The Bottom Line: Athletes are held to a higher standard than general students.

### **Rationale**

Athletics are an important part of the high school experience, and the athletic program at Corinth Holders is an integral part of the community that provides meaningful activities to promote learning and help students grow.

Since they are on a public stage, athletes are role models for their peers and for younger students, and are thus held accountable for their actions at a higher level than the general student population. Athletes are expected to conduct themselves in a way that reflects the high standards of the school.

### **Scope**

Athletes are subject to the Code of Conduct from the time they sign their eligibility form to the time they graduate, which includes the summer months.

Any violation of the Code during non-participation periods (such as summertime) will be subject to discipline during the next scheduled athletic activity.

This Code of Conduct is in addition to any specific team/activity rules established by each individual athletic team.

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### I. Drugs and Alcohol

No student-athlete shall use, distribute, sell, possess with intent to distribute or sell, conspire/attempt to distribute/sell/purchase, OR be under the influence of any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana (including dab pens), anabolic steroid, other controlled substance, any alcoholic beverage, malt beverage, fortified wine, other intoxicating liquor, drug paraphernalia, counterfeit substance, unauthorized prescription drug or any other chemicals or products with the intention of bringing about a state of exhilaration, euphoria, or otherwise altering a student-athlete's mood or behavior.

- 1) **Possession** is defined as having the substance on the student-athlete's person or in another place where they, either along or jointly with others has control of it. This may include, but is not limited to an automobile, locker, book bag, or desk.
- 2) **Use** is defined as consumption (injection, inhalation, or absorption of a prohibited substance into a student-athlete's body by any means).
- 3) **Under the influence** is defined as the use of a substance when using it would influence mood, behavior or learning to any degree.
- 4) **Drug Paraphernalia** is defined as objects use for ingesting, inhaling, or otherwise introducing controlled substances into the body, e.g. pipes, rolling papers, roach clips. Relevant evidence may be considering in determining whether an object is drug paraphernalia.

**First Offense:** Suspension for the remainder of the sports season from all athletic activities, including practices. It must last at least 45 school days. If the end of the season does not last 45 days, the suspension will carry over into the next sports season.

**Second Offense**: Suspension from all athletic activities for 365 calendar days from the first day of the offense.

**Third Offense**: Suspension from all athletic activities for *the remainder of their high school career at Corinth Holders*.

#### II. Tobacco Use

No student-athlete shall possess, display or use any tobacco product. This applies even when the student-athlete is on school system property or at any school-sponsored activity as a visitor or spectator.

- 1) **A tobacco product** includes cigarettes, e-cigarettes, vapes, cigars, pipes, chewing tobacco, snuff, or any other item containing or reasonably resembling tobacco or tobacco products.
- 2) **Tobacco use** includes smoking, chewing, dipping, vaping or any other use of tobacco products.
- 3) **Display** includes having any tobacco product in a location or position that is visible to students or school personnel.

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### II. Tobacco Use (continued)

**First Offense:** Suspension for two contests. At the discretion of the head coach, the student-athlete may practice with the team during the suspension and be allowed to travel with the team. Also, at the head coach's discretion, the student-athlete may be on the sideline or bench with the team, but may NOT be in uniform.

**Second Offense:** Suspension for the remainder of the sports season from all athletic activities. The student-athlete would be eligible to participate in the next sports season.

**Third Offense**: Suspension from all athletic activities *for the remainder of their high school* career at Corinth Holders.

\*Note: these are minimum athletic consequences. The principal, athletic director, or coach has the discretion to increase the consequences as they feel will be most beneficial to the program or the team.

#### III. Criminal Charges

A student-athlete charged with a criminal offense, misdemeanor or felony, other than a minor traffic offense, will be suspended from athletic activities until further review by the principal and athletic director. A felony conviction renders any student-athlete permanently ineligible by NCHSAA policy. Student-athletes must inform their coach or appropriate staff or any criminal charges against them as soon as is practical, but no later than the student's next participation in any athletic activity.

### **IV.** School Suspensions

<u>In-School Suspension (ISS)</u>: A student-athlete serving ISS for a full day or days will not participate in any athletic activity on the particular day(s) the student-athlete is serving the suspension. At the discretion of the head coach, the student-athlete may practice with the team during the suspended time frame, but is not allowed to participate in any contests. At the head coach's discretion, the student-athlete may be on the sideline or bench with the team, but may NOT be in uniform.

<u>Out of School Suspension (OSS):</u> A student-athlete serving a short or long-term suspension for less than the remainder of the year will not participate in any athletic activity during that period of time. A student-athlete serving a long-term suspension for the remainder of the school year or 365-day suspension will be suspended from all athletic activities during the suspension.

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#### V. Social Media

As outlined in the rationale, student-athletes are representatives of Corinth Holders High School and all their behavior is subject to scrutiny by their peers, the school, community and media. A single athlete's actions can impact the entire athletic department, including the coaches, other players, and the community at large. Therefore, all student-athletes are to represent themselves with honor, dignity and integrity at all times, including on social media and other online environments.

The popularity of social networking sites (e.g. Facebook, Twitter, Instagram, YouTube, SnapChat, WhatsApp, etc.) has grown exponentially in recent years. While these tools can be valuable for communication and promotion of our student-athletes, they can also cause problems for student-athletes if they are not used appropriately.

Participating in athletics at Corinth Holders is a privilege, not a right. As a condition of being part of an athletic program, student-athletes must abide by the following rules related to the use of the Internet and social networking sites:

- 1. Any postings or communications via social networking sites which disrupt the school's educational or athletic environment, or which advocate the violation of a school or team policy, are unacceptable.
- 2. Student-athletes may not post online any pictures, information or other content that might cause embarrassment to themselves, fellow student-athletes, teams, coaches, Corinth Holders Athletics, or the school.
  - a. Examples: obscene languages or images, nudity, pictures at parties with alcohol, or references to drugs, sex or illegal activities)
- 3. Student-athletes may not post any content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual, teammate, coach, faculty member, or entity (examples: derogatory comments toward another school; taunts aimed at a student-athlete, coach or team at another school). No posts should depict or encourage illegal activities.
- 4. Student-athletes may not post any content online that would violate the Corinth Holders Student Code of Conduct.

Violations of this policy will result in disciplinary action by the athletic department and may also involve disciplinary action by the school. These consequences will be determined on a case-by-case basis at the discretion of the Principal, Athletic Director, administration, and with input from the coaching staff.

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### VI. Inappropriate Behavior / Ejections

A student-athlete who engages in any conduct or behavior, which is inconsistent with the student's position as a role model or representative of CHHS, is subject to disciplinary action, up to and including dismissal, as determined by the Principal, Athletic Director, and Administrative Team. Inappropriate behavior includes, but is not limited to, bullying, sexual harassment, hazing, physical aggression/fighting, and other infractions that impact the overall school environment. Coaches or school officials may also establish additional training regulations and rules of conduct. These situations will be dealt with on a case-by-case basis. All student-athletes shall comply with the JCPS Student Code of Conduct.

Any athlete receiving an ejection may be subject to additional discipline above and beyond what the NCHSAA mandates. These situations will be addressed on a case-by-case basis.

#### VII. Team Rules

Any behavioral expectation not covered in this Code of Conduct is at the discretion of the student-athlete's head coach and should be covered in team rules. Student-athletes agree to adhere to both the CHHS Athletic Code of Conduct and their team rules.