenous Medicine. The presentation connects with their current unit that has Cherie Dimaline's YA novel *The Marrow Thieves* at the center. Cherie Dimaline is a Metis author from Ontario, Canada. Desirae's presentation adds another layer of connection to the novel and between the students and the exploration of Indigenous history and culture. Students had the choice of participating in a smudging ceremony at the start of class led by Desirae, and then after Desirae's larger presentation students made little medicine tie bags using dried flowers, lavender, cedar, and sage. In her presentation Desirae discussed ceremony and sacred medicines and shared some of her own story of growing up Indigenous in Maine.

**Goats**

Mrs. Paisley's Advanced Art students spent part of the day outdoors with goats. The students were tasked with sketching live objects - goats. It was a treat as the students were able to "kid" around with them. Get it .... Baaaaaaa!

**6th Grade Field Trip to Hallowell**

The 6th grade students, as part of their learning about the local area, took a field trip to Hallowell. The students visited the Vaughan Estate, built in 1794, to examine the events of the seven generations of the family who dwelled in the homestead. They also stopped at Old South Church to examine architecture and its history, as well as the Hubbard Free Library, City Hall, and a few other pop ins along the way. Our students earned praise for their inquisitiveness as well as their good manners!



**Bowling**

Mr. Rousseau took his class to Sparetime Recreation for a morning of bowling. It was a great morning for students AND staff!



**Social Emotional**

**The Importance of Community**

Hall-Dale Middle School had guest speakers and breakout sessions to discuss the importance of trust, confidence, support, resiliency, respect, embracing differences and building a better community. Dennis Price, improv extraordinaire, opened the day with a message of building upon common themes although we all may bring different strengths to a community. Our second speaker, Josh Kennison, is a quadriplegic who is the head soccer coach at Poland HS, earned a bronze for the 100-meter dash in the paralympic division and is the dad of a 1-year-old and 5-year-old. He emphasized the importance of overcoming barriers, building resiliency, and including those who have differences.

**A Dog Day Afternoon**

HDHS had a few visitors on Friday afternoon. Love on a Leash (aka Sherry and doggy Lana) spent time with a number of students at the end of the day. It's so nice to see a tail wag and smiles emerge from a friendly, furry friend!



September Students of the Month

9th: Fiona Brandt 10th: Jaxon Olsen



(Demonstrates excellence) (Positivity and growth mindset)

11th: Shane Bulley 12th: Ihsan Abdalnabi



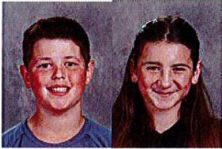
(Friendly and hard-working) (Encouraging and insightful)

**Students of the month (September)**

Gr 5: Easton Churchill & Sophia Proctor  
(Helpful, Positive, and Conscientious)



Gr. 6: Ike Fogg & Adele Amsden  
(Kind, Empathetic, Helpful)



Gr. 7: Emmett Sunde-Davis & Aailiyah Adams  
(Inclusive, Inquisitive, Role Model)



Grade 8: Cole Gauthier & Ellie Schuller  
(Respectful, Responsible, Leadership)



**Co-Curricular:**

All-State Music: 10 students that were accepted into All-State from HD! This is the largest number we have had for a very long time, if ever!!

**BAND**

Eli Huttman - Oboe  
Miriam Asch - Clarinet

**CHORUS**

Brooke Bernarducci - Soprano  
Quinn Cotnoir - Alto  
Camyrin Thompson - Alto  
Ethan Cross - Tenor  
Kasper Birgfeld - Tenor  
Dane Dixon - Tenor  
Ben Stahlnecker- Bass  
Ben Sheaffer - Bass



**Mountain Valley Conference All Stars**

**Boys Soccer**

Ihsan Abdalnabi: 2nd team All Conference

**Field Hockey**

Lizzie Bickford: 1st Team All Conference

Jade Graham: 1st Team All Conference

Grace Estes: Honorable Mention

Torrie Tibbetts: Honorable Mention

**Girls Soccer**

Marie Benoit: 1st Team All Conference

Rita Benoit: 1st Team All Conference

Aubrey Gilbert: 1st Team All Conference

Hayden Madore: 1st Team All Conference

Addie Tinkham: 1st Team All Conference

Bethany Ives: 2nd team All Conference

Zoe Soule: 2nd team All Conference

Jenna Lee: Honorable Mention

Karlie Reith: Honorable Mention

**Girls Soccer Player of the Year for the MVC:** Marie Benoit

**Girls Soccer Coach of the Year:** Mark Tinkham

**Mountain Valley Conference All Academic All Stars**

Aiden Beale Rita Benoit

Lizzie Bickford Dorothy Ives

Bethany Ives Jackson Leach

Kiley Rolfe Emma Sirois

**Class C All State Award Winners**

Girls Soccer

Marie Benoit

Rita Benoit

Aubrey Gilbert

\*\*Rita represented Hall-Dale in the Sr All Star Classic at Thomas College on November 13th.

**Theater**

HDHS Drama Club presents Clue

The HS Drama Club presented Clue on Friday and Saturday, November 18 and 19 at 7 PM. Come and see all your favorite board game characters and find out who did it. Was it Professor Plum, Miss Scarlett, Colonel Mustard, Mrs. White, Mrs. Peacock, or Mr. Green? Come join us to figure out "who dunnit?" By the way, there were three different endings ....

**Day of Caring**

Hall-Dale High School students were out and about the greater Capital Area performing good deeds to help the greater community. We had groups of kids at the Old South Church, the Hubbard Library, Granite Park, the multi-cultural center, individual homes, as well as around the school. We had great weather, a great group of kids, support from G&E Roofing, and a staff pulling together for this event!

**Trunk or Treat**

The Key Club again sponsored Trunk or Treat at HDES. A great pre-trick or treating event for the kids in the HD community!

**District III**

Mr. Morris proudly announced the students who were selected at the District III Music Festival. Hall-Dale High School placed 18 students into DIII. Congrats to the following students and Mr. Morris!

**Mixed Choir**

Kasper Birgfeld  
Theo Cloutier  
Quinn Cotnoir  
Ethan Cross  
Dane Dixon  
Elijah Huttman\*\*  
Ben Sheaffer  
Ben Stahlnecker

**Band**

Miriam Asch  
Spencer Blais  
Fiona Brandt\*\*  
Abby Cowing  
Karalyn Coro  
Miles Fleming\*\*  
Kael Gilmore  
Karlie Reith

**Treble Choir**

Brooke Bernarducci  
Camyrin Thompson

\*\*Student selected for multiple groups

**Halloween Taiko Drumming in Hallowell**

Kobayashi sensei and his Taiko drumming club entertained visitors in downtown Hallowell with the beat of Taiko. Great job by all who participated.

