

Minutes of Regular Meeting of the El Dorado School Board
March 11, 2019

The directors of the board met on the above date at 6:03 p.m. in the Board Room, School Administration Building, 200 West Oak Street, with Susan Turbeville presiding. Other directors present were Vicky Dobson, Renee Skinner, Keith Smith, Todd Whatley and Shaneil Yarbrough. Director Wayne Gibson was absent. Also attending was Supt. Jim Tucker, Rhonda Simmons, Melissa Powell, Katie Sandifer, Bonnie Haynie, Shelley Pruitt, and Lou Ann Voris.

Mrs. Turbeville asked if there were any corrections or additions to the minutes of the meetings held February 5, 11 and 26. On a motion by Renee Skinner, seconded by Vicky Dobson and carried on a 6-0 vote, the minutes were approved at 6:03 p.m.

The board reviewed the monthly bills with Shelley Pruitt. After some discussion and on a motion by Keith Smith, seconded by Todd Whatley, and carried on a 6-0 vote, the bills were approved for payment at 6:04 p.m. A list of bills paid and monthly financial statement are on file in the business office.

Mrs. Turbeville introduced Student of the Month from El Dorado High School is Destiny Burns. She said Destiny is in the twelfth grade and the daughter of Shantel and Brian Burns. Those nominating her stated Destiny is a hardworking, resilient honor roll student who has a smile on her face 90% of the time! She is a sweet-spirited, focused and driven young lady. One of her teachers, Mrs. Rebecca Mize said, "Destiny is well deserving of Student of the Month. She has worked so hard this semester on her assignments and tries her best to complete each task. She is kind, caring and helpful. She always has a smile, wears the BEST rock music t-shirts and bakes such delicious cookies! She is a pleasure to have in class and it is obvious her peers and teachers love and care about her, too."

Destiny plans to pursue culinary school after she graduates in May. She will no doubt be successful in culinary school as she has already demonstrated her amazing baking skills by baking beautiful and delicious cookies that she sometimes shares with her teachers. Staff and students are proud that Destiny Burns was chosen Student of the Month and wish her the best following graduation and in her future endeavors! Mrs. Turbeville presented her with a certificate from the board. 6:07 p.m.

Teacher of the Month from El Dorado High School is Anna Reynolds. Mrs. Turbeville stated Ms. Reynolds graduated from El Dorado High School in 2006 and received her Bachelor of Science degree in family and consumer science education from Harding University in 2010 and her Master of Science in Education from Harding in 2017. She has nine years of teaching experience and this is her second year of teaching Food Safety and Nutrition, along with Culinary Arts 1 and 2 at El Dorado High School.

Fellow co-workers nominating her stated: Through teaching Family and Consumer Sciences classes, Ms. Reynolds is dedicated to showing students how to manage the adult challenges of career, family, and day-to-day living. She helps students learn the skills they need to lead and enjoy healthy, productive lives. In addition to teaching her content, Anna Reynolds is involved in many projects on the high school's campus and for the school district. Some of these projects include: Co-sponsor of Future Career and Community Leaders of America, assistant in organizing Homecoming and Sweetheart, District Health and Wellness Committee member, and District Technology Integration Committee member. Ms. Reynolds is an active member of College Avenue Church of Christ and teaches a class there. She is also a member of the El Dorado Service League.

One co-worker added: Anna Reynolds works diligently with her students to help them not only with kitchen skills, but life skills as well. She has most of her students for two class periods a day and displays great patience with them. She provides real life experience for them and works hard to make sure they have the opportunity to do more than just hang out in the classroom. Another wrote: It is clear that Anna Reynolds is an amazing teacher by the relationship she has with her students. She challenges them not only to learn but also to grow and mature as young adults. She has supported and

encouraged me in my own teaching journey this year and I am proud to have her representing our F.A.C.S. department with us.

Ms. Reynolds is a great teacher who is loved by her students as well as her co-workers. Congratulations Anna Reynolds, Teacher of the Month! Mrs. Turbeville presented her with a certificate from the board. 6:09 p.m.

Mrs. Turbeville said the Teacher of the Month from Murmil Educational Center is Christina Hostetter. Mrs. Hostetter received her Bachelor of Science in Education degree from Southern Arkansas University and this is her twenty-seventh year of teaching. Those nominating her stated: Mrs. Hostetter consistently goes above and beyond for her kindergarten through second grade students. I believe teaching is a calling for her and I see her as a stabilizing force in her student's lives. Another co-worker also said she goes above and beyond to help her students and the school environment.

Her principal, Jerry Langston said that Mrs. Hostetter is a dedicated teacher. She works well with all staff members and is committed to her job. Her students love her and she loves them back. Her room is a safe haven for them and they enjoy how it is decorated for them yet set up for learning. Mrs. Hostetter also uses her time and talents to decorate other areas of Murmil to make sure the atmosphere is warm and welcoming for all students and we all appreciate that. Staff and students are thrilled that Christina Hostetter was chosen Teacher of the Month. Mrs. Turbeville presented her with a certificate from the board. 6:11 p.m.

Blake Dunn gave the board an update on the district's construction projects: E.H.S. Multi-Purpose Facility, Memorial Stadium Press Box and the Transportation/Maintenance/Food Services Facility. Regarding the stadium press box, the work should be completed by June 1, 2019, he said. They are currently working with paint colors and Mr. Dunn stated the contractors have been good to work with, which always proves to be helpful. He moved on to the multi-purpose facility at the high school and said in his thirty-five years as an architect, he has never had such a hold up on a construction site due to weather. He noted the projected completion is July 1.

Mr. Dunn then presented the proposed plans for the transportation, maintenance and food services facility. He explained Mr. Tucker and he met with each department administrator and staff about area needs and he traveled to other school districts to tour their facilities. The district has purchased ten plus acres on Parnell Road, across from the high school, with plans to use six acres for this facility. In a power point, Mr. Dunn gave a detailed description of the architectural drawings of the facility's proposed site plan, the floor plan, the elevation and an overhead perspective view of the site. He pointed out on the west side will be the bus department, fuel island, and bus storage. The storage area can accommodate 90 – 100 buses. On the east side of the property will be the maintenance department and storage shed. There will be a separate area for visitors to enter at the front and food service deliveries will be in the east side. He showed that the maintenance equipment shed will be 30' x 150' and three inches of crushed gravel pavement will be used in that area. The county judge has offered the county to sell and transport gravel and asphalt at their cost to the district. Mr. Dunn said decorative fencing will be used to help make the facility a good neighbor. He also showed that the food services loading dock will have an elevated space for 18-wheeler deliveries. The 100' x 160' engineered metal building will have a sprinkler system, all areas will be sealed from one another in order to maintain carbon monoxide and carbon dioxide protection, and the bays, where bus maintenance takes place, will have a state of the art exhaust extraction system for buses when they are in the shop.

In describing the interior of the main facility, he showed the public area to be in the center of the building and noted this commons area will have a single-point entry with access control, meaning complete security. The transportation and maintenance secretary's office will be centered in this area. Behind the secretary's office will be the multi-purpose area, which will include a break room, conference room, added storage and will have access by all three departments. Each department will have a bathroom. The interior will also have a sprinkler system throughout.

Mr. Dunn stated he plans to complete bid documents by May 3; issue the project out for bid on May 27; a projected bid date of June 20; commence construction on July 1 and a projected completion date to be December 31. Mr. Dunn added that all is contingent on the Arkansas Department of Education facilities division's approval date. He also covered the preliminary project budget and answered questions from the board. Mr. Tucker asked for the board's consideration for Mr. Dunn to proceed with the facility. On a motion by Todd Whatley, seconded by Keith Smith and carried on a 6-0 vote at 6:45 p.m., it was

RESOLVED, That the board hereby approves the transportation, maintenance, and food services facility plans by CADM Architecture Inc. and for the firm to proceed with the bids and construction of that facility.

Shelby Mills, president of the E.H.S. Student Council, reported to the board on recent events at the high school. She stated things are going well for students and \$2,500.00 from the MISSters E.H.S. Pageant were donated to Arkansas Children's Hospital. Board members asked Shelby about her plans for the future. She plans to attend Louisiana Tech University and major in biology with hopes to attend dental school. She was asked, if she could change anything at E.H.S. what would it be? She said her teachers are very helpful and the only change she can think of is she would like to see more focus put on preparation for advanced placement tests. Mrs. Turbeville thanked Shelby for her report to the board. 6:48 p.m.

Athletic director, Phillip Lansdell visited with the board about a conditioning class proposal. Mr. Lansdell said he came to ask the board's permission to make a change in the high school's conditioning, strength and wellness program. To make the program state of the art would be to change and enhance the program throughout the day rather than taking time during student athletes respective sport time. He said the mission of the strength and conditioning program is to provide every student athlete with the very best exercise programs. To provide a strength and conditioning program that is committed to developing athletes into champions in their respective sports. A program dedicated to improving our athlete's strength, speed, agility, power, and flexibility. To develop team bonding, leadership, mental toughness, and discipline through rigorous physical and mental test. To properly educate our athletes on the importance of rest, injury prevention, and nutrition. Athletes graduating from El Dorado High School will know and understand that the only limitations are the limits that they place upon themselves.

Mr. Lansdell noted strength and conditioning must be a specific mission. Emphasis must be placed on developing athletes to be successful at their chosen sport. Every athlete must be disciplined in eight areas to ensure success. The areas of nutrition, muscular strength and power, endurance, speed improvement, agility, flexibility, lifestyle, and rest & recovery must be exercised and trained on a consistent basis over a long period of time to see the beneficial effects of training. He covered with the board the program, training, a class schedule example, and a explanation of the workout for the student athletes. The board had a few questions that Mr. Lansdell answered and Mr. Tucker asked the board to consider the recommendation and vote in the April meeting. 7:05 p.m.

The board approved the Petition for Transfer Requests of seven students to the Parkers Chapel School District and four students into the El Dorado School District from Smackover-Norphlet School District. On a motion by Vicky Dobson, seconded by Todd Whatley and carried on a 6-0 vote at 7:06 p.m.

Mr. Tucker visited with the board about a request that needs to be made of the Union County Election Commission to allow early and absentee voting in the May school election and if approved then to hold the election in the Union County Court House. He stated the need for the board's permission to publish the Notice of Election in News Times. On a motion by Shaneil Yarbrough, seconded by Vicky Dobson and carried on a 6-0 vote at 7:07 p.m., it was

RESOLVED, That the board hereby approves requesting the Union County Election Commission to allow early and absentee voting in the May school

election and if approved to hold the election in the Union County Court House. The board granted permission to publish the Notice of Election in News Times.

Mr. Tucker asked the board's consideration for him to pursue funding to pay for student school supplies for grades K – 4. He would like to meet with community business leaders regarding help with funding and said the district will also contribute. On a motion by Shaneil Yarbrough, seconded by Todd Whatley and carried on a 6-0 vote at 7:10, it was

RESOLVED, That the board hereby approves the superintendent to pursue funding for student school supplies for grades K – 4 for the 2019 – 2020 school year.

The meeting adjourned to an executive session to discuss personnel matters, then reconvened to an open meeting. On a motion by Todd Whatley, seconded by Vicky Dobson, and carried on a 6-0 vote at 8:25 p.m., it was

RESOLVED, That the board hereby approves the superintendent's recommendations concerning the acceptance of resignations and the employment of new personnel.

There being no further business the meeting was adjourned.