

MASTER CONTRACT BETWEEN
CALAMUS-WHEATLAND COMMUNITY SCHOOL DISTRICT AND
CALAMUS-WHEATLAND EDUCATION ASSOCIATION
FOR THE 2019-2020 SCHOOL YEAR

ARTICLE 1 METHOD OF PAYMENT

1. Pay Periods

Each employee shall be paid in twenty-four (24) or eighteen (18) (upon request depending on Board's discretion) equal installments by the fifth (5th) and twentieth (20th) of each month. Employees shall receive their checks at their regular building and on regular school days unless otherwise designated by the teacher.

2. When a pay date falls on or during a school holiday, vacation or weekend, employees shall receive their paychecks on the last previous working day, except that the first (1st) paycheck in January shall be received on the first (1st) workday after the holiday or as soon as the same are received by the District.

3. Summer Checks

Summer checks, other than for summer school teachers, shall be mailed to the address designated by the employee. Direct deposit stubs shall be e-mailed to the staff member at an e-mail address designated by the employee.

ARTICLE 2 BASE WAGES

BA	BA+12	BA+24	MA	MA+15	MA+24	MA+32
\$34,616.69	\$36,001.36	\$37,386.03	\$38,770.70	\$40,155.36	\$41,540.03	\$42,924.70

ARTICLE 3 SUPPLEMENTAL PAY

<u>Position</u>	<u>Base Wage</u>	<u>Position</u>	<u>Base Wage</u>
Basketball With Assistant	\$3,130.00	Junior Varsity Baseball	\$2,191.00
Basketball Without Assistant	\$3,756.00	Softball With Assistant	\$3,130.00
Junior Varsity Basketball	\$2,191.00	Softball Without Assistant	\$3,756.00
Track	\$2,191.00	Junior Varsity Softball	\$2,191.00
Assistant High School Track	\$1,533.70	Junior High Track	\$ 939.00
Golf	\$1,878.00	Junior High Volleyball	\$1,408.50
Volleyball	\$2,660.50	Junior High Softball	\$1,408.50
Assistant Volleyball	\$1,878.00	Junior High Baseball	\$1,408.50
Cross Country	\$1,565.00	Musical/Plays (Per Event)	\$1,252.00
Cheerleading Sponsor	\$1,095.50	Speech	\$1,878.00
Junior High Basketball	\$1,721.50	Dance Team	\$1,252.00
Baseball With Assistant	\$3,130.00		
Baseball Without Assistant	\$3,756.00		

<u>Position</u>	<u>Base Wage</u>
Band	\$2,660.50
Vocal Music	\$2,504.00
Junior High Band	\$1,252.00
Annual	\$1,878.00
High School Student Council	\$1,252.00
Junior High Student Council	\$1,252.00
Elementary Student Council	\$ 626.00
Junior Class Sponsor	\$ 626.00
Clubs	\$ 626.00
Chaperone	\$ 939.00
Peer Counseling (Per Semester)	\$ 626.00
Pep Bus Sponsor (Per Night)	\$ 10.00

ARTICLE 4 DURATION

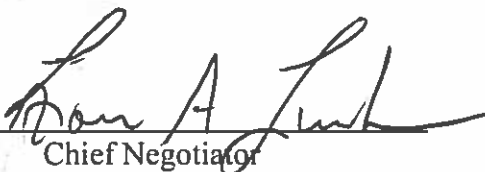
This Agreement shall be effective as of July 1, 2019, and shall continue in effect through June 30, 2024.

ARTICLE 5 SIGNATURE CLAUSE

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their respective Presidents, attested by their respective chief negotiators, and their signatures placed thereon, all on the 31st day of May, 2019.

Calamus-Wheatland Community School
District

By 
Board President

By 
Chief Negotiator

Calamus-Wheatland Education Association

By 
President

By 
Chief Negotiator